

VOTING RECORD

YOUR LEGISLATORS' VOTING RECORD ON SMALL BUSINESS ISSUES | 2020 EDITION

Roll call votes by your state legislators on key small business issues are listed inside. Although this Voting Record does not reflect all elements considered by a lawmaker when voting, nor does it represent a complete profile of a legislator, it can be a guide in evaluating your legislators' attitudes toward small business. Please thank those legislators who supported small business.

SENATE ONLY

- 1. Senate Voted to Increase Minimum Wage to \$15 (S.23).** Senate passed S.23 by a vote of 19-8 on February 22, 2019, proposing to increase the state minimum wage to \$13.10 in 2022, \$14.05 in 2023, and to \$15.00 in 2024 — nearly a 40% total increase, and more than double neighboring New Hampshire's \$7.25 minimum wage. Ultimately, the legislature enacted an increase in Vermont's minimum wage, over the Governor's veto to \$12.55. **A "No" vote supports the NFIB Position.**
- 2. Mandatory Paid Leave/Payroll Tax (H.107).** This would have put in place a government-mandated Paid Family Leave program paid for with a new \$30 million payroll tax. The Senate passed the legislation on a vote of 19-10 on May 15, 2019, but in 2020 the House agreed to sustain the Governor's veto thereby killing the bill. **A "No" vote supports the NFIB Position.**
- 3. Mandated Paid Leave (H.107).** This would have put in place a government-mandated Paid Family Leave program paid for with a new \$30 million payroll tax. The Senate passed the legislation on a vote of 20-9 on January 17, 2020, but in 2020 the House agreed to sustain the Governor's veto thereby killing the bill. **A "No" vote supports the NFIB Position.**
- 4. Minimum Wage to \$12.55 (S.23).** Senate votes to override Governor's veto by a vote of 24-6 on February 13, 2020. This version of S.23 would increase the minimum wage to \$11.75 in 2021 and \$12.55 in 2022. This increase was enacted into law under opposition by Governor Scott. **A "No" vote supports the NFIB Position.**
- 5. Global Warming Solutions Act (H.688).** Passed 23-5 on date June 26, 2020. The Global Warming Solutions Act (GWSA) mandates that Vermont meet strict carbon emission reduction targets to 26% below 2005 levels

by 2025, 40% below 1990 levels by 2030 and 80% below 1990 levels by 2050. **A "No" vote supports the NFIB Position.**

HOUSE ONLY

- 1. Double Tax on Home Heating Fuel (H.439, House Ways & Means Committee Amendment).** This proposal would double the tax on the retail sale of heating oil, propane, kerosene, and other dyed diesel fuel delivered to a residence or business which equates to a \$4.6 million tax. This legislation passed 81-60 on March 26, 2019 but has not seen further action in the Senate. **A "No" vote supports the NFIB Position.**
- 2. Mandate Vermonters Purchase Health Insurance (H.524).** This mandates that all Vermonters purchase health insurance, restoring at a state level the Obamacare federal mandate repealed by the Trump Administration. The House passed this legislation on a vote of 92-44 and the Governor signed the bill into law on June 17, 2019. **A "No" vote supports the NFIB Position.**
- 3. Mandatory Paid Leave/Payroll Tax (H.107).** This would have put in place a government-mandated Paid Family Leave program paid for with a new \$76 million payroll tax. The House passed this legislation 92-52 but the Governor vetoed H.107 on February 6, 2020. **A "No" vote supports the NFIB Position.**
- 4. Increased Minimum Wage (S.23).** There were several variations during the debate over increased minimum wage. This vote was to impose increases at a rate of 2.25% annually. This bill passed the House passed 90-53 on May 15, 2019. **A "No" vote supports the NFIB Position.**

5. Increased Cap Gains Tax/Reduces Estate Tax (H.541). Passed 116-22 on March 29, 2019. This version of the bill was an effort to provide a financial incentive to wealthy taxpayers to stay in Vermont, this bill would increase the estate tax exclusion (raising the point where the tax kicks in) from \$2.75 million to \$4.25 million in January 2020, and to \$5 million in January 2021, resulting in a substantial estate tax cut. However, in order to backfill the lost revenue anticipated from the estate tax cut, the bill would also decrease the exemption for capital gains from 40% to 30% and cap the exemption at \$450,000. The former change positively impacts mostly wealthy citizens passing on assets to younger generations, the latter change negatively impacts mostly middle/working Vermonters who rely on a one-time, large dollar sale of a home or business to fund their retirement. H.541 was enacted and NFIB DID SUPPORT the final version which increases the estate tax State exclusion from \$2,750,000 to \$5,000,000 by January 1, 2021 and limits the amount of capital gains subject to the preferential 40% rate to a total gain amount of \$350,000.00, effective July 1, 2019. **A “No” vote supports the NFIB Position.**

6. Mandated Paid Leave (H.107). This would have put in place a government-mandated Paid Family Leave

program paid for with a new \$70 million payroll tax. The House passed this legislation 89-58-2 but the Governor vetoed H.107 on February 6, 2020. **A “No” vote supports the NFIB Position.**

7. Gubernatorial Veto Sustained by House (H.107). This would have put in place a government-mandated Paid Family Leave program paid for with a new \$30 million payroll tax. The House agreed to sustain the Governor’s veto by a vote of 99-51. **A “No” vote supports the NFIB Position.**

8. Minimum Wage Increase to \$12.55 (S.23). There were several variations during the debate over increased minimum wage by nearly 40% - to \$13.10 in 2022, \$14.05 in 2023, and to \$15 by January 1, 2024. The House vote was 93-54 on January 24, 2020 in favor of these increases. **A “No” vote supports the NFIB Position.**

9. House overrides Gubernatorial Veto and Enacts Minimum Wage Increase to \$12.55 (S.23). Gubernatorial veto overridden by a vote of 100-49 on February 25, 2020 (just 2 votes short of sustaining the veto). This enacted S.23 with an increase in the minimum wage to \$11.75 in 2021 and \$12.55 in 2022. **A “No” vote supports the NFIB Position.**

VOTING KEY

| | | | | | |
|----------|---|--|------------|---|---|
| Y | = | Voted "Yes" | N/A | = | Not enough votes to complete record (five required) |
| N | = | Voted "No" | - | = | Not in office at time of vote |
| * | = | Absent, Did not vote, or Voted "Present" | | | |

SENATE VOTING RECORD

| ISSUE NUMBER | District | 1 | 2 | 3 | 4 | 5 | % |
|-------------------------------|---------------|---|---|---|---|---|------|
| NFIB POSITION | | N | N | N | N | N | 100 |
| LEGISLATOR | | | | | | | |
| Ashe, Tim (D/P) | Chittenden | * | Y | Y | Y | * | N/A |
| Balint, Becca (D) | Windham | Y | Y | Y | Y | Y | 0% |
| Baruth, Philip (D/P) | Chittenden | * | Y | Y | Y | Y | N/A |
| Benning, Joe (R) | Caledonia | N | N | N | N | N | 100% |
| Bray, Christopher (D) | Addison | Y | Y | Y | Y | Y | 0% |
| Brock, Randy (R) | Franklin | N | N | N | N | N | 100% |
| Campion, Brian (D) | Bennington | Y | Y | Y | Y | Y | 0% |
| Clarkson, Alison (D) | Windsor | Y | Y | Y | Y | Y | 0% |
| Collamore, Brian (R) | Rutland | N | N | N | N | N | 100% |
| Cummings, Ann (D) | Washington | Y | Y | Y | Y | Y | 0% |
| Hardy, Ruth (D) | Addison | Y | Y | Y | Y | Y | 0% |
| Hooker, Cheryl (D/P) | Rutland | Y | Y | Y | Y | Y | 0% |
| Ingram, Debbie (D) | Chittenden | Y | Y | Y | Y | Y | 0% |
| Kitchel, Jane (D) | Caledonia | Y | N | N | Y | Y | 40% |
| Lyons, Virginia "Ginny" (D) | Chittenden | Y | Y | Y | Y | Y | 0% |
| MacDonald, Mark A. (D) | Orange | Y | Y | Y | Y | Y | 0% |
| Mazza, Dick (D) | Grand Isle | Y | N | N | N | Y | 60% |
| McCormack, Dick (D) | Windsor | Y | Y | Y | Y | Y | 0% |
| McNeil, James (R) | Rutland | N | N | N | N | Y | 80% |
| Nitka, Alice W. (D) | Windsor | Y | Y | Y | Y | Y | 0% |
| Parent, Corey (R) | Franklin | N | N | N | N | N | 100% |
| Pearson, Christopher A. (P/D) | Chittenden | Y | Y | Y | Y | Y | 0% |
| Perchlik, Andrew (D/P) | Washington | * | Y | Y | Y | Y | N/A |
| Pollina, Anthony (P/D) | Washington | Y | Y | Y | Y | Y | 0% |
| Rodgers, John (D) | Essex-Orleans | N | N | N | Y | * | N/A |
| Sears, Jr., Dick (D) | Bennington | Y | N | * | Y | Y | N/A |
| Sirotkin, Michael (D) | Chittenden | Y | Y | Y | Y | Y | 0% |
| Starr, Robert (D) | Essex-Orleans | N | * | Y | Y | N | N/A |
| Westman, Richard (R) | Lamoille | N | N | N | Y | Y | 60% |
| White, Jeanette K. (D) | Windham | Y | Y | Y | Y | Y | 0% |

VOTING KEY

| | |
|---|--|
| Y = Voted "Yes" | N/A = Not enough votes to complete record (five required) |
| N = Voted "No" | - = Not in office at time of vote |
| * = Absent, Did not vote, or Voted "Present" | |

HOUSE OF REPRESENTATIVES VOTING RECORD

| ISSUE NUMBER | District | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | % |
|-------------------------------|--------------------|---|---|---|---|---|---|---|---|---|------|
| NFIB POSITION | | N | N | N | N | N | N | N | N | N | 100 |
| LEGISLATOR | | | | | | | | | | | |
| Aldrich, Joshua (R)+ | Franklin-5 | - | - | - | - | - | - | - | - | - | N/A |
| Ancel, Janet (D) | Washington-6 | Y | Y | Y | Y | Y | Y | Y | Y | Y | 0% |
| Anthony, Peter (D) | Washington-3 | Y | Y | Y | Y | Y | Y | Y | Y | Y | 0% |
| Austin, Sarah "Sarita" (D) | Chittenden-9-2 | Y | Y | Y | Y | Y | Y | Y | Y | Y | 0% |
| Bancroft, Robert (R) | Chittenden-8-3 | N | N | N | N | Y | N | N | N | N | 89% |
| Bartholomew, John L. (D) | Windsor-1 | Y | Y | Y | Y | Y | Y | Y | Y | Y | 0% |
| Batchelor, Lynn (R) | Orleans-1 | N | N | N | N | N | N | N | N | N | 100% |
| Bates, Christopher (D) | Bennington-2-1 | N | N | N | Y | Y | N | N | Y | N | 67% |
| Beck, Scott (R) | Caledonia-3 | N | N | N | N | Y | N | N | N | N | 89% |
| Birong, Jr., Matthew (D) | Addison-3 | N | Y | Y | Y | Y | Y | Y | Y | Y | 11% |
| Bissonnette, Clement (D)+ | Chittenden-6-7 | - | - | - | - | - | - | - | - | - | N/A |
| Bock, Thomas (D) | Windsor-3-1 | Y | Y | Y | Y | Y | Y | Y | Y | Y | 0% |
| Brennan, Patrick (R) | Chittenden-9-2 | N | N | N | N | Y | N | N | N | N | 89% |
| Briglin, Timothy (D) | Windsor-Orange-2 | Y | Y | Y | Y | Y | Y | Y | Y | Y | 0% |
| Brownell, Nelson (D) | Bennington-1 | N | Y | Y | Y | Y | Y | Y | Y | Y | 11% |
| Browning, Cynthia (D) | Bennington-4 | N | Y | N | N | Y | N | N | N | N | 78% |
| Brumstead, Jessica (D) | Chittenden-5-2 | Y | Y | * | Y | Y | Y | Y | Y | Y | 0% |
| Burditt, Thomas (R) | Rutland-2 | N | N | N | N | Y | N | N | N | N | 89% |
| Burke, Mollie S. (P) | Windham-2-2 | Y | Y | Y | Y | Y | Y | Y | Y | Y | 0% |
| Campbell, R. Scott (D) | Caledonia-3 | Y | Y | Y | Y | Y | Y | Y | Y | Y | 0% |
| Canfield, William (R) | Rutland-3 | N | N | N | N | Y | N | N | N | N | 89% |
| Carroll, James (D) | Bennington-2-2 | Y | Y | Y | Y | Y | Y | Y | Y | Y | 0% |
| Chase, Seth (D) | Chittenden-9-1 | Y | Y | Y | Y | Y | Y | Y | Y | Y | 0% |
| Chestnut-Tangerman, Robin (P) | Rutland-Bennington | Y | Y | Y | Y | Y | N | Y | Y | Y | 11% |
| Christensen, Anmarie (D) | Windsor-2 | Y | Y | Y | Y | Y | Y | Y | Y | Y | 0% |
| Christie, Kevin "Coach" (D) | Windsor-4-2 | Y | Y | Y | Y | Y | * | Y | Y | Y | 0% |
| Cina, Brian (P/D) | Chittenden-6-4 | Y | Y | Y | Y | Y | N | Y | Y | Y | 11% |
| Coffey, Sara (D) | Windham-1 | Y | Y | Y | Y | Y | Y | Y | Y | Y | 0% |
| Colburn, Selene (P) | Chittenden-6-4 | Y | Y | Y | Y | Y | N | Y | Y | Y | 11% |
| Colston, Harold "Hal" (D)+ | Chittenden-6-7 | * | Y | Y | Y | Y | Y | Y | Y | Y | 0% |
| Conlon, Peter (D) | Addison-2 | Y | Y | Y | Y | Y | Y | Y | Y | Y | 0% |
| Conquest, Charles (D) | Orange-Caledonia | Y | Y | Y | Y | Y | Y | Y | Y | Y | 0% |
| Copeland Hanzas, Sarah (D) | Orange-2 | Y | Y | Y | Y | Y | Y | Y | Y | Y | 0% |
| Corcoran, II, Timothy R. (D) | Bennington-2-1 | N | Y | N | Y | Y | Y | Y | Y | Y | 22% |
| Cordes, Mari (D) | Addison-4 | Y | * | Y | Y | * | Y | Y | Y | Y | 0% |
| Cupoli, Lawrence (R) | Rutland-5-2 | N | N | N | N | N | N | N | N | N | 100% |
| Demrow, Carl (D) | Orange-1 | N | Y | * | Y | Y | Y | Y | Y | Y | 13% |
| Dickinson, Eileen (R) | Franklin-3-2 | N | N | N | * | N | N | N | N | N | 100% |
| Dolan, Katherine "Kari" (D) | Washington-7 | Y | Y | Y | Y | Y | Y | Y | Y | Y | 0% |
| Donahue, Anne B. (R) | Washington-1 | N | Y | N | N | Y | N | N | N | N | 78% |
| Donovan, Johannah (D) | Chittenden-6-5 | * | Y | Y | Y | Y | Y | Y | Y | Y | 0% |
| Durfee, David (D) | Bennington-3 | Y | Y | Y | Y | Y | Y | Y | Y | Y | 0% |
| Elder, Caleb (D) | Addison-4 | Y | Y | Y | Y | Y | Y | Y | Y | Y | 0% |
| Emmons, Alice M. (D) | Windsor-3-2 | Y | Y | Y | Y | Y | Y | Y | Y | Y | 0% |
| Fagan, Peter J. (R) | Rutland-5-1 | N | N | N | N | Y | N | N | N | N | 89% |
| Fegard, Charen (D)+ | Franklin-5 | N | Y | Y | N | Y | N | Y | N | N | 56% |
| Feltus, Martha (R) | Caledonia-4 | N | N | N | N | Y | N | N | N | N | 89% |
| Forguites, Robert (D)+ | Windsor-3-2 | Y | * | Y | - | * | - | - | - | - | N/A |
| Gamache, Marianna (R) | Franklin-4 | N | N | N | N | N | N | N | N | N | 100% |

VOTING KEY

| | |
|---|--|
| Y = Voted "Yes" | N/A = Not enough votes to complete record (five required) |
| N = Voted "No" | - = Not in office at time of vote |
| * = Absent, Did not vote, or Voted "Present" | |

HOUSE OF REPRESENTATIVES VOTING RECORD (Cont'd)

| ISSUE NUMBER | District | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | % |
|------------------------------|---------------------------|---|---|---|---|---|---|---|---|---|------|
| NFIB POSITION | | N | N | N | N | N | N | N | N | N | 100 |
| LEGISLATOR | | | | | | | | | | | |
| Gannon, John (D) | Windham-6 | Y | Y | Y | * | Y | Y | Y | N | Y | 13% |
| Gardner, Marcia (D) | Chittenden-1 | N | * | Y | Y | * | Y | Y | Y | Y | 14% |
| Giambatista, Dylan (D) | Chittenden-8-2 | Y | Y | Y | Y | Y | Y | Y | Y | Y | 0% |
| Gonzalez, Diana (P) | Chittenden-6-7 | * | * | * | * | * | N | Y | * | Y | N/A |
| Goslant, Kenneth (R) | Washington-1 | N | N | N | N | Y | N | N | N | N | 89% |
| Grad, Maxine (D) | Washington-7 | Y | * | Y | Y | * | * | Y | * | Y | 0% |
| Graham, Rodney (R) | Orange-1 | N | N | N | N | N | N | N | N | N | 100% |
| Gregoire, James (R) | Franklin-6 | N | * | N | N | * | N | N | N | N | 100% |
| Hass, Sandy (P) | Windsor-Rutland | Y | Y | Y | Y | Y | N | Y | Y | Y | 11% |
| Hango, Lisa (R) | Franklin-5 | N | N | N | N | N | N | N | N | N | 100% |
| Harrison, James (R) | Rutland-Windsor-1 | N | N | N | N | N | N | N | N | N | 100% |
| Hashim, Nader (D) | Windham-4 | Y | Y | Y | Y | Y | Y | Y | Y | Y | 0% |
| Helm, Robert (R) | Rutland-3 | N | N | N | N | Y | N | N | N | N | 89% |
| Higley, Mark (R) | Orleans-Lamoille | N | N | N | N | N | N | N | N | N | 100% |
| Hill, Matthew (D) | Lamoille-2 | N | Y | Y | Y | Y | Y | Y | Y | Y | 11% |
| Hooper, Mary S. (D) | Washington-4 | Y | Y | Y | Y | Y | Y | Y | Y | Y | 0% |
| Hooper, Philip Jay (D) | Orange-Washington-Addison | Y | * | Y | Y | * | Y | Y | Y | Y | 0% |
| Hooper, Robert (D) | Chittenden-6-1 | Y | Y | Y | Y | Y | Y | Y | Y | Y | 0% |
| Houghton, Lori (D) | Chittenden-8-2 | Y | Y | Y | Y | Y | Y | Y | Y | Y | 0% |
| Howard, Mary E. (D) | Rutland-5-3 | * | * | Y | Y | * | Y | Y | Y | Y | 0% |
| James, Kathleen (D) | Bennington-4 | Y | * | Y | Y | * | Y | Y | Y | Y | 0% |
| Jermoe, Stephanie (D) | Rutland-6 | Y | Y | Y | Y | Y | Y | Y | Y | Y | 0% |
| Jessup, Kimberly (D) | Washington-5 | Y | Y | Y | Y | Y | Y | Y | Y | Y | 0% |
| Jickling, Benjamin (I)+ | Orange-Washington-Addison | N | Y | Y | Y | Y | - | - | - | - | 20% |
| Johnson, Mitzi (D) | Grand Isle-Chittenden | * | * | * | * | * | * | Y | * | Y | N/A |
| Killackey, John (D) | Chittenden-7-3 | Y | Y | Y | Y | Y | Y | Y | Y | Y | 0% |
| Kimbell, Charles (D) | Windsor-5 | Y | N | Y | * | Y | Y | Y | N | Y | 25% |
| Kitzmiller, Warren F. (D) | Washington-4 | Y | Y | Y | Y | Y | Y | Y | Y | Y | 0% |
| Kornheiser, Emilie (D) | Windham-2-1 | Y | Y | Y | Y | Y | Y | Y | Y | Y | 0% |
| Krowinski, Jill (D) | Chittenden-6-3 | * | Y | Y | Y | Y | Y | Y | Y | Y | 0% |
| LaClair, Robert (R) | Washington-2 | N | N | N | N | N | N | N | N | N | 100% |
| LaLonde, Martin (D) | Chittenden-7-1 | Y | Y | Y | Y | Y | Y | Y | Y | Y | 0% |
| Lanpher, Diane (D) | Addison-3 | Y | Y | Y | Y | Y | Y | Y | Y | Y | 0% |
| Lefebvre, Paul (R) | Essex-Caledonia-Orleans | * | N | N | N | N | N | N | Y | N | 88% |
| Leffler, Felisha (R) | Franklin-7 | N | N | N | N | N | N | N | N | N | 100% |
| Lippert, Jr., William J. (D) | Chittenden-4-2 | * | * | Y | Y | * | Y | Y | Y | Y | 0% |
| Long, Emily (D) | Windham-5 | Y | Y | Y | Y | Y | Y | Y | Y | Y | 0% |
| Macaig, Terence (D) | Chittenden-2 | Y | Y | Y | Y | Y | Y | Y | Y | Y | 0% |
| Marcotte, Michael (R) | Orleans-2 | N | N | N | N | Y | N | N | N | N | 89% |
| Martel, Marcia (R) | Caledonia-1 | N | N | N | N | Y | N | N | N | N | 89% |
| Masland, James (D) | Windsor-Orange-2 | Y | Y | Y | Y | Y | Y | Y | Y | Y | 0% |
| Mattos, Christopher (R) | Chittenden-10 | N | * | N | N | * | N | N | N | N | 100% |
| McCarthy, Michael (D) | Franklin-3-1 | Y | Y | Y | Y | Y | Y | Y | Y | Y | 0% |

VOTING KEY

| | | | |
|----------|--|------------|---|
| Y | = Voted "Yes" | N/A | = Not enough votes to complete record (five required) |
| N | = Voted "No" | - | = Not in office at time of vote |
| * | = Absent, Did not vote, or Voted "Present" | | |

HOUSE OF REPRESENTATIVES VOTING RECORD (Cont'd)

| ISSUE NUMBER | District | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | % |
|---------------------------|----------------------------|---|---|---|---|---|---|---|---|---|------|
| NFIB POSITION | | N | N | N | N | N | N | N | N | N | 100 |
| LEGISLATOR | | | | | | | | | | | |
| McCormack, Curt (D) | Chittenden-6-3 | Y | Y | Y | Y | Y | Y | Y | Y | Y | 0% |
| McCoy, Patricia (R) | Rutland-1 | N | N | N | N | Y | N | N | N | N | 89% |
| McCullough, James (D) | Chittenden-2 | Y | Y | Y | Y | Y | Y | Y | Y | Y | 0% |
| McFaul, Francis (R) | Washington-2 | N | N | N | N | N | N | N | N | N | 100% |
| Morgan, Leland (R) | Grand Isle-Chittenden | N | N | N | N | N | N | N | N | N | 100% |
| Morris, Kristi (D)+ | Windsor-3-2 | - | - | - | - | - | Y | Y | Y | Y | N/A |
| Morrissey, Mary A. (R) | Bennington-2-2 | N | N | N | N | N | N | N | N | N | 100% |
| Mrowicki, Michael (D) | Windham-4 | Y | Y | Y | Y | Y | Y | Y | Y | Y | 0% |
| Murphy, Barbara (I) | Franklin-2 | N | Y | N | N | Y | N | N | N | N | 78% |
| Myers, Linda K. (R) | Chittenden-8-1 | N | N | N | N | Y | N | N | N | N | 89% |
| Nicoll, Logan (D) | Rutland-Windsor-2 | Y | Y | Y | Y | Y | N | Y | Y | Y | 11% |
| Norris, Terry (I) | Addison-Rutland | N | N | N | N | Y | N | N | N | N | 89% |
| Notte, William (D) | Rutland-5-4 | Y | N | Y | N | Y | Y | Y | Y | Y | 22% |
| Noyes, Daniel (D) | Lamoille-2 | N | Y | Y | N | Y | Y | Y | N | Y | 33% |
| O'Brien, John (D) | Windsor-Orange-1 | Y | Y | Y | Y | Y | Y | Y | Y | Y | 0% |
| O'Sullivan, Jean (D) | Chittenden-6-2 | Y | Y | Y | Y | Y | Y | Y | Y | Y | 0% |
| Ode, Carol (D) | Chittenden-6-1 | Y | Y | Y | Y | Y | Y | Y | Y | Y | 0% |
| Page, Woodman (R) | Orleans-2 | N | N | N | N | Y | N | N | N | N | 89% |
| Pajala, Kelly (I) | Windham-Bennington-Windsor | N | Y | Y | N | Y | N | N | N | Y | 56% |
| Palasik, John (R) | Chittenden-10 | N | N | N | N | N | N | N | N | N | 100% |
| Partridge, Carolyn W. (D) | Windham-3 | Y | Y | Y | Y | Y | Y | Y | Y | Y | 0% |
| Patt, Avram (D) | Lamoille-Washington | Y | Y | Y | Y | Y | Y | Y | Y | Y | 0% |
| Potter, David (D) | Rutland-2 | Y | Y | N | Y | Y | Y | Y | Y | Y | 11% |
| Pugh, Ann (D) | Chittenden-7-2 | Y | Y | Y | Y | Y | Y | Y | Y | Y | 0% |
| Quimby, Constance (R) | Essex-Caledonia-Orleans | N | N | N | N | N | N | N | N | N | 100% |
| Rachelson, Barbara (D) | Chittenden-6-6 | Y | * | * | Y | Y | Y | Y | Y | Y | 0% |
| Ralph, Zachariah (P) | Windsor-1 | Y | Y | * | N | Y | Y | Y | Y | Y | 13% |
| Redmond, Marybeth (D) | Chittenden-8-1 | Y | Y | Y | Y | Y | Y | Y | Y | Y | 0% |
| Reed, Peter (I)+ | Orange-Washington-Addison | - | - | - | - | - | Y | Y | Y | Y | N/A |
| Rogers, Lucy (D) | Lamoille-3 | N | Y | Y | N | Y | Y | Y | N | Y | 33% |
| Rosenquist, Carl (R) | Franklin-1 | N | N | N | N | N | N | N | N | N | 100% |
| Savage, Brian K. (R) | Franklin-4 | N | N | N | N | N | N | N | N | N | 100% |
| Scheu, Robin (D) | Addison-1 | Y | Y | Y | Y | Y | Y | Y | Y | Y | 0% |
| Scheuermann, Heidi E. (R) | Lamoille-1 | N | N | Y | N | Y | N | N | N | N | 78% |
| Seymour, Patrick (R) | Caledonia-4 | N | N | N | N | Y | N | N | N | N | 89% |
| Shaw, Charles "Butch" (R) | Rutland-6 | N | N | N | N | Y | N | N | N | N | 89% |
| Sheldon, Amy (D) | Addison-1 | Y | Y | Y | Y | Y | Y | Y | Y | Y | 0% |
| Sibilia, Laura (I) | Windham-Bennington-Windsor | N | Y | N | * | Y | N | N | N | N | 75% |
| Smith, Brian (R) | Orleans-1 | N | N | N | N | Y | N | N | N | N | 89% |
| Smith, Harvey (R) | Addison-5 | N | N | N | N | N | N | N | N | N | 100% |
| Squirrel, Trevor (D) | Chittenden-3 | Y | Y | Y | Y | Y | Y | Y | Y | Y | 0% |
| Stevens, Thomas (D) | Washington-Chittenden | Y | Y | Y | Y | Y | Y | Y | Y | Y | 0% |

VOTING KEY

| | |
|---|--|
| Y = Voted "Yes" | N/A = Not enough votes to complete record (five required) |
| N = Voted "No" | - = Not in office at time of vote |
| * = Absent, Did not vote, or Voted "Present" | |

HOUSE OF REPRESENTATIVES VOTING RECORD (Cont'd)

| ISSUE NUMBER | District | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | % |
|----------------------------|-----------------------|----------|----------|----------|----------|----------|----------|----------|----------|----------|------------|
| NFIB POSITION | | N | N | N | N | N | N | N | N | N | 100 |
| LEGISLATOR | | | | | | | | | | | |
| Strong, Vicki (R) | Orleans-Caledonia | N | N | N | N | N | N | N | N | N | 100% |
| Sullivan, Linda Joy (D) | Bennington-Rutland | Y | Y | Y | Y | Y | Y | Y | Y | Y | 0% |
| Sullivan, Mary (D) | Chittenden-6-5 | Y | Y | N | Y | Y | N | N | Y | Y | 33% |
| Szott, Randall (D) | Windsor-4-1 | N | Y | Y | Y | Y | N | N | Y | Y | 33% |
| Taylor, Curt (D) | Chittenden-9-1 | Y | Y | Y | Y | Y | Y | Y | Y | Y | 0% |
| Terenzini, Thomas (R) | Rutland-4 | N | N | N | N | N | N | N | N | N | 100% |
| Till, George W. (D) | Chittenden-3 | Y | Y | Y | Y | Y | Y | Y | Y | Y | 0% |
| Toleno, Tristan (D) | Windham-2-3 | Y | Y | Y | Y | Y | Y | Y | Y | Y | 0% |
| Toll, Catherine (D) | Caledonia-Washington | Y | Y | Y | Y | Y | Y | Y | Y | Y | 0% |
| Toof, Casey (R) | Franklin-3-1 | N | N | N | N | N | N | N | N | N | 100% |
| Townsend, Maida (D) | Chittenden-7-4 | Y | Y | Y | Y | Y | Y | Y | Y | Y | 0% |
| Trieber, Matthew (D)+ | Windham-3 | Y | * | Y | Y | Y | Y | Y | Y | Y | 0% |
| Troiano, Joseph "Chip" (D) | Caledonia-2 | Y | Y | Y | Y | Y | Y | Y | Y | Y | 0% |
| Tully, Kelley (D)+ | Windham-3 | - | - | - | - | - | - | - | - | - | N/A |
| Walz, Tommy (D) | Washington-3 | Y | Y | Y | Y | Y | Y | Y | Y | Y | 0% |
| Webb, Kathryn (D) | Chittenden-5-1 | Y | Y | Y | Y | Y | Y | Y | Y | Y | 0% |
| White, Rebecca (D) | Windsor-4-2 | * | Y | Y | Y | Y | Y | Y | Y | Y | 0% |
| Wood, Theresa (D) | Washington-Chittenden | Y | Y | Y | N | Y | Y | Y | N | Y | 22% |
| Yacovone, David (D) | Lamoille-Washington | Y | Y | Y | Y | Y | Y | Y | Y | Y | 0% |
| Yantachka, Michael (D) | Chittenden-4-1 | Y | Y | Y | Y | Y | Y | Y | Y | Y | 0% |
| Young, Samuel (D) | Orleans-Caledonia | N | Y | Y | N | Y | Y | Y | N | Y | 33% |

+Representative Harold Colston replaced Clem Bissonnette in January 2019

+Representative Lisa Hango replaced Joshua Aldrich in January 2019

+Representative Kristi Morris replaced Bob Forguites in June 2019.

+Representative Peter Reed replaced Ben Jickling in January 2020

+Representative Kelley Tully replaced Matthew Trieber in April 2020.