

TANK HOLDING CORP.



CALIFORNIA TRANSPARENCY IN SUPPLY CHAINS ACT OF 2010 DISCLOSURE

Tank Holding and its brands are committed to maintaining an ethical supply chain. It is our expectation that suppliers comply with labor laws and provide products that are free from any form of coerced labor.

Tank Holding and its brands require select direct suppliers to certify that the products they supply do not incorporate any material that was made with forced labor. Tank Holding personnel perform periodic, announced, in-person inspections of vendor facilities. Any violation of slavery and human trafficking laws by any supplier of Tank Holding or its brands will result in an immediate termination of the relationship between Tank Holding, its brands, and the supplier. Tank Holding's Global Trade Compliance team provides periodic updates and training to management and employees regarding their responsibilities to maintain an ethical supply chain. Any employee of Tank Holding or its brands who knowingly purchases products made with forced labor will face disciplinary measures up to and including termination.