



NEW MEMBERS OF CRANBROOK SCHOOL COUNCIL ANNOUNCED

The Cranbrook School Council has appointed 13 new Councillors to fill the casual vacancies arising from retirements from Council on 31 December 2022, as previously announced.

This follows the 21 November 2022 announcement that all but one member of the Cranbrook School Council intended to resign. Subsequently, on 25 November, former School Presidents, Helen Nugent AC and Roger Massy-Greene AM, formed an independent Nominations Committee to make recommendations to the current Council on nominations for new members of Council.

Cranbrook School Council met on Friday 30th December and, after due consideration approved, in full, the recommendations of the independent Nominations Committee. The Nominations Committee has confirmed that they consulted widely within the school community and externally, and that all recommendations constitute their own independent view.

Overall profile of incoming members of Council

The independent Nominations Committee advises as follows in relation to the new composition of Council:

⇒ **The new Council composition meets the requirements of Cranbrook School's constitution:**

- it comprises at least 11 and not more than 15 members;
- it meets the requirements for Nominee and Elected Councillors;
- it meets the requirements for two members of clergy to serve as Elected Councillors;
- it meets other constitutional requirements:
 - at least fifty percent of the Councillors (including Nominee Councillors) are Communicant Members of a Christian Church;
 - each Councillor has affirmed in writing that they will support and uphold the Anglican ethos of the School;
 - no person nominated as a Councillor has been convicted of a criminal offence, or been bankrupt or insolvent;
 - no employee of the School has been nominated as a Councillor; and
- each new member of Council has affirmed that they will:
 - exercise their function in the best interests of the School taken as a whole; and
 - protect and enhance the reputation of the School.

⇒ **The new Councillors provide appropriate skills, qualifications and experience**

- Collectively, the incoming members of Council have significant depth of capability in organisational strategy, governance, education, accounting and budgeting, finance and investments, law and compliance, and people and culture. They also bring deep expertise in building and asset management, digital technology and not-for-profit fund raising. Further, they have deep experience in both the for profit and not-for-profit sectors, including having held senior executive and non-executive director roles in their respective fields of endeavour.



- The incoming members of Council are highly qualified.
 - Collectively, they hold:
 - Three Doctorates, in Classics, Economics and Theology;
 - 8 Masters degrees, in Law, Economics, Applied Maths and Economics; Engineering, and Arts; and
 - 15 Bachelors degrees in Arts, Law, Economics, Commerce, Science and Engineering.
 - Their degrees were awarded from Australian and international universities including the University of Sydney, University of NSW, University of Technology Sydney, Cambridge University, and University of Oxford.

⇒ **The new Council provides appropriate connections to the school, including as current Junior and Senior School parents, future and former parents, and alumni links**

- 9 new Councillors are current parents, with four being parents of children in the Junior School, and seven being parents of students in the Senior School (two Councillors are parents of a student in both the Junior and Senior School);
- One new Councillor is a future parent, and one is a former parent (who also has a son currently in the Senior School);
- Two new Councillors are Old Cranbrookians and five have close family links to alumni through brothers and/or parents.

⇒ **Council's diversity will support effective governance**

- 6 Councillors are women;
- Councillors range in age from their thirties to their sixties;
- Councillors have a range of cultural and demographic backgrounds.

Incoming members of Council

The committee has stated that it is satisfied that the incoming Councillors:

- are independent of recent controversy at the School;
- are motivated by public service and are of good character; and
- will bring their own independent views to the governance of the school, while supporting the school's announced decision to commence co-education in 2026.

As required by the School's constitution, the new Councillors fall into two categories; Nominee and Elected Councillors. The categories and profile of each new Councillor are described below.

Nominee Councillors

Details of the Nominee Councillors are provided here in alphabetical order.

- **Mr Martin (Marty) Cayzer - Diploma in Computer Programming, CPTI**

Marty is the President of the Old Cranbrookians Association (OCA) and the OCA's nominee to Council. He is an agribusiness entrepreneur. Marty is the Director of Titan Ag Pty Ltd, a division of Elders Ltd. He co-founded Titan Ag in 2006 and has continued to manage the business since



its acquisition by Elders in 2018. Prior to establishing Titan, Marty worked for 16 years in the software industry, bringing together his database design and software programming skills and his sales and marketing capability. Marty has a son in the Senior School. As required under the School's constitution, his nomination follows consultation with the independent Nominations Committee, on behalf of the Council.

- **Mr Geoff Lovell FAICD– MA (Oxford), BE (Hons) (Sydney)**

Geoff is one of the two nominees on Council of the Anglican Archbishop of Sydney. Geoff has over 30 years experience as both a non-executive director and as a senior executive, in both the for-profit and not-for-profit sectors. In the not-for-profit sector he is Chairman of Ability First Community Housing Ltd and an independent director of Ability First Australia Ltd. Ability First represents 14 organisations providing over \$1.6 billion of support services for people funded by the NDIS. He is Chair of the St Paul's College Foundation, a director of Sydney Community Housing Ltd and The Eryldene Foundation. Previously, Geoff has been Chairman of the Council of St Paul's College at the University of Sydney, Chairman of the Australian Indigenous Mentoring Experience (AIME), Deputy Chairman of Council at Sydney Church of England Grammar School (Shore), President of the Shore Parents' Association and a member of the investment committees for the Indigenous Real Estate Investment Trust and the Indigenous Land and Sea Corporation.

In the for-profit sector, Geoff is currently employed by Citta Property Group where he is involved in the development of affordable housing. He was previously CEO of the ASX listed Macquarie ProLogis Trust. Geoff started his career as a structural engineer working for Arup before also working for PwC, Lend Lease and Macquarie Group.

Geoff was the inaugural Bradman Scholar, is a three-time Oxford Blue, and was Captain of the Oxford University Cricket Club. He was also awarded a Blue for cricket at the University of Sydney. As required under the School's constitution, his nomination followed consultation by the Archbishop with the independent Nominations Committee, on behalf of the Council.

- **Ms Samantha (Sam) Roberts – B Comm (Accounting and Finance), UNSW**

Sam is the incoming President of the Cranbrook School Parents Association (CSPA) and the CSPA's nominee to Council. She was previously President of the Ascham School Parents' Association and is deeply involved in community work including as a Long Service Member of North Bondi Surf Life Saving Club and as an official with NSW Surf Life Saving. Sam is a parent of sons in the Junior and Senior Schools. Her brother is an Old Cranbrookian. As required under the School's constitution, her nomination follows consultation with the independent Nominations Committee, on behalf of the Council.

The second Archbishop's nominee position will be filled shortly. In the meantime, Ms Suzanne Williams, the current Archbishop's nominee on Council has agreed to remain on Council on an interim basis to ensure that the Council is properly constituted in accordance with the School's constitution.



Elected Councillors

Details of the new Elected Councillors are provided in alphabetical order.

- **Ms Vanessa Cardonnel – BA (Sydney), LLB (Hons) (Sydney), Dip Applied Finance, SIA**

Vanessa brings extensive knowledge of school management to Council. She previously held senior roles in Hong Kong with then NYSE listed Nord Anglia Education in operations, corporate finance and investor relations. Nord Anglia Education is a leading operator of international primary and secondary schools globally with over 80 schools in 32 countries. Her experience also includes working for Minter Ellison as a lawyer, before employment with Bank of Scotland in Sydney and Hong Kong. Vanessa is fluent in French and speaks conversational Mandarin. She has one son attending Cranbrook, currently in the Senior School. Her second son will start in the Senior School in 2023. Vanessa's brother attended Cranbrook, and her nephew is also currently attending Cranbrook Junior School.

- **Mr Ari Droga – BA (Sydney), LLB (Sydney), LLM (Hons) (Cambridge)**

Ari brings deep commercial and financial expertise to the Council, along with substantial governance and board experience with commercial and not-for-profit organisations. He is a founding partner and principal of the Australasian business of Global Infrastructure Partners (GIP), one of the world largest private infrastructure funds managers. Among other roles, Ari serves on the boards of Sydney Airport and NSW Ports, where he is also Chairman of their respective People and Culture Committees.

In the not-for-profit sector Ari has previously been a board member of the Museum of Contemporary Art (MCA), Chair of the MCA Foundation, and Deputy Chair of the Biennale of Sydney. While at University of Sydney, he competed in intervarsity skiing and debating. He was awarded a sporting Blue for skiing while at Cambridge. Ari has a son in the Senior School. His older son was Proxime Accessit at Cranbrook in 2021 having attended Cranbrook for 14 years, from St Marks Pre-School to Senior School.

- **Dr Amelia Hill (also known as Salter), GAICD – BEc (Hons) (Sydney), PhD (Finance) (Sydney)**

Amelia brings substantial finance, accounting and governance expertise to Council. She is currently Managing Director, Corporate Advisory, MA Moelis Australia, having previously held senior roles at UBS Investment Bank. She has over twenty years' experience advising ASX boards and has been a non-executive director on companies representing MA Asset Management's investments. She is the contributing author of a university textbook on corporate finance and has lectured at undergraduate and masters level at the University of Sydney. Amelia received the University Medal for Finance Honours at the University of Sydney. Amelia's son starts in the Junior School in 2023. Her two brothers attended Cranbrook and her nephew is in Year 12 at the School.



- **Ms Katia Khvatova – MEd (Ecole des Mines, Paris), MEd (Applied Math and Economics) (Ecole Polytechnique, Paris)**

Katia brings deep strategic and digital technology expertise to the Cranbrook Council. She is a partner with McKinsey & Company, having worked for that firm for 17 years in Paris and London, and since 2013 in Sydney. She leads McKinsey's Telecom, Media and Technology practice in Australia and New Zealand, and has extensive experience in advising CEOs and boards of directors. Katia previously served as an officer in the French Army. She speaks fluent French and Russian. Katia attended a co-educational school, Lycée Louis-le-Grand, also in Paris. She has applied for admission to Cranbrook for her son.

- **Prof Richard Miles – BA (Hons) (Liverpool), PhD (Classics) (Cambridge)**

Richard brings deep international expertise in education and communications to Council. He is currently Pro Vice-Chancellor (Education, Enterprise and Engagement) at the University of Sydney, where he has involvement in education strategy and management. Previously as Vice-Provost he was responsible for academic excellence policies at the university. Richard's academic career is grounded in the Classics and Ancient History. He was Chair of the Department of Classics and Ancient History before becoming Head of the School of Humanities at the University of Sydney. Richard's communications experience includes writing and hosting popular BBC programs on archaeology and ancient history. Richard's son is a Senior School student at Cranbrook.

- **Mr John (JP) Moorhead – BA (Hons) (Cambridge), MEng (Dist) (Cambridge)**

JP brings deep finance and governance experience to Council. He is currently CFO of Blackbird Ventures. Prior to that he held a senior finance role at Westpac and was CFO at AMP Capital, and the Virgin Group in Sydney, London and Geneva. JP has held non-executive director roles in numerous Virgin Group companies. In London he was the Chief Operating Officer at Eight Roads, part of Fidelity International. He previously worked for Goldman Sachs in London and Sydney. JP has two sons at Cranbrook, one in the Junior School, and the other proceeding to the Senior School in 2023.

- **The Right Reverend Stuart Robinson – Cert Mgnt, TAFE (Sydney), BTh (Australian College of Theology), Dip Arts (Hons) (Theology) (Moore College, Sydney)**

Stuart brings to Council considerable depth in education as well as his deep pastoral experience. He is the Rector at St Michael's church Vaucluse and St Peter's church Watson's Bay, and was previously Bishop for the Anglican diocese of Canberra and Goulburn. Stuart previously also served in a number of parish and mission roles in the Anglican church in Australia and Europe, including as Priest-in-Charge, St. Paul's International Church in Brussels. He has extensive governance and education experience, having previously been Chair of Governors for St Andrew's Cathedral School in Sydney, and Chair within the Diocese of Canberra and Goulburn for the Diocesan Synod, the Diocesan Church Property Trust, and Anglicare, among others. As Bishop of Canberra and Goulburn, he had responsibility for 11 diocesan schools, including Canberra Boys' and Canberra Girls' schools. Before ordination Stuart worked in retailing as a store manager and in tourism.

- **Mr James Sheller SC – BA (Sydney), LLB (Sydney)**

James brings high level legal skills to Council. He is a Senior Counsel, practicing in most areas of common law and doing appellate work. He was admitted to the bar in 2004 and took silk in 2019. He is a director of New Chambers. Prior to taking silk, James lectured in various university and private professional development programs, and now co-ordinates the NSW Bar Association's contribution to university mooted competitions. He previously worked as a solicitor for law firm DLA Piper (then Philips Fox). James has provided extensive service to Cranbrook in various roles over many years. He appeared, pro bono, for Cranbrook in the School's successful appeal against a decision by Woollahra Council to refuse development consent for the construction of the Junior School. He is a former Councillor of the School as the nominee of the Old Cranbrookians Association (OCA) and former President of the OCA. He is a director of the trustee company for the Old Cranbrookians Scholarship and Bursary Fund, which he helped establish when he was OCA President. James is the parent of a boy in the Senior School. His father and brother also attended Cranbrook.

- **Ms Julie Soon – BSc (Hons)(UTS), LLB (Hons)(UTS), LLM (UNSW)**

Julie brings deep expertise in legal, governance, risk management and compliance matters to Council. She currently leads the Australian legal and compliance teams of UK-listed asset manager, Schroders plc. Julie is also the company secretary for Schroders' Australian entities, a member of the Australian Infrastructure Management Committee and a former member of the Diversity and Inclusion Committee. Previously, Julie was Senior Legal Counsel at ASX-listed Challenger Limited, Senior Associate at Allens, and also held legal roles at Commonwealth Bank and PwC. She was previously a Director of the Arrow Bone Marrow Transplant Foundation. Julie has twin sons, who both attend Cranbrook's Junior School, having also attended St Mark's and St Michael's Pre-Schools. Her two nephews also attended Cranbrook's Junior and Senior Schools.

- **The Rev. Dr Matthew (Matt) Wilcoxon – BA (Theology) (Hons) (Biola University, CA), MA (Theology) (Talbot School of Theology, CA) (Hons), PhD (Theology) (Charles Sturt University)**

Matt brings to Council considerable experience in pastoral care and education, with a particular focus on community outreach. He is the Rector at St John's church Darlinghurst. Previously, he was Associate Rector at the Church of the Resurrection on Capitol Hill in Washington DC. His governance experience includes his roles as Chairperson of the Rough Edges service of St John's Community Services Ltd and as Chair of St James Kindergarten Management Committee. Matt's commitment to community and his American heritage, including as the adoptive parent of three African American children, enhances the diversity of perspectives on the incoming Council. He attended co-educational schooling.

Ms Katrina Rathie continues to serve on Council.

In conclusion

The retiring Councillors welcome the new appointees and wish them and the School well for the future.

The retiring Councillors also acknowledge and thank Helen and Roger for their commitment to putting in place the new members of Council in what has been a thorough and timely process. Helen and Roger were supported by search firm Johnson Partners, and they wish to thank and acknowledge Jason Johnson and his colleagues at Johnson Partners for their support for the school.



The transfer of authority to the new Councillors is effective as of midnight 31st December 2022. The Councillors appointed to fill a casual vacancy will need to stand for election at the May Annual General Meeting of the School. As required by the School constitution, the new President of Council will be elected by Council. This is anticipated to occur at Council's first meeting in 2023.

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