



Haberdashers' Aske's Federation Haberdashers' Aske's Crayford Academy, Bexley



Consultation

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CONTENTS

1. A Message from the Sponsors
2. Background
3. The Proposals
4. The Vision for the Federation
5. The Vision for the Curriculum – Achieving the Vision
6. The Specialisms
7. All our Students matter
8. Working with others
9. The New Building
10. How to get involved

What is an Academy?

An Academy is a new kind of school. It is a publicly funded independent school, accountable to the Government, and provides free education in the local community. Funding to run the Academy is on the same basis as other schools and comes directly from the Government. Both Haberdashers' and the Temple Grove School Trust will be investing in the Academy to enhance the opportunities it will provide.

A Message from the Sponsors

Creating an outstanding school for Bexley

Welcome to the consultation document for the proposed Crayford Academy, Bexley. We hope you will see in this proposal a vision for an outstanding place of learning to serve young people in Bexley for many years to come.

The Haberdashers' Company, as principal sponsor, is one of the twelve 'great' Livery Companies of the City of London. The Livery Companies developed from the medieval trade guilds which controlled the quality of the goods sold by their members and laid down standards for the training of apprentices - in the case of the Haberdashers' the goods were hats and costume accessories. A company of Haberdashers is known to have existed in 1371.

The Company reached the peak of its commercial influence during the Tudor period, and it was not until the second half of the seventeenth century that its function began to change. Today the main concern of the Company is the administration of the many charities, primarily concerned with education, of which it is the trustee.

Among the charities administered is that of Robert Aske. Aske was born in 1619 and became a Haberdasher, a merchant dealing in raw silk, and a man of substance. He died in 1689 leaving £20,000 to the Company to buy a piece of land within one mile of London and to build on it a 'Hospital' (almshouses) and a school. The rest of his estate, £12,000, he left for the benefit of the Foundation, of which the Haberdashers' Company became trustee.

The Haberdashers' Company remains trustee of the Aske Charity and as such will continue to safeguard the original intentions of Robert Aske. It has been the main sponsor, initially, of Haberdashers' Aske's Hatcham College, and now of the Federation, and supports students in many aspects of their education, including music and higher education.

In 2005 the Haberdashers' Aske's Federation (Hatcham College & Haberdashers' Aske's Knights Academy) was set up by the Haberdashers' Company to increase the availability of an Aske's education to more students and make wider use of the strengths that Aske's has to offer. In view of its exceptional success the Federation's vision is now to provide three 3 to 19 schools: two in Lewisham and one in Bexley.

The Haberdashers' Aske's Federation is in partnership with the Temple Grove School Trust, an educational charity, which brings a history of almost two hundred years in helping primary age children to learn. The Trust intends that Barnes Cray Primary School can open a new chapter in its life, as part of the proposed Academy. We propose to sponsor a new 3-19 Academy in Crayford that will provide education excellence for parents and young people in Bexley. It will be a tremendous opportunity for Bexley youngsters and a chance for us to make a real impact and difference to their life chances. It will be an equal partner with the two existing schools; Hatcham College and Knights Academy.

We do hope you find the document both interesting and motivating. We sincerely believe that this is a very exciting proposal for Crayford and look forward to hearing your views.



*Chief Executive
The Haberdashers'
Aske's Federation*



*Chairman
Temple Grove School Trust*

Background

“Haberdashers’ Aske’s Hatcham College provides its students with an outstanding education” Ofsted May 2008

The proposal is for a new school for Crayford. This follows consultation by the London Borough of Bexley in January and February 2007 on proposals for a new school in Crayford. That consultation attracted support for the proposal on educational grounds. This document develops those initial ideas, in particular through the involvement of the Haberdasher’s Aske’s Federation and the Temple Grove School Trust, and the inclusion of the primary phase into what will be an all through Academy.

The Haberdashers’ Aske’s Federation has an enviable reputation. Knights Academy and Hatcham College were inspected by Ofsted in May 2008 and achieved Good/ Outstanding in all areas across the schools. Both schools are heavily oversubscribed as a testimony to their standing with parents, and represent the two most popular schools in Lewisham.

This success is based on a number of important things:

- The highly respected Haberdashers’ ethos of respect and responsibility
- Ambitious targets and challenge for every student that result in great success
- An exceptionally good curriculum enhanced by specialisms
- Outstanding teaching
- Students’ enjoyment of learning, their behaviour and attitudes and sense of responsibility towards each other. They feel safe.

- Opportunities for students to grow in confidence and maturity through carefully planned, and wide ranging opportunities, both within the UK and abroad
- Outstanding leadership and management at all levels
- Promoting excellence

The new Academy will be a 3 to 19 school because the Federation believes this brings clear and positive gains for students.

- The primary phase will be led by the existing Headteacher of Barnes Cray Primary School
- The Aske’s tradition, culture and values will inform the whole of each student’s life in school. Every student will belong to a school House
- Curriculum experiences will have continuity and integration from age 3 to 19
- Cross phase transition issues will not hold back an individual’s progress
- All primary phase children will have an automatic right of entry to the secondary phase
- Transition will be seamless between Years 6 and 7
- Primary and secondary teachers will work together and share expertise
- Outstanding new facilities, and specialist resources, will be available for all learners aged 3 to 19. Barnes Cray is already being rebuilt, and the designs for a new secondary school are being developed as the basis for further discussion with local residents.



The Proposals

A 3-19 Academy providing a first class education to help students make outstanding progress

This consultation document sets out details of proposals to create a Federation of three Haberdashers' schools - Hatcham College (New Cross) the lead school, Knights Academy (Lewisham) and the new Crayford Academy (Bexley) – as part of the Haberdashers' Aske's Federation with a single vision and ethos.

The proposed Federation will work to establish a joint partnership structure with strong links and joint working for the benefit of all three of its schools. This currently happens with the existing two: (Hatcham College and Knights Academy).

It is proposed to open the:

- Crayford Academy, in September 2009, as the primary phase of the new 3-19 Academy, on the site of Barnes Cray Primary School to which all pupils attending Barnes Cray Primary School would go.
- Secondary phase in a temporary building on the Iron Mill Lane site in September 2010. On that date Year 7 students (up to a maximum of 180 including the 30 transferring from Year 6 Barnes Cray) would be admitted.
- Secondary phase in a new building on the Iron Mill Lane site in September 2011.

The Haberdashers' Company will co-sponsor the new Academy with the Temple Grove School Trust. The Trust, as an educational charity specialising in younger children, will provide an endowment specifically set aside for the primary phase for each of the three Federation Academies.

The Crayford Academy will incorporate the current Barnes Cray Primary School with 26 nursery places and 1 Form of Entry (30 primary places). The secondary provision will have an admission number of 180 (6 Forms of Entry) and a sixth form of at least 150.

Within these overall numbers the Academy will offer specialist provision for students on the autistic spectrum. This will enable collaboration with Hatcham College which already specialises in autism.

The Academy will be co-educational with students in Years 7 to 11 taught as separate sexes, as in the Federation's two existing schools.

The Academy's specialism will be Technology. All subjects will be taught to the highest level.

The Academy will expand the choice of local secondary schools by providing a high quality, high achieving, non-selective school.

The Academy's admissions policy will comply with the requirements of the School Admissions Code issued on 28 February 2007. The admissions arrangements for the primary section will be the same as the current admissions criteria for the primary phase with automatic entitlement to a secondary place for those students. In the event of over subscription for the remaining secondary places, students living in Crayford and Slade Green will be given access to the new school via a "nodal" system. Banding will then ensure a comprehensive intake.



The Vision for the Federation

Three Schools, One Vision

This is an exciting and unique proposal to bring three schools together as Academies who share the same ethos and values. Our vision is one where all students are inspired to reach their full potential, no matter what their ability or background; where aspirations and achievements are constantly raised and where improvements in standards reflect the needs of local and wider communities through the highest quality academic, personal and vocational teaching and guidance.

We will build on the strengths and experiences of Haberdashers' Aske's Hatcham and Knights, so that our students become independent learners, fully equipped for the opportunities, challenges and responsibilities of adult life in the 21st century and well prepared to be the leaders, professionals and parents of tomorrow.

United by a single Governing Body and Chief Executive, the three schools will retain their own Principal and Senior Management Teams. At the same time links will develop at every level and in every area of school life. There will be excellent opportunities for sharing resources, learning from each other and student/teacher exchange.

There will be a unique Mission: "To value tradition as well as progress, and to promote excellence."

The Federation will be at the cutting edge of national educational initiatives, committed to research and development, and to adopting creative solutions that benefit all students.

The new Academy will be firmly rooted in its local community. It will participate in all aspects of local educational development and partnerships, including the extended and integrated services for children and young people. It will provide master classes for local primary schools, evening classes for adults and conference facilities for local businesses.

As the main sponsor, Haberdashers' brings to the Federation and the new Academy education expertise going back 300 years. Their reputation goes before them and their inspiration and expectation of the very best will be felt throughout. For this reason, respect, responsibility and pride shine through all Haberdashers' schools.

Temple Grove School Trust, the co-sponsor, brings nearly two hundred years' history and experience with primary schooling. Its endowment will be backed by support, directed specifically to enrich the work and ethos of the new Academy's primary phase.

A strict uniform code will ensure all students aged 3 to 19 wear the Haberdashers' crest with pride. This will be provided free to all students when the new Academy opens, and will be affordable for subsequent purchases.

The new Academy will be committed to providing a wide range of experiences to meet the learning and development needs of every individual student. This will be achieved by:

All Our Students Matter

“The provision for students’ care, personal development, including their spiritual, social and moral and cultural development is outstanding” Hatcham College: Ofsted May 2008

- Personalising the learning experience through a wide and appropriate range of subjects and courses; students being able to move forward at their own accelerated rates; assessment that is helpful in showing the next steps for learners; student involvement in planning and agreeing personal targets; and a wide range of enrichment activities. Subject setting will enable students to progress at their own optimum pace
- Providing flexible learning programmes in association with local colleges
- Supporting those with additional and special needs through; specialist teaching; staff training; in-class support; and specialist programmes of study/equipment
- Specific opportunities for those with outstanding gifts and talents, both academic and extra curricular
- Providing a wide range of extra curricular activity to develop personal responsibility, support healthy lifestyles and nurture cultural interests
- Placing a high priority on securing admission to top Universities, Colleges and all aspects of further and higher education



The Curriculum Vision

To enable students to exceed their own notion of their potential

There will be a shared curriculum, learning ethos and pedagogy underpinning all 3 Federation Academies enabling exciting and innovative work to flourish to the benefit of every student. This is already outstandingly successful at Hatcham and Knights and will be successfully transferred to Crayford.

Pupils in the primary phase will follow the National Curriculum and will have access to the secondary phase specialist provision in such things as PE, Science, Modern Foreign Languages and Technology. Emphasis will be given to providing a safe and supportive experience that encourages high achievement and personal growth. There will be high quality new secure buildings, Sixth Formers will help with mentoring and activities, and a House System will promote a sense of belonging and participation.

In the secondary phase there will be a Technology specialism that will complement and enhance specialisms available in other local schools. The Haberdashers' Federation has built up strong expertise in this area. Hatcham was formerly a City Technology College. Learning in technology will be developed across the curriculum through a variety of approaches including extensive use of ICT and problem solving, as well as the specific technology curriculum offer. Excellence will be developed and result in the highest standards of achievement for those with aptitude in this

specialist area. It will also provide an impetus for excellence across the whole curriculum. ICT will be cutting edge. Classes will largely be single sex in Years 7 to 11 within a co-educational campus.

The primary phase and the sixth form will be fully co-educational. Boys and girls will be together in all aspects of Academy life: plays, concerts, trips and enrichment activities.

The Academy will be both primary and secondary because the Federation believes that sustained investment in these early years significantly enhances progress. Seamless personalised learning opportunities from 3 to 19, the sharing of the "Wellbeing" programme and the extensive extra curricular activities will all play their part.

The school day will begin at 8.30 and end at 3.15 with enrichment activities continuing until 4.45. Breakfast will be available from 7.30 and the Academy facilities will be available to students until 6pm and later for adults. There will be a 6 term year, with each term being approximately 6 weeks long.



Working with Others

Partnerships that make a difference

The Haberdashers' Aske's Federation has considerable commitment and experience of working with other organisations to realise its vision for its schools. We will build on the strong links already established between them. This includes the partnership with Temple Grove School Trust which is involved with the Federation's primary phase schools.

Outstanding extra curricular provision is already offered at Hatcham College and Knights Academy with students currently undertaking voluntary work in local primary schools, hospitals, homes for the elderly and day centres. Students also raise considerable sums of money for a number of charities. The new Academy will have a strong community vision and will be the community's focal point.

It will open up its facilities for a comprehensive range of services and lifelong learning activities. It will work collaboratively with child-care providers, health visitor services, speech and language services, community services, community police and the youth service.

The two existing Federation schools have strong international links which will be further developed at Crayford Academy. Students in all years will have many opportunities to visit Europe and further afield.

The Federation, and the Academy Principal, will work closely with the Local Authority and other local schools to provide a greater range of courses than a single school could provide and to extend this to other schools. The Academy will be an active and committed member of Local Authority endeavours.

Partnerships will make all the difference in the 14-19 curriculum and across the three Federation schools. We expect to work with higher and further education and other organisations to maximise students' future choices. There will be an emphasis on vocational courses and we will build on the already outstanding Federation sixth form of 500 students.

There will be opportunities to work with the rest of the schools in the wider Haberdashers' family of schools. This includes sporting and musical events, as well as work experience and Oxbridge tuition. Annual events across the 3 Federation schools will include student voice conferences and leadership training. Visits to the Haberdashers' Hall in the City of London will also be encouraged for all students.

The New Building

State-of-the-art learning in state-of-the-art buildings



Picture courtesy of Tim Crocker

Initially, the proposed Academy will open its primary phase in September 2009 in new buildings at the Barnes Cray Primary School site. New buildings for the Academy's secondary phase will be located on the Iron Mill Lane site. An additional £24 million of new investment money will be made available by the Government to support this work. The designs are being developed in consultation with London Borough of Bexley Planning Department and further details will be available in forthcoming consultation sessions as part of the planning application process. The sponsors are fully aware of the site's sensitivity and are committed to continuing, in Crayford, their excellent record as "Good Neighbour" achieved at Knights and Hatcham in Lewisham.

The building design will endeavour to exceed the latest environmental standards and be low carbon and low in energy use. This means it will be cool in summer and warm in winter without expensive technology.

Every space will have access to the latest computer technology and every student will be able to use it. The specialist areas will be first class and many will be available for the community and other schools. On-site kitchens will offer healthy, fresh food and eating will be an enjoyable experience. The buildings will be completely accessible to all. The most modern electronic technology will ensure the safety and security of everyone on site.

How to Get Involved

We want to hear your views about these proposals

Consultation meetings and other public events will be held at which the Haberdashers' Company, the Temple Grove School Trust and the London Borough of Bexley will present their developing proposals for the design and running of the Academy.

There will be plenty of opportunities to ask questions and to give your views to contribute to this planning process. Notes of the meetings will be taken and the views expressed will be recorded and considered by:

- London Borough of Bexley in relation to the proposed school closure
- the sponsors, DCSF and other stakeholders in relation to the proposed Academy.

You can give your views on the proposals in writing, or by email. All written views will be independently recorded, but may be edited for inclusion in the consultation report. You may wish to use the questionnaire that accompanies this document or complete the questionnaire online at:

www.crayfordacademy.org

where further copies of the consultation documents can be viewed or downloaded.

In addition to holding meetings with specific interest groups, we will be holding a public consultation meeting on the following date:

8 October 2008	7.30 pm
Barnes Cray Primary School	

Consultation Timetable

- 29/09/08** Publication of consultation document and beginning of consultation period
- 22/12/08** Public consultation period ends

Send your written views or questionnaires by **22 December 2008** to:

Lowri Fox-Percy, Appleyards Ltd,
Tubs Hill House, London Road
Sevenoaks, TN13 1BL, or email:
lowri.fox-percy@appleyards.co.uk.





The Haberdashers' Aske's Federation Crayford Academy

Contact:

Lowri Fox-Percy, Appleyards Ltd
Tubs Hill House, London Road,
Sevenoaks, TN13 1BL
Tel: 07872 807018
www.crayfordacademy.org

Consultation

Consultation meetings and other public events will be held at which the Haberdashers' Company, the Temple Grove School Trust and the London Borough of Bexley will present their developing proposals for the design and running of the Academy. The meetings will last no longer than two hours. Staff, governors and pupils from Barnes Cray Primary School and Slade Green Infant and Junior Schools will be consulted separately and a programme of consultation meetings will be arranged through the schools.

Consultation meetings will also be arranged with parents of children in the main feeder primary schools and with staff, governors and students in these schools.

In addition to holding meetings with specific interest groups, we will be holding a public consultation meeting on the following date:

8th October 2008, 7:30pm at Barnes Cray School

The Haberdashers' Aske's Federation Crayford Academy

Consultation Questionnaire

The Haberdashers' Aske's Federation is proposing to open a new Academy on the site of Barnes Cray Primary School in September 2009. The proposed Academy will work closely with Hatcham College and Knights Academy in Lewisham.

Appleyards, on behalf of the Federation, is carrying out the public consultation on the proposal. The consultation will consist of this questionnaire and a range of public and other meetings. The findings of the consultation will be used to develop the policies and practices of the Academy, if the proposal is accepted. Further details about the proposed Academy are contained in the consultation document accompanying this questionnaire. They are also available on the Academy website: www.crayfordacademy.org. The questionnaire can also be downloaded or completed online. **Please make sure that you complete and return the questionnaire by 22 December 2008, so that your views can be taken into account.**

YOUR DETAILS (OPTIONAL):

Your name:

Home postcode or address if you prefer (OPTIONAL):

WHO YOU ARE: Please tick one or more boxes as appropriate in any of the sections below: I am a:

- student at Barnes Cray Primary School
- student at Slade Green Infant & Junior Schools
- student at Hatcham College
- student at Knights Academy
- parent/carer of a student at Barnes Cray Primary School
- parent/carer of a student at Slade Green Infant & Junior Schools
- parent/carer of a student at Hatcham College
- parent/carer of a student at Knights Academy
- member of staff at Barnes Cray Primary School
- member of staff at Slade Green Infant & Junior Schools
- member of staff at Hatcham College
- member of staff at Knights Academy
- governor of Barnes Cray Primary School
- governor of Slade Green Infant & Junior Schools
- governor of Hatcham College
- governor of Knights Academy
- student at a primary/junior/infant school
- parent of a student at primary/junior/infant school
- member of staff at a primary/junior/infant school
- governor of a primary/junior/infant school
- student at another secondary school
- someone else with an interest in the proposal

Please state your interest or connection:

1 Do you support a new school for Crayford?

- Very much To some extent Not very much
 Not at all Don't know

2 Do you support the inclusion of a primary school in the Academy?

- Very much To some extent Not very much
 Not at all Don't know

3 As well as the full curriculum, the Academy will offer a Technology specialism. To what extent are you in favour of this specialism?

- Very much To some extent Not very much
 Not at all Don't know

4 To what extent do you feel the proposed Academy will benefit Crayford and the surrounding area?

- Very much To some extent Not very much
 Not at all Don't know

5 How do you feel that the Academy could be used to benefit the communities it serves? Please use this space below.

6 How important, or not, do you consider the following to be?

i) High expectations of all students

- Very much To some extent Not very much
 Not at all Don't know

ii) High achievement

- Very much To some extent Not very much
 Not at all Don't know

iii) Developing the potential of all students

- Very much To some extent Not very much
 Not at all Don't know

iv) Good student behaviour

- Very much To some extent Not very much
 Not at all Don't know

v) Very high academic standards

- Very much To some extent Not very much
 Not at all Don't know

vi) Wide range of academic courses

- Very much To some extent Not very much
 Not at all Don't know

vii) Developing students' social skills

- Very much To some extent Not very much
 Not at all Don't know

viii) Equipping students to take responsibility for their own actions

- Very much To some extent Not very much
 Not at all Don't know

ix) Developing self-confidence

- Very much To some extent Not very much
 Not at all Don't know

x) Uniform

- Very much To some extent Not very much
 Not at all Don't know

xi) High level involvement of parents in their children's education

- Very much To some extent Not very much
 Not at all Don't know

xii) Easy access for parents to information about how well their child is doing

- Very much To some extent Not very much
 Not at all Don't know

7 Of all the elements in question 6, which one is the most important to you (PLEASE TICK ONE ONLY)?

- i) High expectations of all students
ii) High achievement
iii) Developing the potential of all students
iv) Good student behaviour
v) High academic standards
vi) Wide range of academic courses
vii) Developing students' social skills
viii) Equipping students to take responsibility for their own actions
ix) Developing self-confidence
x) Uniform
xi) High level involvement of parents in their children's education
xii) Easy access for parents to information about how well their child is doing

8 FOR PARENTS OF PROSPECTIVE STUDENTS ONLY

How interested, or not, are you in sending your child/children to the new Academy?

- Very much To some extent Not very much
 Not at all Don't know

9 Finally, to what extent are you in favour of the arrangements for the Academy as set out in the consultation document?

- Very much To some extent Not very much
 Not at all Don't know

Please detail any further comments you may have on the proposed Academy on a separate sheet of paper and attach firmly to this questionnaire.

Thank you for completing the questionnaire.
Please return it to:

Lowri Fox-Percy, Appleyards, Tubs Hill House, London Road,
Sevenoaks, Kent TN13 1BL
t: 08702 250132 / m: 07872 807018
e: lowri.fox-percy@appleyards.co.uk

Alternatively the questionnaire can be handed in at
Barnes Cray Primary School / Hatcham College / Knights
Academy / your child's primary school

The closing date for responses is 22 December 2008.

All information you send to us is strictly confidential and used for the purposes of this Public Consultation only. It will be processed and held in accordance with the principles of the Data Protection Act (1988)