

2024 ANNUAL EEO PUBLIC FILE REPORT

Period Covered by this Report ("Period"): August 1, 2023, through July 31, 2024.
Call signs of stations comprising the reporting Station Employment Unit:
WIUM(FM)/WIUW(FM)

I. Full-time vacancies filled during period:

WIUM/WIUW Development Director, June 12, 2024, referral source of hiree:
tspr.org

II. Each recruitment or referral source used to seek candidates for the vacancies:

Publicmediajobs.org (jobs.current.org)
MPNDiversity
QuadCitiesChamber.com
Indeed.com
Chronicle.com
IllinoisJobLink.illinois.gov
HigherEdJobs.com
Gqchcc.com
WIU.edu
tspr.org
Facebook

WIUM/WIUW continually seeks to add to its list of recruitment sources by broadcasting the following announcements three times per week:

"Organizations regularly distributing information about employment opportunities to job seekers, and wishing to receive notice of full-time openings at Tri States Public Radio, are encouraged to call the station at 800-895-2912."

III. Total number of persons interviewed for all full-time vacancies filled during period:

Four

IV. Total number of interviewees for all full-time vacancies filled during period per source:

1 - WIU.edu
1 - tspr.org
1 - google search
1- Indeed.com

V. Outreach activities during period:

Participation in scholarship programs designed to assist students interested in pursuing a career in broadcasting: WIUM/WIUW established the E.C. “Tug” Haddock Scholarship in 1985 and awards funds annually to a student employee or student employees who best exemplifies on-the-job characteristics including cooperation, punctuality, leadership, positive attitude, narrative quality, technical ability, and attention to detail. The scholarship is named for Elmer “Tug” Haddock, a former General Manager of the station who mentored hundreds of broadcasters. To be eligible students must work at Tri States Public Radio. Every-year TSPR’s General Manager provides staff with a list of eligible students, the staff then chooses the recipient(s) based upon discussion of the candidates. This past year we awarded two students the Tug Haddock scholarship, each student received \$1800.

Establishment of an internship program designed to assist members of the community to acquire skills needed for broadcast employment: This past fiscal year we had three Knox College Student news interns at our Galesburg Bureau (September – June, 2024). Each worked with news room staff to create their own story which was aired on our local news cast. We also work with the Broadcast and Journalism Department at WIU to create meaningful internships positions to help students find broadcasting employment. In the spring semester (January – May, 2024) we had one active newsroom student. We also have a student who attends Monmouth College serving as a summer intern and reports on issues in Monmouth (May – July, 2024).

Participation in events/programs sponsored by educational institutions relating to career opportunities in broadcasting:

WIUM/WIUW regularly welcomes Western Illinois University students for tours and its news staff routinely speak to journalism and broadcasting classes about student employment opportunities, careers in the journalism industry, and specific news stories covered. This past year we had one class tour our studios and speak to our news director (April 10, 2024).

Participation in job fairs:

This past year we participated in Knox College’s Gateway 2 Galesburg community Fair designed to introduce Knox Students to various businesses and organizations in Galesburg (September 13, 2024). The organizations and businesses share job, volunteer and internship opportunities with attending students. Tri States Public Radio set up at the event and provided information to interested students.