

REPORT OF THE BOARD OF DIRECTORS ON THE FIRST ITEM ON THE AGENDA OF THE ORDINARY SESSION

Poste Italiane S.p.A. Financial Statements for the year ended 31 December 2023. Reports of the Board of Directors, the Board of Statutory Auditors, and the Audit Firm. Related resolutions. Presentation of the consolidated financial statements for the year ended 31 December 2023.

Dear Shareholders,

A special file, that will be made available to the public at the Company's registered office and on its website within the time period established by the law, to which we therefore refer you, contains (i) the proposed financial statements of Poste Italiane S.p.A. for the year ended 31 December 2023 – including the separate Accounts of BancoPosta's Ring-Fenced Capital (established by the Company with effect from 2 May 2011 by a resolution of the extraordinary shareholders' meeting held on 14 April 2011, and whose functioning is governed by special rules available at www.posteitaliane.it) – showing net income for the year of 1,390 million euro, as well as (ii) the Poste Group's consolidated financial statements for the year ended 31 December 2023 showing a net result for the year amounting to 1,933 million euro (1,922 million euro being the share pertaining to the Group), which the Board of Directors approved on 19 March 2024.

Considering the foregoing, we submit the following

Proposal

The present Shareholders' Meeting of Poste Italiane S.p.A.:

- having examined the proposed financial statements of Poste Italiane S.p.A. for the year ended 31 December 2023, with the related reports of the Board of Directors, the Board of Statutory Auditors, and the External Auditor;

- having acknowledged the “consolidated non-financial declaration”, prepared in accordance with Legislative Decree n. 254/16 and included in the Report on operations for the year ended 31 December 2023, with the report of the External Auditor;
- having acknowledged the consolidated financial statements for the year ended 31 December 2023, with the related reports of the Board of Directors and the External Auditor;

resolves

to approve the financial statements of Poste Italiane S.p.A. for the year ended 31 December 2023, accompanied by the related report of the Board of Directors and including the separate Accounts of BancoPosta’s Ring-Fenced Capital.