

# Teacher salaries from September 2007

## Newly qualified teacher

A newly qualified teacher (NQT) can expect to start on a salary of at least:

£20,133 outside London  
£24,168 in inner London

## Experienced teacher

The scale for good, experienced classroom teachers who have 'crossed the threshold' rises to:

£34,281 outside London  
£41,004 in inner London

Then, depending on where your teaching career takes you, there are other pay scales to define what you receive. Currently, these include:

- advanced skills teacher pay scale:  
£34,938 min; £53,115 max
- excellent teacher pay scale:  
£36,771 min; £43,860 max
- leadership group pay scale:  
£34,938 min; £104,628 max, and
- headteacher pay scale:  
£39,525 min; £104,628 max.

Where you fit into these scales will depend on your position, experience and location, as well as on your individual school.

Teaching and learning responsibility payments (TLRs) are paid to teachers who have significant additional responsibilities within the school. The payments are worth between £2,500 and £11,000 depending on the nature of the work.

In addition to your basic salary, you will also receive a range of benefits, including:

- teacher's pension: the second-largest public sector pension scheme in the country
- holidays: more days than many people in other professions, although teachers work 195 days per year in school, and carry out work during their holidays
- housing help: the key worker living programme helps key workers into home ownership, upgrade to family homes or rent at affordable levels. Further details are available at [www.direct.gov.uk/HomeAndCommunity/BuyingAndSellingYourHome/HomeBuyingSchemes](http://www.direct.gov.uk/HomeAndCommunity/BuyingAndSellingYourHome/HomeBuyingSchemes)  
If you work in London you may be eligible for a key worker low cost home ownership scheme (LCHO). Please visit [www.housingoptions.co.uk/ho2](http://www.housingoptions.co.uk/ho2) for more information.

For further details about pay and benefits please visit [www.teach.gov.uk/payandbenefits](http://www.teach.gov.uk/payandbenefits)