



PNP P.A.T.R.O.L. Plan 2030 Roadmap

VISION

Imploring the aid of the Almighty, by 2030, We shall be a highly capable, effective and credible police service working in partnership with a responsive community towards the attainment of a safer place to live, work, and do business.

“Highly Capable, Effective and Credible Police Service “

MANDATE

Republic Act 6975 as amended by RA 8551 and further amended by RA 9708

MISSION

Enforce the law, prevent and control crimes, maintain peace and order, and ensure public safety and internal security with the active support of the community.

PHILOSOPHY

Service, Honor and Justice

CORE VALUES

Maka Diyos
Makabayan
Makatao
Makakalikasan





Republic of the Philippines
NATIONAL POLICE COMMISSION
NATIONAL HEADQUARTERS, PHILIPPINE NATIONAL POLICE
OFFICE OF THE CHIEF, PNP
Camp BGen Rafael T. Crame, Quezon City

January 1, 2018

President RODRIGO ROA DUTERTE

Republic of the Philippines
Malacañan Palace, Manila

THRU: Undersecretary CATALINO S CUY
Officer-In-Charge
Department of the Interior and Local Government
DILG-NAPOLCOM Center
EDSA corner Quezon Avenue
West Triangle, Quezon City

Dear Mr. President:

It is my duty and honor to present the 2017 annual report of the Philippine National Police.

This report narrates the accomplishments and the best practices that were undertaken in serving and protecting our communities.

On the campaign against criminality, the PNP dismantled notorious criminal syndicates, and arrested persons linked to illegal drugs and other crimes. In addressing terrorism, support to AFP operations was provided during the Marawi incident and in its rehabilitation. As the PNP engaged the citizenry in the overall anti-terrorism effort of the government, terrorist attacks were thwarted with the arrest of persons belonging to terror groups. With this, the PNP was able to secure the 31st ASEAN Summit and related meetings held in Manila without any untoward incident.

In recognizing the hard work and sacrifices of personnel most especially those who risked their lives, morale and welfare benefits were advanced through awards, promotions, trainings, scholarships, housing and financial assistance.

The PNP anticipates another challenging year and it assures the community that it will continue to raise the bar for responsive and quality public safety services.

RONALD M DELA ROSA
Police Director General
Chief, PNP



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M E S S A G E

I take pride in commending the Philippine National Police for displaying courage and commitment in fulfilling its mandate to serve and protect our communities in 2017. Our country has seen a lot of challenges in the peace and order front as we came face to face with emerging threats.

Yet, we have managed to overcome and the success of the various programs and initiatives we have undertaken speak volumes about the PNP's untiring dedication to ensure the safety and security of the populace. Police presence and quick response resulted to the arrest of the country's most wanted criminals while guaranteeing the smooth and successful hosting of the 31st ASEAN Summit recently.

In all its triumphs, the PNP thanks the able and reliable partners in the private sectors and the military, especially during the Marawi City siege and even in the on-going rehabilitation of the affected communities.

I would like to encourage the whole police force, in the light of your many accounts of heroism and sincere public safety efforts, to remain true in carrying out your mission. I am confident that you and the whole PNP workforce will be able to beat the odds, even the difficult days as do your part for peace, progress and development. Congratulations!!



CATALINO S. CUY,
Officer-in-Charge

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Executive Summary

The year 2017 was an eventful year for the PNP as it has relentlessly pursued its programs to ensure peace and public safety in communities.

On the campaign against criminality, the PNP further expanded its program through the Enhanced Managing Police Operations aimed towards reducing prevalent crimes and improving public safety in communities nationwide. This intensified anti-crime program led to the arrest of 63,025 drug personalities and 42,297 wanted persons, dismantling of a syndicate engaged in a multi-million peso scheme involving loans secured to unsuspecting individuals and financial firms using rented motor vehicles as collateral; and the arrest of Solayman Dimaporo @ Jomar, Muslimen Utap y Dimawan, team leader of the notorious Martilyo Gang/Utap Group engaged in robbery. These efforts reduced the number of lawless elements on the streets.



The PNP conducts day and night foot and mobile patrols



Confiscation of Php360M worth of Shabu in Las Piñas City

In tandem with the AFP during the Marawi incident, 1,045 PNP uniformed personnel were deployed in Marawi City where 6 died and 64 were wounded in the operations. In the aftermath of the incident, a 102-strong all-female police-military contingent was deployed by the PNP and the AFP through its Joint AFP-PNP Civil Relations Committee (JAPCRC) to provide support in the recovery, reconstruction, and rehabilitation of persons internally displaced by the conflict. The 40 female police officers from PRO ARMM and 62 female AFP personnel deployed in the area on August 29, 2017 have been trained and organized for Prevention/Counter Violent Extremism (PCVE) program.



Policewomen help in the rehabilitation of persons internally displaced by the Marawi incident

As the PNP engaged the citizenry in the overall anti-terrorism effort of the government, terrorist attacks were thwarted with the arrest of persons belonging to terror groups. Among those were PSupt Maria Cristina Nobleza, Reenor Lou Dongon a.k.a. Kudri/Renren, Judith Dugan and Alima Dugan Santos, allegedly linked to the Abu Sayyaf Group (ASG), who were arrested in a checkpoint in Brgy. Bacani, Clarin, Bohol on April 22, 2017.

The vigilance against terrorist attacks was sustained, and led to the arrest of three suspected Abu Sayyaf members Abdulgaffar J Jikiri @ Abu Bakar Jikiri; Alim Sabtalin; and Sadam Jhofar in a joint operations of the PNP, National Bureau of Investigation (NBI) and National Intelligence Coordinating Agency (NICA) at the Salaam Compound in Barangay Culiat, Quezon City on November 10, 2017. The suspects planned to perpetrate terror attacks in Metro Manila to disrupt the holding of the 31st Association of Southeast Asian Nations (ASEAN) Summit.



SAF contingents deployed at the Marawi battle field



Recipients of the "Order of Lapu-Lapu" award



Mass oath taking of newly promoted PCOs and PNCOs

The services and sacrifices of PNP personnel in ensuring peace in communities were given due recognition with the provision of appropriate morale and welfare benefits. No less than President Rodrigo Roa Duterte awarded the medal "Order of Lapu-lapu" to PNP personnel who died and were wounded during the liberation of Marawi City, and assured jobs for the widows of the fallen personnel on December 19, 2017 at Camp BGen Rafael T Crame, Quezon City.



Awarding of wounded PNP personnel

Awards and promotions were likewise conferred to further inspire peak performance in fulfilling public safety and security duties. However, discipline was enforced for personnel who refused to toe the line, and sanctions were meted to those involved in corruption and other unlawful activities. The PNP activated the Counter-Intelligence Task Force (CITF) to bolster its internal cleansing efforts, and receive complaints and information on erring policemen from the public through the CITF hotline 09989702286.

On threats to peace and order transcending territorial boundaries, the PNP continued to closely coordinate with foreign and local counterparts. These coordinating activities resulted in various agreements relative to preventing and combating transnational crimes, and training exchange programs.



Continuous skills enhancement through trainings to better equip the PNP personnel

To address the growing challenges in operations and administration, the PNP activated and reorganized some offices to be responsive in keeping peace in the communities. Similarly, trainings and scholarships were granted to PNP personnel for skills enhancement.



CPNP provides guidance to Marawi contingents



RPSB 10 conducts search and rescue operation during typhoon "VINTA"

As the year 2017 drew to a close, the country was hit by typhoons Urduja and Vinta that affected areas in Visayas and Mindanao, respectively. Notwithstanding the dangers brought by the typhoons, search and rescue operations were tirelessly rendered by the PNP, including aid in rehabilitating disaster-hit communities.

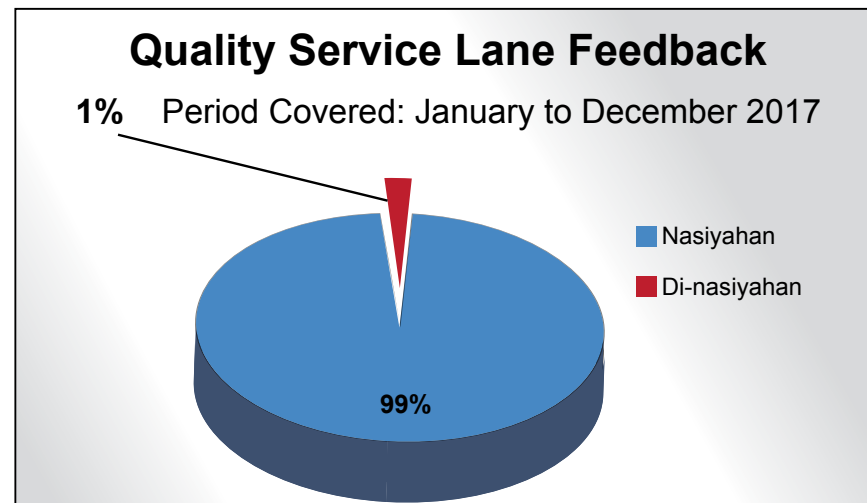
With all the humble gains achieved, the PNP anticipates another challenging year for the organization. Yet, it assures the community that it will continue to raise the bar for responsive and quality public safety services.

Community

The public, civil society, and all stakeholders whom the PNP vowed to “serve and protect” and provide them “a safer place to live, work, and do business”

The PNP Quality Service Lane (QSL) is an integral component of the Model Police Station Project that adopts a service-oriented lane in every police station across the country to satisfy the needs and expectations of the citizens.

As part of its monitoring mechanism, the QSL survey is used by police stations nationwide in order to generate feedbacks from the clients relating to the services provided by the frontline units. The report covering the period January to December 2017 revealed that there were a total of 646,710 respondents to the survey. Out of this sample, 637,244 or an equivalent of 99% affirmed their satisfaction (NASIYAHAN); while only 1% or 9,466 respondents expressed their dissatisfaction (DI-NASIYAHAN) to the services of the police to the public.



Police-Community Partnership

Community Assistance and Development Programs.

Community assistance and development programs helped alleviate the living conditions of the less fortunate members of the community and contributed to the maintenance of peace and order situation in the country. Various projects such as Medical and Dental Outreach Program, Blood Donation, Gift Giving, Feeding Program, Relief Operations, Livelihood and Skills Development Projects, and various Community-based Projects were realized in partnership with the following stakeholders – government agencies, private institutions, non-government organizations, and other socio-civic organizations.

Accomplishments		
Activities	Initiated by the PNP	Participated by the PNP
Medical and Dental Outreach Programs (MEDOP)	854	4,082
Relief Operations	416	1,141
Feeding Program	4,347	4,437
Bloodletting	548	2,516
Support to Community Projects	1,073	6,719
Livelihood and Skills Development Projects	615	2,597



Launching of "Road to Read and to Feed" Program



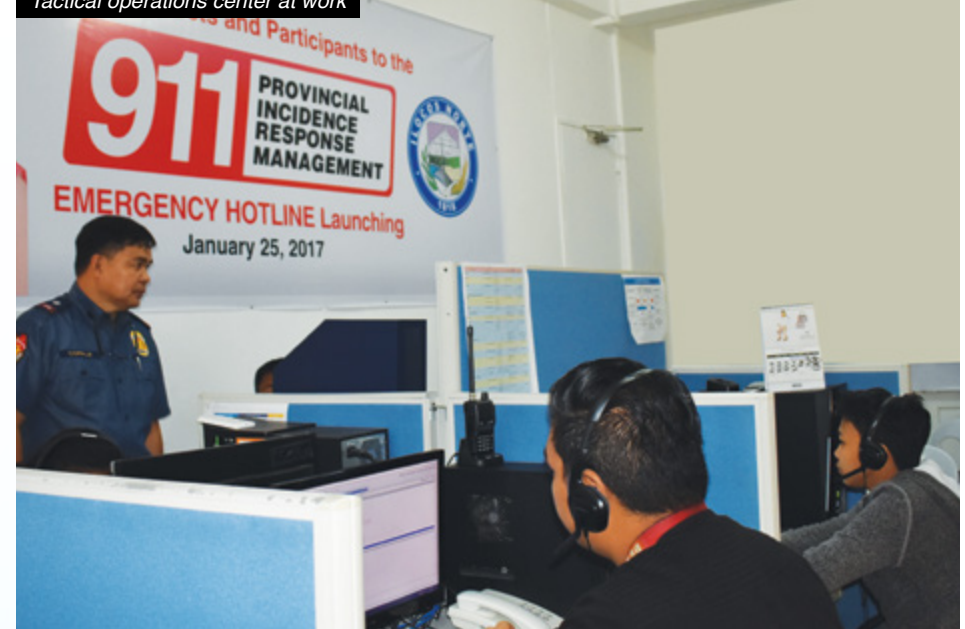
PNP personnel participate in the blood letting activity

Complaints and Referral Monitoring Center (CRMC). The PNP has established various platforms that cater to the queries and pertinent complaints of varying nature from individuals and other stakeholders of the PNP.

Case/Complaint	Nr of Cases Received	Action Taken	
		Complied	Awaiting Feedback
Complaints against PNP Personnel	620	81	315
Complaints against Civilian	48	4	32
Police Assistance	748	76	462
Service of Warrant of Arrest	29	9	12
Illegal Drugs	244	28	176
Illegal Gambling	45	8	48
Request for Medical Assistance	10	1	8
Request for Investigation	54	3	27
Suggestion	36	4	14
Queries	18	1	13
Request for Commendation	24	1	12
Total	1,876	216	1,119



Tactical operations center at work



PNP SMS Center. There were 2,037 actions taken by the Center particularly:

Nature of Text Message	Total No. of Actionable SMS	Compliances		
		With Action Taken	Awaiting Feedback	For Tracer
Police Assistance	512	460	52	20
Kotong	9	10	0	0
Irregularities	110	47	26	6
Illegal Gambling	202	127	69	19
Illegal Drugs	1,209	1,369	171	59
Indiscriminate Firing	6	2	0	0
Illegal Discharge of Firearms	18	22	3	2
Total	2,066	2,037	321	106

Text Bato 2286. There were 554 actions undertaken on the following concerns:

Recapitulation	Incomplete Data	Awaiting Feedback	Complied	Total
Illegal Drugs	179	352	326	857
Illegal Gambling	413	66	53	532
Police Assistance	45	4	38	87
Police Involvement	102	23	56	181
Other Police Concerns	36	50	36	122
Other Concerns	127	1	45	173
Comment/Feedback/	31	0	0	31
Suggestions	31	0	0	31
Total	933	496	554	1,952

Sustained Public Information and Dialogue

Sustained awareness initiatives on the PNP Peace and Order Agenda for Transformation and Upholding of the Rule-Of-Law (P.A.T.R.O.L.) Plan 2030 were undertaken with the goal of developing an in-depth understanding, ownership and buy-in between and among the PNP personnel and its external stakeholders to the program.

The level of understanding and support to the PNP P.A.T.R.O.L. Plan 2030 has been consistently increasing as manifested in the result of the implementation of Communication Plan (COMPLAN) for the PNP P.A.T.R.O.L. Plan 2030. The awareness advocacy was conducted through the following initiatives:

- **PNP P.A.T.R.O.L. Plan 2030 Lectures.** The topic on the PNP P.A.T.R.O.L. Plan 2030 was incorporated in various activities such as in-service trainings/seminars; Police Information and Continuing Education (P.I.C.E); lectures for students, members of the academe, business groups, non-government organizations, and civilian volunteer organizations, and other civic-spirited organizations.

Shown below are the awareness campaign initiatives:

Unit	PNP P.A.T.R.O.L. Plan 2030 Awareness Campaign Activities											
	Cascading		Lecture conducted in Training/ Seminar		P.I.C.E.		Lecture in Schools		Lecture for Business Groups		Lecture/ Dialogue for NGO, CVOs, etc.	
	No. of activities	No. of participants	No. of activities	No. of participants	No. of activities	No. of participants	No. of activities	No. of participants	No. of activities	No. of participants	No. of activities	No. of participants
PROs	21,892	545,334	16,034	380,267	56,778	517,548	39,258	1,641,258	8,017	204,512	25,024	494,999
NSUs	567	15,246	2,523	5,780	3,126	8,456	472	2,471	251	3,267	1,964	3,912
Total	22,459	560,580	18,557	386,047	59,904	526,004	39,730	1,643,729	8,268	207,779	26,988	498,911

• **Production and distribution of PNP P.A.T.R.O.L. Plan 2030-related Information, Education & Communication (IEC) Materials.**

Different types of IEC materials on PNP P.A.T.R.O.L. Plan 2030 were produced and distributed to solicit and sustain the buy-in and understanding of the PNP personnel and stakeholders to the PNP P.A.T.R.O.L. Plan 2030. These IEC materials include 3,708,312 flyers; 1,111,054 pamphlets; 145,748 stickers; 393,8221 posters; 77,910 journal/newsletter/magazines; 129,939 others with a total of 4,558,160 recipients.

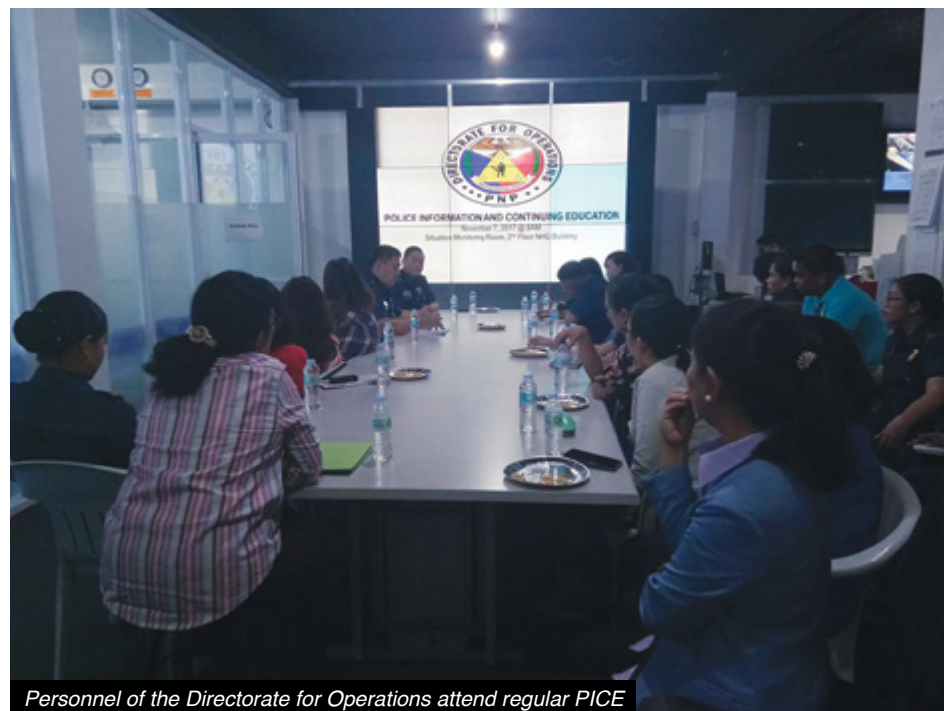
• **PNP P.A.T.R.O.L. Plan 2030 Information Dissemination through Print, Broadcast, and Social/Electronic Media.** There were massive information dissemination campaigns on the activities and objectives of the PNP P.A.T.R.O.L. Plan 2030 utilizing print, broadcast, and social/electronic media.

Unit	Number of Activities			Number of Social Media Posts			
	Television	Radio	Print	Twitter	Facebook	Instagram	Unit Website
PROs	9,396	24,100	73,365	948,625	293,560	113,640	6,054
NSUs	450	563	25	984	698	514	32
Total	9,846	24,663	73,390	949,609	294,258	114,154	6,086

• **Police Information and Continuing Education (P.I.C.E.).** PICE activities have provided the PNP personnel the information and knowledge they needed in the performance of their day-to-day duties and responsibilities. As mandated by Memorandum Circular No. 2008-16, PICE intends to enhance police skills and promotes work ethics in line with the mission of the PNP.

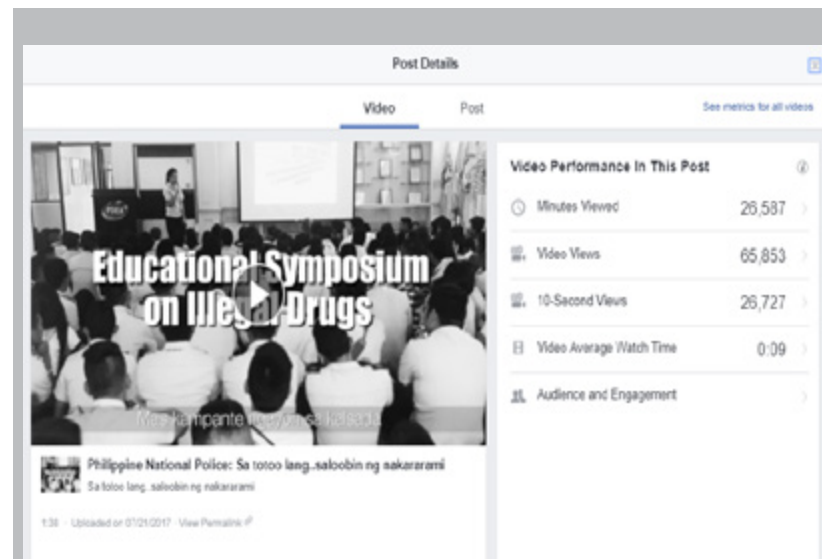
PICE activities included dissemination of policies, guidelines and directives from the national headquarters and other government agencies. These activities were also undertaken in PROs and NSUs.

Unit	PICE Session(s) Conducted	Number of Participants
PROs	51,190	964,526
NSUs	250	4,700
Total	51,440	969,226



Personnel of the Directorate for Operations attend regular PICE

Production of Information, Education & Communication (IEC) Materials. Advocacy Videos crafted by members of the National Law Enforcement Coordinating Committee (NALECC) were produced in support to the anti-illegal drugs campaign of the government.



DPCR, in coordination with the PIA, has produced NALECC advocacy videos: “Sa Totoo Lang” - a 90 seconder that featured several people testifying bits of the positive gains of the anti-illegal drugs campaign to form one continuous manifesto, interspersed with various government efforts and “Alab ng Damdamin” - 30 seconder video which showcased a more dramatic presentation of compelling emotions towards anti-illegal drugs campaign. These videos are posted/uploaded on online/digital platform.



Sustained Partnership and Collaboration

The PNP in partnership with government agencies, local government units, private institutions/organizations, socio-civic organizations, non-government organizations and other members of the Criminal Justice System (CJS) has undertaken worthwhile programs, projects, and activities geared towards strengthening police-community partnership for crime prevention and public safety, and uplifting the morale and welfare of PNP personnel and the marginalized sectors of the community.

Participation in Faith-Based Organizations. The PNP has continuously engaged the different religious denominations, organizations and groups, with the objective of strengthening the spiritual foundation of every PNP member, to be God-fearing and family-centered individuals. The following religious denominations conducted various activities as follows: Catholic - 19, other Christian Groups - 13, Protestant -17, and Islam -8.

Participation in Religious, Health/Physical Fitness, and Environmental Protection Programs/Campaigns. The PNP supported and participated in various fund-raising projects of the different government and private institutions to support numerous religious, health, fitness and environmental protection projects.

Disaster Preparedness and Response. Disaster preparedness and response operations were conducted as provided in IMPLAN SAKLOLO 2014 that serves as the PNP’s action plan for disaster operations and response activities. IMPLAN SAKLOLO is in line with the national government’s enhanced concepts on disaster risk reduction and management system pursuant to Republic Act No. 10121, also known as The Philippine Disaster Risk Reduction and Management Act of 2010. Trainings on search and rescue operations were bolstered to ensure that PNP personnel are equipped with the basic knowledge and skills on disaster response operations.



Volunteers participate in rescue training

Unit	Accomplishments		
	Religious Faith-Based Activities Participated	Health/Physical Fitness Programs Participated	Environmental Protection-Related Activities Participated
PROs	23,827	25,584	22,558
NSUs	852	912	213
Total	24,679	26,496	22,771

Family, Juvenile and Gender and Development Program

The PNP units conducted GAD-related activities to promote gender awareness.

UNIT	ACCOMPLISHMENTS									
	Crime Prevention		Data Information		Bomb Detection		Illegal Drug Prevention		Women & Children	
	No. of Seminars/Lectures	No. of Pax	No. of Seminars/Lectures	No. of Pax	No. of Seminars/Lectures	No. of Pax	No. of Seminars/Lectures	No. of Pax	No. of Seminars/Lectures	Nr. of Pax
PROs	141747	3800967	57167	1797086	45544	1679250	162672	4319633	111571	3268798
NSUs	3600	270186	21000	36547	3641	32987	67391	89412	96123	108753
Total	145347	4071153	78167	1833633	49185	1712237	230063	4409045	207694	3377551

Disaster Preparedness and Response-Related Activities were likewise undertaken in coordination with the Local Government Units (LGUs), namely: information drive - 40,834; clean up drive - 13,054; inter-unit disaster response drill competition - 3,467; simulation drills - 7,719 among others.

Unit	Accomplishments			
	Gender Awareness Seminar/ Training		Women and Children Advocacy Program	
	Seminars/Trainings Conducted	Number of Participants	Seminars/Trainings Conducted	Number of Participants
PROs	3,007	157,834	7,632	309,263
NSUs	4,819	4,819	202	3,208
Total	7,826	162,653	7,834	312,471

18-Day Campaign to End VAW 2017 in Community Policing (November 25-December 12 of every year). The activity with the theme: “VAW-free community starts with me” supports the Philippine Government’s goal to protect the human rights of women and its commitment to address all forms of VAW.

3-Day Leveling Session on Harmonized Gender and Development Guidelines (HGDG) and GAD Planning and Budgeting (GPB). The leveling session, in coordination with the Philippine Commission on Women (PCW), was attended by 58 members of the PNP GAD Focal Point System (GFPS) TWG from D-Staff, NSUs and PROs. The objective is to institutionalize the rights-based approach in policy making, program, projects, and operational activities of the PNP. More so, it resolved issues encountered in the preparation and implementation of the annual GAD Plan.



PNP personnel trains on the rescue of disaster victims

5th PNP Men Opposed to Violence against women Everywhere (MOVE) Summit. A total of 184 male PNP personnel attended this activity with the theme: “Usapang Juan Alay Kay Juana Tungo sa Pagbabago”. The objective is to formulate initiatives and plan of actions geared towards the elimination of violence against women and children and increase awareness of personnel on PNP’s policies, programs and issuances pertaining to VAWC.

Gender Sensitivity Training for the PNP GAD Focal Point System Executive Committee and Technical Working Group. The 38 members of the PNP GAD Focal Points System (PNPGFPS) Executive Committee and Technical Working Group (TWG) attended the activity which aims to enhance the capacity of the members in planning and implementing GAD-related programs, projects, and activities.

PNP Women’s Forum in celebration of the National Women’s Month 2017. To strengthen awareness of the PNP women personnel on the implementation of the Magna Carta of Women (MCW), and roles and responsibilities of women in cyber security, the PNP conducted the PNP Women’s Forum attended by 156 PNP female personnel (PCOs, PNCOs, and NUP).

Orientation Lecture on the Men Opposed to Violence Against Women Everywhere (MOVE) Advocacy. A series of advocacy campaigns on MOVE attended by 118 personnel from the different regions was undertaken to increase awareness of male PNP personnel on Violence Against Women and Children (VAWC) policies, programs and issuances.

Continuing Advocacy/Lecture on the Magna Carta of Women (MCW) and GAD. Lectures/orientations were undertaken to 190 uniformed and non-uniformed personnel to increase their knowledge and awareness on MCW and other gender related laws on GAD.

Anti-Corruption Initiative (PNP Citizen’s Charter)

The PNP has continuously provided the community with better and quality police services, through the implementation of the PNP Citizen’s Charter, in compliance with Republic Act No. 9485 otherwise known as the “Anti-Red Tape Act (ARTA) of 2007.”

A total of 138,728 and 5,707 security clearances were issued/ released to the public and PNP personnel, respectively. To improve efficiency in the delivery of government service to the public and by reducing bureaucratic red tape, DI Clearance Desk has established its Customer Feedback Survey Program and has collated and evaluated a total of 15,085 feedbacks from the customers with a positive feedback rate of 68.69%.

The results of the implementation of PNP Citizen’s Charter by NHQ PNP Frontline Offices (DI, PCRG, CLG, CSG (FED & SOSIA), HPG, PRBS, PTCFOR) were mostly positive.

Unit	Accomplishments	
	Positive Feedback	Negative Feedback
PROs	12,130	148
NSUs	4,226	33
Total	16,356	181

Display of Service Standards/Flowcharts of Police Station Services was also accomplished by PROs and NSUs.

Unit	Accomplishments	
	Number of CPS/MPS	Number of CPS/MPS with Service Standards/Flowcharts Displayed
PROs	815	815
NSUs	37	37
Total	852	852

Community-Oriented and Human Rights-Based Policing

Human Rights Advocacy Programs

- **Dissemination of Human Rights Policies and Advisories.** Various Human Rights Advisories were crafted and disseminated nationwide to guide all PNP personnel in their underlying duty to uphold human rights and the rule of law, at all times. The advisories will also help improve safety awareness through community-oriented and human rights-based policing.

- **Distribution of 20,000 copies of the “PNP Miranda Warning” Pocket Card with Anti-Torture Reminders translated in 10 Filipino Dialects.** The updating of the contents of the official PNP Miranda Warning Card with Anti-Torture Reminders, which was done in coordination with the “Komisyon sa Wikang Filipino”, aims to equip PNP personnel with the right information and/or materials with which to advise citizens or persons placed under police custody of their rights under the law. As impact, these cards serve as reminders to PNP personnel to adhere to human rights standards and police operational procedures.

Multi-Sectoral Cooperation on Human Rights

- **Universal Periodic Review (UPR) of the Philippines.** The PNP participated in the Third Cycle of the UPR of the Philippines by the United Nations Human Rights Council in Geneva, Switzerland on May 5 to 12, 2017.

- **Meeting with the European Union (EU) together with some members of the Philippine Delegation on May 12, 2017 in Brussels, Belgium.** The meeting paved way to gathering support for the capacity building/development of PNP Personnel on human rights. Further, it changed the wrong perception of the EU in the Anti-Illegal Drugs Campaign waged by the Philippine Government against drug syndicates/organized drug groups. The European Union also pledged to help in building half-way houses or temporary residences for rehabilitation of patients.

- **Launching of “PNP Know Your Rights” Mobile Application.** The mobile application was launched on December 4, 2017 at the PNP HRAO Conference Room, Legal Service Bldg., Camp BGen Rafael T Crame, Quezon City. It equips PNP personnel with the right information and/or materials with which to advise citizens or persons placed under police custody of their rights under the law.

- **Series of PNP Civil Society Organization Forum on Rights-Based Policing.** The forum provided opportunities to discuss problems concerning Human Rights on the issues of Arrest, Use of Force, and Search Seizure; Person under Police Custody; and Fatal Shooting/Torture/ill treatment; Identify administrative remedies to address the problems; Enhance understanding of Human Rights Issues and gaps; and Develop effective approaches in addressing human rights issues with the communities and CSOs. A total of 15 PNP-Civil Society Organization Forum on Rights-Based Policing were conducted with a total of 706 attendees from the PNP, CSO, and concerned government agencies.

• **Participation of the PNP in the 2017 National Human Rights Consciousness Week Celebration and the 69th Anniversary of the Universal Declaration of Human Rights.** Pursuant to Republic Act (RA) No. 9201, otherwise known as the National Human Rights Consciousness Week Act of 2002 that declared December 4 to 10 of every year as the National Human Rights Consciousness Week in the country, the PNP joined the Commission on Human Rights (CHR) and other government agencies in spearheading the weeklong celebration of the 2017 National Human Rights Consciousness Week (NHRCW) with the theme “Stand up for someone’s right today”.

Prevention and Control of Human Rights Violations

• **1st Police Human Rights Officers Course (PHROC).** The PHROC seeks to create a pool of competent and eligible police Human Rights Officers who will lead and manage PNP Human Rights Desks; address various human rights issues and concerns by internal/external stakeholders including alleged human rights violations; conduct seminars and activities related to Human Rights-Based Policing; and establish partnerships with various sectors involved in human rights promotion and protection. The course was conducted from November 6 to 24, 2017 at the PNP Training Service and participated in by 43 Police Commissioned Officers from the 17 Police Regional Offices.

• **1st Leg and 2nd Leg of the 2017 PNP-ICRC Workshop/ Training on HR and IHL.** Sixty PNP officers availed the workshop/ training that enhanced their understanding of IHL and provided opportunities to discuss IHL issues relevant to the PNP SAF, RPSB, PPSC, PPSC and CPSC; increased the awareness about the mandate and activities of the ICRC and the Red Cross and Red Crescent Movement; increased the networking of the ICRC and understanding of the situation in the areas of operational importance to the ICRC; and raised awareness on international policing standards as relevant to the work of ICRC.



1st and 2nd Legs of the 2017 PNP-ICRC Workshop Training on HR and IHL Workshop Training on HR and IHL



1st Police Human Rights Officers Course

- **Series of Human Rights Refresher Trainings for Investigators and Custodial Officers.** The training reoriented police investigators and custodial officers on the fundamentals of human rights, investigative procedures based on Philippine Laws and our Police Operational Procedures. Twenty-eight refresher trainings were conducted from January to November 2017 with 1,475 participants.



Series of Human Rights Refresher Seminar for Investigators and Custodial Officers



Series of PNP Civil Society Organization Forum on Rights Based Policing

- **Inspection of custodial facilities.** This is a regular activity of the 18 PROs, HRAO, and HSS to ensure that persons under custody are treated in a humane and dignified manner and to uphold their individual rights pursuant to human rights standards and existing laws. The inspections also monitor observance of established procedures and guidelines in custodial management and to improve the living conditions of persons under custody. From January to December 2017, a total of 1,600 custodial facility inspections were conducted with a total of 4,436 persons under police custody monitored: 3,864 males, 571 females and 1 minor.



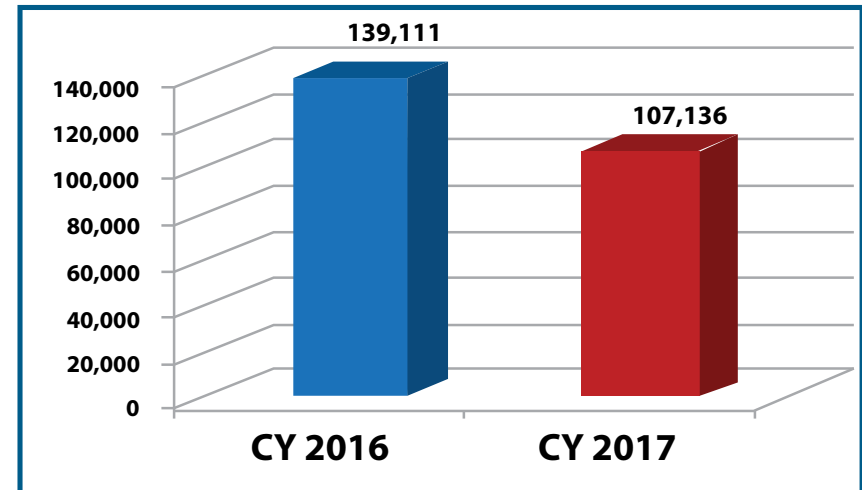
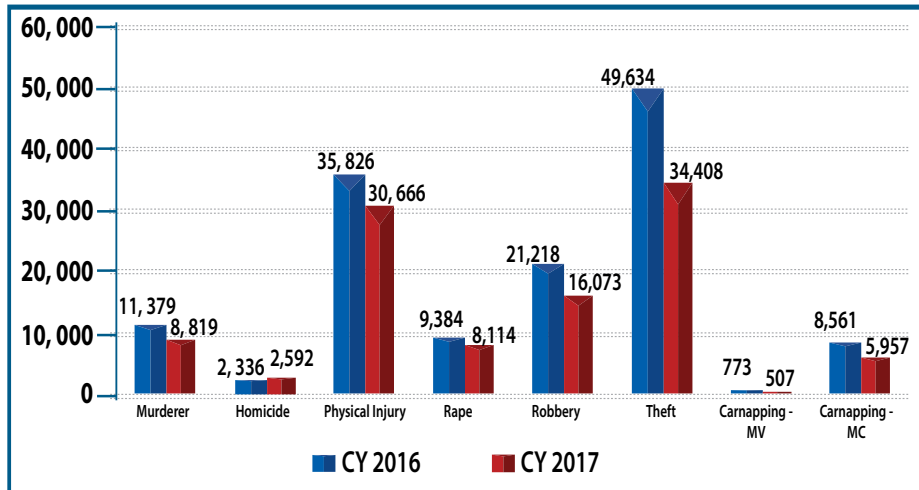
Inspection of custodial facilities



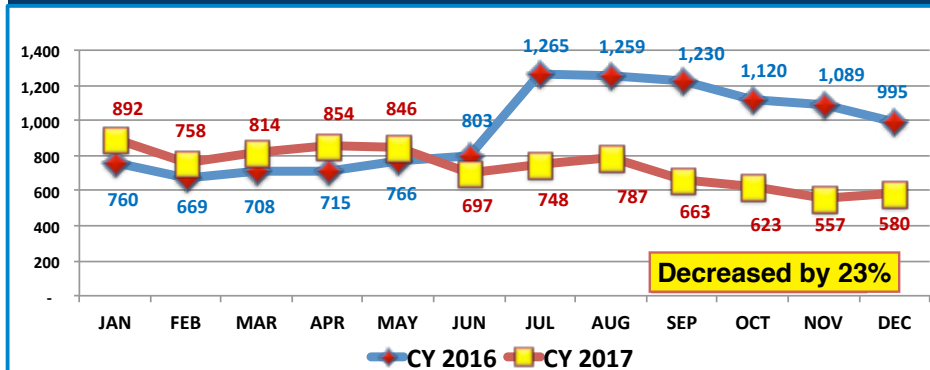
EIGHT FOCUS CRIMES

Comparing the data from last year, the total volume of eight focus crimes decreased by 23% from 139,111 to 107,136. As illustrated below, the following were noted:

- Murder decreased by 2,560 or 23% from 11,379 to 8,819;
- Homicide increased by 11%
- Physical injury decreased by 14%
- Rape decreased by 14%
- Robbery decreased by 24%
- Theft decreased by 31%
- Carnapping – Motor Vehicle decreased by 34%
- Carnapping- Motorcycle decreased by 30%

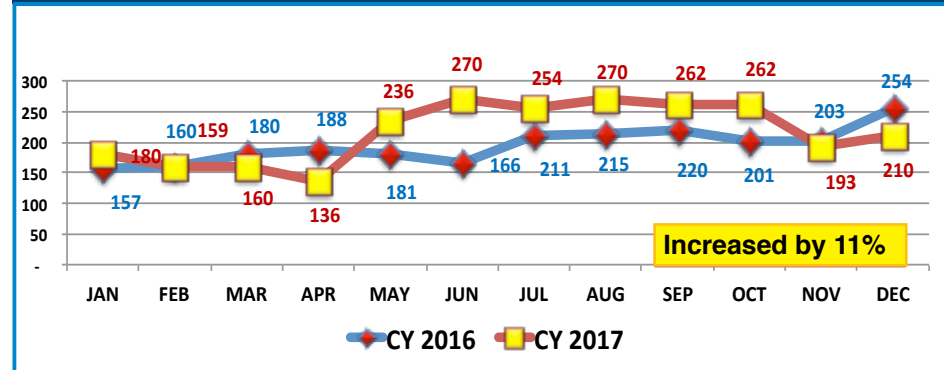


MURDER



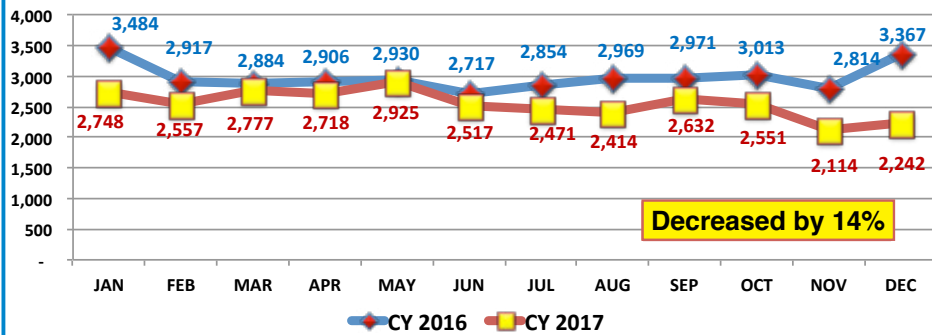
Murder decreased by 2,560 or 23% from 11,379 to 8,819. The highest incident was recorded in the month of January while the lowest was in November 2017.

HOMICIDE



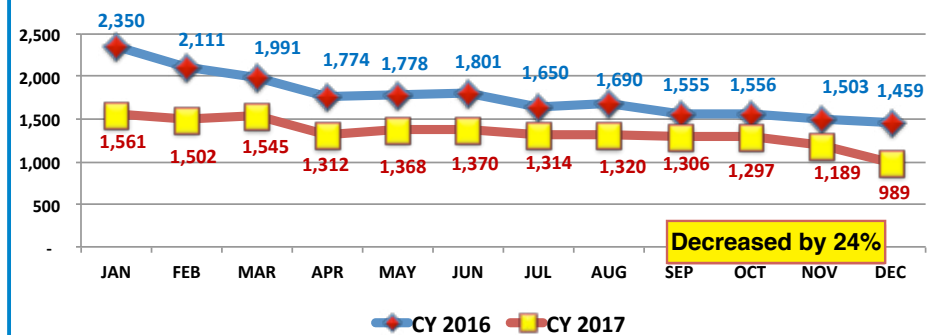
Homicide increased by 256 or 11% from 2,336 to 2,592. The highest incident was recorded in the month of June while the lowest was in April.

PHYSICAL INJURY



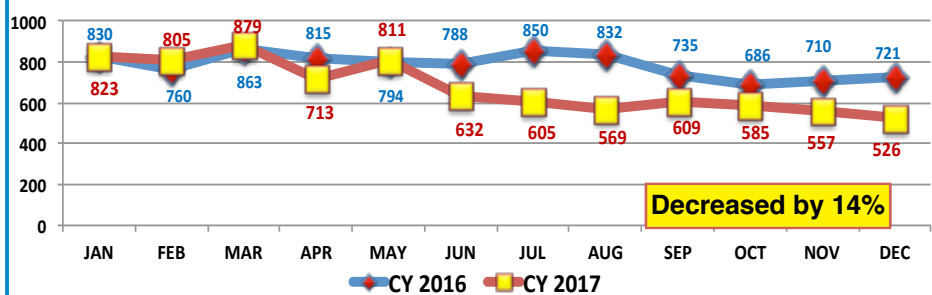
Physical Injury decreased by 5,160 or 14% from 35,826 to 30,666. The highest incident was recorded in the month of May while the lowest was in November 2017.

ROBBERY



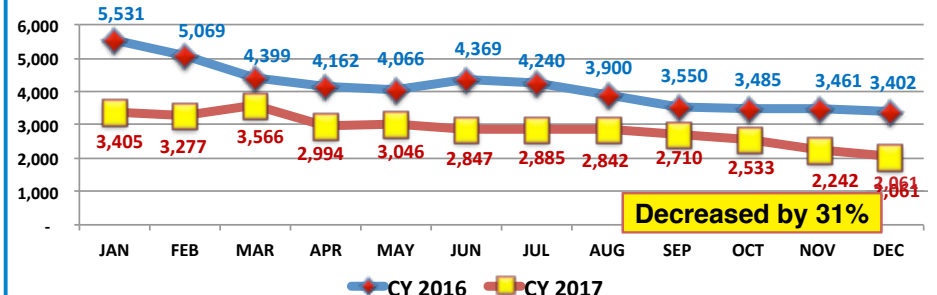
Robbery decreased by 5,145 or 24% from 21,218 to 16,073. The highest incident was recorded in the month of January while the lowest was in December 2017.

RAPE



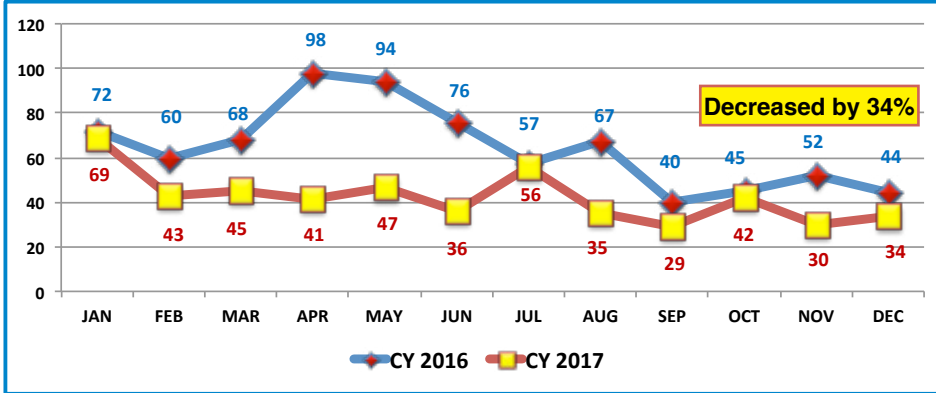
Rape decreased by 1,270 or 14% from 9,384 to 8,114. The highest incident was recorded in the month of March while the lowest was in December 2017.

THEFT



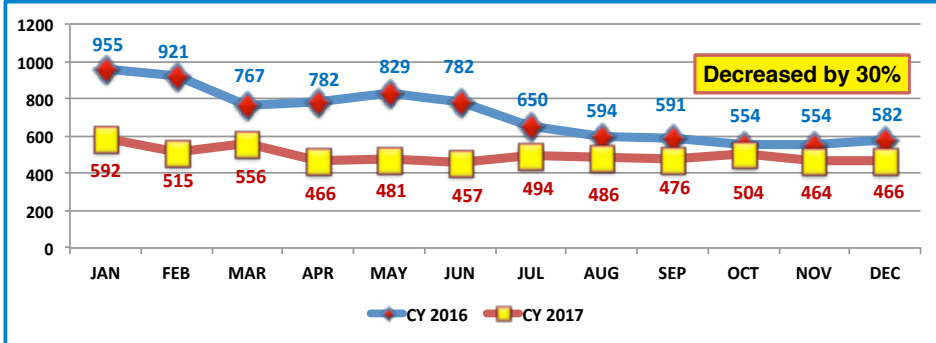
Theft decreased by 15,226 or 31% from 49,634 to 34,408. The highest incident was recorded in the month of March while the lowest was in December 2017.

CARNAPPING OF MOTOR VEHICLES



Carnapping of Motor Vehicles decreased by 266 or 34% from 773 to 507. The highest incident was recorded in the month of January while the lowest was in September 2017.

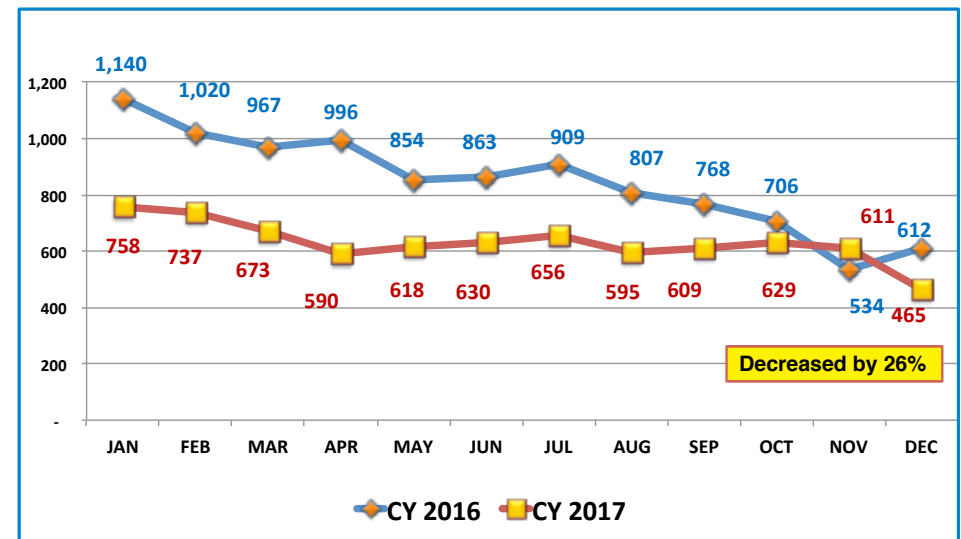
CARNAPPING OF MOTORCYCLES



Carnapping of Motorcycles decreased by 2,604 or 30% from 8,561 to 5,957. The highest incident was recorded in the month of January while the lowest was in June 2017.

STREET CRIMES

Total volume of street crimes decreased by 2,605 or 26% from 10,176 in 2016 to 7,571 in 2017. Highest incident was recorded in January 2017 and the lowest was in December 2017.



Regular Law Enforcement

- Police Presence.** Patrol operations were beefed-up with the 16% increase, from 11,451,581 in 2016 to 13,240,143 in 2017, on manhours spent to improve crime prevention efforts of the PNP. A total of 214,546,601 manhours of foot patrols and 109,461,258 manhours of mobile patrols were spent to sustain police presence on the streets. Police presence was felt as evident by the reduction of the eight focus crimes, street crimes and other prevalent crimes.

• **Focused Law Enforcement.** Aggressive police operations and other police interventions led to the arrest of lawless elements that somehow reduced the number of crimes that they may commit.

Campaign against Illegal Drugs. For 2017, the 39,121 PNP anti-illegal drugs operations resulted in the arrest of 63,025 drug personalities and surrender of 114,701; and the confiscation of illegal drugs with an estimated DDB value of Php13.511 Billion. Among the notable accomplishments include the following:

Buy-Bust Operations			
Place and Date	Illegal Drugs and Drug Paraphernalia Seized/ Recovered	Suspects Arrested/Killed	Estimated DDB Street Value
Flight ET 628 (Addis Ababa) via Ethiopian Airline, NAIA Terminal 1, International Arrival Area July 31, 2017	6.2 kilograms of cocaine	Maria Hinojosa Bazan	Php31 Million
Vallerosa Subdivision, Brgy Sinucnuc, Zamboanga City June 24, 2017	3 kilograms of shabu	Almujir U. Sabtal a.k.a. Ogie, Carmin Aliakbar Maluddiny and SakurJimo	Php60 Million
Red Planet Hotel Aseana, Lot 38, Block 2, Bradco Ave., Brgy. Baclaran, Parañaque City June 3, 2017	50 kilograms of shabu	Taiwanese national Chen Te Ho Chang	Php250 Million



Oversight Committee members pose after a day-long evaluation of Campaign Plan Double Barrel

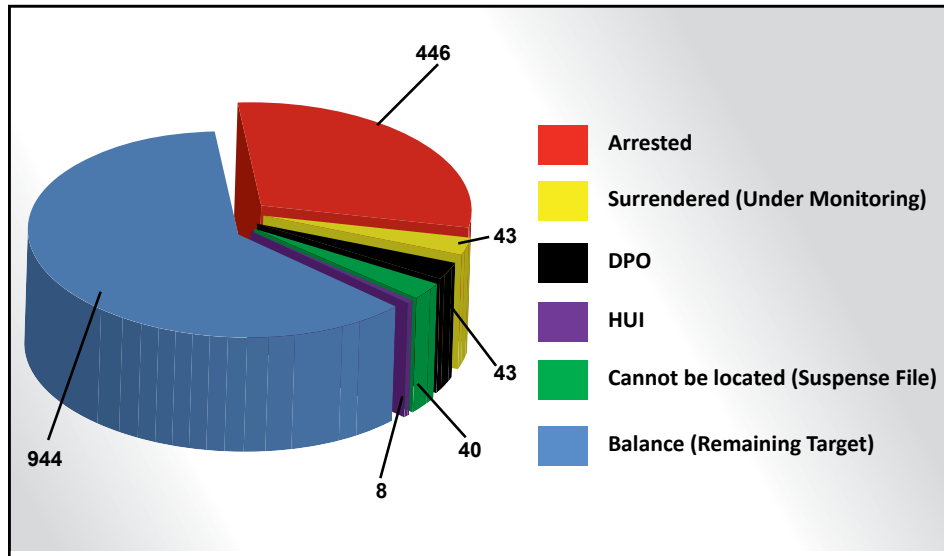
Raids and Search Operations		
Place and Date	Illegal Drugs Seized/ Recovered	Estimated DDB Street Value
Unit B, Block 3, Block Tiongquiao St., B.F. Martine Ville Subdivision, Brgy. Mamuyo, Las Piñas City June 13, 2017	More or less 72 packs (approximately 1 kg each containing shabu)	Php360 Million
F. Bautista St. and Aster St., Brgy Paso de Blas, Valenzuela City May 26, 2017	More or less 600 kgs of shabu	Php 6 Billion
Marijuana Plants Uprooted and Destroyed		
Place and Date	Volume of Marijuana Plants	Estimated DDB Street Value
Brgy Langosig, Danao Ctiy August 26, 2017	13,000 fully grown marijuana plants and 980 pieces marijuana stalks	Php2.82 Million
Boundary of Brgy Sapdaan, Santol, La Union and Brgy Moogao, Kibungan, Benguet April 15, 2017	25,600 fully grown marijuana plants and 30 kgs of newly-harvested dried marijuana leaves	Php8.8 Million

Dismantled Shabu Laboratories/Warehouse	
Place and Date	Illegal Drugs and Drug Paraphernalia Seized/Recovered
No. 5 Carolina St., Brgy. Baesa, Quezon City May 30, 2017	Controlled Precursors and Essential Chemicals (CPECs) and mixers for manufacturing shabu, estimated to produce 200 kilograms (kgs) of shabu with an estimated DDB value of more or less Php2 Billion
Diaz St., cor. Barlin St., del Rosario, Milaor, Camarines Sur March 19, 2017	One kilogram of methamphetamine hydrochloride (shabu) with an estimated DDB value of Php5 Million
Amadeo St., Phase 3, Vista Verde, Brgy San Isidro, Cainta, Rizal March 14, 2017	CPECs and laboratory equipment with shabu residue, estimated to produce 50 kilograms of shabu with an estimated DDB value of Php250 Million



Oversight Committee members evaluate the implementation of Campaign Plan Double Barrel

High Value Target Accomplishments: Double Barrel Reloaded



The Double Barrel Database was created in view of the anti-illegal drugs campaign. From January 1, 2017 to October 10, 2017 there were 1,524 High Value Targets listed, out of which, 580 were neutralized/arrested/surrendered.



Presentation of KFR survivor

Campaign against Carnapping. Carnapping incidents were reduced by 31% from 9,334 in 2016 to 6,464 in 2017, broken down as follows: 34% for motor vehicles from 773 in 2016 to 507 in 2017 and 30% decrease for motorcycle from 8,561 in 2016 to 5,957 in 2017. Of the total reported incidents, 246 motor vehicles and 1,358 motorcycles were recovered which translate to a recovery efficiency rating of 25%. In addition, 1,061 suspects were arrested and 775 cases were filed in courts.

Notable among the accomplishments in this campaign was the intervention by the PNP Highway Patrol Group (HPG) that led to the busting of a syndicate engaged in a multi-million peso scheme involving loans secured from unsuspecting individuals and financial firms using rented motor vehicles as collateral. One hundred seven motor vehicles were recovered by HPG from the 457 “rented” cars reported carnapped, and several suspects were arrested.

Campaign against Kidnapping-for-Ransom (KFR). Forty-three KFR incidents were reported. Of the total incidents, 86 personalities were arrested, three surrendered and seventeen were killed in police operations. Twenty cases were solved and two cases were cleared. This campaign resulted in the arrest of SPO3 Ricky Sta. Isabel and surrender of SPO4 Roy Villegas and Ramon Yalung on January 20, 2017, and PSupt Rafael P Dumlao on April 25, 2017. They were involved in the KFR and murder of Korean national Jee Ick Joo.

The campaign also yielded the neutralization of a KFR syndicate led by Indian national Gurmeet Singh, one of the syndicate leaders, involved in the kidnapping of Harvinder Singh on March 9, 2017 in Nueva Ecija who was freed on March 25, 2017. Other group members arrested in separate follow-up operations in Nueva Ecija were Jerry Cabading y Caasi alias Tolox; Francis Castro y Cristobal alias Gorilla; and Gregorio Peña y Mina alias Jun-Jun. Three handguns, a grenade and the Php600,000.00 cash ransom were recovered from the suspects.

Campaign against Illegal Gambling. The 14,919 anti-illegal gambling operations resulted in the confiscation of Php11.7 Million worth of bet money and other gambling paraphernalia; arrest of 31,794 suspects, and the filing of 12,357 criminal cases in courts.

Campaign against Loose Firearms. The relentless efforts to account loose firearms resulted in the confiscation, recovery and surrender of 11,837 small arms and light weapons (SALW). The campaign likewise resulted in the arrest of 9,344 suspects and filing of 6,399 criminal cases in court for violations of Republic Act No. 10591.

Campaign against Smuggling and Piracy. PNP operations resulted in the arrest of 20 suspects and the confiscation of Php3.6 Million worth of smuggled and pirated goods. Five cases were filed in court while other cases were referred to the Bureau of Customs (BOC).

Campaign against Illegal Logging. There were 2,676 operations against illegal logging that led to the arrest of 2,203 suspects. In these operations, a total of 1,764,477 board feet of logs/lumber with an estimated worth of Php46.8 Million was confiscated. Six hundred five cases were filed in court.

Campaign against Illegal Fishing. A total of 11,410 suspects were arrested for illegal fishing and 994 cases were filed in court. The operations also resulted in the confiscation of Php228.5 Million worth of fish and fishing paraphernalia.

Campaign against Criminal Gangs (CGs). Sixty-four CGs were disbanded with 1,421 leaders and members, of which 1,366 were arrested and 55 killed in police operations nationwide. Also, 624 firearms were confiscated/recovered and 516 cases were filed in courts. Notable accomplishment on this campaign was the arrest of Solayman Dimaporo @Jomar, Muslimen Utap y Dimawan, a High Value Target level 2 suspect and Team Leader of the dreaded notorious Martilyo Gang/UTAP group. Subject was arrested at the vicinity of Saging and Strawberry Streets, Brgy. CAA, Las Piñas City on May 9, 2017.



Confiscation of loose firearms



Arrest of criminal gang members



Arrest of Indonesian terrorist



Arrest of Korean loansharks

Campaign against Wanted Persons with Reward. The crackdown on the country's Top Most Wanted Persons (TMWPs) with monetary rewards for their capture, resulted in the arrest of 22 and the death of two in police operations.

The 24 Most Wanted Persons (MWP) were covered by DILG Memorandum Circulars with a total reward of Php3,715,000.00. Notable accomplishment was the arrest of Willy Sagisag wanted for multiple murder and frustrated murder, a national level most wanted person with a reward of Php600,000.00 in Sitio Malusong, Brgy Antonio Canao, Lubuagan, Kalinga on February 21, 2017.

Two MWPs affiliated with ASG and cohorts covered by DND-DILG Joint Orders with a total reward of Php12,400,000.00 were killed during police operations. Also, two MWPs affiliated with the CPP/NPA/NDF (CNN) covered by DND-DILG Joint Orders with a total reward of Php7,000,000.00 were arrested.

Campaign against Other Wanted Persons. The crackdown on the country's Other Wanted Persons (OWPs) resulted in the arrests of 42,297; the surrender of 921 and death of 38 in police operations.

Rouge Gallery/Target List. The PNP was able to identify and profile 254 wanted persons, arrested/detained personalities, suspected persons/person-of-interests (POIs) both local and from other foreign countries. A total of 67 personalities including their IED designs had been endorsed to the INTERPOL Project Watchmaker for uploading to the INTERPOL Database System as of November 30, 2017.

Launching of Case Operations Plans. A total of 244 Case Operation Plans (COPLANs) were formulated as of December 31, 2017 that resulted in the arrest/neutralization of 150 personalities.

• Internal Cleansing

The PNP bolstered its internal cleansing efforts through the activation of the Counter-Intelligence Task Force (CITF) that went after policemen involved in corruption and other unlawful activities. The CITF, from February 3 to December 21, 2017, through its hotline numbers received 9,208 SMS and calls complaints, of which 1,408 involved PNP personnel - 333 were PCOs, 1,082 were PNCOs and the rest have no rank indicated. Also, 78 walk-in individuals lodged complaints against 124 PNP personnel composed of 19 PCOs and 105 PNCOs.

Police operations conducted by CITF resulted in the arrest and filing of cases against 118 PNP personnel.

On the status of PNP personnel involved in cases handled by CITF: 14 policemen composed of nine PCOs and five PNCOs were administratively relieved from their respective office. 109 policemen composed of 16 PCOs and 93 PNCOs were sanctioned to be relieved from their unit assignment.



Arrest of misfit in the PNP organization

Active CI Watchlist. The PNP recorded at least 2,151 active personalities in the CI Watch list covering 2001 to December 31, 2017. With the implementation of SOP 14-01 entitled “REVISED GUIDELINES AND PROCEDURES IN THE FORMULATION AND SUBMISSION OF CI WATCHLIST AND ADJUDICATION AND DISPOSITION OF DEROGATORY INFORMATION OF PNP PERSONNEL”, 30% or 650 have been adjudicated and deducted from 2,151 hence the remaining active personalities in the CI Watch List as of December 2017 are 1,501.

Random Drugs Test. For CY 2017, a total of 181,378 PNP personnel from various offices and stations nationwide underwent random drug testing.



Random drug test for PNP personnel



RPSB undergoes internal security training



Security Measures

- **Target Hardening** is the next line of defense when prevention through intelligence fails. A total of 553,605 target hardening activities were conducted such as preventive patrols, inspection of motor repair shops, inspection of vital installations, police route security assistance among others.

PNP Internal Security Operations Campaign Plan “KATATAGAN” 2017-2022 was developed to complement the AFP Development Support and Security Plan “KAPAYAPAAN” 2017-2022. This intends to develop the capability of field units to fully operationalize ISO campaign plan, enhance intelligence activities against threat groups as well as reduce the capabilities of these threat groups; enhance legal offensive against insurgents; promote public safety and order based on the National Security Policy 2016; and adhere to the rule of law, human rights and social justice.

Campaign against CPP-NPA-NDF (CNN). The PNP figured in 32 government-initiated encounters wherein 20 firearms were recovered. In other operations conducted against CNN, 23 were arrested/killed, 108 surrendered and 67 small and light weapons (SALW) were confiscated. Among the CNN personalities arrested was Promencio Cortez a.k.a. Aves/Renan (wanted for murder with a reward of Php4.8 Million for his capture) in La Trinidad, Benguet on February 11, 2017.

Campaign against Southern Philippines Terrorist Groups (SPTGs). Seven government-initiated encounters were reported that resulted in the deaths of six SPTG members. In other operations against SPTGs, 81 were arrested, 13 surrendered and 27 SALWs were confiscated. Arrested in a checkpoint in Brgy. Bacani, Clarin, Bohol on April 22, 2017 were PSupt Maria Cristina Nobleza, Reenor Lou Dongon a.k.a. Kudri/Renren, Judith Dugan and Alima Dugan Santos who were allegedly linked to the Abu Sayyaf Group (ASG).

Community Anti-Terrorism Awareness (CATA) Seminars for Chiefs of Police (COPs). Drawing lessons from terrorist-related incidents that transpired during the year, the PNP trained its COPs, Battalion and Company Commanders, and City Directors to further engage the citizenry in the government's overall effort against terrorism. There were 1,385 COPs and Mobile Force Commanders who participated in the seminars on CATA and Enhanced Managing Police Operations (E-MPO) while 1,223 on Knowing the Enemy (KTE) nationwide.

Likewise, 31 lectures on IED Awareness and Bomb Threat Management were conducted to various stakeholders/agencies nationwide and public safety kits such as Bomb Threat Checklists, Brochure on Bomb Threats and Advisory Posters on Suspected Items were distributed as part of the advocacy to enhance the public security measures.

Public Safety. The PNP enhanced the capabilities of the 1,978 Tourist Assistance Desks (TADs) it maintains nationwide. This is in addition to the 558 Tourist Assistance Centers (TACs) established by the Department of Tourism (DOT) and Local Government Units (LGUs). There were 750 Tourist Police trained under the National Tourist Oriented Police for Community Order and Protection (NTOPCOP) Project in coordination with the DOT. Also, there were 5,554 Tourist Police deployed in the 28 Priority Tourist Destination Areas.

On security coverage and foreign visits, the major event security framework was the basis for crafting security and contingency plans in the 172,294 security operations on special events where the PNP rendered 13,114,903 man-hours. There were also 137,530 VIP security operations conducted with 7,365,625 man-hours spent.



Cascading of CATA



Tourist police at work

Border Control

A total of 211,143 local border control activities were undertaken such as checkpoint/chokepoints, OPLAN Bakal and Sita, coastal and seaborne patrols among others to ensure that the public is safe and secured from any threat.

Integrated Police Operations

Initiatives in Northern Luzon. Conduct of four (4) trainings/ seminar/workshops on law enforcement, 34 simulation exercises, 33 operational audit and inspections to all units and four (4) field visits for the year.

Initiatives in Southern Luzon. Conduct of seven (7) Operational Reviews and Performance Audits (ORPA) to the Provincial Mobile Force (PMFC) units in Southern Luzon to determine their compliance to the Intensified Internal Security Operation (IISO). To strengthen the defense against enemy attack, fifty-six field visits and inspections were conducted to validate and reiterate the target hardening measures to be employed by PNP Units/Stations.

Initiatives in Visayas. A total of 163 various activities which include security supervision and field inspections to all deployed personnel during festivals, Lenten season, Labor Day 2017, ASEAN related activities; inspections of Public Safety Forces; inspection of Tourist Assistance Desk and Tourist Police Unit; conduct of Table Top/Simulation Exercises; Police Intelligence Fusion Center Workshop, and JPSCC meetings, among others.

Initiatives in Eastern Mindanao. Continuously supervised the implementation of anti-terrorism strategy to ensure the effectiveness in the conduct of police operations. During the period, 23 operational reviews, 19 simultaneous exercises and 55 field visit and inspections of Mobile Forces were conducted. Various

meetings and coordination with AFP counterparts, LGUs, NGOs and other LEAs were initiated.

Initiatives in Western Mindanao. The PNP continuously monitored the implementation of Intensified Internal Security Operations (CMC 05/2014) in Western Mindanao area through the conduct of inspections and visitations of Public Safety Forces. A total of 16 inspections and visitations were conducted. Further, to gain mutual support and cooperation among LEAs, AFP and other agencies in addressing terrorism and internal security concerns, DIPO-WM participated in various activities such as consultative meetings and round table discussions. Joint Task Force (JTF) Marawi played a vital role in the successful restoration of Peace in Marawi in coordination with the AFP.

Coordination and Collaboration with Country Partners and International Organizations

The PNP participated in international fora to strengthen border control namely:

- 5th PHILINDO Police Joint Committee Meeting and Maritime Law Enforcement Exercise (MARLEX) from October 21-27, 2017 in Jakarta, Indonesia
- 2017 Counter Terrorism Leaders Forum from October 9-13, 2017 in Bali, Indonesia
- INTERPOL Project Pacific Working Group Meeting on the SE Asia Foreign Fighters Project from November 21-23, 2017 in Pasig City.
- Intelligence Sharing of Office of the Police Attache'. The Indonesian National Police and the Special Branch of the Royal Malaysia Police coordinated and conducted intelligence sharing with OPA Malaysia that led to the neutralization of Abu Nalia Sani, Filipino, on January 14, 2017 in Kota Kinabalu International Airport.

• Foreign Law Enforcement Community in the Philippines (FLEC-P). For this period, four (4) meetings were conducted by the Foreign Law Enforcement Community in the Philippines (FLEC-P). Also, the PROs continuously strengthen the Foreign National Keeper Network (FNKN) activities through continuous scouting and regular activities to account all foreign nationals.

Social Investigation

The PNP maximized the community mobilization and public support through public relations.

Organization and mobilization activities were undertaken in relation to the implementation of the peacekeeping concept responsive to the peace and order peculiarity of the country through the operationalization of PNP Memorandum Circular No. 2015-009 “BARANGAYANIHAN” or the Revitalized Barangay Peacekeeping Operations. This underscores the role of Barangay Peacekeeping Action Team (BPAT) to law enforcement, disaster preparedness and response, and the ownership of the local executives to the program has been defined.

The BPAT members actively support the police in its peacekeeping efforts. They are also considered “force multipliers” and main operators of the BPO.

Number of Barangays with BPATs	Composition and Number of BPAT Members						Total
	Barangay Tanod	Security Guard	Members of NGOs (anti-crime groups)	Members of Sectoral Group	Members of Tricycle/ Operators Drivers Association	Members of Radio Groups/ Clubs	
26,976	201,731	197,402	64,653	98,114	48,654	11,824	656,960

BPAT Related Trainings. Orientation and various skills enhancement seminars/trainings were conducted for police

coordinators/supervisors and BPAT members with the end in view of capacitating them and fully operationalizing the BPO. A total of 1,129 police supervisors and 18,536 BPAT members were trained on law enforcement, disaster preparedness and response, and skills enhancement.

Category	Number of Trainings	Number of Participants	
		Police Supervisors	BPAT Members
Law Enforcement	24	548	9,086
Disaster Preparedness and Response	2	61	1,967
Skills Enhancement	5	520	7,483

Community Dialogue (Pulong-Pulong). The holding of community dialogues or the Pulong-Pulong by PCR units in the field was an effective strategy done by the police to establish partnership and gain the trust and confidence of the community and solicit support and assistance to the policing effort of the PNP. It is effective in identifying and addressing peculiar criminality and public safety problems in the community.

Unit	Number of Dialogue (Pulong-Pulong) Conducted	Number of Participants
PROs	287,093	5,406,860
NSUs	27	3,130
Total	287,120	5,409,990

Establishment of Barangay Intelligence Networks. To boost information collection system which provides the backbone in the execution of case operations to neutralize criminal gangs and terrorist groups and arrest/capture of wanted persons, 15,904 Barangay Information Networks were established and 29,097 informants and 980 action agents were recruited.

The PNP conducted two (2) BIN Informant Handlers Training to 36 Intelligence personnel of PROs 1- 13, ARMM, COR, and NCRPO held in Camp BGen Rafael T Crame, Quezon City on July 13 - 14, 2017 and to 126 Intelligence personnel of PRO 7 held in Cebu City on June 21, 2017. The training aimed at equipping intel personnel with necessary knowledge and skills to be a competent,

efficient, and effective BIN handlers. As of December 2017, a total of 1,981 Intelligence personnel were trained under 83 BIN Handlers Trainers Training conducted.

Information Reports (IRs). From the 17,802 IRs submitted, 1,247 yielded positive results on the presumption of any planned activities of threat groups and/or the neutralization of threat group members/personalities.

- Operationalization and Maintenance of Social Media Accounts. Presence in social media was strengthened through the establishment of social media accounts by the PNP offices/units such as facebook, twitter, instagram, and other similar accounts. These social media accounts are utilized in engaging the community in disseminating situation-driven information, receiving complaints, requests for assistance, and feedback.

Unit	Type of Social Media Account	Number of Posts	Number of Feedback		Number of Complaints/ Requests for Assistance Acted On
			Positive	Negative	
PROs	Facebook	9,390	57,977	33	1,375
	Twitter	5,157	6,122	0	6
	Others (please specify)	0	0	0	0
NSUs	Facebook	12,943	15,895	3	619
	Twitter	11,402	251	1	
	Others (please specify)	0	25	0	0

Community Partnership

Organization of Anti-Drug Abuse Councils. As part of the anti-illegal drugs initiative, the PNP coordinated and collaborated with the different local officials in the organization of Anti-Drug Abuse Councils (ADACs) nationwide in the different cities, municipalities and barangays nationwide.

Organized Anti-Illegal Drug Abuse Councils										
PRO	Provincial ADAC		City ADAC (Chartered)		City ADAC (Component)		Municipal ADAC		Barangay ADAC	
	Nr. of Provinces	Nr. of Provinces with ADAC	Nr. of City (Chartered)	Nr. of City with ADAC	Nr. of City (Component)	Nr. of City with ADAC	Nr. of Municipality	Nr. of Municipality ADAC	Nr. of Barangays	Nr. of Barangays with ADAC
PRO1	4	4	0	0	9	9	166	166	3,265	3,265
PRO2	5	5	2	4	1	1	90	90	2,311	2,311
PRO3	4	4	12	12	2	2	116	116	3,102	3,062
PRO4A	5	5	1	1	18	18	123	123	4,018	4,018
PRO4B	5	5	1	1	1	1	71	71	1,459	1,459
PRO5	6	6	1	1	6	6	107	107	3,471	3,471
PRO6	6	6	1	1	14	14	117	117	4,051	4,051
PRO7	4	4	16	16	12	12	116	116	3,003	3,003
PRO8	6	6	2	2	5	5	136	136	4,390	4,382
PRO9	3	3	1	1	4	4	67	67	1,904	1,903
PRO10	5	5	4	4	7	7	74	74	2,022	2,022
PRO11	5	5	1	1	5	5	43	43	1,162	1,162
PRO12	4	4	2	3	2	5	46	46	1,182	1,172
PRO13	5	5	1	1	5	5	67	67	1,311	1,311
PROARRM	5	5			2	2	116	116	2,490	2,428
PROCOR	6	6	1	1	1	1	75	75	1,075	1,075
NCRPO	5	20	11	11	94	97	1530	1,530	1,449	1,681
TOTAL	83	98	57	60	94	194	3,060	3,060	41,665	41,776

Proper Deployment of Personnel

Forward deployment of Public Safety Forces (PSFs) was institutionalized to conduct internal security and counter-terrorism operations, respond to crisis situation extending beyond the capability of police stations, and conduct rescue and relief operations anywhere nationwide. Operational Reviews and Performance Audits were conducted to determine the effectiveness in capacitating the PSF.

To cater the demand for more personnel deployed and better service to the communities, PSFs were restructured to Regional Mobile Forces (RMFs), District Mobile Forces and Provincial (DMFC/P)/City Mobile Force Company (CMFC) based on MC No. 2017-063 "Rationalization of the PNP Mobile Group".

Under the restructured Mobile Forces, number of personnel increases are as follows: RMFs by 10% from 10,761 to 11,860; DMFC/P by 57% from 14,274 to 22,451; and CMFC by 9% from 3,130 to 3,380.



PSF inspection

Information Operations

Production and distribution of Information, Education & Communication (IEC) Materials. The PNP regularly publishes and distributes various forms of IEC materials such as but not limited to flyers, leaflets, pamphlets, stickers, and posters designed to inform and educate the PNP personnel and the community on various PNP programs, projects and activities. Distributed copies of IEC materials are as follows: Crime prevention – 398,367; Public Safety – 210,132; GAD-related – 135,357; Unit Publication – 16,671; and Drug Prevention – 344,164.

Types of IEC Materials	IEC Materials									
	Crime Prevention	Number of copies	Public Safety	Number of copies	GAD-related	Nr. of copies	Unit Publication	Nr. of copies	Drug Prevention	Nr. of copies
a. Flyers	11,032	288,844	744	100,737	8,457	102,444	3694	11308	10,712	313,642
b. Pamphlets	147	34,079	105	24,244	64	27,157	18	1494	906	14,095
c. Stickers	17	795	5	1,240	4	475	3	837	4	1,745
d. Posters	216	73,719	71	83,010	43	4,409	29	2,089	238	13,651
e. Journal/ Newsletter/ Magazine	41	930	14	901	6	872	15	943	41	1031
Total	11,453	398,367	939	210,132	8,574	135,357	3759	16,671	11,901	344,164

Electronic and Print Media. The PNP utilizes the different broadcast media (television and radio) public affairs programs and published featured stories and press releases in print media to disseminate vital information to the community on issues affecting the PNP. These initiatives also served as venues in promoting and soliciting community support to the various programs of the PNP.



"Serbisyong Pulis, Serbisyong Makatotohanan"
Radio program

"Pulis ng Bayan" Radio program

• NHQ-sponsored/managed TV and Radio Programs

Radio/TV Programs	Station	Day	Time
Serbisyong Pulis, Serbisyong Makatotohanan	UNTV-Radio La Verdad 1350 khz	Thu	3:00-4:00 PM
Alagad ng Batas, Katarungan at Serbisyong Makatotohanan	DZEC Net 25 RadyoAgila 1062 khz	Fri	2:00-3:00 PM
Pulis at Your Serbis	DWIZ	Sat	8:00-9:00 PM
Pulis Ng Bayan	DZRB 738 Khz	Tue	1:00-2:00 PM
Pulis @ Ur Serbis	UNTV	Sat	7:00-8:00 PM

Likewise, PROs and NSUs have maintained a total of 54 radio and seven television programs for public information.

• Information Operations (IO) Plan and Media Lines. A total of 6,860 Information Operation Plans were formulated, and 22,349 media lines were disseminated to all PNP offices/lines addressing monitored news reports and other issues affecting the PNP. These provide standard or uniform information to the community, so as not to create confusion or misinformation among the citizenry.



Conduct of SIMEX/CEREX/COMMEX

The conduct of Simulation Exercises (SIMEX), Crisis Emergency Response Exercises (CEREX), and Communication Exercises (COMMEX) in coordination with other government agencies and stakeholders established interoperability among participating agencies. These activities contributed to the successful conduct of major events with “zero” untoward incidents during the year.

Simulation exercises (SIMEX) were conducted to assess, enhance and evaluate preparedness of PNP units. A total of 22,425 SIMEX/CEREX/COMMEX were undertaken such as earthquake drills, fire drills, camp defense, hostage taking among others.

During the preparation for the ASEAN-related activities, 14 SIMEX/CEREX/COMEX were conducted.



Conduct of contingency planning



Members of the Red Team at work

Contingency Planning

The PNP, in coordination with AFP, LCEs and other stakeholders, conducted contingency planning to ensure that potential response systems are put in place in order to prevent, or better respond to an emergency or critical situation such as active shooting, road side bombing, terrorism, bomb threat among others. Twelve (12) contingency plannings were undertaken at the different sites of ASEAN-related activities.

Red Teaming

Red Teaming aims to expose the vulnerabilities within the organization so that these can be properly addressed. The PNP, as a major security provider, has institutionalized red teaming. Local Red Teams were organized in all sites of major events. Also, a National Red Team (NRT) was organized and deployed composed of 20 members: 13 PNP and 7 others from DOH, BFP, PCG, NICA, AFP, DFA and NSC.

The NRT challenged the following: assumptions and visions at the strategic level; plans, mental models, designs and decisions at the operational level; and operations in training or to examine characteristics of interoperability at the tactical level. The NRT also conducted 16 cascading of Red Teaming.

Feedback Mechanism

Various inter-agency committees institutionalized measures in the form of meetings, resolutions, and review activities as feedback mechanism.

National Law Enforcement Coordinating Committee (NALECC). The Chief, PNP chairs the NALECC that has 66 member-agencies. Three regular meetings were conducted to strengthen linkages with other law enforcement agencies on Anti-Money Laundering/Combating the Financing of Terrorism (AML/CFT) National Risk Assessment, Rent-Sangla Modus R.A. No. 10883 “New Anti-Carnapping Act of 2016”, and the PNP’s Campaign Against Illegal Drugs “Double Barrel Reloaded”.

A resolution creating the National Task Force on the “rent-sangla scam” and other similar schemes involving motorized vehicles or other known as the National Task Force on Motorized Vehicle Scheme (NTFMVS) was signed by the NALECC-Subcommittee on Organized Crime (SCOC) on October 26, 2017.

Resolutions No. 02-2017 and 03-2017 approving the membership of DENR and PIA to the NALECC Sub-Committee.

Joint Anti-Bank Robbery and Cybercrime Coordinating Committee (JABRACC). Three meetings were held to fortify measures against bank robbery, fraud and other related crimes, to include cybercrime and bank fraud due to evolving strategies of fraudsters. Discussed were the Rent-Sangla Scam and result of the meeting between HPG and Bank Security Managers Association (BSMA) on the turn-over of recovered motor vehicles to bank-lessors; update on cybercrime and bank fraud cases, protocol transfer of cybercrime cases from the local police to the Anti-Cybercrime Group (ACG); inclusion of Chamber of Pawnbrokers of the Philippines, Inc. (CCPI) to JABRACC; and pawnshop security.



JABRACC meeting

The PNP entered into memoranda of agreement with other agencies to strengthen cooperation. These agreements include the Memorandum of Understanding (MOU) between the PNP represented by the Chief, PNP and the Movie and Television Review and Classification Board (MTRCB) represented by Chairperson Maria Rachel Arenas signed on March 27, 2017 at Camp BGen Rafael T Crame, Quezon City to strengthen the cooperation between the two organizations and to support relative public information and education campaign aimed at raising public awareness on the importance of the different ratings for movie and television programs, film and media literacy, audience empowerment and the proper depiction of police efforts.

Resolution No. 01-2017 titled “Inclusion of the Chamber of Pawnbrokers of the Philippines, Inc. (CPPI) as member of JABRACCC” was formally signed on June 21, 2017.

The operational guidelines and strategy against robbery of banks and other financial establishments and cybercrimes and the Revised Standard Operating Procedure on the conduct of bank security survey and inspection was approved by the JABRACCC Chairman on December 12, 2017.



Offensive Stance

Tactical Operations. In the fight against terrorism, from January 1, 2017 to date, the PNP and other law enforcement agencies conducted operations which resulted in the neutralization of 737 personalities.

Legal Offensive. The PNP and the AFP Inter-Agency Committee on Legal Action strengthened the intelligence gathering and cooperation, investigation, prosecution and monitoring of cases against threat groups. For CY 2017, 178 cases were filed at the Prosecutors Office and five cases were filed in court in connection with the 12 incidents perpetrated by the NPA.



PNP in tandem with the AFP in the Marawi Incident

Following the encounter between the government troops and the armed members of the Maute group that transpired on May 23, 2017, the PNP activated its crisis management committee at the national and regional headquarters. The committee monitored the situation and provided strategic direction to the security forces on the ground. As the PNP declared full alert status nationwide, all unit commanders remained vigilant as they strengthened their respective target hardening measures in all vital installations, economic key points as well as places of convergence. Likewise, the high state of operational readiness was ensured to thwart any hostile action that may be launched by terror groups.

In tandem with the AFP fighting troops, the PNP deployed in Marawi City, 1,045 uniformed personnel from its different units. Six personnel had been killed and 64 were wounded in the operations.

The deployment of SAF in Marawi to counter the Maute Local Terrorist Group resulted in the arrest of 17 Maute ISIS members; neutralization of 18 Maute ISIS members; recovery of 106 cadavers; rescue of 141 hostages; recovery of 47 assorted firearms; 594 UXOs; four (4) RPG; and 8,273 rounds of assorted ammunition. The SAF also helped in clearing of 3,764 buildings.

On October 25, 2017, the PNP rendered a heroes' welcome for the 182 members of the Special Action Force (SAF) at Camp Bagong Diwa, Taguig City who fiercely fought for the liberation of Marawi City over the hands of Islamic State-inspired Maute Terrorist Group. The SAF members were awarded the "Medalya ng Kadakilaan" while wounded troopers were conferred the "Medalya ng Sugatang Magiting". The SAF contingent was further assured promotion of one rank higher by the Chief, PNP.





The Challenges and Triumphs of Hosting the ASEAN 2017

Magnitude/Volume of Events. From 45 meetings that were initially indicated in the ASEAN National Organizing Council (NOC) Notional Calendar, a total of 279 meetings and other related activities participated by Heads of States, Ministers and other government dignitaries were finally identified and conducted in various parts of the country, namely: Metro Manila; Davao; Palawan; Tagaytay; Bohol; Cebu; Boracay; Bacolod; Iloilo; Clark and Laoag. This is actually six times higher than the 46 meetings that were held when the Philippines hosted the APEC in 2015.

Complexity of security requirements based on ever-changing landscapes. This situation has led to the host country laying down a more elaborate security and safety plan for the duration of the events owing to the diverse security requirements. Such security plan is based on the level of meetings and their participants (whether Heads of State, Ministers or members of Technical Working Groups), the venues where the events are to be held and the possible threats to participating leaders as anticipated and/or monitored by the security and intelligence sectors. Security plan is in fact not focused solely on the venues of events and where the participants are billeted. It has to be expanded outside of those sites to ensure the safety and security of some participants who opt to check in to non-accredited hotels or tour the various spots of the country unknown to security officials.

The security plan, including the deployment of security forces, is likewise calibrated based on the risks and threats assessment made by the National Intel Fusion Center (NIFC) prior and during an ASEAN event, as well as non-ASEAN related developments such as the Bohol and Marawi incidents. The country cannot compromise the lives and safety of participants of the ASEAN events, hence a more pro-active and “quick to adjust” security plan for ASEAN.



C,PNP visits and cheers ASEAN contingents



ASEAN LEADERS

source: <http://conceptnewscentral.com/> (PNA photo courtesy of DFA)

“GAME CHANGERS” IN THE ASEAN 2017 HOSTING (TEMPLATE FOR SUCCESS)

THE CSPOEPR. As the ASEAN events near their homestretch, with the 31st ASEAN Summit in November serving as its apex, the government is both confident and optimistic that the safety and security of delegates and guests are assured until all of them have flown to their respective countries, with almost 40,000 security and government personnel mobilized to attend to their needs and any eventualities and in maintaining law and order.

Such optimism stems from the success logged by the Committee on Security, Peace and Order, Emergency Preparedness and Response (CSPOEPR) during the ASEAN events conducted since early 2016. The organization of the CSPOEPR, as contained in Administrative Order No. 48, was aimed at forming, mobilizing and

ensuring the cooperation and collaboration between and among the 21 member government agencies that comprise the said committee, in terms of making the events peaceful and safe both for the delegates and the public. Its organization is indeed a game changer. Rather than government agencies working in silos, the CSPOEPR has made sure that all the member-agencies work as a cohesive and seamless unit, collaborating with and supporting each other before, during and after events.

Through the CSPOEPR and the ASEAN Security Task Force (ASTF), the “whole of government approach,” was put into motion, clearly identifying the accountabilities of each units and individuals mobilized in all the events. Logistical resources were effectively and judiciously mobilized, ensuring that the needs for each event and the units and personnel involved were addressed and provided in a timely manner.



ASEAN contingents whole-of-government approach

THE MACC. The establishment of the Multi-Agency Coordination Center or MACC was another game changer. With almost everything being monitored closely and meticulously by the member agencies – from the hotels where guests and delegates are billeted to the roads they take going to the event venues -- nothing goes unnoticed and anything unusual or did not go as planned are quickly relayed to and addressed by authorities.



ASEAN MACC

THE ENDLESS WALKTHROUGHS. Daily and repetitive walkthroughs and simulation exercises (SIMEX) provided precious information pertaining to security available on the ground – from the number of personnel and kind of equipment and materiel deployed, the area of their deployment to the kind of response they will resort to during simulation exercises -- and have enabled the CSPOEPR and ASTF to provide decisions vital for implementation based on each and every situation that emerged. Likewise, the conduct of walkthroughs has enhanced linkage between and among personnel of 21 member agencies manning their posts 24/7, while the visits by the Commanders sparked inspiration among personnel, feeling in a way the concern that their Commanders have for them, thereby fueling them to work harder and more focused while on duty.

ASEAN full scale SIMEX



Presentation of ASEAN security contingents from 21 member agencies



THE RED TEAM. Acting at times as the “devils advocates,” and the “third eye,” the Red Team composed of neutral personalities outside of the actual security contingent, exposed the flaws and vulnerabilities of the security laid out for the events, enabling the

security contingent to recalibrate their plan based on identified weaknesses or loopholes. The team challenged the security and ground teams to be more meticulous in terms of planning and more vigilant during implementation, and not to leave any stone unturned so as not to compromise the safety and security of the delegates, guests and the general public at any stage of the events.



Table top exercise on Red Teaming

THE NIGHTLY CRITIQUES. Anything goes during the D-day ASEAN meetings. And everything had to be viewed back and discussed during the night. The critiques were precisely meant to rectify and address the weaknesses that emerged during the day so as to be plugged and not be repeated the following day or days. While the CSPOEPR and ASTF would be the last to say that plan implementation can be perfect all the time, it pays to be real close to perfection when taking care of the ASEAN events.

REDUNDANCY OF COMMUNICATION. The CSPOEPR and ASTF proved the value of redundant communication especially in ensuring that all the officials and personnel mobilized are on their toe and thoroughly understand the security protocol and comply with the guidance and directives given them from time to

time. Through this approach, communication gaps and loopholes were plugged thus ensuring smoother flow of communication top-down and bottom-up. To paraphrase an old adage, it is better to be redundant than be sorry.

THE COMMITMENT, TEAMWORK AND BUY-IN OF EVERYONE. The most important and critical game changers in the ASEAN events are the officials and personnel involved in this arduous and gigantic task: from the exemplary leadership displayed by the top officials and ground commanders who proved to be very effective in pinpointing and tracking accountabilities and responsibilities of everyone concerned, efficient in time management to sharp and immediate decision-making; to the commitment and dedication of ground personnel who whole-heartedly bought into the security plan and were asked to simply focus on their assignment. They showed to everyone that making the country's ASEAN hosting a rousing success is worth all the sacrifices.



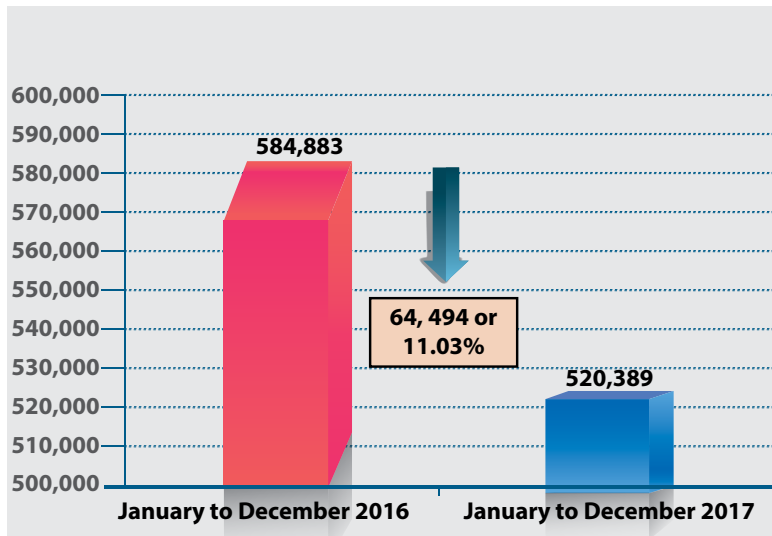
Awarding of ASEAN summit contingents

Improve Crime Solution

Crime environment

Below presents a quick look crime environment report based on crime incidents from different Police Regional Offices (PROs) nationwide for the period covering January to December 2016 compared with January to December 2017:

Overall, Crime Volume decreased by 64,494 incidents or 11.03% from 584,883 in January to December 2016 to 520,389 in the same period of 2017.

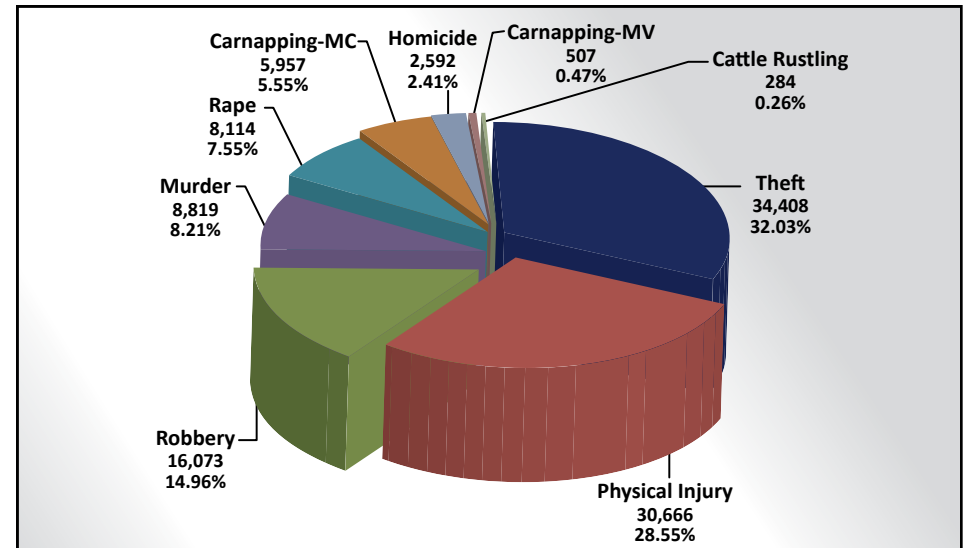


Index Crimes. Are crimes which are serious in nature and occur with sufficient frequency and regularity such that they can serve as an index to the crime situation. These are Crimes Against Person and Crimes Against Property.

Overall, there are 107,420 Index Crimes recorded in police blotters nationwide which comprise 20.64% of the total crime incidents nationwide in January to December 2017.

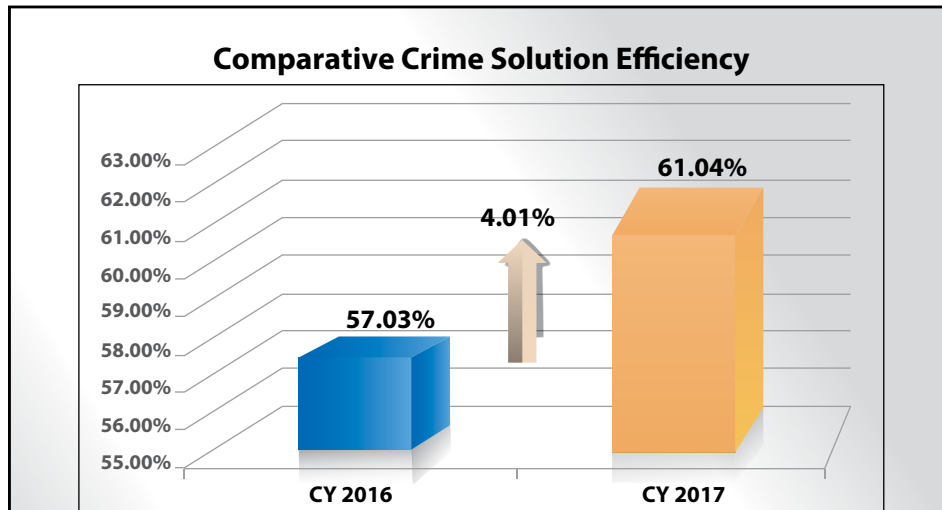
Comparing the data from last year, Index Crime reduced by about 23.04%, which translates to a reduction of 32,157 crime incidents. If we include the Non-Index Crimes, the total reduction is 64,494 crimes.

Further, distribution of Index Crimes is as follows: Theft 34,408 (32.03%); Physical Injury with 30,666 (28.55%); Robbery with 16,073 (14.96%); Murder with 8,819 (8.21%); Rape with 8,114 (7.55%); Carnapping MC with 5,957 (5.55%); Homicide with 2,592 (2.41%); Carnapping MV with 507 (0.47%) and Cattle Rustling with 284 (0.26%).

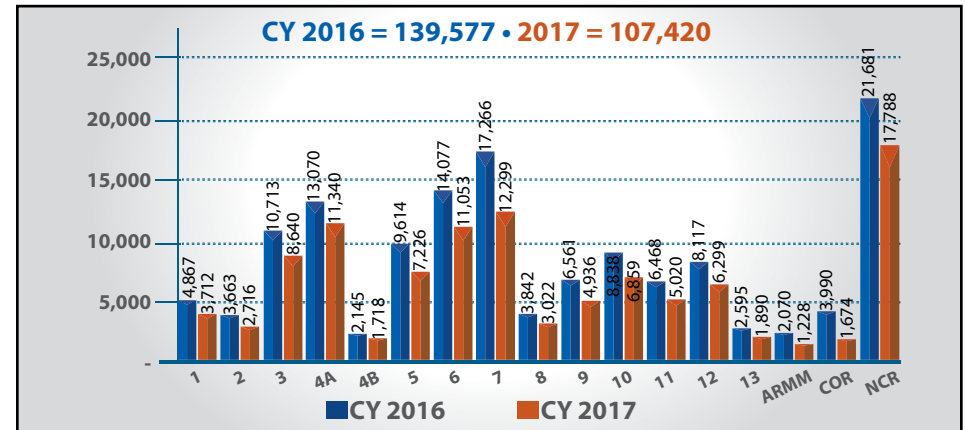


Non-Index Crimes. There are 412,969 Non-Index Crimes which comprise 79.36% of the total 520,389 recorded crime incidents nationwide. Further, distribution of Non-Index Crimes is as follows: RIR Damage to Property with 163,997 (39.71%); Violation of Special Laws with 108,354 (26.24%); RIR PI with 78,931 (19.11%); Other Non-Index Crimes with 55,413 (13.42%) and RIR Homicide with 6,274 (1.52%).

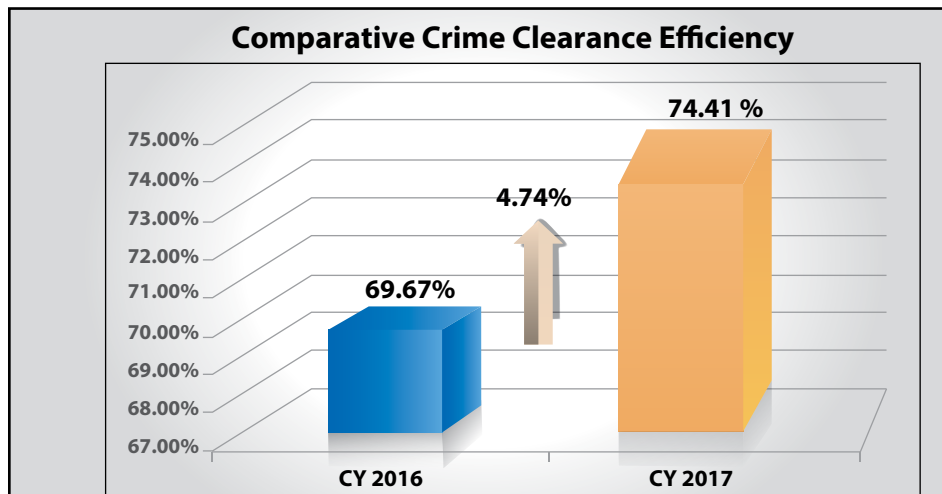
Comparative Index Crime Volume. Index Crimes generally went down in January to December 2017:



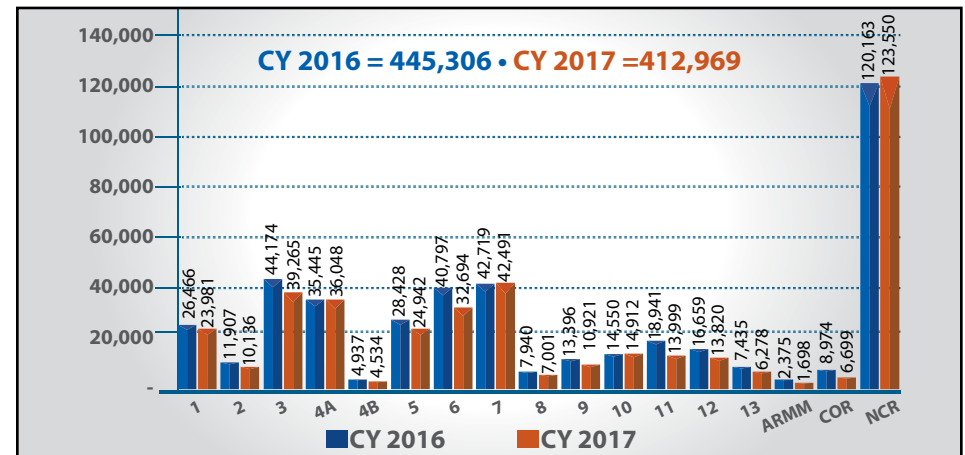
Crime Solution Efficiency. The Crime Solution Efficiency increased by 4.01 % from 57.03% in CY 2016 to 61.04% in CY 2017.



Comparative Non-Index Crime Volume by PRO. Non-index crimes generally decreased nationwide, except for PROs 4A, 7, 10 and NCRPO.



Crime Clearance Efficiency. The Crime Clearance Efficiency increased by 4.74 % from 69.67% in CY 2016 to 74.41 in CY 2017.



Task Force USIG Cases. The Task Force USIG (TF USIG) monitors and ensures the investigation of the slain 136 members of activist organizations and 54 media practitioners. Of the 190 cases, 114 were referred before the Prosecutor’s Office or filed with proper courts, 72 were considered cold cases and four were considered closed.

On the cases of slain 54 media practitioners; 43 (80%) were filed with the proper courts, 8 (15%) were considered as cold cases, 3 (5%) were considered closed cases.

Learning and Growth

Develop competent, motivated, values-oriented and disciplined police personnel and a responsive and highly professional police organization

Recruitment and Selection

Lateral Entry Program

- **PNPA “Masidlak” Class 2017.** The 102 members of PNPA “Masidlak” Class 2017 composed of 12 females and 90 males joined the PNP on March 24, 2017. The newly appointed Police Inspectors underwent the first batch of Basic Internal Security Operation Course (BISOC) conducted from May 12, 2017 to August 2, 2017 by the Special Action Force to better prepare them on the challenges of the Internal Security Operations.
- **Technical Officers.** The CPNP approved the conduct of the CY 2017 Lateral Entry Program for Technical Officers to respond to the personnel requirement for the technical services of the PNP on June 3, 2017. To ensure that the best and most qualified among the applicants are selected, a Written Competitive Examination (WCE) was administered to a total of 1,635 applicants of which 730 underwent the final interview conducted by the different Lateral Entry Program Final Interview Committees.



PNPA Masidlak Class Badge of Honor Ceremony

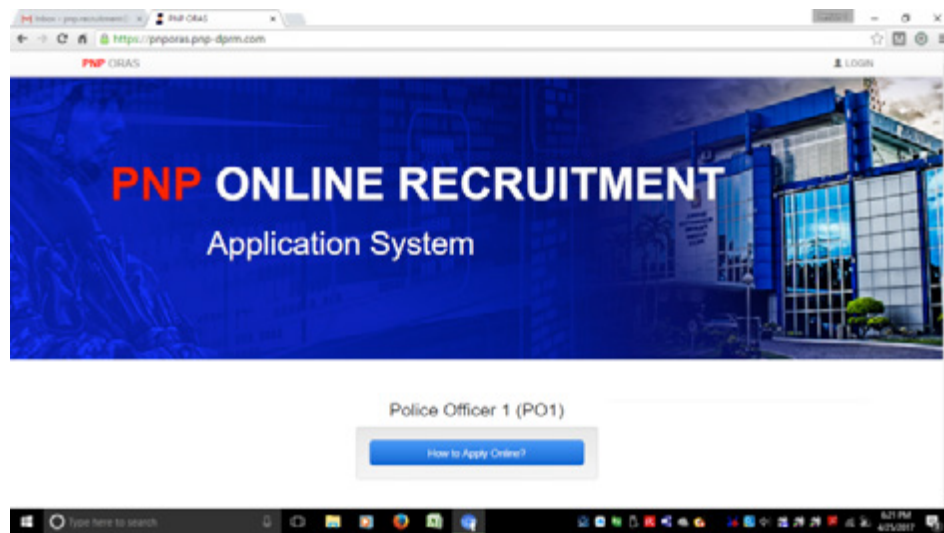


Police applicants

Recruitment Program

- **PNP Online Recruitment Application System (PNP ORAS).**

The PNP ORAS was launched on April 1, 2017 to widen the reach in recruiting potential applicants and to ensure citizen's access to recruitment information and provide a stress-free submission of application from any points of the country and anytime of the day, thus increasing the number of candidates to select from who would like to join the police service.



- **PO1 Regular Recruitment Program.** The PNP Regular Recruitment Program has an annual 10,000 new PO1 quota that are distributed to the different Police Regional Offices (PROs) and selected National Support Units (NSUs). It commenced on April 1, 2017 and culminated with the oath taking of 7,411 successful applicants on October 16, 2017.

The remaining quota of 2,152 was allocated to SAF with an increase to 4,072 following the directive of President RODRIGO ROA DUTERTE for the creation of additional SAF Battalion to reinforce the PNP's internal security campaign. A total of 2,677 applicants are undergoing screening process for immediate appointment.

OFFICE/UNIT	QUOTA	No. Of Successful Candidates			Variance
		Male	Female	Total	
PRO 1	300	240	60	300	0
PRO 2	350	283	60	343	7
PRO 3	300	240	60	300	0
PRO 4A	400	325	75	400	0
PRO 4B	350	192	70	262	88
PRO 5	800	251	152	403	397
PRO 6	400	249	96	345	55
PRO 7	300	238	51	289	11
PRO 8	800	372	163	535	265
PRO 9	500	400	100	500	0
PRO 10	600	241	119	360	240
PRO 11	500	335	114	449	51
PRO 12	500	381	114	495	5
PRO 13	700	232	94	326	374
PRO COR	800	334	160	494	306
ARMM	700	211	68	279	421
PRO 18	700	354	109	463	237
NCRPO	360	301	58	359	1
MG	200	81	29	110	90
ITMS	50	17	9	26	24
WCPC	40	18	22	40	0
PCRG	50	22	28	50	0
AVSG	200	139	42	183	17
HSS	100	40	60	100	0
TOTAL	10,000	5,496	1,913	7,411	2,589

Learning and Development

Individual Training Program

- **Mandatory Career Courses.** These are courses offered to prepare police officers for major responsibility. It is also one of the qualification standards for promotion which should be satisfied by an officer.

Courses	No. of Classes	No. of Participants
PS Officer's Basic Course	2	72
PS Officer's Advance Course	7	396
PS Officer's Candidate Course	10	551
Total	19	1,019

For the mandatory courses for Police Non-Commissioned Officers, a total of 252 career courses were completed with 11,521 graduates.

Courses	No. of Classes	No. of Participants
PS Basic Recruit Course	171	8,654
PS Junior Leadership Course	35	1,842
PS Senior Leadership Course	19	1,025
Total	225	11,521

• Specialized Training Program

Two-Day Seminar in Developing Technical Specification. Attended by the members of the Technical Working Group and technical personnel of the different offices/units, NAPOLCOM and DRD personnel on June 28 and 29, 2017, the seminar capacitated the attendees with the knowledge and skills on the preparation and formulation of standard specifications of PNP Equipment and Clothing that would guarantee flawless bidding document in terms of specifications and test parameters.

Research and Development Course (RDC). The first RDC Class 01-2017 was a 20-day training program with 60 PNP personnel participants from the Regional Logistics and Research and Development Division (RLRDD) of all PROs nationwide, and representatives from NSUs held on August 30, 2017. The RDC Course was designed to establish a PNP-wide research workforce where the peculiarities of each regions and areas in the country shall be considered in the formulation of standard specification for PNP clothing and equipment.

Seminar on Developing Standards. The seminar facilitated by the Bureau of Philippine Standards (BPS) was held at the Aguirre Hall, Multi-Purpose Center on October 6, 2017. Said seminar was initiated to shorten the procedures involved in the approval of standard and specifications for PNP uniforms and equipment by separating the standards from specification where standards will be provided by the NAPOLCOM, while the specifications will be approved by the CPNP.

Police-Community Relations (PCR) Trainings. Civil Military Operations (CMO), and White Area Operations (WAO) Seminar-Workshop relative to police-community relations were conducted to capacitate PSFs and PCR personnel on IO and WAO. A total of 536 personnel from PNP and AFP availed the PCR trainings for CY 2017.

Specialized Planning Course. This 15-day (120-hour) basic competency course for Planning Officers of D-Staff, PROs and NSUs course was held from November 6 to December 1, 2017. The course contextualized planning in the overall PNP administrative system, its structure and processes and relationships with other branches of government to develop appreciation on the critical role of the Directorate for Plans vis-à-vis the PNP policy directions, thrusts, and prevailing issues and concerns in the formulation and supervision on the execution and monitoring of plans and programs; provided concepts, principles, processes, and models of planning; to apply the theories, principles, tools, and techniques through hands-on exercises and group activities; and assess selected existing plans of mission critical units. This also ensures the readiness and proficiency of the planning officers in formulating strategic and annual operations plans.

Gender Sensitivity Training. The training aims to instill gender-sensitivity to WCPC personnel in handling cases involving violence against women (VAW), violence against children (VAC), gender-based violence (GBV) and trafficking in persons (TIP) held at Camp Rafael T Crame, Quezon City on March 23, 2017.

Internet Crime Against Children (ICAC) Training. The conduct of 10-day Internet Crimes Against Children (ICAC) Training was jointly organized by the PNP and International Justice Mission (IJM). This aims to capacitate the PNP Anti-Trafficking in Persons units in handling Online Sexual Exploitation of Children (OSEC) and other internet-facilitated crimes through relevant trainings on computer-based investigation and other similar approaches. The trainings were held on February 27 to March 10, 2017 for the Luzon Cluster, and on May 8-19, 2017 for the Visayas Cluster.

Crime Scene First Responders Workshop (CSFRW). The five-day workshop provides the basic DO's and DON'T's to be observed when responding to a crime scene. For the year, there were 24 classes conducted with 1,186 graduates who were downloaded to the PPOs.

Automated Fingerprint Identification System (AFIS). The two-day seminar-workshop provided police investigators projected to be assigned as Crime Scene Processors the scientific method of processing fingerprint. There were 31 classes conducted with 1,618 graduates.

Women and Children Protection Desk Specialized Course (WCPDSC). This is a twelve-day training for WCPD personnel regardless of gender to provide them the basic skills in handling cases involving women and children. There were 27 classes conducted with 1,232 graduates.

Basic Logistics Course. The training was attended by 80 Police Non-Commissioned Officers (PNCOs) and Non-Uniformed Personnel (NUP) from different PNP units and offices.



Logistics Management Course. The 15th batch of LMC was attended by 53 Police Commissioned Officers (PCOs) and one personnel from Bureau of Jail Management and Penology (BJMP).



CyberSecurity Course (Intermediate) Class 01-2017. This course was participated in by 18 personnel from DICTM, CES, ITMS and ACG from January 18, 2017 to February 11, 2017. PNP personnel were equipped with the knowledge that addresses various types of vulnerabilities affecting data and information systems, its severity according to impact to the organization infrastructures and disruptions to the regular business functions. The interactive format of the training was provided to effectively acquire sound cyber security principles, basic security architecture, appropriate risk management, identification of indications of attacks, proper addressing of incidents, and awareness of emerging IT and IS technologies.

Unit Eligibility Courses. Fourteen classes were conducted to increase the level of knowledge, skill, attitude and values of Commanders in the field as follows:

Regional Directors Qualification Course. One class of Regional Directors Qualification Course under Class 2017-03 was conducted and attended by 35 3rd level PCOs with the rank of PCSUPT.

Provincial Directors/City Directors Qualification Course. A total of 85 3rd level PCOs with the rank of PSSUPT attended the Provincial Directors/City Directors Qualification Course at Camp BGen Rafael T Crame and at PRO 11 for two classes.

Chiefs of Police Qualification Course. A total of 463 PCOs attended the 11 classes Chiefs of Police Qualification Course which were conducted at selected PROs.

Unit Training Program

Training programs were developed and conducted to boost the performance of PNP units, especially those providing frontline services to communities.

Course	No. of Courses Conducted	No. of Trained Personnel
Basic Internal Security Operations Course (BISOC)	55	8,647
Special Weapons and Tactics (SWAT) Proficiency Training	15	922
Basic Explosive Ordnance and Disposal Course (BEODC)	1	32
Explosive Ordnance Reconnaissance Agent (EORA) Training	5	294
Basic K9 Handling Course	2	60
Hostage Negotiation Course	1	51
Trafficking in Person	2	97
Managing Police and Patrol Operations Training	19	917
Civil Disturbance Management (CDM) Refresher Course	7	1,723
Integrated Training Program for Mandatory Seminars on MRP, HR, and GAD (2 class per quarter)	2	101
Course	No. of Courses Conducted	No. of Trained Personnel
Focused Reformation/Reorientation and Moral Enhancement for Police Officer in Line with Internal Cleansing Efforts (FORM POLICE) [7-day module for erring police personnel with minor offense]	1	1,076
Field Training Officers Course (FTOC)	45	3,409
Patrol Officers Basic Course (POBC)		
Resource Enhancement through Academic Development (READ) Program for Non-Uniformed Personnel (PNP-Wide)	3	134
PNP Standard Handgun Firearms Proficiency Training (Phase I-HFPT)	31	2,181
PNP Standard Handgun Qualification Marksmanship Training (Phase II-HQMT)	58	4,414
PNP Standard Handgun Classification Marksmanship Training (Phase III-HCMT)	24	1,742
TOTAL	271	25,800

Foreign Training Program

There were 282 foreign-sponsored trainings availed by 4,058 PNP personnel.

Foreign Training	No. of Trainings	No. of Participants
Abroad	87	377
In-Country	195	3,681
Total	282	4,058



KOICA sponsored training On Expert Dispatch Program



Different trainings were conducted to address and fill-up the training needs of the PNP.

PROGRAMMED COURSES / SEMINARS

Courses Unit/Office	Target	No. of Courses/ Seminars Conducted	Number of Participants			
			PCO	PNCO	NUP	Total
DP/STAFF	240	38	518	1,174	61	1,753
NSUs	638	445	2,966	17,379	1,165	21,510
PROS	1,491	780	2,065	51,452	740	54,257

UNPROGRAMMED COURSES/SEMINARS

Courses Unit/Office	Target	No. of Courses/ Seminars Conducted	Number of Participants			
			PCO	PNCO	NUP	Total
DP/STAFF	varies	11	63	361	52	476
NSUs	varies	106	560	5,664	282	6,506
PROS	varies	169	787	8,169	343	9,299

Anti-Graft and Corrupt Practices Seminar. The seminar was conducted as part of the celebration of the 23rd PNP Ethics Day on January 9, 2017 with 40 participants. The purpose of the seminar is to remind PNP personnel of the need to adhere religiously to the Code of Professional Conduct and Ethical Standards.

Lead Instructors and Facilitators Training (LIFT) for Basic Internal Security Operations Course (BISOC). The LIFT for BISOC aims to develop Lead Instructors (Cadres) from PROs who will facilitate the BISOC Training for the new members of Public Safety Forces in their respective units and from SAF who would eventually compose a Mobile Training Team (MTT). Two classes were conducted attended by 130 PNP personnel from the different PROs.

Basic Internal Security Operations Course (BISOC). The course is designed as an individual competency training for new graduates of PNPA and PSBRC who will be assigned at the Public Safety Forces in all PROs. BISOC is a new specialization course that focuses on the enhancement of the combat skills of the individual personnel. A total of 55 BISOC classes were conducted with 8,674 personnel trained.

Seminar on Assertiveness and Strategic Communication. The seminar was conducted to enhance the communication skills of PNP personnel for future PIO assignments and other public service engagements. A seminar was held on April 4-5, 2017 at CLES Bldg., PNPTS, Camp Crame, Quezon City with a total of 54 participants composed 42 PCOs, 5 PNCOs and 7 NUP.

Training Needs Analysis (TNA) Seminar. The aim of the seminar is to equip HRDD Officers with the skills necessary to create a customize Needs Analysis System for PNP and identify gaps between the ideal and current competencies of each PNP personnel. Three (3) classes were conducted with 162 participants from the Directorial Staff, NSUs and PROs.

TOT on Integrated Training Program for Human Rights (HR), Moral Enrichment Program (MEP), and Gender and Development (GAD). Two classes were conducted at PRO 11 and PNPTS as an inception to the new integrated seminars on Human Rights Moral Enrichment and GAD with a total of 100 participants.

Seminar-Workshop on Basic Records and Archives Management. Two-day Seminar Workshop on Basic Records and Archives Management last September 14-15, 2017 in partnership with the National Archives of the Philippines.

Seminar/Workshop on Handling Disciplinary Cases and Other Related Matters. A series of 4-day Seminar/Workshop on Handling Disciplinary Cases and Other Related Matters was conducted throughout the PNP Offices/Units by the Disciplinary Team composed of personnel from DLOD, DPRM, IAS, DIDM, LS, and representatives from NAPOLCOM Legal Affairs Service and CSC.



Summary Hearing Officers Training. Continuous trainings for the Summary Hearing Officers (SHOs) are essential to warrant their finest level of performance in the resolution of administrative cases. To guide them more, a manual of compilation of non-disciplinary and disciplinary issuances pertaining to personnel management and common provisions concerning discipline was provided to the participants. This serves as a tool for the SHOs as well as to assist the Disciplinary Authorities in the speedy resolution of cases.

Three-Day Recruitment, Selection and Placement System Training for NUP Supervisors Nationwide. To capacitate administrative personnel and ensure optimal performance in their jobs, a three-day Recruitment, Selection and Placement System Training was conducted from September 11-17, 2017 at the PNP Foundation Room, Training Service, Camp BGen Rafael T Crame, Quezon City targeting NUP Supervisors nationwide.

Focused Reformation/Reorientation and Moral Enhancement for Police Officers in Line with Internal Cleansing Efforts (FORM POLICE). One class was conducted for the 1,078 PNP Uniformed personnel of Caloocan Police Station. This aims for the transformation of erring police personnel who are either subject of complaints resulting from their malfeasance, misfeasance, and nonfeasance, those who deliberately refused to “toe the line”, and those with derogatory records of involvement in illegal activities.

2nd CPNP Bato Cup and 3-Gun Match. The Chief, PNP Bato Cup and 1st 3-Gun Match, a level IV match with 18 handgun stages, and three (3) stages for 3-gun match, was conducted in partnership with the Philippine Shooters and Match Officers Confederation (PSMOC) in Lipa City, Batangas on May 2-4, 2017. The shooting competition was participated in by teams from the NHQ, NSUs and PROs.



Winners of Bato Cup

MISSION: SLIM POSSIBLE. A launching activity which was dubbed Mission: Slim Possible, a 6-month PNP-wide program with the objective of donating 500,000 pounds to help the entire country become fitter and healthier and at the same time help all PNP personnel become physically and mentally fit to perform their police function was conducted on May 18, 2017 at the PNP Transformation Oval. The highlight of the program is the conduct of zumba and ceremonial symbolic weigh-in spearheaded by PDG RONALD M DELA ROSA, CPNP together with the Command Group and Directors of Directorial Staff and National Support Units. The culmination of the activity was highlighted with the presentation of Models of the Mission: Slim Possible and awarding of individual and unit achievers as highest weight losers.



Winner of Mission: Slim Possible

Doctrine Development

The PNP sustained its programs on doctrine development during the year.

Approved PNP Issuances. PNP issuances relative to personnel development and recognition; conducting courses and recognition of best practices were approved.

PNP Issuances	Title
PNP MC No. 2017-016 dated February 21, 2017	Revised Guidelines and Procedures for PNP Personnel in Taking Mandatory Career Course and other Related Matters
PNP MC No. 2017-015 dated February 21, 2017	Revised Doctrine on PNP Issuances
PNP MC No. 2017-012 dated February 13, 2017	Guidelines and Procedures in the Conduct of Civil Disturbance Management Refresher Course
SOP No. 2017-001 dated April 30, 2017	Revised Guidelines and Procedures in the Determination and Recognition of PNP Best Practices
CMC No. 20-2017 dated March 16, 2017	Primer on Personnel Decorum
Memo Directive dated March 30, 2017	Sequence Governing the Turn Over of Command Office
Memo Directive dated March 16, 2017	Guidelines Governing Arrival and Departure Honors
Memo Directive dated March 13, 2017	Procedures Governing the Retirement Honors Ceremony
Memo Directive dated March 10, 2017	Reiteration Policies and Procedures Governing the Testimonial Dinner for Retiring Star Rank Officers
Memo dated October 12, 2017	PNP Command Library Functions and Services

Initiatives for doctrine development were also undertaken and near attaining its finality, namely: Primer on Personnel Decorum; Development of the PNP Leadership Philosophy; MC on the Guidelines in Rendering Police Honors in the PNP (which covers Personal Honors, Unit Honors, and Funeral Honors).

Manual Review. Fifteen manuals were reviewed and six were already approved, namely: SIDD Training Manual; DIDM Administrative and Operations Manual (AOM); DL AOM; DRD AOM; DPL AOM; DC AOM; and DI AOM.

Certification Program

• **DHRDD Course Certification.** It is a process which requires all trainings to undergo the certification process mainly to establish common standards in training for PNP in-service courses under the reference: PNPMC No. 2015-046 dated October 22, 2014 entitled “PNP Standards for In-Service Training”. Of the 128 trainings identified, 37 were already evaluated and will be certified as PNP Trainings upon the compliance of the requirements.

• **Instructors Certification and Accreditation Program.** It is an effort to establish pool of qualified instructors, both PNP personnel and civilians, to ensure that only qualified instructors are utilized in the delivery of PNP Training Program. For the period, four out of the 193 instructors are certified instructors.

• **Training School Certification Program.** The Certification Program is part of the holistic approach to improving the quality of training delivery, not only by creating a pool of competent instructors and development of responsive training programs, but also in ensuring that training is properly administered through adequate facilities and competent training staff. The 17 Training Schools were evaluated during the year.

Reward and Punishment

Placement and Promotion System (Performance Management System)

• **Third Level Promotion.** The Placement and Promotion Program for all 3rd Level PCOs of the PNP aims to strengthen the merit-based system ensuring that fit and most qualified Officers are appointed to the next higher rank and placed in positions of bigger and significant responsibility.

Since January 2017, a total of 256 qualified senior PCOs who underwent stringent assessment and evaluation process were designated to key positions in the PNP. While, a total of 184 senior PCOs were promoted to the next higher rank, as shown below:

RANK	No. of Promoted PCOs
PDDG to PDG	0
PDIR to PDDG	2
PCSUPT to PDIR	14
PSSUPT to PCSUPT	52
PSUPT to PSSUPT	116
TOTAL	184

• **Second Level Promotion.** A total of 21,075 uniformed personnel composed of 816 Police Commissioned Officers and 20,259 Police Non-Commissioned Officers were promoted. This first promotion cycle represents 60% of the total promotion quota for 2017 ensuring that only the qualified and deserving police personnel are given the opportunity to move to higher rank for career development. Below is the statistics on First Semester Promotion Program:

RANK	TOTAL PROMOTED 1ST SEM CY 2017
PCINSP	205
PSINSP	577
PINSP	34
PCOs	816
SPO4	875
SPO3	6,338
SPO2	3,787
SPO1	5,119
PO3	1,847
PO2	2,293
PNCOs	20,259
OVER-ALL TOTAL	21,075



Promotion of eight new star rank officers



PSMBFI donated Php 4,090,217.60



Distribution of financial assistance to bereaved families

Morale and Welfare Program

Personnel Services

PNP Comprehensive Educational Program (PCEAP).

A total of 458 grantees were given educational benefits. The PNP continues to tap well-meaning private organizations in promoting provision of educational benefits to personnel and their dependents:

- The Public Safety Mutual Benefit Fund, Inc. (PSMBFI) Special Group Term Insurance (SGTI) Experience Refund Check amounting to Php4,090,217.60 to support the grantees of the PCEAP.
- The PLDT-SMART Foundation, Inc. awarded the educational assistance checks to the eight selected grantees who represented the 50 approved grantees for SY 2016-2017 by Ms. Ma. Esther O. Santos, President, PLDT-SMART Foundation, Inc. with PSSUPT PETER N NABOYE, Chief, MWD, DPRM which was witnessed by Ms. Ma Lourdes de Guzman, Office Manager of the Foundation.
- The MOA signing between the De La Salle-College of Saint Benilde (DLS-CSB) and Partner Organizations was held with Br Dennis Magbanua FSC, DLS-CSB President, Ms. Ma. Stella B Quintos, SGO Director, DLS-CSB and Mae Perez, Executive Director, Real Life Foundation.

Comprehensive Social Benefits Program (CSBP) for the AFP and PNP Battle/Duty Casualties and their Dependents.

PRESIDENT RODRIGO ROA DUTERTE directed the provision of assistance for AFP and PNP personnel who were killed or wounded in military and police operations in cognizance of their dedication to service and nation and in view of the limited entitlements for the

affected personnel. The Office of the President (OP), DILG, and DND, entered and ratified an agreement regarding the CSBP for the AFP and PNP Battle/Duty Casualties and their Dependents on February 15, 2017.

- MOA Signing between the PNP and Sogo Hotel Inc. for the donation of Php200,000.00 (monthly basis) for the beneficiaries of KIPO personnel. The activity was followed by the awarding of cash amounting to Php30,000.00 each to the two beneficiaries of KIPO.
- Donation of One Philippines Foundation, Mr. Alain Sebastian, amounting to One Million Pesos (Php1,000,000.00), for the 3rd batch of beneficiaries of KIPO personnel in Marawi City.

Awards and Incentives

The NHQ Special Promotion, Awards and Decorations Board (SPADB) deliberated and recommended the granting of Special and Posthumous Promotion to deserving PNP uniformed personnel who exhibited conspicuous gallantry and risked their lives while in the performance of their duties. It deliberated and approved the granting of 342 higher awards to PNP personnel and processed eight recommendations for National Awards for 2017.

Special Promotion. The PNP awarded Special Promotion to PO2 Joselito A Lantano for display of conspicuous courage and gallantry in action in a hold up incident on April 4, 2017, at around 2:15 AM while traversing along EDSA North Bound.

National Award. New National Award was introduced under Executive Order (EO) No. 17 as amended by EO No. 35 also known as the Order of Lapu-Lapu which shall be awarded to officials and personnel of the government, as well as to private individuals, in recognition of their invaluable service in relation to a campaign or



Special promotion for PO2 Lantano



C,PNP gives posthumous award and financial assistance

advocacy of the President. The Order of Lapu-Lapu is comprised of four medals, which shall be ranked in the following order of precedence:

- Magalong Medal – Awarded to officials and personnel of the government and private individuals who have rendered extraordinary service or have made exceptional contributions to the success of an activity pursuant to a campaign or advocacy of the President;
- Kalasag Medal - who lost their lives;
- Kampilan Medal – seriously wounded or injured or suffered great loss of property; and
- Kamagi Medal – not falling in any of the above mentioned Order of Lapu-Lapu.

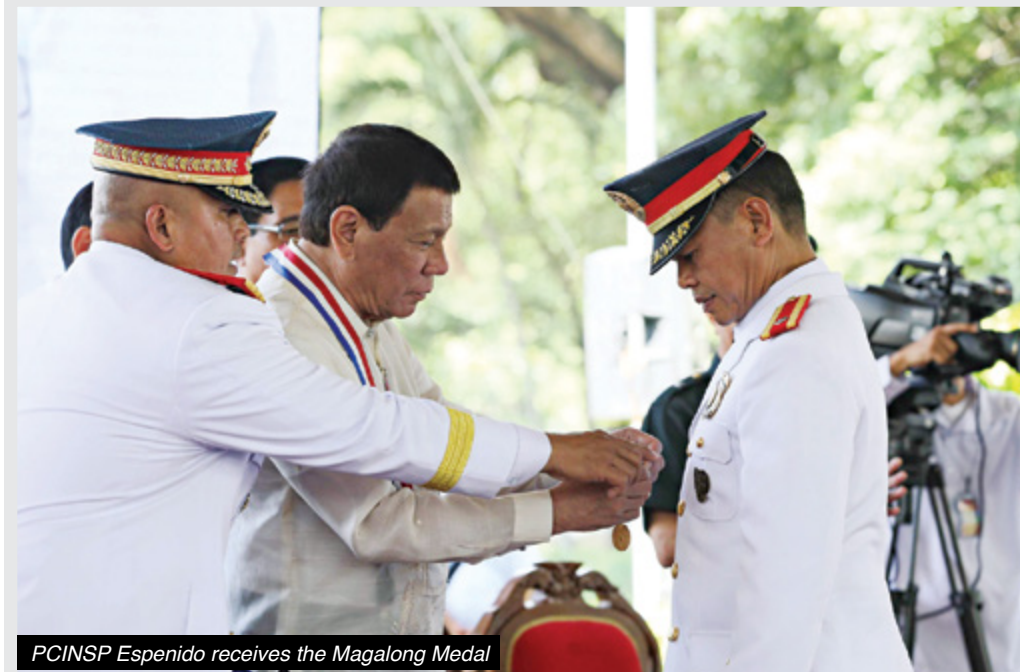
The Medals were conferred by the President of the Philippines, President Rodrigo Roa Duterte to the six PNP personnel during the commemoration of National Heroes Day:

- MAGALONG MEDAL : PCINSP JOVIE R ESPENIDO
- KALASAG MEDAL : PCINSP FREDDIE M SOLAR
PINSP EDWIN V PLACIDO
PO3 Alexis B Mangaldan
PO1 Junaid S Mama
PO1 Moises T Kimayong Jr

NUP Supervisor's Meeting. The 1st, 2nd and 3rd Quarter NUP Supervisors' Meeting were held on March 31 and April 5, 2017; and July 11-13, 2017, respectively. The meetings aim to establish a continuing forum for the leaders of the Non-Uniformed Personnel and discuss current policies, programs and projects at the same time, address issues and concerns that affect them.



Quarterly conduct of NUP Supervisor's Meeting



PCINSP Espenido receives the Magalong Medal

Internal Reforms

The PNP organization made efforts to accomplish precepts envisioned in RA No. 8551. A total of 23,346 cases out of which 98.80% or 23,066 have been resolved as of the current year. The remaining 1.20% or 280 cases are on process.

Case Inventory from 1999 to 2017

Based on the case inventory, there has been a significant decrease in number of docketed cases from 1999 to 2017. However, based on the 2016 and 2017 year-to-year comparison, there has been a slight increase in administrative cases filed against personnel primarily because of PNP's heightened campaign to eliminate police scalawags and at the same time ensure that those who allegedly violated the rights of the accused in anti-illegal drug operations will be held liable.

Case Load for 2017

Further for the year 2017, a total load of 1,775 administrative cases were handled by IAS of which 1,495 or 84% were resolved. The remaining 280 or 16% are currently undergoing adjudication.

Motu-Proprio Investigation – Project: Double Barrel

The PNP IAS is tasked to handle and conduct thorough investigation of cases involving errant PNP personnel in the operations done within the implementation of the said project.

There are 71,758 legitimate operations conducted to which 112,086 suspects were arrested. Further, it can be noted that the total number of reported incidents with casualties is 3.55% of the total legitimate operations done. It can be observed that the number of killed suspects is relatively small compared to the number of arrested suspects.

PNP Personnel Found Positive for the use Illegal Drugs

As part of the crusade to fight against the use of illegal drugs, random drug testing was done nationwide as an initiative of the CPNP. Close investigation and prosecution of PNP uniformed personnel who were found positive for the use of illegal drugs were conducted to ensure a clean slate within the PNP.

There were 293 PNP personnel found positive for the use of illegal drugs, 280 are PNCOs, five PCOs, and eight NUP. Out of the 293, four personnel died prior to the conduct of investigation, seven NUP were under the jurisdiction of DIDM while 282 were acted by IAS to which 221 were forwarded to the Disciplinary Authority, 19 undergoing Summary Hearing, three with the Intelligence and Investigation Division, 13 are under Pre-Charge Investigation, and 26 were Dropped and Closed based on the principle of exclusivity.

Implementation of Administrative Decisions.

For CY 2017, out of the 1,799 cases resolved, there were 1,648 PNP personnel meted with different forms of penalty, as follows:

Penalty	Personnel Involved
Dismissed from the Service	586
Demoted	115
Suspended	761
Forfeiture of pay	26
Reprimanded	132
Restricted	11
Withholding of Privileges	17
Total	1,648

There were 586 PNP personnel who were meted the penalty of dismissal from the service. Of this number, 167 were dismissed from the service for being found positive for illegal drugs or involved in illegal drug activities.

There were also PNP personnel who were not found guilty and whose cases were dismissed for lack of substantial evidence:

Decision	Personnel Involved
Exonerated	729
Case Dismissed	424
Total	1,153

Keeping in Stride with the Information Era

Information and Communications Technology

Designation of Data Protection Officers (DPOs) at All PNP Levels in Compliance with RA No. 10173, its IRR, & NPC Circular 16-01. The PNP complied with RA No. 10173 “An Act Protecting Individual Personal Information in Information and Communications Systems in the Government and Private Sector, Creating for This Purpose a National Privacy Commission and for Other Purposes” with the designation of DPOs at all PNP Levels. The designation of DICTM as Supervising DPO was registered at the National Privacy Commission (NPC).

Development of the Information Security Awareness Evaluation and Certification (ISAEC). The ISAEC will ensure that PNP personnel holding IT positions are capable of instituting security measures to protect the ICT assets of the PNP. The ISAEC System is now being finalized by ITMS prior implementation.

Development of Information Security Awareness Training (ISAT) Course. The training package for ISAT Course was completed on November 27, 2017 and included in the recommendation for PNP Master Training Action Plan (MTAP) CY 2018.

Criteria for ICT Company Accreditation. The Criteria for Accreditation of ICT Companies was approved on July 14, 2017. Consultations with various ICT companies were conducted on August 4 and 23, 2017, attended by representatives from 18 ICT companies.

PNP MC 2014-033 titled: “Revised Guidelines in the Certification of PNP Information System”. Nineteen (19) Information Systems passed the Certification process. Among those certified are as follows:

- **Human Resources Management Information System (HRMIS)** – is an enterprise-grade system which integrates the five mission critical systems: the personnel administration, personnel clearance, payroll, logistics management, and pension. It also covers 31 other related IS on personnel and logistics management currently being utilized and maintained by various offices/units in the PNP.

- **Support to Operations Management System (SOMIS).** This system will create a master database of people and objects which can be integrated to Crime Information, Reporting and Analysis (CIRAS) under Operational Readiness (OR) module of the PNP ERPS. It will integrate Information Systems from FEO, SOSIA, HPG, and PTCFOR.

- **Digital Trunked Radio System (DTRS) Project.** The DTRS was established to address the issue of obsolescence and will provide the PNP its basic requirement for voice communication plus additional features like SMS, GPS and Database access for the same cost as the analog systems.

- **Internet Protocol – Private Branch Exchange (IP-PBX)**
The IP-PBX project will provide IP based telephony to all PNP offices in the National Headquarters as well as to the Police Regional Offices (PROs) nationwide. IP telephony will replace the outdated analog telephone system currently being used by the PNP. Among the benefits aimed to be obtained from this project are: scalability, cellphone and landline integration, various IP based applications such as IP Fax, instant messaging, unified communications and many others.

The PNP also participated in technological research via local fora and product demonstrations that included the following:

- Seminar and showcases of Dell EMC on the state of the art technology and solutions in video surveillance and analytics to deliver holistic solutions that address customer concern for people's security and assets protection held at EDSA Shangri-la Hotel, Ortigas Center, Mandaluyong City on January 25, 2017.

- Product presentation and live demonstration of Digital Barrier at the Philippine Navy Golf Club, Diego Silang Street, Bonifacio Naval Station (BNS), Fort Bonifacio, Makati City, Metro Manila on February 24, 2017.

- ICT solutions presentation of the ARES New Strategic Alliance with Providence Group at DICTM BLD/Training Room on March 1, 2017.

- PNP Information and Communications Technology (ICT) Symposium on March 9, 2017 at the PNP NHQ Multi-Purpose Center with the theme "Smart PNP for a Safer Country" purposely to inform all PNP Offices/Units of the aforementioned Policies and adherence thereto; updating or crafting of new PNP ICT Policies with the participation of all stakeholders; and present other related ICT Policies and technology updates. A total of 147 personnel attended the symposium mostly composed of Executive Officers from D-Staff, Regional Chiefs of Directorial Staff, Chiefs of the District Directorial Staff, Chiefs of Staff of NSUs, Chiefs of Police of NCRPO, and Information Technology Officers of the D-Staffs and PROs.

- Presentation of SCANTEL Inc., Business Partner Enterprise Inc. and First Finex Technology Corporation, Inc. on IP-PBX technical consultation on March 17, March 23, and March 24, 2017, respectively.

- Product presentation by Huawei pertaining on LTE based Broadband Trunking solution and functionality on April 6, 2017.

- Product Demonstration by IP Converge Data Service Inc. on the "Own Your Own Security" (OYOS) System/Information Security (Encryption) on May 10, 2017.

- Practical Forum Satellite Communications at Mc Kinley Hill, Taguig City on June 7, 2017.

- Inspection and visual, functional and adverse condition testing of Low Band VHF Tactical Thales Radio conducted on June 30, 2017 to July 13, 2017 held at LSS Warehouse, Mendez, Cavite, People's Park Tagaytay City, MOA Compound, Pasay City and Camp Bagong Diwa, Taguig City.

- Acceptance Test on 100 units of GPS device for PNP SAF by LSV Global Incorporated held on October 2-6, 2017 at Subic, Zambales.

- Coordinating Meeting with Globe Telecoms, Inc. relative to the proposed co-location of Globe Telecoms to the PNP on December 5, 2017.

Crime Information, Reporting and Analysis System (CIRAS). CIRAS sets a standard procedure by which all crime incidents that are reported to the police stations are stored electronically in a database. The system facilitates crime documentation, data storage and presents quick, fast and reliable transmission of crime information from a particular police station to the National Headquarters at BGen Camp Rafael T Crame, Quezon City. CIRAS was enhanced and now has the capability of the crime clock generation, graphs, crime maps, tokhang (surrenderers) and UCPER whether it be nationwide, per PRO, PPO, CPO and station. For CY 2017, crimes investigated and encoded in the CIRAS totaled 529,135.

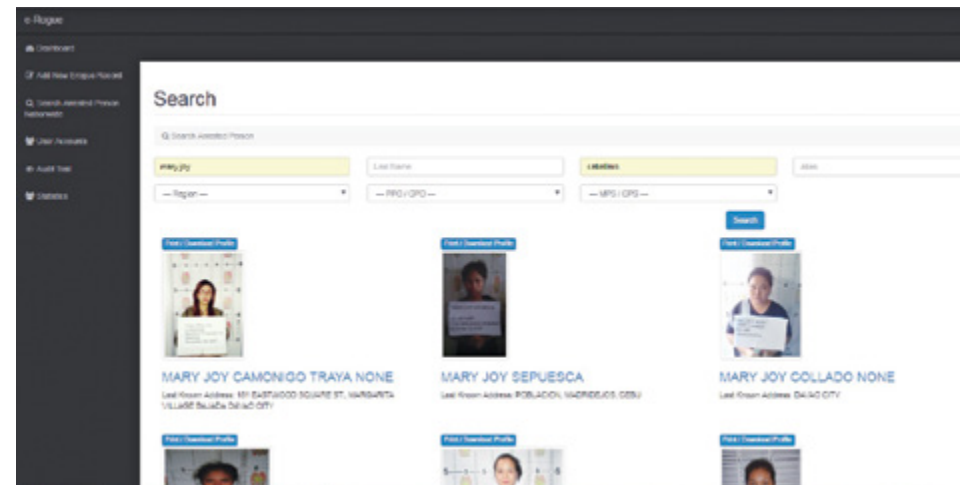
e-Subpoena System. The system is an automated notification system which enables the courts to create and send subpoena electronically and directly to the police witnesses and the units where they are assigned. The PNP, in turn, uses the system to monitor compliance and to sanction police officers who fail to attend court hearings. This replaces the old system in sending subpoena thru registered mail (snail mail) system, where the subpoena routinely fail to reach police witnesses on time. Without the apprehending police

witnesses, judges are forced to reset the hearings and eventually dismiss cases, especially in drug buy-bust operations.

The PNP conducted user's training for all the Court Process Officers (PNP) and Clerk of Courts (Courts) in nine (9) PROs namely: 4A, 18, 11, 4B, COR, 2, 1, ARMM, and NCRPO.

e-Warrant System. The **Wanted Persons Information Systems or "e-Warrant"** is a system where all warrants of arrest are electronically documented so that they can be accessed through the internet by all police stations nationwide. This is a necessary investigative tool available to all police personnel to query on the status of a certain person. It will also serve to account for the status of all wanted persons nationwide. For 2017, a total of 73,373 were uploaded in the system. This was the basis of the police stations in the issuance of local police clearances.

e-Rogues System. The electronic Rogues Gallery or e-Rogues Gallery System of wanted persons provides every police station in the country access to data on criminals to include pictures that are in the files of police units in the country. Through the PNP e-Rogues Gallery System, the records of an individual or a suspect wanted for a crime in one locality can be instantly accessed by a police station in another locality with just a click of their fingers at the system. A total of 201,041 mugshots were uploaded in the system from January to December 2017.



Case Information Database Management System (CIDMS).

CIDMS is a case management system specifically designed for Investigators in managing case files/folders. Its objectives are: to easily access and manage case files/folders; to have a systematic recording by digitizing case files/folders; to have backup case folders in case of lost, fire, flood, calamity or disaster; to avoid voluminous records; and to cross-reference various cases.

The **CIDMS** project management and development team spearheaded by the TF-USIG Secretariat is conducting Training of Trainers (TOT) activity nationwide with the assistance of the European Union thru the Governance in Justice System (GOJUST) Program. The total number of nationwide uploaded case folders from January to December 2017 is 166,866.



PNP e-Mapping System. The PNP E-Mapping System for Threat Groups (PeMSTG) was formally introduced to PROs, NOSUs, and Directorates for Integrated Police Operations (DIPOs) on November 15 and 16, 2016. The formal cascading, encoding of

information reports and viewing of the map were implemented on February of 2017 where it became operational. Currently, this web-based Geographical Information System (GIS) allows authorized encoders and administrators to map, model, query, and analyze large quantities of data within a single database according to their location and is being used in planning and decision making.

Strengthen Organizational Development

Activation and Strengthening of PNP Offices. Organizational changes were undertaken to improve effectiveness and public safety services.

The PNP Counter Intelligence Task Force was created to be responsible for the information, gathering, case build-up and conduct of law enforcement operations against rouge PNP personnel.

Five Special Action Battalions under the Special Action Force were activated to augment the existing strength of the unit to conduct long range reconnaissance/surveillance operations; conduct internal security operations against insurgents, dissident terrorists and extremist groups; and provide support to PNP Units in the conduct of anti-criminality operations.

The Personnel Holding Finance Unit (PHFU) was created under the Finance Service to be responsible for the processing and disbursement of funds for PNP personnel temporarily assigned to the Personnel Holding and Accounting Unit (PHAU) of the Directorate for Personnel and Records Management (DPRM). The pay jurisdiction of PHFU shall include PNP personnel who are undergoing training with the different training institutions under PPSC and those who are detailed or seconded with other government agencies, with pending cases, under suspension, without assignment/floating status, confined in hospitals, on UN mission, and other circumstances that affect the non-assignment of personnel to a specific office/unit.



Meeting with the Senators on PNP Reorganization

The PNP Liaison Office for the Office of the President (PNP-LOOP) was created under the Office of the Chief, PNP to serve as the main focal point of coordination between the PNP and the Office of the President on the different aspects of law enforcement. The creation of the PNP-LOOP will ensure a better coordination between the PNP and the Office of the President.

The review and evaluation of organizational structures and staffing patterns of the following PNP units were undertaken to determine the necessary organizational adjustments for institutional strengthening, productivity, improvement and operational enhancement:

- Reorganization and renaming of PNP Anti-Illegal Drugs Group as “PNP Drug Enforcement Group” and the creation of the Drug Enforcement Units (DEUs) that are aligned with the intensification of the PNP’s campaign in dealing with the complexity of drug operations, involvement of organized crime group in drug trafficking, and eradicating or dismantling of clandestine drug laboratories and other plant sources of illegal drugs.

- Restructuring and strengthening of the PNP Crime Laboratory Group for the efficient and effective delivery of providing scientific and technical investigative aid in crime detection.

- Restructuring and strengthening of the Criminal Investigation and Detection Group (CIDG) to achieve a highly organized investigative unit which is mandated under Sec. 35 of RA 6975 to undertake the monitoring, investigation and prosecution of all crimes involving economic sabotage, and other crimes of such magnitude and extent as to indicate their commission by highly placed or professional criminal syndicates and organizations.

- Restructuring of the Office of the Deputy Chief, PNP for Operations (ODCO) to enhance the span of control of TDCO for the effective and efficient management of various Directorial Staff, National Operational Support Units, PNP Task Forces/Groups, and the different Committees/Boards under his supervisory authority. It likewise aims to uplift the morale and welfare of ODCO personnel by providing appropriate positions and providing a sound career path.

- Restructuring and strengthening of the Maritime Group (MG) to enhance its capability and efficiency in performing all police functions over Philippine territorial waters and rivers.

- Restructuring and strengthening of the PNP Public Safety Forces (PSFs) to standardize and rationalize further the distribution of the PSFs, and ensure maximum economy and efficiency in terms of manpower and logistic requirements of the unit. The proposal includes the renaming of PNP Public Safety Force to “PNP Mobile Force”, including those PSFs established in PROs, Police Provincial Offices (PPOs) and City Police Offices (CPOs), and increase of personnel complement for each PMF.

To further strengthen the PNP Mobile Force, the 4th Maneuver Company” under the Regional Public Safety Battalion of PRO11 was activated as a regular Maneuver Company to complement the security to Code 1 (PRRD) in the southern part of Region 11 particularly in Davao City.

The Davao Occidental Provincial Public Safety Company, PRO 11 was likewise activated to conduct internal security and counter-terrorism, respond to crisis situation in extending beyond the capabilities of the police stations and conduct rescue and relief operations anywhere in the province of Davao Occidental.

United Nations Peacekeeping Operations. The PNP participated in activities relative to keeping global peace.

- The 9th Philippine Commemoration of the International Day of UN Peacekeepers hosted by the DILG-PNP with the theme “Investing in Peace Around the World” was held at PNP Multi-Purpose Center, Camp Crame, Quezon City on May 29, 2017. The National Council for UN Peace Operations (NCUNPO) was the lead council for this event by virtue of Presidential Proclamation No. 1755, composed of three national government agencies, namely the DFA, DND and DILG.

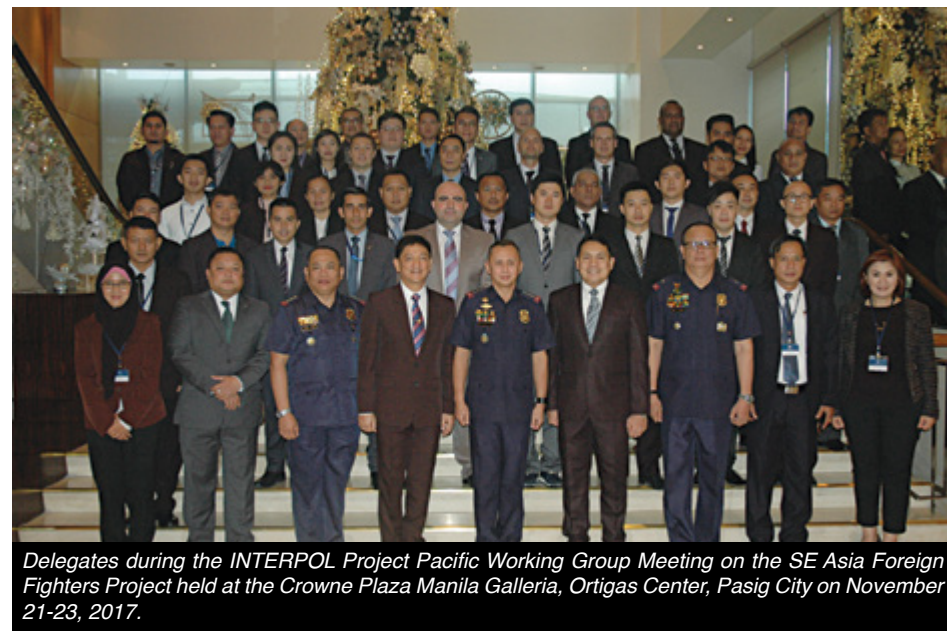
- The 1st ExeCom Meeting facilitated by the Executive Committee Members of the National Council for United Nations Peace Operations (NCUNPO) was held on August 15, 2017, at the Commission on Maritime and Ocean Affairs Secretariat (CMOAS) Conference Hall, 2nd Floor, Department of Foreign Affairs Building, Roxas Boulevard, Pasay City while the 2nd ExeCom Meeting was held at the 11th Floor, UNIO Conference Room, DFA Building on November 23, 2017.

The salient points discussed were the adoption of the Minutes of the NCUNPO ExeCom Meeting on July 28, 2017 and Review of the NCUNPO Meeting held on September 2, 2016; updates on Philippine Participation in UN peacekeeping missions; AFP’s Proposed Security Threat Level System Workshop; results of the 2017 UN Peacekeeping Defence Ministerial Meeting; Workshop on the Formulation of the Philippine Security Threat Level System on United Nations Peace Operations; Deployment of Female Peacekeepers to UN Missions in Africa; and Kigali Principles on the Protection of Civilians.

- The 3-day Philippine Security Level System Workshop on September 11 – 13, 2017 at the Piña Colina Resort, Tagaytay City hosted by the DND together with the AFP and co-facilitated by the DFA and the DILG with the PNP to develop a policy that prescribes the rules and procedures that will govern the conduct of assessment of Security Level System (SLS) of concerned UN peace operations where Philippine Formed Military and/or Police Units are projected to be deployed and/or currently deployed.

International Forum

- 37th ASEANAPOL Conference in Singapore on September 11 to 15, 2017 that discussed transnational crime issues specifically on terrorism, cybercrime, and drug trafficking, and possible areas of cooperation and capacity building programs.



Delegates during the INTERPOL Project Pacific Working Group Meeting on the SE Asia Foreign Fighters Project held at the Crowne Plaza Manila Galleria, Ortigas Center, Pasig City on November 21-23, 2017.

- 86th INTERPOL General Assembly Session in Beijing, China on September 26 to 29, 2017 that resulted in the adoption of 18 resolutions, and discussion on promoting diversity and inclusion at INTERPOL Secondments.

- The Philippines-United States Mutual Defense Board/Security Engagement Board (PH-US MDB/SEB) meeting on September 25 to 30, 2017 at the United States Pacific Command Headquarters, Camp H.M. Smith, Hawaii, USA that tackled countering illegal drugs and terrorism.

- The 5th PHILINDO Police Joint Committee Meeting and Maritime Law Enforcement Exercise (MARLEX) in Jakarta, Indonesia on October 21 to 27, 2017 that focused in the critical maritime incident scenarios such as the coordinated joint patrol between the PNP and the INP, hot pursuit operations, illegal fishing, accident in the sea, maritime search and rescue, piracy at sea, vessel rendezvous and hand-over of suspect.



Participants to the 5th PHILINDO Police Joint Committee Meeting and MARLEX

- The PNP High Ranking Officers Invitation Program was held in Seoul, South Korea on November 19 to 25, 2017 hosted by the Korean National Police Agency (KNPA) and Korea International Cooperation Agency (KOICA) that strengthened law enforcement cooperation between the PNP and KNPA through investigation capacity building consisting mainly of police equipment, training, and education projects.

International Agreements

- Memorandum of Understanding (MOU) between the Philippine National Police and the Indonesian National Police (INP) on Cooperation in Preventing and Combating Transnational Crimes and Capacity Building. The renewed MOU was signed on June 22, 2017 in Manila

- MOU between the PNP and the Korean National Police Agency (KNPA) on Cooperation in Preventing and Combating Transnational Crimes



- MOU between New York Police Department (NYPD) and the PNP on Combating Transnational Crimes

- MOU between the PNP and the Qatar State Security Bureau on Cooperation in Preventing and Combating Transnational Crimes

- Agreement on Joint Working Group between the Department of the Interior and Local Government of the Republic of the Philippines and the Ministry of Public Security of the Socialist Republic of Vietnam

Local Forum

- 2nd, 3rd, 4th, 5th and 6th Country Team Meeting for the PH-US Mutual Defense Board/Security Board Meetings 2017 held at Padre Burgos Conference Room, Bulwagang Mabini, Camp Aguinaldo, Quezon City on July 26, 2017, August 9, 2017, August 23, 2017, September 6, 2017 and September 13, 2017, respectively.

- Inter-Agency Meeting re: KAMPALA Amendments to the Rome Statute of the International Criminal Court (ICC) held at Carlos P Garcia Conference Room 11/F DFA Bldg. Pasay City on September 15, 2017;

- Conference on the PTOC-RP Memorandum of Understanding on Counter-Terrorism held at 27th Floor DILG-NAPOLCOM Center, EDSA Corner, West Triangle, Quezon Avenue, Quezon City on October 17 and 19, 2017.

- 7th Philippine-United States Bilateral Strategic Dialogue (PHL-US BSD) held at 3rd Floor DOJ Multi-Purpose Hall on October 25, 2017

- Meeting of the Working Group on the Rule of Law and Law Enforcement (WG-ROLLE) for the 7th PH-US Bilateral Strategic Dialogue (BSD) on November 17 and 22, 2017 at the Multi-Purpose Hall Department of Justice Manila

Resource Management

*Increasing efficiency
through optimum
utilization of financial and
logistical resources*

Optimize utilization of financial and logistical resources

Financial Management Program

Annual Management Audits. The Annual Management Audit at Police Regional Offices (PROs) down to police stations. The audit was focused on the proper and judicious utilization of fiscal and property resources by the different PROs for CY 2016 in accordance with existing auditing and accounting policies.

Monetization of Leave Credits. Memorandum Circular No. 2017-007 was issued on January 24, 2017 to set the guidelines and procedures on the implementation of Monetization of Leave Credits for PNP Personnel, thus, providing the active members of the PNP a source of funds derived from their earned leave credits to augment their income for their personal or families' needs without having to contract loans from financial institutions.

Payment of Subsistence Allowance for Detainees. The subsistence allowance of P50 per day for all detainees under the custody of Philippine National Police (PNP) was implemented pursuant to Fiscal Directive No. 2017-09.

Payment of Mid-Year Bonus, Year-End Bonus and Cash Gift for FY 2017 and Years. Fiscal Directive No. 2017-07 was issued for the payment of Mid-Year Bonus equivalent to one (1) month basic pay and shall be given not earlier than May 15 of every year.

Grant of Loyalty Cash Award FY 2016 and Years. The issuance of Fiscal Directive No. 2017-04 prescribing the policy guidelines and procedure in the granting of loyalty cash awards to all Non-Uniformed Personnel (NUP) who have completed at least ten (10) years or more of continuous satisfactory service in the government as of December 31, 2016 and years thereafter was issued on March 21, 2017.

Grant of Rice Subsidy to PNP Uniformed Personnel. PNP uniformed personnel were given monthly Rice Subsidy in accordance to the provisions of Fiscal Directive No. 2017-003.

NCA Released. As of November 2017, the total amount of NCA released by the DBM is Php122,146,234,222.00 wherein a total amount of Php121,156,354,482.00 or 99.19% was utilized.

Financial Management Accomplishments

Pay and Allowances. For the period, a total amount of P74,920,728,689.36 was released under Personal Services Expense Class to support the Pay and Allowances of PNP Uniformed and Non-Uniformed Personnel.

Maintenance and Other Operating Expenses. A total amount of Php6,000,412,434.80 was released to support the Operational and Administrative requirements of the PNP for the period.

Retirement Benefit Claims. As of November 2017, a total of 3,083 Disbursement Vouchers for Commutation of Accrued Leave (CAL) claims amounting to Php3,844,895,291.97 were funded. Moreover, a total of 2,255 DVs were also funded for Lump Sum (LS) claims amounting to Php2,407,620,273.97.

Prior Year Claims. A total of 24,613 prior year claims amounting to Php686,895,7882.83 were processed and funded for the period January to November 2017.

Back-Earned Pensions. As of this date, a total amount of Php277,194,050.25 was funded.

Monetization of Leave Credits. As of November 2017, a total amount of Php100,745,834.00 was funded.

Policies on Financial Management

Distribution of Funds for FY 2017 from the PROs Down to the Police Stations. The procedural guidelines in the distribution of funds for FY 2017 from the PROs down to the police stations were established by virtue of Fiscal Directives No. 2017-001.

Guidelines, Policies and Procedures in the Allocation and Utilization of Internal Security Operations (ISO) Fund for FY 2017. Guidelines, policies and procedures in the allocation and utilization of Internal Security Operations (ISO) Fund for FY 2017 were established by virtue of Fiscal Directive No. 2017-06 dated March 21, 2017.

Policy on Collection of Payments for LTOPF, FR, LESP, and PTCFOR Cards. Policies and procedures in the collection of payments for cards for License to Own and Possess Firearms, Firearms Registration, License to Exercise Security Profession, Permit to Carry Firearms Outside of Residence and the utilization thereof were set with the issuance of Fiscal Directive No. 2017-05 on March 2, 2017.

Allocation, Distribution and Utilization of Double Barrel Fund for FY 2017. The policies, guidelines and procedures in the allocation, distribution and utilization of Double Barrel Fund for FY 2017 were set pursuant to Fiscal Directive No. 2017-08.

Creation of PNP-FDA Fund Board. Pursuant to Memorandum Circular No. 2017-043 dated July 8, 2017, the PNP-FDA Fund Board was organized thereby prescribing the manner by which the PNP-FDA fund shall be administered.

Institutionalization of Special Financial Assistance (SFA). Memorandum Circular No. 2017-037 titled: “Guidelines and Procedures for the Granting of Special Financial Assistance (SFA) to the Family or Beneficiary of Any PNP Uniformed Personnel Killed in Police Operation (KIPO) and/or permanently Incapacitated PNP Uniformed Personnel in Accordance with R.A. No. 6963”.

Construction and Repair Projects

For the covered period, the PNP Trust Receipts was able to fund the following:

- Constructions of Regional Headquarters, Police Provincial Offices, City and Municipal Police Stations, PNP Barracks, and Other PNP Offices amounting to Php262M.
- Repairs of Regional Headquarters, Police Provincial Offices, City and Municipal Police Stations, PNP Barracks, Other PNP Infrastructures, and PNP Machineries and Equipment amounting to Php211M.
- Procurement of various PNP equipment, furniture and fixtures amounting to Php133M.



CSG one stop shop building



Ground breaking of CIDG Multi-Purpose Building

- Operational Fund for the administration of the PNP income generating units in the performance of their statutory and regulatory functions amounting to Php807M.
- Construction of the PNP Multi-Level Parking Building (4-storey); PNP One-Stop-Shop Building; PRO 4B Regional Headquarters; HPG Task Force EDSA Building; renovation of the Kiangnan Billeting Center and provision of equipment, furniture, fixtures and other supplies and materials for said center; and repair of 12 Comfort Rooms in the NHQ Building, Camp BGen Rafael T Crame amounting to Php228,941,031.64.

Logistics Management Program

The PNP facilitated the delivery and distribution of various equipment on mobility, firearms, communication, investigation, IT and ISO/Anti-Terrorism amounting to Php855,451,804.00.



Distribution of brand new Utility Truck (Man Truck)



TDL giving instructions to the proponents before the Bid Opening

Management of Donations from Local Government Units (LGUs) and Other Agencies

The PNP facilitated the distribution of the following donations during the year:

- 87 units of Mitsubishi Montero and 13 units of Nissan Urvan worth Php210 Million by Japan International Cooperation System (JICS) under Japan’s Grant Aid on November 29, 2017.



Turn-over of Patrol Vehicles donated by the Government of Japan

- 45 units of Toyota Hybrid Patrol Car (PRIUS) for the use of Tacloban City Police Station, PRO 8 and 1 unit Toyota Hybrid (Promotional) for the use of the National Headquarters by the Government of Japan under the Japan Non-Project Grant Aid in coordination with Department of Energy (DOE) with an estimated amount of Php104,282,000.00.

- Various equipment from the People’s Republic of China (PRC) in coordination with DND amounting to Php580,200,000.00.

PARTICULARS	QUANTITY
5.56mm Auto Rifle (Norinco Type CQ-A5)	5,900 units
5.56mm Ammunition	8,190,000 rounds
7.62mm Sniper Rifle (Type 85)	27 units
7.62mm Ammunition	200,000 rounds
Liquid Mass Combination Instrument	4 sets
Ballistic Vest (Ultra-light, prevent pistol)	150 units
Ballistic Vest Level-III (prevent AK-47)	150 units
Ballistic Helmet	300 units

- Equipment from the Philippine National Police Foundation, Inc (PNPFI) donated on July 10, September 4 and November 6, 2017 amounting to Php9,322,000.00.



Titling/Donation of Lots. Facilitated the titling of 24 lots with a total area of 126,490 sq. m. located in PROs 1, 2, 3, 4B, 5, 7, 9, 10, 11 and COR with assessed value of Php21,528,955.00.

For 2017, 23 lots with a total area of 33,144 sq. m. were donated to the PNP covering various PROs nationwide.

Construction of Police Stations. Completed the construction of 181 Police Stations out of the 277 programmed in CY 2016.

REGIONS	ALLOCATION OF PS	STATUS OF CONSTRUCTION		TOTAL
		COMPLETED	ONGOING	
1	16	11	5	16
2	20	18	2	20
3	18	18	0	18
4A	19	1	18	19
4B	11	6	5	11
5	25	17	8	25
6	22	15	7	22
7	21	15	6	21
8	23	13	10	23
9	23	15	8	23
10	19	9	10	19
11	6	5	1	6
12	12	11	1	12
13	24	15	9	24
ARMM	2	0	2	2
COR	14	10	4	14
NCRPO	4	2	0	2
TOTAL	279	181	96	277

Additionally, for CY 2017, 18 Police Stations and various infrastructure projects programmed and funded under GAA are now undergoing constructions amounting to Php337,372,718.94:

REGIONS	ALLOCATION OF PS	STATUS OF CONSTRUCTION		REMARKS
		ONGOING	% OF COMPLETION	
1	1	1	7.65%	
2	2	2	85%	1 is 85% completed and 1 is awarded and awaiting approval for change location
3	1	1	10%	
4A	1	1	65%	
4B	2	2	75% and 32%	
5	1	1	40%	
6	1	1	75%	
7	1	1	15%	
8	1	1	0%	Awarded but construction is suspended due to soil condition
9	1	1	0%	Newly awarded to the contractor
10	1	1	53%	
11	1	1	60%	
12	1	1	5%	
13	1	1	37.01%	
ARMM	1	1	20.28%	
COR	1	1	60%	
TOTAL	18	18		

Improvement of the Procurement System

The PNP has procured various equipment on mobility, firearms, communication, investigation and ISO/Anti-Terrorism under Capability Enhancement Program (CEP) 2017 Programmed and Unprogrammed Appropriations.

Under **CEP 2017 Programmed Appropriations**, the following equipment were successfully procured amounting to Php2,568,578,897.00.

PROCUREMENT/PROGRAM/PROJECT	QUANTITY
Explosive Detection Dog (EDD)	45
Automated Fingerprint Identification System (AFIS)	1
Brand New Utility Truck (2 1/2 Ton)	26
7.62mm Light Machine Gun	97
Personnel Carrier (4x4)	50
One (1) Lot Communication Equipment	1
Striker Fired 9mm Pistol	10,010
Undershirt Vest Level III-A	6,914
Waistcoat Vest Level III-A with 2 Upgrade Plates Level IV	4,586
Brand New Rotary Twin Engine Aircraft (Helicopter)	1
Enhanced Combat Helmet	980

Under **CEP 2017 Unprogrammed Appropriations**, the following equipment were successfully procured amounting to Php 2,905,111,980.00:

PROCUREMENT/PROGRAM/PROJECT	QUANTITY
Brand New Light Transport Vehicle	103
Explosive Detection Dog (EDD) K9	48
Forklift	2
Motorcycle 125cc	323
HF/SSB Base Radio	160
Police Rubber Boat with OBM	138

Undershirt Vest Level III-A	11,245
Waistcoat Vest Level III-A with 2 Upgrade Plates Level IV	2,248
5.56mm Light Machine Gun	320
7.62mm Light Machine Gun	231
Personnel Carrier (4x4)	126
Single Engine Turbine Helicopter	2
Enhanced Combat Helmet (Level III)	9,006
Global Positioning System	1,389
Night Vision Goggles (Monocular)	227
Thermal Imager (Binocular)	561

The Procurement Management Committee has resolved two (2) resolutions: PMC Resolution No. 2017 titled: “A Resolution Formulating the Project Procurement Management Plan of Equipment Sourced Out from the Unutilized Deposits at Procurement Service-DMB amounting to Php35,858,472; and PMC Resolutions No. 2017-17 titled: “A Resolution Formulating the Project Procurement Management Plan of Additional Equipment for Capability Enhancement Program for CY 2018. Said resolutions will be used for the formulation of the PNP Annual Procurement Plan.

Financial and Logistical Review and Evaluation Program

Three policies were crafted during the period, namely: Management of PNP Warehouse, Revised Logistics Eligibility and Placement Policy and Guidelines in the Administration, Management, Utilization and Disposal of the PNP Canines.

National Headquarters Bids and Awards Committee (NHQ BAC). A total of Php9,339,383,865.65 fund released and obligated Php9,083,123,127.74 championing its entire procurement activities with an absorptive capacity of 97.26% on procurement.

Research and Development Program

Formulation of Specifications. Eighty-five (85) standard specifications for various police items, as follows:

Items	New Specifications	Amended Specifications
Weapons	3	4
Transportation	3	2
Communications Equipment	1	0
Clothing and Accoutrements	50	4
Medical and Dental Equipment	11	1
General Criminalistics Equipment	6	0
	74	11
TOTAL	85	

Formulation of Test Parameters. A total of 28 test parameters on various police equipment were formulated during the year subject to the approval of the CPNP.

Issuance of Certificate of Conformity. There were 24 Certificate of Conformities (COC) issued to qualified proponents who complied with all the mandatory requirements for them to become authorized suppliers of PNP uniforms and accoutrements including the supply of Initial Clothing Allowance (ICA) items for the new PNP recruits.

Test and Evaluation. Thirty-one tests and evaluation were conducted on various police items and equipment to ensure best quality and right specifications for move, shoot, communicate and investigative equipment. Likewise, 75 acceptance and functional test and evaluations were conducted.

Improvement of PNP Uniforms. The PNP leadership desired to improve some police uniforms by developing more suitable police uniforms that included, among others the new material composition of the PNP GOA Uniforms Upper Garment for PNP uniformed personnel. The modifications aim to address the uncomfortable feeling to the wearer of the old GOA pinstripes upper garment. It will consist of a combination of 50% polyester and 50% cotton for more breathable and absorbent material.

With this, NAPOLCOM has issued Resolution No. 2017-506 entitled: "Approving the PNP-UESB Resolution No.2017-022 dated March 28, 2017 that Amends NAPOLCOM Resolution No. 96-116, Particularly on the Material Fabric Composition of the PNP GOA Uniform Upper Garment."

Also, NAPOLCOM approved Resolution No. 2017-502 entitled: Prescribed Minimum Standard Specifications for PNP Rubber Shoes to be paired with the new PNP Athletic Uniform to be used during physical training programs, physical exercises, fun run and other similar activities. Further, the proposed full implementation on the use of the new rubber shoes for PNP uniformed personnel will be effective on April 1, 2018.

Moreover, NAPOLCOM Resolution No. 2017-500 entitled: "Prescribing the Minimum Standard Specifications for Metal Rank Insignia for all PCOs" was approved that aims to make the uniform more distinct and presentable to convey authority and allows easy recognition of PCOs from one another even from a distance.

2017 Emerging Best Practices

Innovations to better address criminality; and to advance law enforcement and public safety services

KIMAT or KEEN INVESTIGATION MONITORING ACTION TEAM was conceptualized to help the Investigator-on-Case in the conduct of investigation of cases in the event of crime occurrence especially shooting incidents that may transpire within the clustered municipality. The team is composed of eight (8) investigators distributed in clustered police stations. Through the joint efforts of the investigators, police response shall be immediate which could lead/facilitate the solution of the case (PRO1).



OPLAN “SINAGTALA” (Supilin Natin ang Lahat ng Illegal na Narkotiko, Armas, Gamot, mga Tulak, Adiksyon, at Iba Pang Uri ng Kriminalidad sa Lipunan para Matupad ang ating Adhikain) is a strategic Anti-Criminality Campaign Plan anchored on the C, PNP’s renewed anti-illegal drugs and anti-criminality campaign. It has comprehensive internal and community-based approach geared towards addressing outlawry in a timely and effective manner, with other law enforcement agencies, LGUs, concerned individuals and groups and other stakeholders (PRO5).

“COMMUNITY MOBILIZATION” aims to address major concerns: aggressive campaign against illegal drugs and criminality; threat of terrorism, and the perennial lack of capacity of the community to deal with disasters, hence, the Whole-of-Government Approach and the Principle of Reciprocal Responsibility needs to be strengthened (PRO4).

The community was organized into small pockets of 10 to 18 household clusters, educating them on matters of importance to prevent crime; empowering them through the conduct of different trainings to enhance their skills; and allowing citizens to share decision- making and responsibilities with the police and the government thus resulting in the establishment of Barangay Defense System against lawlessness and criminality”.



Meeting on Community Mobilization

“DRUG FREE HOME”- Households in the barangays will be posted with a “Drug-Free Family” sticker as indication that no individual residing in the domicile is involved in any illegal drug activities.



Drug Free Home Project of Balete MPS

ONE SORSOGON PROJECT is anchored on “Synergy Principle” which requires collaborative and systematic response of all stakeholders to sustain drug-free communities. It was conceptualized as innovative approaches to reach out even the farthest community of the province using the TRIMP-media (TV, radio, internet, media, and print) communications and face-to-face interaction with the people to patch-up communication gap between the police and the community that would lead to the institutionalization of a much stronger partnership towards a safe, peaceful, progressive, and drug-free community (PRO5).

This project has four (4) pillars designed to harmonize the collaborative responses of the whole society to sustain a drug-free community, namely: Community Diversion, Rehabilitation, Drug Awareness Program, and Mobilizations of Auxiliary Groups Programs.

PNP Commitments for 2018

PNP Chief PDG Ronald M Dela Rosa assures the public of a better, prepared, more equipped and more confident policemen to address the challenges ahead in 2018. He assures the Filipino people of a police force they very well deserve.

For 2018, the Philippine National Police is committed to the following in line with the Philippine Development Plan 2017-2022 anchored on the 10 point Socio-economic Agenda as its contribution to the realization of the Philippines' long term development strategy 'Ambisyon Natin 2040' which articulates the Filipino people's collective vision of a MATATAG, MAGINHAWA, AT PANATAG NA BUHAY PARA SA LAHAT. It also takes into account the country's international commitments such as the 2030 Sustainable Development Goals.

- Institutionalization into PGS.
- Optimal utilization and disbursement of funds to include monetary and fiscal reforms.
- Institute responsive and International Standard Organization (ISO) compliant front line services.
- Increase competitiveness and ease of providing services through enhancement of technological capabilities with zero tolerance for corruption.
- Invest in human capital development with premier in recruitment, health, legal service, training, placement and internal discipline of personnel.
- Institutionalize responsive policies to include policy research, review and revision with appropriate communication plan.
- Ensure transparency in the PNP's procurement process and promote judicious and optimal use of resources.
- Strengthen Local and International collaboration and partnerships.



Enhance skills of Tourist Police



Full cascading of CATA and EMPO



Intensify law enforcement

- Intensify crime prevention efficacy through relentless Police Operations against criminality highlighting anti-illegal drugs, anti-illegal gambling, anti-terrorism and internal security operations initiatives.
- Enhance crime suppression through continuous implementation of the “Enhanced Managing Police Operations”.
- Strengthen crime solution initiative through improved scientific investigation and expeditious filing of cases.



Increase arrest of wanted persons



Invest in state-of-the-art equipage



Strengthen Local and International collaboration and partnerships



Ensure transparency of procurement process



THE PHILIPPINE NATIONAL POLICE

HIERARCHY





THE PHILIPPINE NATIONAL POLICE **COMMAND GROUP**

PDG RONALD M DELA ROSA
Chief, PNP



PDDG FERNANDO H MENDEZ JR
The Deputy Chief, PNP for
Operations



PDDG RAMON C APOLINARIO
The Deputy Chief, PNP for
Administration



PDDG ARCHIE FRANCISCO F GAMBOA
The Chief of Directorial Staff



THE PHILIPPINE NATIONAL POLICE DIRECTORIAL STAFF



PDIR RENE O ASPERA
Directorate for Personnel and
Records Management



PDIR GREGORIO R PIMENTEL
Directorate for Intelligence



PDIR CAMILO PANCRATIUS P CASCOLAN
Directorate for Operations



PDIR AUGUSTO M MARQUEZ JR
Directorate for Investigation and
Detective Management



PDIR JOSE MARIA VICTOR DF RAMOS
Directorate for Logistics



PDIR EDWIN C ROQUE
Directorate for Plans



PDIR RAMON O PURUGGANAN
Directorate for Comptrollership



PDIR NOEL & CONSTANTINO
Directorate for Police Community Relations

THE PHILIPPINE NATIONAL POLICE

DIRECTORIAL STAFF



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Directorate for Human Resources and
Doctrine Development



PDIR EFREN M PEREZ
Directorate for Research and Development



PDIR NAPOLEON C TAAS
Directorate for Information and
Communications Technology Management



PDIR GILBERT C SOSA
Directorate for Integrated Police Operations
Northern Luzon



PDIR EDUARDO SERAPIO M GARADO
Directorate for Integrated Police Operations
Southern Luzon



PCSUPT ROLANDO B FELIX
Directorate for Integrated Police Operations
Visayas



PDIR JOSE LL GENTILES
Directorate for Integrated Police Operations
Eastern Mindanao



PDIR CEDRICK G TRAIN
Directorate for Integrated Police Operations
Western Mindanao



THE PHILIPPINE NATIONAL POLICE

REGIONAL DIRECTORS



PDIR OSCAR D ALBAYALDE
NCRPO



PCSUPT ROMULO E SAPITULA
PRO1



PCSUPT ROBERT G QUENERY
PRO2



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PRO3



PCSUPT MA.O R APLASCA
PRO 4A



PCSUPT WILBEN M MAYOR
PRO 4B



PCSUPT ANTONIO N GARDIOLA JR
PRO 5



PCSUPT CESAR HAWTHORNE R BINAG
PRO 6

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PRO 9



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PRO 10



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PRO 11



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PRO 12



PCSUPT NOLI A ROMANA
PRO 13



PCSUPT GRACIANO J MIJARES
PRO ARMM



PCSUPT ELMO FRANCIS O SARONA
PRO COR

THE PHILIPPINE NATIONAL POLICE

NATIONAL ADMINISTRATIVE SUPPORT UNITS



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Logistics Support Service



PCSUPT RENATO C. ANGARA
Information Technology
Management Service



PCSUPT LYNDON G. CUBOS
Finance Service



PCSUPT EDWARD E. CARRANZA
Health Service



PCSUPT CARLOS B. DE SAGUN
Communications and
Electronics Service



PSSUPT JASON D. ORTIZO
Chaplain Service



PCSUPT MANOLO N. OZAETA
Legal Service



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Headquarters Support Service



PCSUPT ELMER C. CABREROS
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PCSUPT MARLON MDR. GANZON
PNP Training Service



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Pension and Retirement
Benefits Service

THE PHILIPPINE NATIONAL POLICE

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Maritime Group



PCSUPT NORBERTO D SOLOMON
Intelligence Group



PCSUPT JOEL CRISOSTOMO DL GARCIA
Police Security Protection Group



PDIR ROEL B OBUSAN
Criminal Investigation and Detection Group



PCSUPT ARNEL B ESCOBAL
Highway Patrol Group



PDIR BENJAMIN M LUSAD
Special Action Force



PCSUPT SHELDON G JACABAN
Aviation Security Group



PCSUPT RHODEL O SERMONIA
Police Community Relations Group



PDIR FEDERICO L DULAY JR
Civil Security Group



PCSUPT AURELIO C TRAMPE JR
Crime Laboratory Group



PSSUPT GLENN G DURLAO
Anti-Kidnapping Group



PSSUPT ALBERT IGNATIUS D FERRO
Drug Enforcement Group



PCSUPT MARNI C MARCOS JR
Anti-Cybercrime Group



PSSUPT PEDRO Z GABAYAN
EOD-K9 Group



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PERSONAL AND SPECIAL STAFF



ATTY. ALFEGAR M TRIAMBULO
Internal Affairs Service



PCSUPT NOEL A BARACEROS
Center for Police Strategy Management



PCSUPT DENNIS A SIERVO
Human Rights Affairs Office



PCSUPT DIONARDO B CARLOS
Public Information Office



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- Ex-O, DPRM
- Ex-O, DI
- Ex-O, DO
- Ex-O, DIDM
- AEx-O, DPCR
- Ex-O, DPL
- Ex-O, DL
- Ex-O, DC
- Ex-O, DRD
- Ex-O, DHRDD
- Ex-O, DICTM
- Ex-O, DIPO-NL
- Ex-O, DIPO-SL
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