

The 'Upper House', original home of the BSA in 1886; exterior restored through a generous donation in Summer 2017

FINANCIAL STATEMENTS

FOR THE YEAR ENDED

5 APRIL 2018

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#### TRUSTEES REPORT FOR THE YEAR ENDED 5 APRIL 2018

The Council presents its report together with its audited financial statements for the year ended 5 April 2018. The financial statements have been prepared in accordance with the accounting policies set out in note 1 to the financial statements. They also comply with the requirements of the statutes, the Charities Act 2011 and 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland' published on 16 July 2014.

### Structure, Governance and Management

The British School at Athens (www.bsa.ac.uk) is constituted as a registered charity (No. 208673) and is governed by statutes which were last amended on 23 February 2016. It comprises Regular Members, Subscribing Members and Honorary Members, and employs staff in Greece and London; it is governed by a Council of Trustees.

The Council consists of the Chair, Honorary Treasurer, 1 representative of the Vice-Presidents, 4 members elected by the School's Subscribing Members for a 4-year term, 2 members elected by School's Regular Members for a 2-year term, and 4 nominated members elected by Council for a 4-year term. A Vice-Chair is elected from its number. The Chairs of the Committees for Archaeology, for Society, Arts, and Letters, and for Finance and General Purposes are ex-officio members of Council. Trustees are recruited from all constituencies represented in the School's activities: nominations for election by Subscribing and Regular Members may be made by any such Members. These elections are by postal ballot. The representative of the Vice-Presidents is elected by the Council.

The Search Committee considers the balance of skills and interests represented on the Council whenever a nominated vacancy arises, identifies potential nominees by all appropriate means, and puts forward names for consideration so as to ensure that the Council is equipped to exercise critical scrutiny of all areas of the School's operation. Where the Council perceives the need for particular specialist experience to be represented on the Council, it has the power to co-opt up to three further members of the Council for a term of up to four years. Such a co-option must have the support of three-fourths of those present at a meeting of the Council.

New Trustees are currently referred to the website of the Charity Commission, and offered an induction meeting with the Honorary Treasurer, Chair of Council, the Chair of the Finance and General Purposes Committee and/or Auditors as appropriate. They are also offered places on courses at the British Academy on Trustee responsibilities from time to time.

The School is governed by its Council, whose members are Trustees under the terms of the Charities Act 2011 and have the general duty of protecting all the School's property. Council elects the Chair and Honorary Treasurer; appoints the Director of the School in Athens, the Assistant Director of the School in Athens, the Director of the Fitch Laboratory, the Curator at Knossos, and approves the appointment of the School Administrator and London Secretary.

Council appoints advisory Committees for Archaeology; for Society, Arts, and Letters; and for Finance and General Purposes, and such further Committees and Subcommittees as it shall require. The current standing Committees and Subcommittees of Council and their terms of reference, as defined in Annexe A to the Statutes (published on www.bsa.ac.uk) are listed below in **Reference Information**. Charge of the School in Greece is delegated to the Director, who reports to the Council. S/he is the principal executive officer and principal accounting officer of the School and represents it in all its relations with the Greek State, Greek Entities of Public law, the Greek Archaeological Authorities and any third parties whatsoever. Council retains the power to intervene directly in the management of the School in Greece in the case of misconduct or other emergency.

## TRUSTEES REPORT FOR THE YEAR ENDED 5 APRIL 2018

The major risks to which the School is exposed are identified by the Finance and General Purposes Committee and Council through a risk register that is regularly reviewed and updated. Systems and procedures have been established to manage those risks. The five most significant current risks are:-

- Impact of failure to comply with General Data Protection Regulation 2018 (likelihood: medium; impact: high), monitored by Director and Treasurer, Governance and Finance and General Purposes Committee, mitigated by ongoing revisions to privacy and communications policy, including seeking consent.
- Reduction in financial support from UK government after 2020 (likelihood: high; impact: high), monitored by Director, Chairman, and Treasurer and mitigated by development of strategic plans and a fundraising campaign.
- 3. Currency fluctuations, particularly over the Brexit negotiation period (likelihood: high; impact: medium/high), monitored by Director and Treasurer and mitigated by strategic planning.
- 4. Terrorist attack / civil unrest (likelihood: medium; impact: high), monitored by Director and mitigated by regular advice from the British Embassy in Athens.
- 5. Personnel, including 'key-man loss', being the resignation of key members of staff (likelihood: medium; impact: high), monitored by Director, Chairman, and Finance and General Purposes Committee, mitigated by regular communication with staff.

The BSA sets the pay and remuneration for its key management staff by reference to equivalent posts in UK academia, using benchmarks on the professorial, lecturer or post-doctoral salary scales, as appropriate.

## **Objectives and Activities**

The principal aim of the School, as defined in its Statutes is to promote the study of Greece in all its aspects. Specifically, it provides facilities for research into anthropology, archaeology, archaeometry, architecture, art, environment, geography, history, language, literature, religion and topography pertaining to Greek lands in all periods including modern times.

In addition, as required by Greek Law, the School acts as the sole administrative and applying body for the issue of permits by the Greek archaeological authorities for excavation, field survey and study of material by British institutions. It also offers facilities to members of universities, museums, and other bodies, and to bona fide independent writers and researchers, especially for those in the British Isles, the Commonwealth, Greece and other countries of the European Union. It maintains its Athens premises, which include a Hostel, Library, Archive, Museum and collection of maps and photographs and the Marc and Ismene Fitch Laboratory for Archaeological Science. It is responsible to the Greek archaeological authorities for the operation of the Stratigraphical Museum at Knossos and maintains premises at Knossos including a Hostel (the Taverna) and Library. From time to time, it may supervise other premises in Greece, with Council approval.

The School's main activities undertaken in furtherance of these objectives consist of: research in archaeology and in all other disciplines pertaining to the study of Greek lands from antiquity to the present day; teaching for undergraduates, postgraduates and schoolteachers; providing facilities for research for individual scholars (notably the library, archive, and Knossos Research Centre) and assisting with applications for permits for study. The School also provides fellowships, bursaries and studentships to promote research links between the UK and Greece.

#### TRUSTEES REPORT FOR THE YEAR ENDED 5 APRIL 2018

In the period 2016-2020 the Council plans to develop the activities of the School in furtherance of its objectives, as follows:

- facilitate 6 fieldwork projects annually (3 in collaboration with the Greek Ministry of Culture and Sport), including processing permit requests for those projects
- through the Fitch Laboratory to carry out research on various topics related to science-based archaeology.
- support a 3-year externally funded post-doctoral research fellowship and to award annually an Early Career and a Visiting Fellowship
- award annually 2 one-year studentships
- award annually 3 'Centenary' bursaries to support periods of research in the UK by Greek or Cypriot researchers
- · award annually 2 bursaries to postgraduates to conduct research in the Fitch Laboratory
- publish annually 2 journals (*Annual of the BSA* and *Archaeological Reports*, the latter co-published with the Society for the Promotion of Hellenic Studies)
- continue the on-going production of *Archaeology in Greece Online* (http://www.chronique.efa.gr/) in collaboration with the French School at Athens
- publish annually a minimum of 3 volumes in total across the School's 3 publication series: BSA Supplementary volumes, BSA Studies in Modern Greek and Byzantine Studies and BSA Studies in Greek Antiquity
- encourage and support the publication of research by the School's research-active staff and by those researchers whose work the School has facilitated
- conduct approximately 3,500 chemical (WD-XRF) or petrological analyses annually in the Fitch Laboratory

As part of this plan, the School will provide research support for UK-based pre- and post-doctoral and *bona fide* local researchers, by:

- maintaining library facilities, including the annual acquisition of c. 800 monographs and 450 journal issues
- processing annually approximately 200 permits for archaeological fieldwork and study and publication of archaeological and archival materials

It will also engage with a broad public in the UK, Greece and worldwide by:

- organising or hosting 50-60 events (conferences, workshops, lectures, seminars) in Athens, Thessaloniki, London and elsewhere in the UK
- · making the majority of these events available free-of-charge after the fact via the internet
- actively maintaining a web-site (www.bsa.ac.uk) to deliver information about all aspects of the BSA
- · actively maintaining a social-media presence by means of a Facebook page and a Twitter account

The School will continue to deliver a programme of courses aimed at:

- professionals and postgraduate students (course in Ceramic Petrology)
- postgraduate students (courses in Epigraphy, Numismatics, Linear B and Mycenaean Greek, Greek and Roman pottery)
- undergraduate students ('Summer Course on the Archaeology and Topography of Greece')
- school teachers (biennial course on a topic linked to relevant UK syllabus, plus annual Fellowship)

### TRUSTEES REPORT FOR THE YEAR ENDED 5 APRIL 2018

## Strategies for achieving aims

Development and oversight of the School's programme of research is devolved by Council to the two main academic committees (Society, Arts and Letters and Archaeology, the latter with significant input from the Fitch Laboratory Subcommittee). Each comprises experienced academics whose expertise reflects all areas of committee responsibility. A Publications Committee similarly has oversight over all aspects of the School's publication, ensuring budgets are met and deadlines achieved. Management of the research support facilities in Athens is overseen by the Director and Assistant Director, with day-to-day responsibility vested in the Director of the Fitch Laboratory, the Senior Librarian, the Archivist, the IT Officer and the School Administrator.

In order to achieve these aims, the sources of funding of the School are kept under constant review and detailed financial plans exist alongside its strategic plans for research. As discussed in the Financial Review section of this report, maintaining a prudent reserves policy and diversifying sources of income is a key part of delivering this programme. An additional function introduced in the current year is development, overseen by a Development Committee and supported by a part-time Development Officer.

#### Criteria used to measure achievement

In 2017/18 achievement against aims continued to be measured through rigorous reporting to the relevant Committees and Subcommittees and, through them, by Council. In qualitative terms, research awards were judged against the standards appropriate to funding by a UK research body (AHRC, Oxbridge Junior Research Fellowships).

In addition to this governance structure, achievements against our aims are measured against a series of KPIs linked to a set of 10 key deliverables, benchmarked to 2015/16, as follows:

- 1. Enabling and facilitating UK based research in Greece (NB: the BSA is the sole enabler of UK-based archaeological fieldwork authorised by the Greek government)
- 2. Leveraging research funds through facilitated projects
- 3. Generating research funds for BSA projects
- 4. Diversifying research across Humanities and Social Sciences with a focus on key current issues affecting the region with potential impact for policy-making
- 5. Enabling collaborations: with local Greek organisations (universities, research institutes, museums, foundations); with the 16 other foreign schools and institutes (Athens / Knossos) to undertake / disseminate research (Athens); and with other BIRI institutes, especially in neighbouring countries (BSR / BIAA) (Athens / region / Eastern Mediterranean)
- 6. Sharing know-how, expertise and contacts for the benefit of UK-based researchers (Athens / Knossos)
- 7. Enabling, soliciting, preparing for publication and disseminating high-quality research outputs
- 8. Enhancing current outreach to broader academic and general public worldwide
- 9. Delivering hands-on short courses for undergraduates, postgraduates and professionals (Athens)
- 10. Implementing a Development Programme aimed at generating additional funds to replace / augment Academy funding.

## TRUSTEES REPORT FOR THE YEAR ENDED 5 APRIL 2018

## **Key Performance Indicator Matrix**

ACTION or OUTPUT	Key Deliverable	KPI per year	2015-16	2017-18	Targets
1.1 Publications by staff and awardholders	7, 8	No. of books (B) or articles, etc. (A)	1 B 14 A	1 B 21 A	1 B 15 A (min.)
1.2 Publications by individuals / projects facilitated by BSA	1, 7, 8	No. of books (B) or articles, etc. (A)	6 B 15 A	5 B 13 A	3 B 20 A (min.)
1.3 Publications by BSA as organisation	7, 8	No. of books (B) or journals (J) produced in-house and in publication series	2 print J 1 on-line J 1 B.	2 print J 1 on-line J 2 B.	2 print J 1 on-line J 3 B. (min.)
1.4 Breadth of research activity	1, 4	No. of British Academy sections addressed (total = 18 + 3 interdisciplinary)	5	12	7 (min.)
1.5 Support for competitive postdoctoral research	1, 5	No. of eligible months of supported postdoctoral research	42 (Greece) 9 (UK)	39.5 (Greece) 7 (UK)	42 (Greece) 9 (UK)
2.1 External research grants and contracts leveraged	1, 2	Research income generated by archaeological fieldwork projects facilitated by the BSA	£283K	£414K	Continued stream of funding
2.2 External research grants	1, 3	Non-BA research income	£125K	£236K	£125 (min.)
2.3 Number of researchers using facilities	1, 6	No. of researchers	UK: 163 Non-UK: 256	UK: 154 Non- UK:365	Annual increase
2.4 Increased use of facilities	1	Increased occupancy rates in Athens / KN hostels	55% (Ath) 41% (Kn)	57.3% (Ath) 39% (Kn)	Annual increase
2.5 Independent income generation	10	Fundraising (expressed as % direct BA funding within overall income)	54%	46%	41% (by 2019-20)
3.1 Research collaborations (UK institutions)	1, 5, 6	No of collaborations	28	17	30

### TRUSTEES REPORT FOR THE YEAR ENDED 5 APRIL 2018

ACTION or OUTPUT	Key Deliverable	KPI per year	2015-16	2017-18	Targets
<b>3.2</b> Research collaborations ( <i>OS institutions</i> )	1, 5, 6	No of collaborations	43	58	50
3.3 Events	7, 8	Numbers of research events	47	60	50
<b>3.4</b> Public engagement	8	Social media, web statistics	FB: 3,771 Tw: 932 Web: 61.6K	FB: 5,594 Tw: 1,745 Web: 58.2k	Annual increase
3.5 Engagement with other BIRIs	5	No. of collaborations	3	2	3
<b>4.1</b> Support for archaeological fieldwork	1, 6	Maintain max. no. fieldwork projects facilitated (through permit) by the BSA	6	6	6 p.a.
<b>4.2</b> Support for science-based archaeology	1,6	No. analyses (WD-XRF + ceramic thin-sections) produced	3,544 (total)	3,692 (total)	3,500- 3,600 (min.)
<b>4.3</b> Targeted training for UK PG + PD researchers	g 9	Ratio applicants to places available across all courses	151:85 (1.8 app. / place)	158:80 (1.98 app. / place)	c. 80 places. + raise ratio to c. 2 app./place

## Details of grant making policy

Evaluation of applications to carry out research in Greece falls within the remit of the Committees for Archaeology and for Society, Arts and Letters, advised by the Director; applications for research in the Fitch Laboratory are adjudicated by the Fitch Laboratory Subcommittee, and the advice of the area subcommittees (Crete, Sparta and Lakonia, Lefkandi) is sought on applications in their respective regions (selection decisions may occasionally be delegated to them). The School awards small amounts from restricted funds primarily to assist with archaeological research; these awards are decided by the Committee for Archaeology.

Appointments to research awards are delegated to appointment committees constituted with reference to the scope of the award and its benchmarking against other national schemes (AHRC, JRF, etc.). Responsibility for monitoring the uptake of awards and for equal opportunities issues are discharged through the same mechanism. The Studentships Subcommittee awards the two one-year School studentships and this Subcommittee also makes small research awards from restricted funds to individuals.

#### **Achievements and Performance**

Activities conducted, and awards made, during 2017-18 in furtherance of the School's objectives are set out concisely below. A fuller, illustrated account appears in the BSA Newsletter which is circulated in June and December to subscribers and is also available for download from our website (<a href="http://www.bsa.ac.uk">http://www.bsa.ac.uk</a>).

## TRUSTEES REPORT FOR THE YEAR ENDED 5 APRIL 2018

Main achievements include:

- · Successful completion of 6 fieldwork seasons
- Continued success of monograph series in Modern Greek & Byzantine Studies (2 new vols)
- Appointment of first Marie-Skłodowska Curie 2-year Research Fellow to BSA
- Successful delivery of all School courses (postgraduate and undergraduate)
- · Implementation of a Development programme

Specifically, in terms of research carried out or facilitated, the School:

- facilitated 7 fieldwork projects, 3 in collaboration with the Greek Ministry of Culture and Sport; 1 conducted in Cyprus, including processing permit requests for those projects in Greece.
- through the Fitch Laboratory, collaborated with various external partners to study Bronze Age ceramic landscapes of the Western Peloponnese; Aegean-Anatolian connections in the Neolithic to Early Bronze Age; pottery production and supply at Palaikastro; survey pottery from the Konya plain and the Kythera Island Project; Classical Athenian ceramics used in cooking/dining practices; the Punic Amphora Building at Corinth; ceramics from the site of Eretria, Argos, Vrana and Paphos (Cyprus); terra sigillata from the Marzuolo Archaeological Proejct; textile tools from Kolonna Aigina; and human bones and ceramics from the Koliokrepi-Spata cemetery.
- awarded an Early Career and a Visiting Fellowship
- awarded 3 studentships (16 months total), 3 'Centenary' bursaries and 2 Fitch bursaries to support research
- published 2 journal issues (Annual of the BSA and Archaeological Reports)
- continued to produce Archaeology in Greece Online in collaboration with the French School at Athens
- published 2 volumes in the School's publication series BSA Studies in Modern Greek and Byzantine Studies
- enabled the publication of 1 book and 21 articles by research-active staff and 5 books and 13 articles from facilitated projects
- conducted a total of 3,692 WD-XRF chemical (1,298) or petrological (2,394) analyses in the Fitch Laboratory
- collaborated in research with 13 UK HEIs, 17 non-UK HEIs and 23 Greek institutions

The School provided research support for a total of 1,979 UK-based pre- and post-doctoral and *bona fide* local researchers, by:

- maintaining its library facilities, including the acquisition of 1,089 monographs and 483 journal issues
- processing 262 permits for archaeological fieldwork and study and publication of archaeological and archival material

The School engaged with a broad public in the UK, Greece and worldwide by:

- organising or hosting 60 events in total (conferences, workshops, lectures, seminars) in Athens, Thessaloniki and London
- making many of these events available after the fact via the internet
- · actively maintaining a web-site (www.bsa.ac.uk) to deliver information about all aspects of the BSA
- · actively maintaining a social-media presence by means of a Facebook page and a Twitter account

The School delivered a programme of courses and bursaries, offering a total of 80 individual opportunities, specifically:

- Postgraduate course in Ceramic Petrology (12 participants)
- Postgraduate course in Linear B & Mycenaean Greek (12), Prehistoric, Greek and Roman pottery (16)
- Undergraduate Summer Course on the Archaeology and Topography of Greece (28)
- Schoolteacher Fellowship (1)

#### TRUSTEES REPORT FOR THE YEAR ENDED 5 APRIL 2018

#### **Financial Review**

The financial review that follows should be read in conjunction with the financial statements on pages 17 to 50. The School's activities, shown under "Total Funds" in the Statement of Financial Activities generated a Net Movement in Funds amounting to a deficit of £108,996 (after unrealised investment losses of £28,985) compared with a surplus of £689,294 in 2016/17 (after unrealised investment gains of £470,820).

The principal financial risk the School faces is its exposure to costs in Euros while its main funding from the British Academy is received in Sterling. The Sterling/Euro rate averaged 0.88£/€ during the year, compared with a rate of 0.83£/€ during 2016/17 whilst our budget was set at 0.80£/€. The economic situation in Greece continues to present some financial risk and the School has policies in place for the conversion of Sterling into Euros and the transfer of Euros from London to Athens in order to minimise the School's exposure. It should be noted that it is not possible to completely eradicate these risks, especially in the continuing uncertainty around the long term value of Sterling following the EU referendum.

Following the adoption of FRS 102 in 2016, "Provisions for Post Employment Benefits" the accounts continue to include a provision for the liability that has been recognised with respect to the deficit in the USS pension plan and the recovery plan therefor. This amounted to £28,591 at year end (2016/17: £33,427).

During the current year, the School's investment portfolio has performed well generating total income of £225,619 (2016/17: £198,133). Following an adjustment in the global equity markets in the first quarter of 2018, the portfolio generated realised and unrealised losses of £4,967 and £28,985 respectively (2016/17: realised and unrealised gains of £10,867 and £470,820 respectively).

Our Unrestricted Funds Carried Forward at the end of the year were £1,132,489 (2016/17: £1,288,909). Total funds (Unrestricted, Restricted and Endowment) stood at £5,128,326 at year end (2016/17: £5,237,322). Of this, Restricted Funds stood at £1,753,384 and Endowment Funds at £2,242,453.

The School's policy is to ensure that unrestricted reserves are maintained at a level of at least three months' charitable expenditure. The current level is significantly higher than this, which Trustees believe is justified given the near term uncertainty both in the economic situation in Greece and the need to invest to diversify further the School's funding sources over the medium term pursuant to discussions with the British Academy, its major funder. During the year, the British Academy provided £743,318 (2016/17: £754,144) of the total income of the School of £1,529,590.

Restricted income includes grants for specific research and other projects and investment income from Restricted Funds. The movements in Restricted Funds are disclosed in note 15. Endowment income includes donations and legacies and investment income from Endowment Funds, from which only the income may be spent. The movements in Endowment Funds are disclosed in note 16.

The School has a Designated Unrestricted Fund for publications which stood at £191,345 (2016/17: £165,748) which it intends to expend over the medium to long term as valid publication expenditures arise.

### **Investment Policy and Returns**

The School's Investment Committee is responsible to the BSA's Council for the management of its investments. The objectives of the Investment Committee of the BSA are to manage the School's funds in order to generate as high an income as possible while achieving some capital growth within a policy of prudent management. During the current year, the School was able to grow its investment income from £198,133 to £225,619, while maintaining the value of the School's portfolio over the year. Investment Income represented 15% of the School's income during the current year (up from 12% in 2016/17).

#### TRUSTEES REPORT FOR THE YEAR ENDED 5 APRIL 2018

For the time being the Investment Committee has chosen to achieve these objectives largely by allocating its resources to a small number of managed funds with exposure to fixed income securities, equities and property. The Committee's energies are therefore currently directed mainly towards maximising performance by prudent and effective asset allocation between these funds. The present policy is driven mainly by the portfolio's size, but if this were to increase, the Committee might choose to change its strategy and invest directly in shares or bonds through a stockbroker.

#### **Public Benefit**

The Trustees have complied with the duty in section 17 of the Charities Act 2011 to have due regard to the public benefit guidance published by the Charity Commission. The Trustees draw attention to the membership services detailed on www.bsa.ac.uk (provision of accommodation, teaching, permit applications, academic guidance and research facilities), to the provision of grants and scholarships, and to the range of Library services, academic lectures, and e-resources provided free of charge (the last via <a href="http://www.bsa.ac.uk">http://www.bsa.ac.uk</a>).

The BSA offers a series of awards, studentships, and fellowships to support research of all types and at all stages of academic careers. Descriptions of each award, and whether it is currently open, can be found at <a href="http://www.bsa.ac.uk">http://www.bsa.ac.uk</a>. Calls for applications are posted on the website as deadlines approach.

### Statement of Trustees' Responsibilities

The following statement which should be read in conjunction with the auditors' statement of auditors' responsibilities, is made for the purpose of clarifying the respective responsibilities of the trustees and the auditors in the preparation of the financial statements.

The charity's trustees are responsible for preparing the Annual Report and financial statements in accordance with applicable law and United Kingdom accounting standards (United Kingdom Generally Accepted Accounting Practice).

Charity law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charity and of the incoming resources and application of resources of the charity for that period. In preparing these financial statements, the trustees are required to:

- a) select suitable accounting policies and apply them consistently;
- b) observe the methods and principles in the Charities SORP;
- c) make judgments and accounting estimates that are reasonable and prudent;
- d) state whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- e) prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in operation.

The trustees are responsible for keeping sufficient accounting records that disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the financial statements comply with the Charities Act 2011, The Charity (Accounts and Reports) Regulations 2008 and the provisions of the trust deed. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The trustees confirm that so far as they are aware, there is no relevant audit information of which the charity's auditors are unaware. They have taken all the steps that they ought to have taken as trustees in order to make themselves aware of any relevant audit information and to establish that the charity's auditors are aware of that information.

By Order of the Council and Signed on its behalf by Dr Carol Bell

Date: 21 September 2018

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## REFERENCE INFORMATION FOR THE YEAR ENDED 5 APRIL 2018

Further details of the Schools future plans are set out in the Corporate Plan and Strategic Plan for Research (2016-2020), which may be consulted on <a href="http://www.bsa.ac.uk">http://www.bsa.ac.uk</a>

#### Council

Dr Carol Bell (Chair)

Professor Robin Osborne (Vice-Chair)

Dr Zosia Archibald (Chair of the Committee for Archaeology)

Professor Roderick Beaton (Chair of the Committee for Society, Arts and Letters)

Sir Adam Ridley (Honorary Treasurer & Chair of the Finance and General Purposes Committee)

Sir Michael Llewellyn-Smith (Vice-Presidential Representative)

Dr Roderick Bailey (from 01.04.2018)

Professor Cyprian Broodbank

Dr Archie Dunn

Dr Yannis Galanakis

Ms Hannah Gwyther (from 01.04.2018)

Mr Nicholas Jaquet (from 01.04.2018)

Professor David Holton

Mr Robin Hunt

Dr Ian Jenkins

Dr Polly Low

Ms Anna Moles

Dr Joseph Skinner

Dr Matthew Skuse

Mr Paul Smee

### **Vice Presidents**

HM Ambassador to the Hellenic Republic

Professor Sir John Boardman, MA, FBA, FSA

Mr G. Cadogan, MA, FSA

Mr M. S. F. Hood, MA, FBA, FSA

Professor Glynis Jones, BSc, MPhil, PhD, FBA

Mr Anastasios P. Leventis, BA, MBA, CBE, OFR

Sir M. Llewellyn-Smith, KCVO, CMG, DPhil

Professor Catherine Morgan, OBE, FBA

Professor Lord Renfrew, MA, PhD, FBA, FSA

Mr L. H. Sackett, MA, Dip. Ed., FSA

Professor Malcolm Schofield, FBA

Professor R. A. Tomlinson, MA, FSA

Professor P. M. Warren, MA, FBA, FSA

Dr M. H. Wiener, FSA

Dr C. K. Williams II, FSA

## Director

Professor John Bennet, FSA

## **Deputy Honorary Treasurer**

Mr Huw Smith

## REFERENCE INFORMATION FOR THE YEAR ENDED 5 APRIL 2018

#### Standing Committees and Subcommittees of Council (Terms of Reference and membership 2017-18)

#### **ARCHAEOLOGY**

Oversight of all archaeological activity in Greece conducted under School permits and/or using School material and collections, from point of initial proposal to publication and subsequent deposition of project archives. Ensures that the School is able to fulfil its requirement of accountability to the Hellenic Republic, and that the School's fieldwork meets the highest national and international standards.

Dr Zosia Archibald (Chair), Prof. P. Halstead, Dr C. Riva, Dr D. Stewart, Prof. T. Whitelaw; Chair of Council, Director (ex officio)

#### SOCIETY, ARTS, AND LETTERS

Oversight of all non-archaeological projects conducted in whole or part via the School, i.e. inter alia, fine and applied arts, anthropology, social sciences, history, literature and linguistics. Ensures that work conducted by and through the School meets the highest national and international standards.

Prof. Roderick Beaton (Chair), Prof. R. Holland, Prof. D. Holton, Prof. R. Just, Dr E. Karamouzi (from 01.04.2018), Dr R. Macrides, Prof. D. Papadimitriou, Prof. E. Prettejohn; Chair of Council, Director (*ex officio*)

#### **PUBLICATIONS**

Oversight of all of the School's publications, from the point of approval of proposals to sales and marketing.

Dr Roger Brock (Chair), Prof. G. Shipley; Chair of Council, Director, Treasurer, Chairs of the Committee for Archaeology and Society, Arts, and Letters, UK Editor of the *Annual*, Managing Editor of in-house publications; Nominated representative of CUP (in attendance).

### FINANCE AND GENERAL PURPOSES

Responsibility for management of the School's financial and other assets; oversight of the School's accounts, estates, and personnel matters.

Sir Adam Ridley (Chair), Mr R. Heyhoe, Ms N. Horton, Mr M. Roueché, Prof. R.R.R. Smith (from 01.04.2018); Chair of Council; Director; Deputy Honorary Treasurer (ex officio), Chair of the Investment Subcommittee (ex officio)

### **GOVERNANCE**

Conducts periodic reviews of the School's governance, and ensures that the School is compliant with UK legislation and regulations, and other requirements placed upon it (including those of the Charity Commission).

Prof. Malcolm Schofield (Chair), Ms F. Gledhill, Prof. C. Morgan, Sir Adam Ridley, Prof. G. Shipley, Prof. M. Trapp; Chair of Council, Director (by invitation)

#### **SEARCH**

Oversight of the composition of the Council, with the specific requirement to ensure that it is equipped to exercise critical scrutiny of all areas of the School's operations. Presents nominations from which the Council may then elect members.

Sir Michael Llewellyn-Smith (Chair), Dr E. Aston, Prof. D. Braund, Dr S. Pipyrou, Dr M. Scott, Dr J. Skinner (from 01.04.2018)

#### **INVESTMENT**

Has oversight of the School's investments.

Mr Kevin Feeny (Chair), Mr G. Cadogan, Mr J. Forder, Mr R. Heyhoe, Sir Adam Ridley, Mr M. Papatheofanous, Mr P. Reeve (from 01.04.2018), Mr D. Scott, Prof. P. Warren; Deputy Honorary Treasurer (*ex officio*); Chair of Council, Director (by invitation)

### DEVELOPMENT

Advises and guides the Council on fundraising activity, and assists the Governance Committee in ensuring that it is conducted in compliance with relevant UK legislation, regulations, and recommended good practice.

Chair of Council (Chair), Prof. Chris Carey, Ms Jane Cocking, Dr Gordon Davies, Ms Marie-Christine Keith, Prof. Nicoletta Momigliano, Prof. Malcolm Schofield; Vice-Chair, Director, Treasurer (*ex officio*), Development Consultant, Development Officer (in attendance)

#### REFERENCE INFORMATION FOR THE YEAR ENDED 5 APRIL 2018

#### FITCH LABORATORY

Maintains strategic overview of scientific, personnel and financial management of the Fitch Laboratory. Provides liaison between Fitch Laboratory Director and the UK scientific community, advising him/her on matters concerning the laboratory which may from time to time arise.

Prof. Ian Freestone (Chair), Prof. A. Bogaard, Prof. C. Broodbank, Dr C. Heron, Prof. G. Jones, Dr Ian Whitbread; Director of the Fitch Laboratory (*ex officio*); Director (by invitation)

#### CRETE

Co-ordinate plans for research at Knossos and to advise on the maintenance and development of the facilities and take strategic overview of the School's wider activities on Crete as a whole. Disburses restricted and endowment funds within its remit.

Prof. Todd Whitelaw (Chair), Prof. A. Bogaard, Dr C. Macdonald, Prof. N. Momigliano, Dr A. Shapland, Dr D. Stewart (from 01.04.2018), Prof. R. Sweetman; Director, Knossos Curator (ex officio); Director (by invitation)

#### SPARTA AND LACONIA

'User group' established by Committee for Archaeology comprising scholars active in an area of long-term importance to the School's research to provide continuity of experience, and help ensure effective planning, conduct and publication of research

Prof. W. G. Cavanagh (Chair), Mr R. Catling, Prof. A. Spawforth, Dr A. Villing; Director (by invitation)

### LEFKANDI

'User group' established by Committee for Archaeology comprising scholars active at a site of long-term importance to the School's research to provide continuity of experience, and help ensure effective planning, conduct and publication of research.

Dr O.T.P.K. Dickinson (Chair), Dr Y. Galanakis, Dr O. Krzyskowska, Prof. I. Lemos, Dr A. Livarda, Dr D. Mitchell, Dr S. Sherratt, Mr L.H. Sackett (honorary member); Director (by invitation)

## COURSES AND TEACHING

Maintains strategic oversight of the School's teaching activities with reference to scope, quality, market and uptake, and is responsible for all Quality Assurance matters

Dr Polly Low, Dr E. Aston, Mr S. Hullis, Prof. G. Oliver, Mr R. Tatam, Dr M. Scott, Dr N. Wallace (from 01.04.2018); Director, Assistant Director (ex officio)

## **STUDENTSHIPS**

Charged by the Committees for Archaeology and for Society, Arts and Letters with the allocation of School funds for studentships and certain restricted research funds. Has oversight of the process from advertisement to collection and analysis of statistics on award histories.

Prof. G. Jones (Chair), Prof. A. Bogaard (from 01.04.2018), Prof. R. Holland, Dr P. Low, Prof. R. Osborne (Chair from 01.04.2018), Prof. D. Tziovas (from 01.04.2018); Director (ex officio)

### PERSONNEL

Advises the Director, Chair of Council and other senior officers of the School of legal requirements and best practice in employment, and ensures that the School complies. The Committee conducts grievance proceedings on behalf of the Finance and General Purposes Committee and is constituted upon request of the Finance and General Purposes Committee.

## REFERENCE INFORMATION FOR THE YEAR ENDED 5 APRIL 2018

#### Accountants

WMT Chartered Accountants Verulam Point St Albans AL1 5HE

#### **Auditors**

WMT
Chartered Accountants
Statutory Auditors
Verulam Point
St Albans AL1 5HE

#### **Bankers**

The Royal Bank of Scotland plc 62-63 Threadneedle Street London EC2R 8LA

## **Investment Advisors**

The School does not have investment advisors. Some of its investments are held in its own name and others by Killik & Co, 46 Grosvenor Street, London W1K 3HN as nominee.

## **London Office**

10 Carlton House Terrace London SW1Y 5AH

## **Athens Address**

Souedias 52 10676 Athens

## Website Address

http://www.bsa.ac.uk

**Registered Charity Number** 208673

#### INDEPENDENT AUDITORS' REPORT TO THE TRUSTEES OF

#### THE BRITISH SCHOOL AT ATHENS FOR THE YEAR ENDED 5 APRIL 2018

#### Opinion

We have audited the financial statements of The British School at Athens (the 'charity') for the year ended 5 April 2018 which comprise the Statement of Financial Activities, the Balance Sheet, the Statement of Cash Flows and notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 *The Financial Reporting Standard applicable in the UK and Republic of Ireland* (United Kingdom Generally Accepted Accounting Practice).

In our opinion, the financial statements:

- give a true and fair view of the state of the charity's affairs as at 5 April 2018 and of its incoming resources and application of resources for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice;
- have been prepared in accordance with the requirements of the Charities Act 2011.

### Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the charity in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

## Conclusions relating to going concern

We have nothing to report in respect of the following matters in relation to which the ISAs (UK) require us to report to you where:

- the trustees' use of the going concern basis of accounting in the preparation of the financial statements is not appropriate; or
- the trustees have not disclosed in the financial statements any identified material uncertainties that may cast significant doubt about the charity's ability to continue to adopt the going concern basis of accounting for a period of at least twelve months from the date when the financial statements are authorised for issue.

#### Other information

The trustees are responsible for the other information. The other information comprises the information included in the annual report other than the financial statements and our auditor's report thereon. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon. In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material misstatement in the financial statements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

## INDEPENDENT AUDITORS' REPORT TO THE TRUSTEES OF

#### THE BRITISH SCHOOL AT ATHENS FOR THE YEAR ENDED 5 APRIL 2018

#### Matters on which we are required to report by exception

We have nothing to report in respect of the following matters in relation to which the Charities (Accounts and Reports) Regulations 2008 require us to report to you if, in our opinion:

- the information given in the trustees' report is inconsistent in any material respect with the financial statements; or
- sufficient accounting records have not been kept; or
- the financial statements are not in agreement with the accounting records and returns; or
- we have not received all the information and explanations we require for our audit.

#### Responsibilities of trustees

As explained more fully in the trustees' responsibilities statement, set out on page 9, the trustees are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charity's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charity or to cease operations, or have no realistic alternative but to do so.

## Auditor's responsibilities for the audit of the financial statements

We have been appointed as auditor under section 144 of the Charities Act 2011 and report in accordance with the Act and relevant regulations made or having effect thereunder.

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

As part of an audit in accordance with ISAs (UK), we exercise professional judgment and maintain professional scepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the charity's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the trustees.
- Conclude on the appropriateness of the trustees' use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the charity's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the charity to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

25th September 2018

#### INDEPENDENT AUDITORS' REPORT TO THE TRUSTEES OF

## THE BRITISH SCHOOL AT ATHENS FOR THE YEAR ENDED 5 APRIL 2018

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

## Opinion on other matter as required by British Academy grant letter

In our opinion, in all material aspects, the grant payments from the British Academy have been applied in accordance with, and for the purposes set out in, the Agreement.

Use of our report

This report is made solely to the charity's trustees, as a body, in accordance with Part 4 of the Charities (Accounts and Reports) Regulations 2008. Our audit work has been undertaken so that we might state to the charity's trustees those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charity and the charity's trustees as a body, for our audit work, for this report, or for the opinions we have formed.

WMT

will

**Chartered Accountants** 

Statutory Auditor
Verulam Point
St Albans
Hertfordshire
AL1 5HE

WMT is eligible for appointment as auditor of the charity by virtue of its eligibility for appointment as auditor of a company under section 1212 of the Companies Act 2006.

## STATEMENT OF FINANCIAL ACTIVITIES

## FOR THE YEAR ENDED 5 APRIL 2018

	Notes	Funds	Restricted Funds	Endowment Funds £	Total Funds 2018 £	Total Funds 2017 £
Income and endowments from:						
Donations and legacies						
Grants from British Academy		-	747,318	-	747,318	
Donations, legacies and grants		15,847	242,562	-	258,409	
Subscriptions and admission fees		29,326		-	29,326	27,514
		45,173	989,880	-	1,035,053	
Investments – listed investments		57,144	69,409	99,066	225,619	198,133
		102,317	1,059,289	99,066	1,260,672	1,386,588
Charitable activities			, , , ,			
Sales of publications		46,383	-	-	46,383	
Project & course income		130,472	-	-	130,472	
Hostel income		80,590	-	· <del>-</del>	80,590	
Miscellaneous		11,473	-	-	11,473	8,792
		268,918	-	-	268,918	246,879
Total		371,235	1,059,289	99,066	1,529,590	1,633,467
				_		
Expenditure on:						
Raising funds	3	31,362	70,900	-	102,262	55,821
Charitable activities					=	(0.5.100
Core activities		167,790	562,070	11,624		
Research		33,936	321,327	62,197		
Hostel		165,717	-	-	100,111	
Communications & outreach		120,252	57,459	-	177,711	176,486
	4	487,695	940,856	73,821	1,502,372	1,370,039
Total	6	519,057	1,011,756	73,821	1,604,634	1,425,860
Net gains / (losses) on investments:						
Realised		(1,256)	(1,530)	(2,181)	(4,967)	10,867
Unrealised		(7,342)				470,820
	9	(8,598)	(10,447)	(14,907)	(33,952)	481,687
	,					
Net income / (expenditure)		(156,420)	37,086	10,338	(108,996)	689,294
Transfers between funds	15 & 16	_	2,437	(2,437)		
Net Movement in Funds		(156,420)	39,523	7,901	(108,996)	689,294

# STATEMENT OF FINANCIAL ACTIVITIES (CONTINUED)

## FOR THE YEAR ENDED 5 APRIL 2018

		Unrestricted Funds	Restricted Funds	Endowment Funds	Total Funds 2018	Total Funds 2017
	Notes	£	£	£	£	£
Net Movement in Funds		(156,420)	39,523	7,901	(108,996)	689,294
Opening Funds at 6 April 2017		1,288,909	1,713,861	2,234,552	5,237,322	4,548,028
Closing Funds at 5 April 2018		1,132,489	1,753,384	2,242,453	5,128,326	5,237,322

The deficit for the year calculated on an historical cost basis is £80,011 (2017: £218,474 surplus).

The notes on pages 21 to 50 form part of these financial statements.

## **BALANCE SHEET**

## AS AT 5 APRIL 2018

	Notes	201	18	201	17
		£	£	£	£
Fixed Assets Tangible fixed assets Investment property Listed investments	7 8 9		121,760 85,000 4,857,079		141,942 85,000 4,891,865
			5,063,839		5,118,807
Current Assets					
Stock of publications Debtors Cash at bank and in hand	10	24,820 57,280 474,863		22,783 54,750 496,119	
Creditors: amounts falling due within one		556,963		573,652	
year	11	(140,510)		(120,456)	
Net Current Assets			416,453		453,196
Total assets less current liabilities			5,480,292		5,572,003
Provision for liabilities	12		(351,966)		(334,681)
Net Assets			5,128,326		5,237,322
Represented by:					
Funds Unrestricted Restricted Endowment	14 15 16		1,132,489 1,753,384 2,242,453		1,288,909 1,713,861 2,234,552
Total charity funds			5,128,326		5,237,322

Approved by the Council and signed on its behalf by Dr Carol Bell

Date: 21 September 2018

The notes on pages 21 to 50 form part of these financial statements.

## STATEMENT OF CASH FLOWS

## FOR THE YEAR ENDED 5 APRIL 2018

	201	8	201	2017	
	£	£	£	£	
Net income/(expenditure) for the period		(108,996)		689,294	
Adjustments for:					
Depreciation Foreign exchange differences Losses / (gains) on investments Dividends and interest from investments (Increase) / decrease in stocks (Increase) / decrease in debtors Increase / (decrease) in creditors Increase / (decrease) in provisions		20,182 7,784 33,952 (225,619) (2,037) (2,530) 20,054 17,285		20,182 10,166 (481,687) (198,133) 6,500 (5,972) (11,216) 10,678	
Net cash used in operating activities		(239,925)		59,812	
Cash flows from investing activities Dividends and interest from investments Proceeds from sale of investments Purchase of investments Purchase of fixed assets	225,619 419,546 (419,643)		198,133 237,588 (326,960) (23,935)		
Net cash provided by investing activities		225,522		84,826	
Change in cash and cash equivalents		(14,402)		144,638	
Cash and cash equivalents at the beginning of the reporting period		503,068		368,596	
Change in cash and cash equivalents due to exchange rate movements		(7,784)		(10,166)	
Cash and cash equivalents at the end of the reporting period		480,882		503,068	
Analysis of cash and cash equivalents					
Cash at bank and in hand Cash in investment accounts		474,863 6,019		496,119 6,949	
		480,882		503,068	

#### NOTE TO THE FINANCIAL STATEMENTS

#### FOR THE YEAR ENDED 5 APRIL 2018

#### 1. ACCOUNTING POLICIES

### Basis of preparation of financial statements

The school meets the definition of a public benefit entity under FRS 102. The financial statements have been prepared under the historical cost convention as modified by the revaluation of certain fixed assets, in accordance with the Statement of Recommended Practice: Accounting and Reporting by Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the United Kingdom and the Republic of Ireland (FRS 102) issued on 16 July 2014 and the Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland (FRS 102) and the Charities Act 2011 and UK Generally Accepted Practice as it applies from 1 January 2015.

The financial statements have been prepared to give a 'true and fair' view and have departed from the Charities (Accounts and Reports) Regulations 2008 only to the extent required to provide a 'true and fair view'. This departure has involved following Accounting and Reporting by Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the United Kingdom and the Republic of Ireland (FRS 102) issued on16 July 2014 rather than the Accounting and Reporting by Charities: Statement of Recommended Practice effective from 1 April 2005 which has since been withdrawn.

The preparation of financial statements in compliance with SORP 2015 requires the use of certain critical accounting estimates. It also requires management to exercise judgment in applying the accounting policies (see note 2).

The following principal accounting policies have been applied:

## a) Incoming Resources

All income is recognised once the school has entitlement to the income, it is probable that it will be received and the amount receivable can be measured reliably.

All income is gross without deduction for related expenditure.

Investment income is recognised when receivable based on notification from the investment managers.

Legacies, including payments on account, are recognised in the accounts when it is probable that the legacy will be received and the amount can be ascertained.

Grants for general support, research, scholarships or fixed assets are recognised on a receivable basis and are deferred only when the donor has imposed pre-conditions on the use of the grant.

Restricted income is recorded in the SoFA when receivable.

All legacies and donations are allocated between unrestricted, restricted and endowment funds, depending on conditions imposed by the donors.

#### NOTE TO THE FINANCIAL STATEMENTS

#### FOR THE YEAR ENDED 5 APRIL 2018

### 1. ACCOUNTING POLICIES (Continued)

### b) Outgoing Resources

Liabilities for expenditure are recognised in accordance with the accruals concept.

Grants payable for research and scholarship fall due only when such research is undertaken or upon attendance at the school and accordingly are accounted for over the period of research or attendance.

Expenditure for research and academic studies, residential research programmes, research projects, library and publications disclosed within charitable activities includes departmental salaries.

A proportion of salary cost is allocated to governance costs based on the estimated time expended on such activities.

Support costs are allocated in full to expenditure incurred on charitable activities. Support costs which are related to a specific activity are allocated to that activity in full.

Irrecoverable VAT is charged as a cost against the expenditure heading for which it was incurred.

### c) Tangible Fixed Assets

Tangible fixed assets, other than heritage assets, are stated at historical cost less accumulated depreciation and any accumulated impairment losses. Historical cost includes expenditure that is directly attributable to bringing the asset to the location and condition necessary for it to be capable of operating in the manner intended by management.

Depreciation is charged so as to allocate the cost of assets less their residual value over their estimated useful lives. Depreciation is provided on the following basis:

Computers - 25% straight line
Office equipment - 20% straight line
Furniture and fittings - 10% straight line
Motor vehicles - 25% straight line
Scientific equipment - 6.67% straight line

The library is considered to be a heritage asset and is not valued in the balance sheet as there is not reliable historical information on its cost and a conventional valuation would be overly onerous to conduct and given the nature and uniqueness of some of the items held might well prove to be arbitrary. The cost of books purchased during the year are capitalised if their individual cost would have a material impact on the financial statements. All other book purchases are charged to the income statement.

Property improvements are not capitalised and are written off to the Statement of Financial Activities in the year that the cost is incurred.

## d) Investment Properties

Investment properties are carried on the balance sheet at fair value. Revaluations are undertaken with sufficient regularity to ensure the carrying amount does not differ materially from that which would be determined using fair value at the balance sheet date.

#### NOTE TO THE FINANCIAL STATEMENTS

#### FOR THE YEAR ENDED 5 APRIL 2018

#### 1. ACCOUNTING POLICIES (Continued)

#### e) Fixed Asset Investments

Investments are carried at market value with any unrealised gains and losses being included in the Statement of Financial Activities and allocated between endowment, restricted and unrestricted funds.

The cost of management of the investments has been charged to the Statement of Financial Activities

The proportion of investment income relating to endowment and restricted funds is retained for use within those funds.

#### f) Stock of Publications

Stock of publications is stated at the lower of cost and net realisable value.

At each balance sheet date, stocks are assessed for impairment. If stock is impaired, the carrying amount is reduced to its selling price less costs to complete that sale. The impairment loss is recognised immediately in the SoFA.

## g) Debtors

Short term debtors are measured at transaction price, less any impairment losses.

## h) Cash and cash equivalents

Cash and cash equivalents comprise cash at bank and in hand and demand deposits with banks.

## i) Creditors

Short term creditors are measured at the transaction price.

## j) Provision for liabilities

Provisions are made where an event has taken place that gives the school a legal or constructive obligation that probably requires settlement by a transfer of economic benefit, and a reliable estimate can be made of the amount of the obligation.

Provisions are charged as an expense to the SoFA in the year that the school becomes aware of the obligation, and are measured at the best estimate at the Balance Sheet date of the expenditure required to settle the obligation, taking into account relevant risks and uncertainties.

When payments are eventually made, they are charged to the provision carried in the Balance Sheet.

#### NOTE TO THE FINANCIAL STATEMENTS

### FOR THE YEAR ENDED 5 APRIL 2018

### 1. ACCOUNTING POLICIES (Continued)

#### k) Pensions

Staff on UK-based contracts are offered membership of the Universities Superannuation Scheme (USS).

Throughout the current and preceding periods, the USS was a defined benefit pension scheme which was contracted out of the State Second Pension (S2P). The assets of the scheme are held in a separate trustee-administered fund. Because of the mutual nature of the scheme, the scheme's assets are not hypothecated to individual institutions and a scheme-wide contribution rate is set. The institution is therefore exposed to actuarial risks associated with other institutions' employees and is unable to identify its share of the underlying assets and liabilities of the scheme on a consistent and reasonable basis and therefore, as required by Section 28 of FRS 102 "Employee benefits", accounts for the scheme as if it were a defined contribution scheme. As a result, the amount charged to the income and expenditure account represents the contributions payable to the scheme in respect of the accounting period. Since the school has entered into an agreement (the Recovery Plan that determines how each employer within the scheme will fund the overall deficit), the school recognises a liability for the contributions payable that arise from the agreement to the extent that they relate to the deficit and the resulting expense in the income and expenditure account.

#### l) Financial instruments

The school only enters into basic financial instruments transactions that result in the recognition of financial assets and liabilities such as debtors and creditors.

Financial instruments are initially measured at transaction value. They are assessed at the end of each reporting period for objective evidence of impairment. If objective evidence of impairment is found, an impairment loss is recognised in the SoFA.

### m) Foreign currency translation

The financial statements are presented in Sterling, which is also the functional currency of the school.

The school has income and expenditure in sterling and non-sterling currencies and consequently maintains bank accounts in Sterling, Euros and US dollars to facilitate this. The Trustees' policy is to exchange sterling currency into Euros only when the income is certain and the expenditure is foreseeable. Foreign currency transactions are translated into the functional currency using the exchange rate at the date of the transaction. At each period end foreign currency monetary items are translated using the closing rate.

Foreign exchange gains and losses resulting from the settlement of transactions and from the translation at period-end exchange rates of monetary assets and liabilities denominated in foreign currencies are recognised in the SoFA.

Foreign exchange gains and losses that relate to monetary assets and liabilities are presented separately on the face of the SoFA within income or expenditure.

#### NOTE TO THE FINANCIAL STATEMENTS

#### FOR THE YEAR ENDED 5 APRIL 2018

### 1. ACCOUNTING POLICIES (Continued)

#### n) Funds

Unrestricted funds are funds which the trustees are free to use for any purpose in furtherance of the charity's objectives. Unrestricted funds include designated funds which the trustees have, at their discretion, set aside for specific purposes.

Endowment and restricted funds are funds which are to be used in accordance with specific restrictions imposed by the donor.

#### o) Going concern

The trustees are not aware of material uncertainties regarding going concern.

## 2. JUDGEMENTS IN APPLYING ACCOUNTING POLICIES & KEY SOURCES OF ESTIMATION

The preparation of the financial statements requires management to make judgments, estimates and assumptions that affect the amounts reported for assets and liabilities as at the balance sheet date and the amounts reported for revenues and expenses during the year. The nature of estimation means the actual outcomes could differ from those estimates.

The key source of estimation uncertainty that could have an impact on the financial statements relates to the valuation of the heritage asset. Note 1c) above describes the factors considered in the valuation of the library and note 7 provides more information about the asset.

FRS 102 - Post Employment Benefits - makes the distinction between a Group Plan and a multi-employer scheme. A Group Plan consists of a collection of entities under common control typically with a sponsoring employer. A multi-employer scheme is a scheme for entities not under common control and represents (typically) an industry-wide scheme such as that provided by USS. The accounting for a multi-employer scheme where the employer has entered into an agreement with the scheme that determines how the employer will fund a deficit results in the recognition of a liability for the contributions payable that arise from the agreement (to the extent that they relate to the deficit) and the resulting expense is recognised in profit or loss. The trustees are satisfied that the scheme provided by USS meets the definition of a multi-employer scheme and has therefore recognised the discounted fair value of the contractual contributions under the funding plan in existence at the date of approving the financial statements.

#### 3. COSTS OF RAISING FUNDS

Costs of raising funds comprise expenditure on open lectures, general PR, the costs of generating voluntary income and salary costs for staff working in this area.

#### FOR THE YEAR ENDED 5 APRIL 2018

## 4. CHARITABLE ACTIVITIES

Included within Research are grants and scholarships, comprising the following:	2018 £	2017 £
Unrestricted funds Payable to individuals	106,055	83,103
Restricted funds Payable to individuals	54,167	53,910
Endowment funds Payable to individuals	69,636	76,865
Total grants payable	229,858	213,879

Grants payable to individuals represent grants made for studentships and to assist individuals to meet travel costs. These include a number of salaried fellowships.

During the year under review, grants were made to 51 individuals (2017: 44).

Grants payable to institutions are made for archaeological fieldwork towards excavation costs, costs of studying finds and the publication of papers. Such grants are made by the school towards fieldwork projects sponsored by the school itself and by UK universities. See notes 15 and 16 below.

Expenditure on activities in furtherance of the charity's objects is made up as follows:

Activity	Activity undertaken directly	Grant funding of activities	Support costs	Total 2018 £	Total 2017 £
Core activities Research Hostel Communications &	430,545 187,602 149,306	229,858	310,939 - 16,411	741,484 417,460 165,717	625,180 409,988 158,885
outreach	177,711	-	-	177,711	176,486
	945,164	229,858	327,350	1,502,372	1,370,039

## FOR THE YEAR ENDED 5 APRIL 2018

## 4. CHARITABLE ACTIVITIES (Continued)

## ANALYSIS OF EXPENDITURE UNDERTAKEN DIRECTLY

Expense type	Core Activities	Hostel	Research	Communi cations & Outreach	Total 2018	Total 2017
					£	£
Staff costs	302,990	59,036	154,852	100,341	617,219	591,348
Premises costs	-	86,960	-	-	86,960	81,538
Travel costs	7,897	=	×	, <b>-</b>	7,897	6,320
Conferences & courses	=	=		62,186	62,186	59,207
Laboratory costs	22,578	1 -1	32,750	_	55,328	45,281
Library costs	97,080	1.	_	-	97,080	94,466
Publication costs	-	-	<b>#</b>	15,184	15,184	19,809
Other costs	-	3,310	-	-	3,310	3,788
		-	-		-	
	430,545	149,306	187,602	177,711	945,164	901,757

## SUPPORT COSTS BREAKDOWN BY ACTIVITY

	Core Activities	Hostel	2018 £	2017 £
Staff costs	49,630	-	49,630	48,315
Premises costs	92,432	-	92,432	35,960
Office expenses	49,506	2,706	52,212	39,465
Insurance	364	13,705	14,069	13,233
Depreciation	20,182	-	20,182	20,182
Loss/(Profit) on exchange	7,784	_	7,784	10,166
Governance costs	84,166	_	84,166	83,276
Other costs	6,875		6,875	3,807
	310,939	16,411	327,350	254,404

Support costs are reviewed and individual components are allocated to the activity to which they relate.

## 5. GOVERNANCE COSTS

	2018 £	2017 £
Auditors' remuneration Professional fees Meetings and sundries Administration staff costs	10,400 13,450 2,270 58,046	10,000 12,974 4,694 55,608
	84,166	83,276

Total fees paid to the School's auditors for services provided were £10,400 (2017: £10,000). In addition accountancy fees of £13,450 (2017: £12,974) were paid.

#### FOR THE YEAR ENDED 5 APRIL 2018

#### 6. TOTAL EXPENDITURE

Included within total expenditure are the following:

included within total expenditure are the following.	2018	2017
Staff costs comprise:	£	£
Wages & salaries Taxes, social security and related costs Pensions	633,173 133,092 24,765	518,251 173,232 23,667
	791,030	715,150
	-	

One employee earned between £80,000 and £90,000 per annum (2017 : One).

The director manages the school on behalf of the Council. The total remuneration including all salaries, pension and other benefits was £103,172 (2017: £104,436).

#### Pension contributions

Certain employees are members of the Universities Superannuation Scheme (USS), a multi-employer defined benefit pension scheme. USS is currently in deficit and at the year end the school has entered into an agreement to participate in a recovery plan to reduce the deficit. A liability of £28,591 (2017: £33,427) has been recognised, representing the present value of the additional contributions payable between 2016 and 2031, with the resulting expense recognised in the SoFA.

The total cost charged to the profit and loss account is £24,765 (2017: £23,667). There was neither a prepayment nor an accrual at the end of the financial year in respect of these contributions. The disclosures below represent the position from the scheme's financial statements.

The latest available full actuarial valuation of the scheme was at 31 March 2014 ("the valuation date"), which was carried out using the projected unit method.

Since the institution cannot identify its share of scheme assets and liabilities, the following disclosures reflect those relevant for the scheme as a whole.

The 2014 valuation was the third valuation for USS under the scheme-specific funding regime introduced by the Pensions Act 2004, which requires schemes to adopt a statutory funding objective, which is to have sufficient and appropriate assets to cover their technical provisions. At the valuation date, the value of the assets of the scheme was £41.6 billion and the value of the scheme's technical provisions was £46.9 billion indicating a shortfall of £5.3 billion. The assets therefore were sufficient to cover 89% of the benefits which had accrued to members after allowing for expected future increases in earnings.

Defined benefit liability numbers for the scheme have been produced using the following assumptions:

	2016	2015
Discount rate	3.6%	3.3%
		3.5% first year
Pensionable salary growth	N/A	4.0% thereafter
Pension increase (CPI)	2.2%	2.2%

#### FOR THE YEAR ENDED 5 APRIL 2018

### 6. TOTAL EXPENDITURE (Continued)

The main demographic assumption used relates to the mortality assumptions. Mortality in retirement is assumed to be in line with the Continuous Mortality Investigation's (CMI) S1NA tables as follows:

Male members' mortality Female members' mortality 98% of S1NA ["light"] YoB tables – No age rating 99% of S1NA ["light"] YoB tables – rated down 1 year

Use of these mortality tables reasonably reflects the actual USS experience. To allow for further improvements in mortality rates the CMI 2014 projections with a 1.5% pa long term rate were also adopted.

The current life expectancies on retirement at age 65 are:

	2016	2015
Males currently aged 65 (years)	24.3	24.2
Females currently aged 65 (years)	26.5	26.4
Males currently aged 45 (years)	26.4	26.3
Females currently aged 45 (years)	28.8	28.7

Existing benefits	2016	2015
Scheme assets	£49.8bn	£49.1bn
Total scheme liabilities	£58.3bn	£60.2bn
FRS 102 total scheme defecit	£8.5bn	£11.1bn
FRS 102 total funding level	85%	82%

## Staff numbers

The average number of employees analysed by function was as follows:	2018	2017
Hostel	3	3
Office	3	3
Laboratory	4	2
Library	5	5
Premises	5	5
Management and administration of the charity	5	5
	25	23

### Trustees

The Trustees of the School received no remuneration in the year under review. During the years two (2017 : four) trustees received reimbursed expenses of £354 (2017 : £560) for travel costs.

Donations of £330 (2017: £330) have been received from trustees during the year.

#### NOTE TO THE FINANCIAL STATEMENTS

#### FOR THE YEAR ENDED 5 APRIL 2018

7.	TANGIBLE FIXED ASSETS		Computer Equipment	Office Equipment	Scientific Equipment	Total
		£	£	£	£	£
	Cost					
	At 6 April 2017	88,434	174,458	27,983	211,835	502,710
	Additions		-	-	-	-
	A. 5 A 1 2019	00.424	174 459	27.002	211,835	502,710
	At 5 April 2018	88,434	174,458	27,983	=====	302,710
	Depreciation					
	At 6 April 2017	70,308	174,458	27,983	88,019	360,768
	Charge for the year	6,053	-	-	14,129	20,182
	At 5 April 2018	76,361	174,458	27,983	102,148	380,950
			-			
	Net Book Value					
	As at 5 April 2018	12,073	-	-	109,687	121,760
	The Colonian and Colonian Colonian and Colonian Colonia Colonian C					
	As at 5 April 2017	18,126	-	-	123,816	141,942
	-					

The properties used by the School have not been included in the financial statements, since the properties have been in existence for many years and their historical cost is unknown. Therefore any cost attributed to the properties would now be fully depreciated due to the length of time the assets have been used by the School. The School uses the properties for the library, laboratory and other research facilities in addition to administration. The properties are insured for £1.74 million.

The School holds as heritage assets its library, archive, collection of paintings, and Athens museum collection. None of these collections has been valued for the financial statements, as the School has no intention of disposing of any of them. All comprise materials which are made available to researchers, thus enabling the School to fulfil its mission.

The library of the British School supports research into the Hellenic world from prehistory to the present day. It comprises approximately 70,000 volumes plus more than 1,300 journal titles and a large collection of electronic resources. The collection is especially strong in the area of art and archaeology and includes a valuable collection of rare books on travellers to Greece, the earliest dating from 1469. It covers many languages, with a focus on Greek language publications hard to obtain in the UK. Total annual acquisitions equal approximately 1,000 titles. The catalogues of books and e-resources may be consulted online at www.bsa.ac.uk. The School employs two full-time librarians, one of whom is a conservator: expert advice on book conservation is obtained from the Benaki Museum, Athens. Most books are held on open shelf: rare books are held in a climate-controlled store within the library and fetched on request. Post graduate researchers in Hellenic studies (including all members of the Greek Archaeological Service and Foreign Schools based in Athens) are eligible to become readers: other researchers may be admitted at the discretion of the Director. Temporary access may be granted to others seeking books not otherwise available in Athens. More than 600 readers are registered annually: they enjoy free use of the library and support services from 9am-7pm Monday-Friday. School members have 24 hour access. Access arrangements and reader guides are available on <a href="https://www.bsa.ac.uk">www.bsa.ac.uk</a>.

#### FOR THE YEAR ENDED 5 APRIL 2018

## 7. TANGIBLE FIXED ASSETS (Continued)

The archive holds documents from BSA fieldwork projects, corporate papers, personal collections of School members, documents associated with early travellers to Greece before the School was founded, a unique collection of drawings of Byzantine monuments and a large photographic collection. Deriving as it does from School activities, only a small portion of the collection has any commercial value. It is housed in dedicated space within the library, with climate-controlled storage for photographic material. The School employs a full-time archivist and benefits from conservation advice from the Benaki Museum, Athens. Collections vary in size and contain a variety of manuscripts, drafts, notes, notebooks, journals, diaries, photographs, memorabilia, and personal and professional correspondence: descriptions are posted on <a href="https://www.bsa.ac.uk">www.bsa.ac.uk</a>, as are many finding aids. Catalogues are available for consultation within the archive: the School has a programme of publishing catalogues and images from its major collections on <a href="https://www.bsa.ac.uk">www.bsa.ac.uk</a> (Museums and Archives Online). Access to the collection is by appointment: reader information and policy on study and publication permissions is published online.

The School's collection of paintings (122 items) consists of works by, and gifts received from, its officers and members. It includes, for example, 25 watercolours by the School's first director, Francis Cranmer Penrose, and six icons and five water colours by Edward Lear bequeathed by Sir Arthur Evans. The collection thus has an academic value as a whole, by virtue of its association with the School, in addition to that of individual items. The archivist is responsible for the maintenance, display and conservation of the collection: with the exception of a few pieces where conservation considerations apply, the collection is displayed in public areas of the School. It is available to researchers by appointment with the archivist.

The Athens museum houses a wide range of artefacts, from Neolithic to Byzantine, donated, collected, or excavated by the School and its members up until the 1950s. At its core is the private antiquities collection of George Finlay, plus several thousand sherds retrieved from surveys conducted throughout Greece and Turkey. In accordance with Greek law, this is a closed collection registered with the Ministry of Culture and Tourism: it may not be augmented or disposed of without the consent of the Ministry, and further consent would be required for the export of any item. The collection, which is housed alongside the library, is used for teaching and is available for study by arrangement with the Assistant Director (who serves as curator). Information about the collection and study permissions is published on <a href="https://www.bsa.ac.uk">www.bsa.ac.uk</a>. Parts of the collection are published in the School's \*Annual: we await Ministry approval to publish online the full, illustrated catalogue, with links to related material in the BSA archive.

8.	INVESTMENT PROPERTY	2018 £	2017 £
	Investment property at probate value	85,000	85,000

The investment property was donated to the School during the year ended 5 April 2002. The property is included at probate value. Under the terms of the donation the School is currently unable to dispose of the property.

## NOTE TO THE FINANCIAL STATEMENTS

## FOR THE YEAR ENDED 5 APRIL 2018

Cash on Deposit	).	LISTED INVESTMENTS	2018 £	2017 £
Quoted Investments         Market Value at 6 April 2017       4,884,916       4,313,8         Acquisitions at cost       419,643       326,9         Sales proceeds from disposals       (419,546)       (237,5         Gains/ (loss) in the year       (33,952)       481,6         Market Value at 5 April 2018       4,851,060       4,884,9         Historical cost at 5 April 2018       3,802,615       3,559,5         Material investments, where individually the value represents over 5% of the total investment portfolio are as follows: -       2018       201         M&G Equities Investment Fund for Charities (Charifund)       2,075,725       2,119,17         The Charities Property Fund       620,493       582,13         Sarasin International Equity       1,994,788       1,217,88         Society of Lloyds       -       124,50         Phoenix Chelverton UK Equity Income B       656,968       623,08         CF Woodford Equity Income Focus C       193,827         Nationwide Building Society 6,875% Perp       207,260         No restrictions apply on the realisation of any of the investments.       2018       201         DEBTORS       2018       201         Taxation recoverable       2,842       3,22         Other debtors       34,4				4,884,916 6,949
Market Value at 6 April 2017       4,884,916       4,313,8         Acquisitions at cost       419,643       326,9         Sales proceeds from disposals       (419,546)       (237,5         Gains/ (loss) in the year       (33,952)       481,6         Market Value at 5 April 2018       4,851,060       4,884,9         Historical cost at 5 April 2018       3,802,615       3,559,5         Material investments, where individually the value represents over 5% of the total investment portfolio are as follows: -       2018       201         M&G Equities Investment Fund for Charities (Charifund)       2,075,725       2,119,17         The Charities Property Fund       620,493       582,13         Sarasin International Equity       1,094,788       1,217,58         Society of Lloyds       -       124,50         Phoenix Chelverton UK Equity Income B       656,968       652,08         CF Woodford Equity Income C       -       218,44         CF Woodford Equity Income Focus C       193,827         Nationwide Building Society 6.875% Perp       207,260         No restrictions apply on the realisation of any of the investments.       2018       201         Taxation recoverable Other debtors       34,449       30,37         Prepayments       19,989       21,15			4,857,079	4,891,865
Acquisitions at cost		Quoted Investments		
Acquisitions at cost Sales proceeds from disposals Gains/ (loss) in the year  Market Value at 5 April 2018  Historical cost at 5 April 2018  Material investments, where individually the value represents over 5% of the total investment portfolio are as follows: -  2018  M&G Equities Investment Fund for Charities (Charifund) Charities (Charifund) Charities Property Fund Sarasin International Equity Society of Lloyds Phoenix Chelverton UK Equity Income B CF Woodford Equity Income C CF Woodford Equity Income C CF Woodford Equity Income Fous C Nationwide Building Society 6.875% Perp No restrictions apply on the realisation of any of the investments.  DEBTORS  4,851,060 4,884,9 4,851,060 4,881,9 5,559,5  2018 201 201 201 201 201 201 201 201 201 201		Market Value at 6 April 2017	4,884,916	4,313,857
Sales proceeds from disposals       (419,546)       (237,5 Gains/ (loss) in the year       (237,5 Gains/ (loss))       481,6         Market Value at 5 April 2018       4,851,060       4,884,9         Historical cost at 5 April 2018       3,802,615       3,559,5         Material investments, where individually the value represents over 5% of the total investment portfolio are as follows: -       2018       201         M&G Equities Investment Fund for Charities (Charifund)       2,075,725       2,119,17         The Charities Property Fund       620,493       582,13         Sarasin International Equity       1,094,788       1,217,58         Society of Lloyds       -       124,50         Phoenix Chelverton UK Equity Income B       656,968       623,08         CF Woodford Equity Income Focus C       -       218,44         CF Woodford Equity Income Focus C       193,827         Nationwide Building Society 6.875% Perp       207,260         No restrictions apply on the realisation of any of the investments.       2018       201         Taxation recoverable Other debtors       2,842       3,22         Other debtors       34,449       30,37         Prepayments       19,989       21,15				326,960
Gains' (loss) in the year       (33,952)       481,6         Market Value at 5 April 2018       4,851,060       4,884,9         Historical cost at 5 April 2018       3,802,615       3,559,5         Material investments, where individually the value represents over 5% of the total investment portfolio are as follows: -       2018       201         M&G Equities Investment Fund for Charities (Charifund)       2,075,725       2,119,17         The Charities Property Fund       620,493       582,13         Sarasin International Equity       1,094,788       1,217,58         Society of Lloyds       -       124,50         Phoenix Chelverton UK Equity Income B       656,968       623,08         CF Woodford Equity Income C       -       218,44         CF Woodford Equity Income Focus C       193,827         Nationwide Building Society 6.875% Perp       207,260         No restrictions apply on the realisation of any of the investments.       2018       201         Taxation recoverable Other debtors       34,449       30,37         Prepayments       19,989       21,15				(237,588
Historical cost at 5 April 2018   3,802,615   3,559,5			(33,952)	481,687
Material investments, where individually the value represents over 5% of the total investment portfolio are as follows: -         2018       2018         M&G Equities Investment Fund for Charities (Charifund)       2,075,725       2,119,17         The Charities Property Fund       620,493       582,13         Sarasin International Equity       1,094,788       1,217,58         Society of Lloyds       -       124,50         Phoenix Chelverton UK Equity Income B       656,968       623,08         CF Woodford Equity Income C       -       218,44         CF Woodford Equity Income Focus C       193,827         Nationwide Building Society 6.875% Perp       207,260         No restrictions apply on the realisation of any of the investments.         DEBTORS       2018       201         Taxation recoverable Other debtors       34,449       30,37         Prepayments       19,989       21,15		Market Value at 5 April 2018	4,851,060	4,884,916
Material investments, where individually the value represents over 5% of the total investment portfolio are as follows: -         2018       2018         M&G Equities Investment Fund for Charities (Charifund)       2,075,725       2,119,17         The Charities Property Fund       620,493       582,13         Sarasin International Equity       1,094,788       1,217,58         Society of Lloyds       -       124,50         Phoenix Chelverton UK Equity Income B       656,968       623,08         CF Woodford Equity Income C       -       218,44         CF Woodford Equity Income Focus C       193,827         Nationwide Building Society 6.875% Perp       207,260         No restrictions apply on the realisation of any of the investments.         DEBTORS       2018       201         Taxation recoverable Other debtors       34,449       30,37         Prepayments       19,989       21,15		Historical cost at 5 April 2018	3.802.615	3,559,553
M&G Equities Investment Fund for Charities (Charifund)       2,075,725       2,119,17         The Charities Property Fund       620,493       582,13         Sarasin International Equity       1,094,788       1,217,58         Society of Lloyds       -       124,50         Phoenix Chelverton UK Equity Income B       656,968       623,08         CF Woodford Equity Income C       -       218,44         CF Woodford Equity Income Focus C       193,827       Nationwide Building Society 6.875% Perp       207,260         No restrictions apply on the realisation of any of the investments.       2018       201         Taxation recoverable Other debtors       34,449       30,37         Prepayments       19,989       21,15			r 5% of the total investment	portfolio
Charities (Charifund)       2,075,725       2,119,17         The Charities Property Fund       620,493       582,13         Sarasin International Equity       1,094,788       1,217,58         Society of Lloyds       -       124,50         Phoenix Chelverton UK Equity Income B       656,968       623,08         CF Woodford Equity Income C       -       218,44         CF Woodford Equity Income Focus C       193,827       207,260         No restrictions apply on the realisation of any of the investments.       2018       201         DEBTORS       2018       201         Taxation recoverable Other debtors       34,449       30,37         Prepayments       19,989       21,15				portfolio <b>2017</b>
The Charities Property Fund Sarasin International Equity Society of Lloyds Phoenix Chelverton UK Equity Income B CF Woodford Equity Income C CF Woodford Equity Income Focus C Nationwide Building Society 6.875% Perp  Taxation recoverable Other debtors Prepayments  620,493 1,094,788 1,217,58 124,50 194,5			2018	
Sarasin International Equity   1,094,788   1,217,58   Society of Lloyds   - 124,50   Phoenix Chelverton UK Equity Income B   656,968   623,08   CF Woodford Equity Income C   - 218,44   CF Woodford Equity Income Focus C   193,827   Nationwide Building Society 6.875% Perp   207,260   No restrictions apply on the realisation of any of the investments.    DEBTORS   2018   201   E   201		are as follows: -  M&G Equities Investment Fund for	2018 £	2017 £
Society of Lloyds		are as follows: -  M&G Equities Investment Fund for Charities (Charifund)	2018 £ 2,075,725	2017 £ 2,119,177
Phoenix Chelverton UK Equity Income B  CF Woodford Equity Income C  CF Woodford Equity Income Focus C  Nationwide Building Society 6.875% Perp  No restrictions apply on the realisation of any of the investments.  DEBTORS  Taxation recoverable Other debtors Prepayments		M&G Equities Investment Fund for Charities (Charifund) The Charities Property Fund	2018 £ 2,075,725 620,493	2017 £ 2,119,177 582,137
CF Woodford Equity Income C CF Woodford Equity Income Focus C Nationwide Building Society 6.875% Perp  No restrictions apply on the realisation of any of the investments.  DEBTORS  Taxation recoverable Other debtors Prepayments  218,44  218,44  218,44  207,260  No restrictions apply on the realisation of any of the investments.		M&G Equities Investment Fund for Charities (Charifund) The Charities Property Fund Sarasin International Equity	2018 £ 2,075,725 620,493	2017 £ 2,119,177 582,137 1,217,580
CF Woodford Equity Income Focus C Nationwide Building Society 6.875% Perp  No restrictions apply on the realisation of any of the investments.  DEBTORS  Taxation recoverable Other debtors Prepayments  193,827 207,260  2018 201 201 201 201 201 201 201 201 201 201		M&G Equities Investment Fund for Charities (Charifund) The Charities Property Fund Sarasin International Equity Society of Lloyds	2018 £ 2,075,725 620,493 1,094,788	2017 £ 2,119,177 582,137 1,217,580 124,501
Nationwide Building Society 6.875% Perp  No restrictions apply on the realisation of any of the investments.  DEBTORS  Taxation recoverable Other debtors Prepayments  Other debtors Prepayments  207,260  2018 201 201 201 201 201 201 201 201 201 201		are as follows: -  M&G Equities Investment Fund for Charities (Charifund) The Charities Property Fund Sarasin International Equity Society of Lloyds Phoenix Chelverton UK Equity Income B	2018 £ 2,075,725 620,493 1,094,788	2017 £ 2,119,177 582,137 1,217,580 124,501 623,081
No restrictions apply on the realisation of any of the investments.  DEBTORS  2018 £  Taxation recoverable Other debtors Prepayments  2,842 3,22 3,32 30,37 21,15		are as follows: -  M&G Equities Investment Fund for Charities (Charifund) The Charities Property Fund Sarasin International Equity Society of Lloyds Phoenix Chelverton UK Equity Income B CF Woodford Equity Income C	2018 £ 2,075,725 620,493 1,094,788 - 656,968	2017 £ 2,119,177 582,137 1,217,580 124,501
DEBTORS       2018 £       201 £         Taxation recoverable Other debtors Prepayments       2,842 3,22 3,22 3,32 3,37 3,37 3,37 3,37 3,3		M&G Equities Investment Fund for Charities (Charifund) The Charities Property Fund Sarasin International Equity Society of Lloyds Phoenix Chelverton UK Equity Income B CF Woodford Equity Income C CF Woodford Equity Income Focus C	2018 £  2,075,725 620,493 1,094,788 - 656,968 - 193,827	2017 £ 2,119,177 582,137 1,217,580 124,501 623,081
Taxation recoverable 2,842 3,22 Other debtors 34,449 30,37 Prepayments 19,989 21,15		M&G Equities Investment Fund for Charities (Charifund) The Charities Property Fund Sarasin International Equity Society of Lloyds Phoenix Chelverton UK Equity Income B CF Woodford Equity Income C CF Woodford Equity Income Focus C Nationwide Building Society 6.875% Perp	2018 £  2,075,725 620,493 1,094,788 - 656,968 - 193,827	2017 £ 2,119,177 582,137 1,217,580 124,501 623,081
Other debtors       34,449       30,37         Prepayments       19,989       21,15		M&G Equities Investment Fund for Charities (Charifund) The Charities Property Fund Sarasin International Equity Society of Lloyds Phoenix Chelverton UK Equity Income B CF Woodford Equity Income C CF Woodford Equity Income Focus C Nationwide Building Society 6.875% Perp	2018 £  2,075,725 620,493 1,094,788 - 656,968 - 193,827	2017 £ 2,119,177 582,137 1,217,580 124,501 623,081
Other debtors       34,449       30,37         Prepayments       19,989       21,15	).	M&G Equities Investment Fund for Charities (Charifund) The Charities Property Fund Sarasin International Equity Society of Lloyds Phoenix Chelverton UK Equity Income B CF Woodford Equity Income C CF Woodford Equity Income Focus C Nationwide Building Society 6.875% Perp No restrictions apply on the realisation of any of the investments.	2,075,725 620,493 1,094,788 656,968 193,827 207,260	2017 £ 2,119,177 582,137 1,217,580 124,501 623,081
Prepayments 19,989 21,15	).	M&G Equities Investment Fund for Charities (Charifund) The Charities Property Fund Sarasin International Equity Society of Lloyds Phoenix Chelverton UK Equity Income B CF Woodford Equity Income C CF Woodford Equity Income Focus C Nationwide Building Society 6.875% Perp No restrictions apply on the realisation of any of the investments.  DEBTORS	2,075,725 620,493 1,094,788 656,968 193,827 207,260	2017 £ 2,119,177 582,137 1,217,580 124,501 623,081 218,440 2017 £
	).	are as follows: -  M&G Equities Investment Fund for Charities (Charifund) The Charities Property Fund Sarasin International Equity Society of Lloyds Phoenix Chelverton UK Equity Income B CF Woodford Equity Income C CF Woodford Equity Income Focus C Nationwide Building Society 6.875% Perp  No restrictions apply on the realisation of any of the investments.  DEBTORS  Taxation recoverable	2018 £  2,075,725 620,493 1,094,788 - 656,968 - 193,827 207,260  2018 £	2017 £ 2,119,177 582,137 1,217,580 124,501 623,081 218,440 2017 £
57,280 54,75	).	are as follows: -  M&G Equities Investment Fund for Charities (Charifund) The Charities Property Fund Sarasin International Equity Society of Lloyds Phoenix Chelverton UK Equity Income B CF Woodford Equity Income C CF Woodford Equity Income Focus C Nationwide Building Society 6.875% Perp  No restrictions apply on the realisation of any of the investments.  DEBTORS  Taxation recoverable Other debtors	2018 £  2,075,725 620,493 1,094,788 - 656,968 - 193,827 207,260  2018 £  2,842 34,449	2017 £ 2,119,177 582,137 1,217,580 124,501 623,081 218,440 2017 £

33,427

(5,588)

28,591

752

37,624

(4,949)

752

33,427

## NOTE TO THE FINANCIAL STATEMENTS

Balance at 6 April 2017

Balance at 5 April 2018

the year

the year

Increase/ (decrease) in provision for

Interest payable on the provision for

11.	CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR		
		2018 £	201
	Other creditors and accruals	140,510	120,456
	Other creditors and accruals include £28,692 of deferred income. This relate received in advance.	es to course and proj	ect income
2.	PROVISION FOR POST EMPLOYMENT BENEFITS	2018 £	2017 £
		r	r
	Staff severance fund USS pension liability	323,375 28,591	301,254 33,427
		351,966	334,681
	Staff severance fund This liability represents deferred pay due to employees at 5 April 2018, pays. This amount payable is calculated in accordance with existing Greek let	able when they leav	e the School.
	Staff severance fund This liability represents deferred pay due to employees at 5 April 2018, pays. This amount payable is calculated in accordance with existing Greek legnational labour contract.  The movements on the provision in the year are as follows:	able when they leav gal requirements an 2018	e the School. d the Greek
	This liability represents deferred pay due to employees at 5 April 2018, pays. This amount payable is calculated in accordance with existing Greek legnational labour contract.	gal requirements an	d the Greek
	This liability represents deferred pay due to employees at 5 April 2018, pays This amount payable is calculated in accordance with existing Greek legnational labour contract.  The movements on the provision in the year are as follows:  Balance at 6 April 2017	gal requirements an 2018	d the Greek
	This liability represents deferred pay due to employees at 5 April 2018, pays This amount payable is calculated in accordance with existing Greek legnational labour contract.  The movements on the provision in the year are as follows:	gal requirements an 2018 £	ad the Greek  2017 £
	This liability represents deferred pay due to employees at 5 April 2018, pays. This amount payable is calculated in accordance with existing Greek legnational labour contract.  The movements on the provision in the year are as follows:  Balance at 6 April 2017 Increase/ (decrease) in provision for the year	2018 £ 301,254 14,781	2017 £ 266,379 17,649 17,226
	This liability represents deferred pay due to employees at 5 April 2018, pays. This amount payable is calculated in accordance with existing Greek legnational labour contract.  The movements on the provision in the year are as follows:  Balance at 6 April 2017 Increase/ (decrease) in provision for the year Exchange (gain)/loss	2018 £ 301,254  14,781 7,340 323,375  heme (USS), a murend the school has a liability has been	2017 £ 266,379 17,649 17,226 301,254 alti-employer entered into recognised,

## NOTE TO THE FINANCIAL STATEMENTS

## FOR THE YEAR ENDED 5 APRIL 2018

13.	FINA	NCIAL	INSTR	UN	1ENTS

	2018 £	2017 £
Financial assets measured at fair value through the SoFA	4,851,060	4,884,916
Financial assets that are debt instruments measured at amortised cost	34,449	30,371

Financial assets measured at fair vaue comprise investments. Financial assets measured at amortised cost comprise other debtors.

## 14. UNRESTRICTED FUNDS

	General Fund	Designated Funds	Total 2018	Total 2017
		Being the Publications Fund		
	£	£	£	£
Opening balance at 6 April 2017	1,123,161	165,748	1,288,909	1,156,216
Net incoming/(outgoing) resources - realised losses - unrealised losses	(174,525) (1,094) (6,398)	26,703 (162) (944)	(147,822) (1,256) (7,342)	5,798 2,996 123,899
Net Movement in Funds	(182,017)	25,597	(156,420)	132,693
Closing Balance at 5 April 2018	939,144	191,345	1,132,489	1,288,909

The reserve policy is to retain in the general fund, reserves to the value of approximately three months charitable expenditure.

THE BRITISH SCHOOL AT ATHENS

NOTE TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 5 APRIL 2018

The state of the s									
15. RESTRICTED FUNDS	Balance at	Transfers	Donations	Interest and	Grants and	T const	Loss on Sale	Transfers	Balance at
General Research Funds	2 April 2017	<b>=</b>	Kecelved	Dividends	Expenditure Onreansed Losses	alised Losses	or investments	Ome	Out 3 April 2018
Fellowships, Studentships and Bursaries									
Painting Fund	3,480	•	•	154		(20)	(3)	•	3,611
Centenary Bursaries Fund	268,998	•	1	11,926	(8,488)	(1,532)	(263)	1	270,641
Healey Bursary Fund	2,847	•	•	126	(400)	(16)	(3)	•	2,554
Leventis Fellowship Fund	133,370		23,494	5,913	(27,054)	(160)	(130)	1	134,833
John Morrison Memorial Fund	29,844	•	•	1,323	(200)	(170)	(29)	ī	30,468
	000		00	100	000 4400	1007.00	(426)		101
	458,539	'	23,494	19,442	(36,442)	(2,498)	(428)	•	442,107
Knossos Research									
Knossos Donated Fund	164,972	•	Ī	7,314	(622)	(940)	(161)	(3,000)	167,563
Knossos Curator Fund	24,012	3,000	17,707	'	(17,326)	į		ľ	27,393
Stratigraphical Museum Extension Fund	73,860	ı	ľ	3,274		(421)	(72)	ī	76,641
	262,844	3,000	17,707	10,588	(17,948)	(1,361)	(233)	(3,000)	271,597
Other Research Sparta Research Find	32.554	,	,	1.443	(5.265)	(185)	(32)	•	28.515
Kenchreai Fund	1,687		6	ı	(472)			•	1,224
	34,241		6	1,443	(5,737)	(185)	(32)		29,739
British Academy Core Grants									
BIRI	ì	,	638,100	1	(638,100)	•	•	•	•
Business Development	į	1	70,900	1	(70,900)	1	•		ī
Contingency	1	J	38,318	,	(38,318)	ī	•	1	1
	1		747,318	•	(747,318)	•	•	•	
Total	735,624	3,000	788,528	31,473	(807,445)	(4,044)	(693)	(3,000)	743,443

THE BRITISH SCHOOL AT ATHENS

NOTE TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 5 APRIL 2018

15. RESTRICTED FUNDS (Continued)	Balance at 5 April 2017	Transfers In	<b>Donations</b> <b>Received</b>	Interest and Dividends	Grants and Expenditure Unrealised Losses	realised Losses	Loss on Sale of Investments	Transfers Out	Balance at 5 April 2018
Laboratory Research Funds Marc & Ismene Fitch Laboratory	695,349	1,244	•	30,827	(51,504)	(3,960)	(629)	ı.	671,277
Development Fund Constantinides Environmental Unit	31,494	Ţ	1	1,396	(2,918)	(179)	(31)	ì	29,762
Fund Laboratory Projects Database Fund	8,585 4,061		95,177	,	(33,020) (1,340)				70,742 2,721
	739,489	1,244	95,177	32,223	(88,782)	(4,139)	(710)		774,502
Libraries, Archive and Museum Funds Libraries Fund Athens Library Extension	nds 23,128 56,029	1 1	1 1	1,025 2,484	(1,025) (2,484)	(132) (319)	(23)	1 1	22,973 55,655
Archive Fund	6,169	1,193	i	273	(234)	(35)	9	1 1	7,360
Other Library Funds	25,317	1	6,812		(5,864)	(6)	C'9	1	26,265
Knossos Library Fund Archive Projects Fund	6,089 18,622	E 1	1 1	0/7	(2,010)	(cc)	9 '	1 1	0,048 16,612
	142,288	1,193	6,812	4,359	(11,887)	(260)	(97)		142,108

THE BRITISH SCHOOL AT ATHENS

NOTE TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 5 APRIL 2018

15. RESTRICTED FUNDS (Continued)	Balance at 5 April 2017	Transfers In	<b>Donations</b> <b>Received</b>	Interest and Dividends	Grants and Expenditure	Unrealised Losses	Loss on Sale of Investments	Transfers Out	Balance at 5 April 2018
Broader Purpose Funds Aghios Antonios Fund	30,547	•	'	1,354	'	(174)	(30)	1	31,697
Short Term Grants Balkan Futures Funds Kythera Island Project Fund Adriatic Connections Fund Strategic Development Fund Upper House Restoration Fund	11,347 12,665 2,128 3,014 -		2,660 2,660 53,188 <b>98,363</b>		(2,085) (39,424) - (61,465) (102,974)				9,262 15,756 4,788 3,014 (8,277) <b>24,543</b>
Designated Fieldwork Summary	36,759		1,000	'	(899)		'  	'	37,091
General Research Funds Laboratory Research Funds Libraries, Archive and Museum Funds Broader Purposes Funds Short Term Grants Designated Fieldwork Total Restricted Funds	735,624 739,489 142,288 30,547 29,154 36,759 1,713,861	3,000 1,244 1,193 - - 5,437	788,528 95,177 6,812 - 98,363 1,000 989,880	31,473 32,223 4,359 1,354 69,409	(807,445) (88,782) (11,887) (102,974) (668) (1,011,756)	(4,044) (4,139) (560) (174)	(693) (710) (97) (30)	(3,000)	743,443 774,502 142,108 31,697 24,543 37,091 1,753,384

#### NOTES TO THE FINANCIAL STATEMENTS

### FOR THE YEAR ENDED 5 APRIL 2018

## 15. RESTRICTED FUNDS (Continued)

The Morison Fund was established to make small grants to needy students. The fund was concluded in 2017.

The Painting Fund was set up by Dr E B French (Director) in 1994, with money from supervision fees, to purchase pictures by students for the School.

The Centenary Bursaries Fund was established in 1986, as one of the principal objectives of the Centenary Appeal, to provide bursaries for Greek scholars to study in the UK.

The Healey Bursary Fund was designated by Miss A E Healey to provide a bursary for a student attending the summer course.

The Leventis Fellowship Fund was established by the Leventis Foundation to support a fellowship in Hellenic studies.

The John Morrison Memorial Fund was established by specific donations for the purpose of supporting Greek maritime studies.

The Knossos Donated Fund was set up by an anonymous donor in 1982 to support prehistoric excavation, research and publications covering the site of Knossos.

The Knossos Curator Fund was set up to support the activities of the Knossos Curator.

The Stratigraphical Museum Extension Fund is money granted by the British Academy to build an extension to the museum.

The Sparta Research Fund represents donations received for research at Sparta.

The British Academy core grant is money granted by the British Academy to specifically support research, library collections and conservation, communications and outreach, core establishment costs and overall business development activities.

The Marc and Ismene Fitch Laboratory Development Fund has been built up by grants from the School and donations from various sources since 1979. It is intended for the purchase of major equipment and general expenditures related to the laboratory. In 2012/13 the Laboratory Scientific Research Officer fund was combined into this fund.

The Constantinides Environmental Unit Fund is the residue of a gift from the Constantinides Family in 1989 to mark Dr H W Catling's retirement as Director and following his advice is used to support the Fitch Laboratory's Environmental Unit.

The Fitch Memorial Fund was established to fund lectures in honour of Dr Marc Fitch. The fund was concluded in 2017.

The Laboratory Projects are current investigations, which have been funded.

The Database Fund was established by specified donations.

The Libraries Fund (previously the Library Appeal Fund) was established by specified donations.

The Archive Fund (previously the Archive Appeal Fund) was established by specified donations.

#### NOTES TO THE FINANCIAL STATEMENTS

#### FOR THE YEAR ENDED 5 APRIL 2018

## 15. RESTRICTED FUNDS (Continued)

The Athens Library Extension Maintenance Fund is money set-aside after the Centenary Building programme to be used for maintenance of the library extension.

The Athens Museum Fund was established by specific donations to the School to support its role as curator of the Athens Museum.

The Athens Museum Numismatic Project was initiated by a grant from the E S G Robinson Charitable Trust, to enhance the display of the numismatic collection in the Museum.

The BRF Archive Project was established by a donation for the purpose of conservation and digitising part of the School's archives of Byzantine material. In 2012/13 this fund was transferred to the Archive Projects Fund.

The Knossos Library Fund was established by a donation from the US Foundation of £6,097 to fund purchases for the Knossos library.

The Knossos Archive fund was established by specific donations to support the archive in Knossos.

The Archive Projects Fund was established in 2012/13 to consolidate a number of archive funds including the BRF Archive Project Funds and funds relating to the archive previously grouped under "Other Library Funds".

The Aghios Antonios Fund represents donations earmarked for the conservation and maintenance of the Aghios Antonios building at Palaikastro.

The Balkan Futures Fund was set up in 2012/13 to receive a British Academy grant in respect of the Balkan Futures project of the School in collaboration with the British Institute of Archaeology at Ankara and the Ecole française d'Athenes.

The Kythera Island Project fund was established in 2012/13 to contain grants to be expended on the completion of the Kythera survey project.

The Adriatic Connections Fund was set up in 2013/14 to receive a British Academy grant in respect of the Adriatic Connections project of the School in collaboration with the British School at Rome.

The funds held in Designated Fieldwork consist mostly of grants from internal and external sources for the current fieldwork and study seasons.

The Strategic Development Fund was set up in 2015/16 to host a conference.

The Upper House Restoration Fund was set up in 2017/18 to allow key restoration works to the Upper House at the school. At the end of 2017/18 these were in deficit but further funds are expected in 2018/19.

THE BRITISH SCHOOL AT ATHENS

NOTE TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 5 APRIL 2018

16. ENDOWMENT FUNDS	Balance at	Donations Received	Interest and Dividends	Grants and	Unrealised	Loss on Sale	Transfers	Balance at
General Research Funds								
Fieldwork Funds Seager Bequest	73,938	•	3,278	(3,278)	(421)	(72)	Ī	73,445
	73,938	1	3,278	(3,278)	(421)	(72)	1	73,445
Fellowships, Studentships & Bursaries	11 930	•	529	(625)	(89)	(12)	'	11.850
Rodewald Fund	106,382	ı	4,716	(4,716)	(909)	(104)	1	105,672
Jeffery Bequest	91,139	•	4,041	(4,041)	(519)	(68)	•	90,531
Cary Bequest Studentshin Fund	231,231	1 1	10,251	(5,449)	(1,317)	(226)	1 1	234,490 11 477
Elizabeth Catling Fund	17,321	•	768	(768)	(66)	(17)	•	17,205
Bursary Fund	39,878	ı	1,768	(1,768)	(227)	(39)	T	39,612
Lord William Taylour Bursary Fund	21,324		945	(867)	(121)	(21)	1	21,260
Vronwy Hankey Memorial Fund	50,223	1	2,227	(2,227)	(286)	(49)	ı	49,888
BSA Bursary for the Arts Fund R Bradford McConnell Fund	76,083 18,419	1 1	3,373	(2,661) $(817)$	(433) (105)	(74) (18)		18,296
	675,484		29,947	(24,355)	(3,847)	(099)	T I	676,569
Knossos Research Evans Bequest Knossos Research Fund	52,801 127,355	1 1	2,341 5,646	(3,040)	(301)	(52) (124)	' '	54,789
Total	180,156		7,987	(3,040)	(1,026)	(908)		183,901 933,915

THE BRITISH SCHOOL AT ATHENS

NOTE TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 5 APRIL 2018

1 Loss on Sale Transfers Balance at s of Investments 5 April 2018		(721) (1,244) 734,199	(30) (1,193)	(162) - 172,335 (5) - 4,931 (1) (327) - 337,676 (1) (28) - 28,501	(522) - 543,443 543,443	(908) - 933,915 (721) (1,244) 734,199 (30) (1,193) 30,896 (522) - 543,443 (2,437) 2,242,453
Unrealised Losses		(4,210)	(171)	(946) (28) (1,908) (163)	(3,045)	(5,294) (4,210) (177) (3,045) (12,726)
Grants and Expenditure		(31,524)	(186)	- (220) (9,946) (1,272)	(11,438)	(30,673) (31,524) (11,438) (73,821)
Interest and Dividends		32,768	1,379	7,363 220 14,852 1,272	23,707	41,212 32,768 1,379 23,707 99,066
<b>Donations</b> <b>Received</b>		1	,			
Balance at 5 April 2017		739,130	31,103	166,080 4,964 335,005 28,692	534,741	929,578 739,130 31,103 534,741 2,234,552
16. ENDOWMENT FUNDS (Continued)	Laboratory Research Funds	Fellowships, Studentships and Bursaries Williams Fund	Archive Funds Bader Fund	Broader Purpose Funds Alan Wace Fund Miller Bequest J A Saunders Memorial Fund		General Research Funds Laboratory Research Funds Archive Funds Broader Purpose Funds Total

#### NOTES TO THE FINANCIAL STATEMENTS

#### FOR THE YEAR ENDED 5 APRIL 2018

#### 16. ENDOWMENT FUNDS (Continued)

Income from these funds has been allocated in accordance with the Donor's instructions as follows:

The Seager Bequest was set up in 1937, under the will of R B Seager after the decease of his widow, as an endowment fund for excavations.

George Macmillan founded the Macmillan Studentship Fund in 1927 to support a student at the School.

The Rodewald Fund was established in 1981 to support a student at the school.

Dr Lilian H Jeffery bequeathed one quarter of her residuary estate to the School in 1985 to support a student.

The Cary Bequest came from Miss A M Cary in 1995 to support a student at the School.

The Studentship Fund was established by Trust Deed in 1913 to provide an Exhibition Studentship. This represents a Fund established under the Appeal to receive donations for Studentships. The residual funds of the Sachs Studentship Fund were merged with this Fund.

The Elizabeth Catling Fund is a legacy from the estate of Elizabeth Catling for the provision of grants for draughtsmanship.

The Hector and Elizabeth Catling Bursary Fund was established in 1989 to provide a bursary for study in Greece.

The Lord William Taylour Bursary Fund was a gift in 1995 from the Mediterranean Archaeological Trust in memory of Lord William Taylour to provide travel bursaries.

The Vronwy Hankey Memorial Fund was established to receive monies donated in memory of Vronwy Hankey for small grants for research expenses.

The BSA Bursary for the Arts Fund was established by specific donations to provide a bursary to give artists, in the widest sense of the term, an opportunity to develop and enhance their work by spending time in Greece.

The Richard Bradford McConnell Fund for Landscape Studies was established by the Richard Bradford Trust to provide a bursary in landscape studies.

The Evans Bequest was originally established in 1922, with an additional bequest in Sir Arthur Evans' will dated 1938, "for the maintenance, upkeep and augmentation of the Villa Ariadne or for further excavation of the site of Knossos".

The Knossos Research Fund (previously the Knossos Research Appeal Fund) was initiated by a donation from the Institute of Aegean Prehistory and augmented by subsequent donations and supports all aspects of research at Knossos.

#### NOTES TO THE FINANCIAL STATEMENTS

### FOR THE YEAR ENDED 5 APRIL 2018

## 16. ENDOWMENT FUNDS (Continued)

The Williams Fund is an amalgamation of various benefactions from Dr C K Williams II since 1985. It was established in 1992 to support fully a fellowship in Ceramic Petrology. Any remaining annual income is available to support other fellowships and bursaries at the Fitch Laboratory.

The Reverend Edward Bader Archive Endowment Fund was established with donations in 2006 to provide funding for additional archive management costs.

The Alan Wace Fund was initiated with a donation to the Appeal from Dr C K Williams II in 1998 for the maintenance and improvement of the Athenian facilities of the School.

The Miller Bequest was a bequest from William Miller in 1948, intended for the maintenance of the School garden.

The J A Saunders Memorial Fund was a separately registered charity whose constitution required its Trustees to be nominated by the School. In September 1999 it was re-registered by the Charity Commission as a subsidiary of the School. The objectives of the Fund are "to promote and advance educational and cultural links between Greece and the UK".

The HW and EA Catling Library Purchase Fund was established to assist the school with funding towards various library additions.

## 17. ANALYSIS OF NET ASSETS BETWEEN FUNDS

	Unrestricted	Restricted	Endowment	
	Funds	Funds	Funds	Total
	£	£	£	£
Fund balances at 5 April 2018 are represented by:				
Tangible fixed assets	121,760	-	-	121,760
Investment property	85,000	-	D=0	85,000
Listed investments	861,242	1,753,384	2,242,453	4,857,079
Current assets	556,963	-	-	556,963
Current and long term liabilities	(492,476)	-	-	(492,476)
Net Assets	1,132,489	1,753,384	2,242,453	5,128,326
Unrealised losses in the year on investment assets:	(7,342)	(8,917)	(12,726)	(28,985)

In the opinion of the trustees, sufficient resources exist to enable the funds to be applied in accordance with any imposed restrictions.

## 18. CONTROLLING PARTY

The activities of the school are controlled by the council. There is no ultimate controlling party.

# NOTES TO THE FINANCIAL ACTIVITIES

# FOR THE YEAR ENDED 5 APRIL 2018

10 COMPARAMENT CORT A NOTES				
19. COMPARATIVE SOFA & NOTES	Unrestricted Funds £	Restricted Funds	Endowment Funds £	Total Funds 2017 £
Income and endowments from:				
Donations and legacies				
Grants from British Academy	-	754,144		754,144
Donations, legacies and grants	140,755			406,797
Subscriptions and admission fees	27,514			27,514
	168,269	1,020,186	-	1,188,455
Investments – listed investments Charitable activities	52,139	55,607	90,397	198,133
Sales of publications	41,243	-	_	41,243
Project & course income	109,090	-	-	109,090
Hostel income	87,754	-	_	87,754
Miscellaneous	8,792	-	-	8,792
	246,879	-	-	246,879
Total	467,287	1075,793	90,387	1,633,467
Expenditure on: Raising funds Charitable activities	20,371	35,450	-	55,821
Core activities	74,855	535,073	15,252	625,180
Research	83,103	262,650	63,735	409,488
Hostel	158,885	-	-	158,885
Communications & outreach	124,275	52,211	-	176,486
	441,118	849,934	78,987	1,370,039
Total	461,489	885,384	78,987	1,425,860
Net gains / (losses) on investments:				
Realised	2,996	2,998	4,873	10,867
Unrealised	123,899	132,142	214,779	470,820
	126,895	135,140	219,652	481,687
Net income	132,693	325,549	231,052	689,294
Transfers between funds	-	793	(793)	-
Net Movement in Funds	132,693	326,342	230,259	689,294

# NOTES TO THE FINANCIAL ACTIVITIES

## FOR THE YEAR ENDED 5 APRIL 2018

## 19. COMPARATIVE SOFA & NOTES (Continued)

Expenditure on activities in furtherance of the charity's objects is made up as follows:

Activity	Activity undertaken directly	Grant funding of activities	Support costs	Total 2017 £
Core activities	385,756	-	239,424	625,180
Research	195,610	213,878	-	409,988
Hostel	143,905	-	14,980	158,885
Communications &	* **		••• 8.00	
outreach	176,486	-	-	176,486
	901,757	213,878	254,404	1,370,039

## ANALYSIS OF EXPENDITURE UNDERTAKEN DIRECTLY

Core Activities	Hostel	Research	Communic ations & Outreach	Total 2017 £
284,970	58,579	150,329	97,470	591,348
· •	81,538	-	· -	81,538
6,320	_	_	-	6,320
•	_	-	59,207	59,207
-	-	45,281	-	45,281
94,466	-	-	-	94,466
	_	-	19,809	19,809
-	3,788	_	_	3,788
385,756	143,905	195,610	176,486	901,757
	284,970 	284,970 58,579 - 81,538 6,320 94,466 3,788	Activities  284,970	Activities ations & Outreach  284,970 58,579 150,329 97,470 - 81,538 6,320 59,207 45,281 - 94,466 19,809 - 3,788

## SUPPORT COSTS BREAKDOWN BY ACTIVITY

	Core Activities	Hostel	Total 2017 £
Staff costs	48,315	-	48,315
Premises costs	35,960	-	35,960
Office expenses	37,369	2,096	39,465
Insurance	349	12,884	13,233
Depreciation	20,182	-	20,182
Loss/(Profit) on exchange	10,166	-	10,166
Governance costs	83,276	-	83,276
Other costs	3,807	-	3,807
	239,424	14,980	254,404

THE BRITISH SCHOOL AT ATHENS

NOTE TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 5 APRIL 2018

20. RESTRICTED FUNDS 2017	Balance at 5 April 2016	Transfers In	Donations Received	Interest and Dividends	Grants and Expenditure	Grants and Expenditure Unrealised Gains	Profit on Sale of Investments	Transfers Out 5	fers Balance at Out 5 April 2017
General Mescal Cult unus									
Fellowships, Studentships and Bursaries	S								
Morison Fund	1,318	,	1	59	(1,521)	141	B		1
Painting Fund	3,014	ī	1	136		323	7	•	3,480
Centenary Bursaries Fund	242,084	r	1	10,917	(10.534)	25,942	589	•	268,998
Healey Bursary Fund	2,639	ī	•	119	(200)	283	9		2,847
Leventis Fellowship Fund	117,966	ī	23,494	5,320	(26,338)	12,641	287	•	133,370
John Morrison Memorial Fund	27,145	,	•	1,224	(1,500)	2,909	99		29,844
	394,166	•	23,494	17,775	(40,093)	42,239	958		438,539
Knossos Research									
Knossos Donated Fund	146,510	1	1	6,607	(1,201)	15,700	356	(3,000)	164,972
Knossos Curator Fund	20,174	3,000	15,561	•	(14,723)		r		24,012
Stratigraphical Museum Extension	63,965	,		2,885	. 1	6,854	156	•	73,860
Fund									
	230,649	3,000	15,561	9,492	(15,924)	22,554	512	(3,000)	262,844
Other Decorate									
Charta Research Fund	29 346	•	,	1 323	(1 331)	3 145	71	,	32 551
Kenchreai Fund	2,674	ı	16.728		(17.715)	;		ı	1,687
	32,020	1	16,728	1,323	(19,046)	3,145	71		34,241
British Academy Core Grants									
BIRI	Ĭ	,	673,550	'	(673,550)	•	•		
Business Development		ī	35,450		(35,450)	<b>X</b>		•	•
Contingency	•	i	45,144	,	(45,144)	•		1	T
	1	ì	754,144	•	(754,144)		•		
Total	558 959	3 000	809 927	28 590	(829,207)	820 29	1 541	(3,000)	735 624
	20000							(200,5)	120,00

THE BRITISH SCHOOL AT ATHENS

NOTE TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 5 APRIL 2018

Balance at 5 April 2017	695,349	31,494	•	8,585	4,061	739,489		23.128	56,029	6 169	6.934	25,317	680.9	18,622	142,288	
Transfers Out	ī	į	1	(1,596)	ī	(1,596)		•	1				•	•	1	
Profit on Sale of Investments	1,111	70	8	1	•	1,184		51	118	12	15		13	ı	209	
	48,953	3,076	127	1		52,156		2,234	5,200	548	643	1	588	1	9,213	
Grants and Expenditure Unrealised Gains	(33,742)	(1,674)	(1,368)	1	1	(36,784)		(940)	1	(524)	. 1	(4,890)	(247)	(7,172)	(13,773)	
Interest and Dividends	20,600	1,295	53	ı	1	21,948		940	2,188	230	271	ı	247	1	3,876	
Donations Received	200,029	ı	1	•		200,029		1	1	ľ	1	10,230	1	r	10,230	
Transfers In	1,596	1	1	1	ı	1,596		•	ř	793	Í	ī	ī	•	793	
Balance at 5 April 2016	456,802	28,727	1,185	10,181	4,061	500,956	spu	20,843	48,523	5,110	6,005	19,977	5,488	25,794	131,740	
20. RESTRICTED FUNDS 2017 (Continued)	Laboratory Research Funds Marc & Ismene Fitch Laboratory Develonment Fund	Constantinides Environmental Unit Fund	Fitch Memorial Fund	Laboratory Projects	Database Fund		Libraries, Archive and Museum Funds	Libraries Fund	Athens Library Extension Maintenance Fund	Archive Fund	Athens Museum Fund	Other Library Funds	Knossos Library Fund	Archive Projects Fund		

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NOTE TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 5 APRIL 2018

20. RESTRICTED FUNDS 2017 (Continued)	Balance at 5 April 2016	Transfers In	Donations Received	Interest and Dividends	Grants and Expenditure	Unrealised Gains	Profit on Sale of Investments	Transfers Out	Balance at 5 April 2017
Broader Purpose Funds Aghios Antonios Fund	26,455	ī	'	1,193		2,835	64	1	30,547
Short Torm Grants									
Balkan Futures Funds	11,463	•	•	•	(116)		ī	•	11.347
Kythera Island Project Fund	14,801	•		•	(2,136)	•	1	I	12,665
Adriatic Connections Fund	2,128		ı	•		٠	1	1	2,128
Strategic Development Fund	6,242	1	1	1	(3,228)		1	ı	3,014
	34,634		I	1	(5,480)	٠		i	29,154
Designated Fieldwork	36,899	1	ı	'	(140)		ı	1	36,759
Summary									
General Research Funds	656,835	3,000	809,927	28,590	(829,207)	67,938	1,541	(3.000)	735,624
Laboratory Research Funds	500,956	1,596	200,029	21,948	(36,784)	52,156		(1,596)	739,489
Libraries, Archive and	131,740	793	10,230	3,876	(13,773)	9,213			142,288
Broader Purposes Funds	26,455	,	•	1.193	•	2.835	64	ı	29 154
Short Term Grants	34,634	1	1		(5,480)	•			29,154
Designated Fieldwork	36,899		•	•	(140)	•	ì	•	36,759
Total Restricted Funds	1,387,519	5,389	1,020,186	55,607	(885,384)	132,142	2,998	(4,596)	1,713,861

THE BRITISH SCHOOL AT ATHENS

NOTE TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 5 APRIL 2018

21. ENDOWMENT FUNDS 2017	Balance at 5 April 2016	Donations Received	Interest and Dividends	Grants and	Unrealised	Profit on Sale	Transfers	Balance at
General Research Funds			Spirania	e a penunua e		oi investments		S April 2017
Fieldwork Funds Seager Bequest	66,631	T	3,005	(3,000)	7,140	162	•	73,938
	66,631	'	3,005	(3,000)	7,140	162		73,938
Fellowships, Studentships & Bursaries								
Macmillan Studentship Fund	10,752	ã <b>i</b>	485	(485)	1,152	26	ì	11,930
Jeffery Bequest	82.137		4,324 3 704	(4,324)	10,274	233		106,382
Cary Bequest	208,393		9,398	(9,398)	22,331	202		731 731
Studentship Fund	10,413	•	470	(470)	1,116	25		11.554
Elizabeth Catling Fund Hector & Elizabeth Catling	15,610	T	704	(704)	1,673	38		17,321
Bursary Fund	35,940	ť	1.621	(1.621)	3.851	87	,	30 878
Lord William Taylour Bursary Fund	19,218	t	867	(867)	2,059	47	,	21,324
Vronwy Hankey Memorial Fund	45,263	1	2,041	(2,041)	4,850	110	•	50,223
BSA Bursary for the Arts Fund	68,268	I	3,079	(2,746)	7,316	166		76,083
R Bradford McConnell Fund	16,600	1	749	(749)	1,779	40	1	18,419
	608,469		27,442	(27,109)	65,203	1,479	'	675,484
Knossos Research Evans Begnest	45 728		2,067			-		
Knossos Research Fund	113,400		5,114	(3,587)	4,900 12,152	276		52,801 127,355
	159,128		7,176	(3,587)	17,052	387		180,156
Total	834,228		37,623	(33,696)	89,395	2,028		929,578

THE BRITISH SCHOOL AT ATHENS

NOTE TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 5 APRIL 2018

21. ENDOWMENT FUNDS 2017 (Continued)	Balance at 5 April 2016	Donations Received	Interest and Dividends	Grants and Expenditure	Unrealised Gains	Profit on Sale of Investments	Transfers	Balance at 5 April 2017
Laboratory Research Funds								
Fellowships, Studentships and Bursaries Williams Fund	666,128		30,039	(30,039)	71,372	1,620	1	739,130
<u>Archive Funds</u> Bader Fund	28,031	'	1,264	(471)	3,004	89	(793)	31,103
Broader Purpose Funds Alan Wace Fund Miller Bequest J A Saunders Memorial Fund H W & EA Catling Library Purchase Fund	143,831 4,299 301,918 25,858	1111	6,486 194 13,615 1,166	- (13,615) (1,166)	15,413 461 32,353 2,771	350 10 734 63		166,080 4,964 335,005 28,692
	475,906		21,461	(14,781)	50,998	1,157		534,741
General Research Funds Laboratory Research Funds Archive Funds Broader Purpose Funds Total	834,228 666,128 28,031 475,906 <b>2,004,293</b>		37,623 30,039 1,264 21,461 <b>90,387</b>	(33,696) (30,039) (471) (14,781) (78,987)	89,395 71,382 3,004 50,998 214,779	2,028 1,620 68 1,157 4,873	(793)	929,578 739,130 31,103 534,741 2,234,552