

2018 – 2020

# SCHNEIDER SUSTAINABILITY IMPACTS

Life Is On



## CLIMATE

IMPACT #1

**80%** renewable electricity

IMPACT #2

**10% CO<sub>2</sub>** efficiency in transportation

IMPACT #3

**120 million metric tons** avoided CO<sub>2</sub> on our customers' end through our offers



IMPACT #4

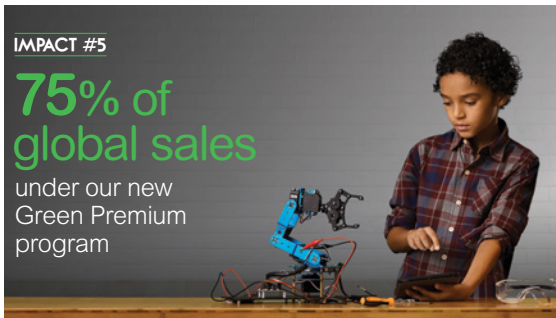
**25% increase** in turnover for our EcoStruxure™ Energy & Sustainability Services



## CIRCULAR ECONOMY

IMPACT #5

**75% of global sales** under our new Green Premium program



IMPACT #6

**200 sites** labeled toward zero waste to landfill

IMPACT #7

**100%** cardboard and pallets for transport from recycled or certified sources

IMPACT #8

**120,000 metric tons** of avoided primary resource consumption



## HEALTH & EQUITY

IMPACT #9

**70%** scored in our Employee Engagement Index



IMPACT #10

**0.88** medical incidents per million hours worked

IMPACT #12

**100% of countries** have fully deployed our Family Leave policy



IMPACT #11

**90%** of employees have access to a comprehensive Well-being at Work program

IMPACT #13

**100%** of workers received 15 hours of learning with 30% of digital learning

IMPACT #14

**90%** of white-collar workers have an individual development plan

IMPACT #15

**95%** of employees working in a country committed to achieve gender pay equity

## ETHICS

IMPACT #16

**5.5 pts/ 100** increase in average score of ISO 26000 assessment for our strategic suppliers

IMPACT #18

**100%** of sales, procurement, and finance employees trained every year on anti-corruption



## DEVELOPMENT

IMPACT #20

**400,000** underprivileged people trained in energy management



IMPACT #19

**x4 turnover** of our Access to Energy program

IMPACT #21

**15,000** volunteering days thanks to our VolunteerIn global platform