



MODERN SLAVERY STATEMENT – for the financial year ending 31st December 2024

This statement is published in line with section 54(1) of the Modern Slavery Act 2015.

ABOUT TAG AVIATION

TAG Aviation is a privately owned and bespoke service provider offering a broad range of business aviation services including aircraft acquisition, aircraft management, charter and client liaison services. TAG Aviation is recognised for setting unrivalled standards in business aviation client service, safety systems, operational excellence and applying consistently its corporate values in the conduct of its business. TAG Aviation operates from Farnborough Airport in Hampshire, UK and is part of a larger organisation with other group offices in Geneva and Malta.

TAG AVIATION COMMITMENT TO THE PRINCIPLES OF THE MODERN SLAVERY ACT 2015

TAG Aviation is committed to the principles of the Modern Slavery Act 2015 and the abolition of modern slavery and human trafficking.

TAG Aviation is an equal opportunities employer, who promotes high ethical standards and aims to ensure all employees are treated with dignity and respect. TAG Aviation is fully committed to a working environment where all employees can realise their potential, free of harassment and discrimination.

TAG AVIATION POLICIES WHICH RELATE TO THE MODERN SLAVERY ACT 2015

The following policies are available to all staff through TAG Aviation SharePoint site :

- Equal Opportunities
- Whistleblowing
- Recruitment and Selection
- Disciplinary Procedure

TAG AVIATION SUPPLY CHAIN

TAG Aviation supplier's network consists of third-party flight support, aviation support services providers, ground handling, ground transportation, food and beverage services, hangarage, parking and maintenance services, aircraft cleaning services as well as IT equipment or the use of office supply companies.

TAG Aviation will not knowingly conduct business with anyone engaged in modern slavery and endeavours to appoint only recognised and respected suppliers that demonstrate ethical principles in the way they operate.

TAG AVIATION DUE DILIGENCE

TAG Aviation undertakes background checks on all candidates prior to their commencement of work ensuring that all staff are legally entitled to work in the UK. This includes their criminal history, their working history for 5 years prior to their start date and any gaps in employment.



As part of an ongoing process, every new employee goes through an internal induction during which they are introduced to the organisation and support network available to them. Each employee is advised of his/her rights, obligations and ways of raising concerns, whether of their own or others. TAG Aviation will continue to review our key suppliers to increase transparency and minimise the risks of slavery.

TRAINING

To ensure a high level of understanding of the risks of modern slavery and human trafficking in our business, we will provide mandatory e-learning training to all our employees, which covers topics such as various forms of modern slavery in which people can be held and exploited, the size of the problem, how employees can identify the signs of slavery and human trafficking and what they should do if they suspect slavery or human trafficking.

CONTACT DETAILS

If you suspect modern slavery, report it to the [Modern Slavery Helpline](#) on 08000 121 700 or the police on 101. In an emergency call 999, your information could save a life.

In addition, staff and external contacts can report any concerns in relation to potential modern slavery linked to TAG Aviation operations by emailing TAGHR@tagaviation.com

APPROVAL

This statement has been approved by the board of directors of TAG Aviation and will be reviewed and updated annually.

TAG Aviation Europe

Joanne Goodall
Chief Executive Officer

A handwritten signature in black ink, appearing to be 'J Goodall', written over a faint, stylized graphic element.