

**PADMASREE WARRIOR**

Senior Vice President and Chief Technology Officer
Motorola, Inc.

Padmasree Warrior is senior vice president and chief technology officer for Motorola, with responsibility for Motorola Labs, the global software group and emerging early-stage businesses. Warrior's operational responsibilities include leading a global team of 4,600 technologists, prioritizing technology programs, creating value from intellectual property, guiding creative research from innovation through early-stage commercialization, and influencing standards and roadmaps. She also serves as a technology advisor to the office of the chairman and to the board's technology and design steering committee.

Before assuming her current position in January 2003, Warrior was corporate vice president and general manager of Motorola's energy systems group, where she was responsible for profit and loss, sales, marketing, engineering and manufacturing. She also was general manager of Thoughtbeam, Inc., a wholly owned subsidiary of Motorola, where she led the commercialization evaluation team related to compound semiconductor materials research.

Prior to these assignments, Warrior was corporate vice president and chief technology officer for Motorola's Semiconductor Products Sector (SPS). In this role, Warrior led SPS' 1,100-member global research and development organization and was responsible for its technology strategy and embedded systems solutions.

A Motorolan since 1984, Warrior has been instrumental in driving innovative methods for technology commercialization realizing early "time to revenue" for the corporation. She has held many leadership positions within Motorola, was appointed vice president in 1999 and was elected a corporate officer in 2000.

Warrior received a M.S. degree in chemical engineering from Cornell University, and a B.S. degree in chemical engineering from the Indian Institute of Technology (IIT) in New Delhi, India. Warrior served on the Texas Governor's Council for Digital Economy, and is a member of the Texas Higher Education Board review panel. She was one of six women nationwide selected to receive the "Women Elevating Science and Technology" award from Working Woman magazine in 2001. She also is a director of Ferro Corporation.