efile	e GR	RAPHIC	orint - DO NOT PROCESS			DLN	: <u>9</u> 3	493064018001
		•	Return of Organization Exe	mpt From	Incor			MB No. 1545-0047
Form	フこ	70	Under section 501(c), 527, or 4947(a)(1) of the Intern ▶ Do not enter social security numbers on t	al Revenue Code	e (except ¡	private foundation	s)	2019
Depart Treasu	ry		► Go to <u>www.irs.gov/Form990</u> for instruc	ctions and the I	latest info	ormation.		Open to Public Inspection
		enue Service le 2019 ca	llendar year, or tax year beginning 07-01-2019 , an	nd ending 06-30	n-2020			
		applicable:	C Name of organization	.a chang oo-se		D Employer ic	lentifi	cation number
		change	THE ASIA SOCIETY			13-323463		
□Na		-	% JULIA NELSON Doing business as				-	
☐ Ini		eturn rn/terminated	Joing Dubiness as					_
☐ Am	nende	d return ion pending	Number and street (or P.O. box if mail is not delivered to street a 725 PARK AVENUE	address) Room/sui	ite	E Telephone nu (212) 288-0		
		. 3	City or town, state or province, country, and ZIP or foreign posta NEW YORK, NY 100215088	l code		G Gross receipt		709 385
			F Name and address of principal officer:	ı	H(2) T-			.,,, 09,000
			Kevin M Rudd			this a group return bordinates?	ror	□Yes ☑ No
			725 PARK AVENUE NEW YORK, NY 100215088		н(ь) Ar	e all subordinates		Yes No
I Ta	x-exe	mpt status:	✓ 501(c)(3)	l) or	If	cluded? "No," attach a list.	•	instructions)
J W	ebsi	te:► WW	W.ASIASOCIETY.ORG		H(c) Gr	oup exemption nur	nber	>
K Forr	n of o	rganization:	☑ Corporation ☐ Trust ☐ Association ☐ Other ▶		L Year of fo	ormation: 1956 M	State (of legal domicile: NY
_D/	art I	Sumi	mary					
T '6			nary cribe the organization's mission or most significant activiti	es:				
ψ			is an international nonprofit NONPARTISAN ORGANIZATI		NECTS peo	ple and institutions	in as	sia and the world.
anc	:							
Governance								
Ž OK			s box > if the organization discontinued its operations		ore than 2	25% of its net asset		67
	l		f voting members of the governing body (Part VI, line 1a)			•	3	67
es	l		f independent voting members of the governing body (Par ber of individuals employed in calendar year 2019 (Part V	· · · · · · · · · · · · · · · · · · ·			5	216
ΣĘ	l		ber of volunteers (estimate if necessary)				6	84
Activities &	l		elated business revenue from Part VIII, column (C), line 12			•	7a	409
	l		ated business taxable income from Form 990-T, line 39			·	7a 7b	-1,706
	۳	, tet uniten	The same means and a same in the same in t	<u> </u>		Prior Year		Current Year
_	8	Contribut	ons and grants (Part VIII, line 1h)			30,162,146		25,220,431
Ravenue	9		service revenue (Part VIII, line 2g)			1,969,688		993,600
ōΛċ	l	-	nt income (Part VIII, column (A), lines 3, 4, and 7d)			1,891,900		3,941,557
Œ	l		enue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 1			1,233,561		880,575
	l		nue—add lines 8 through 11 (must equal Part VIII, column			35,257,295		31,036,163
	13	Grants an	d similar amounts paid (Part IX, column (A), lines 1–3) .			1,080,296		1,244,725
	14	Benefits p	aid to or for members (Part IX, column (A), line 4)			0		0
8	15	Salaries,	other compensation, employee benefits (Part IX, column (A	A), lines 5–10)		17,338,200		17,598,015
Expenses	16a	a Professio	nal fundraising fees (Part IX, column (A), line 11e)			252,021		182,000
χре	b	Total fundr	aising expenses (Part IX, column (D), line 25) ▶2,944,850					
ш	17	Other exp	enses (Part IX, column (A), lines 11a-11d, 11f-24e) .			14,053,961		12,563,842
	18	Total exp	enses. Add lines 13–17 (must equal Part IX, column (A), li	ne 25)		32,724,478		31,588,582
	19	Revenue	ess expenses. Subtract line 18 from line 12			2,532,817		-552,419

Signature Block Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

Sign	Signature of office
Here	JULIA NELSON CF

20 Total assets (Part X, line 16) .

21 Total liabilities (Part X, line 26)

22 Net assets or fund balances. Subtract line 21 from line 20 .

JULIA NELSON CFO Type or print name and title

Paid **Preparer Use Only**

Net Assets or Fund Balances

Print/Type preparer's name Preparer's signature Check | if 2021-03-03 P01491094 self-employed Firm's name ► KPMG LLP Firm's EIN ▶ Firm's address ► 345 Park Avenue Phone no. (212) 758-9700 New York, NY 101540102 ☑ Yes ☐ No May the IRS discuss this return with the preparer shown above? (see instructions) .

For Paperwork Reduction Act Notice, see the separate instructions.

Cat. No. 11282Y

Beginning of Current Year

124,467,823

21,794,739

102,673,084

Form **990** (2019)

End of Year

122,806,762

25,073,865

97,732,897

Form	990 (2019)					Page 2								
Pa	rt III Statement	of Program Ser	vice Accomplis	hments										
	Check if Sche	dule O contains a re	sponse or note to	any line in this Part III		🗹								
1	Briefly describe the o		·	•										
					CONNECTS PEOPLE AND INST	TITUTIONS IN ASIA AND THE								
WOR	LD TO BUILD UNDERS	TANDING, ADDRESS	5 CHALLENGES AN	D MAXIMIZE OPPORTUNI	TIES.									
2	Did the organization undertake any significant program services during the year which were not listed on													
	the prior Form 990 o	r 990-EZ?				🗌 Yes 🗹 No								
	If "Yes," describe the													
3	Did the organization cease conducting, or make significant changes in how it conducts, any program													
	services?	☐ Yes ☑ No												
	If "Yes," describe the	ese changes on Sche	edule O.											
4		nd 501(c)(4) organiz	ations are required	to report the amount of	rgest program services, as me grants and allocations to othe									
	(Code:) (Expenses \$	5,710,047	including grants of \$	0) (Revenue \$	153,584)								
	See Additional Data													
4b	(Code:) (Expenses \$	7,449,333	including grants of \$	89,500) (Revenue \$	222,378)								
	See Additional Data					_								
4c	(Code:) (Expenses \$	4,126,266	including grants of \$	886,215) (Revenue \$	563,344)								
	See Additional Data					_								
	See Additional Data	Table												
4d	Other program servi	ces (Describe in Sch	edule O.)											
	(Expenses \$	4,632,527	including grants of	\$ 269,01	0) (Revenue \$	54,294)								
4e	Total program serv	vice expenses >	21,918,1	73										

Form	990 (2019)			Page 3
Par	Checklist of Required Schedules			
			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A 2	1	Yes	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)? 🥞	2	Yes	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		No
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If "Yes," complete Schedule C, Part II</i>	4		No
5	Is the organization a section $501(c)(4)$, $501(c)(5)$, or $501(c)(6)$ organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		No
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? <i>If "Yes," complete Schedule D,</i> Part 2	6		No
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		No
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If "Yes," complete Schedule D,</i> Part III	8	Yes	
9	Did the organization report an amount in Part X, line 21 for escrow or custodial account liability; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		No
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi endowments? If "Yes," complete Schedule D, Part V	10	Yes	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable.			
	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI.	11a	Yes	
	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII 🥦	11b	Yes	
	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII 2	11c		No
	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX 2	11d		No
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X 🕏	11e	Yes	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	Yes	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	12a	Yes	
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12a	165	No
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		No
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a	Yes	140
	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b	Yes	
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15	Yes	
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		No
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I(see instructions)	17	Yes	
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18	Yes	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		No
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		No

b If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?

21 Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic

government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II

20b

21

Yes

orm	990 (2019)			Page 4
Par	Checklist of Required Schedules (continued)			
			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	Yes	
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J</i>	23	Yes	<u> </u>
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a	24a	Yes	
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		No
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		No
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		No
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		No
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		No
26	Did the organization report any amount on Part X, line 5 or 22 for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26		No
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? <i>If "Yes," complete Schedule L,</i> Part III	27		No
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If "Yes," complete Schedule L, Part IV	28a		No
b	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		No
С	A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b? If "Yes," complete Schedule L, Part IV	28c	Yes	
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M 🛸	29	Yes	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M</i>	30	Yes	
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		No
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		No
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If "Yes," complete Schedule R, Part I</i>	33		No
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34		No
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		No
b	If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section $512(b)(13)$? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2</i>	36		No
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		No
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? Note. All Form 990 filers are required to complete Schedule O	38	Yes	
Pa	Statements Regarding Other IRS Filings and Tax Compliance			
	Check if Schedule O contains a response or note to any line in this Part V	. i	Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable 1a 167			
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable . 1b 0			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	1c	Yes	

Par	tV Statements Regarding Other IRS Filings and Tax Compliance (continued)			rage 3						
	Enter the number of employees reported on Form W-3, Transmittal of Wage and									
	Tax Statements, filed for the calendar year ending with or within the year covered by this return									
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)	2b	Yes							
	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		No						
	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O	3b								
	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)? If "Yes," enter the name of the foreign country: ►CH	4a	Yes							
5a	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR). Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		No						
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		No						
С	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?	5c								
	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?	6a		No						
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6b								
7	Organizations that may receive deductible contributions under section 170(c).									
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a	Yes							
	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b	Yes							
	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7c		No						
d	If "Yes," indicate the number of Forms 8282 filed during the year									
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		No						
f	${f f}$ Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?									
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g								
h	h If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?									
8	8 Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year?									
9	Sponsoring organizations maintaining donor advised funds.									
а	Did the sponsoring organization make any taxable distributions under section 4966?	9a								
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b								
10	Section 501(c)(7) organizations. Enter:									
а	Initiation fees and capital contributions included on Part VIII, line 12 10a									
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b									
11	Section 501(c)(12) organizations. Enter:									
	Gross income from members or shareholders									
Ь	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.)									
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a								
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year.									
13	Section 501(c)(29) qualified nonprofit health insurance issuers.									
а	Is the organization licensed to issue qualified health plans in more than one state? Note. See the instructions for additional information the organization must report on Schedule O.	13a								
b	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans									
	Enter the amount of reserves on hand									
	Did the organization receive any payments for indoor tanning services during the tax year?	14a		No						
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O	14b								
	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or excess parachute payment(s) during the year?	15		No						
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income? If "Yes," complete Form 4720, Schedule O.	16		No						

Ollin	990 (2019)			Page 0
Par	Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions. Check if Schedule O contains a response or note to any line in this Part VI	" respo	nse to	lines V
Se	ction A. Governing Body and Management	1	W = -	B1 -
1a	Enter the number of voting members of the governing body at the end of the tax year 1a 67		Yes	No
10	If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O.			
b	Enter the number of voting members included in line 1a, above, who are independent 1b 64			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2	Yes	li
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person?	3		No
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? .	4		No
5	Did the organization become aware during the year of a significant diversion of the organization's assets? .	5		No
6	Did the organization have members or stockholders?	6		No
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?	7a		No
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?	7b		No
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:			
а	The governing body?	8a	Yes	
b	Each committee with authority to act on behalf of the governing body?	8 b	Yes	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		No
Se	ction B. Policies (This Section B requests information about policies not required by the Internal Revenue	e Code	e.)	
			Yes	No
	Did the organization have local chapters, branches, or affiliates?	10a	Yes	
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b	Yes	
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	Yes	
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990			
12 a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	Yes	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Yes	
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? <i>If "Yes," describe in Schedule O how this was done</i>	12c	Yes	
13	Did the organization have a written whistleblower policy?	13	Yes	
14	Did the organization have a written document retention and destruction policy?	14	Yes	
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
а	The organization's CEO, Executive Director, or top management official	15a	Yes	
b	Other officers or key employees of the organization	15b		No
16a	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions). Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a		No
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt	104		110
	status with respect to such arrangements?	16b		
	ction C. Disclosure			
17	List the states with which a copy of this Form 990 is required to be filed AL , AK , AZ , CA , CO , CT , DC , FL , GA , , ME , MD , MI , MN , MS , MO , NV , NH , I , OK , OR , PA , RI , SC , TN , UT , VA , WA	NJ , NM	∣, NY,∣	
18	Section 6104 requires an organization to make its Form 1023 (or 1024-A if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply.			
	☑ Own website ☐ Another's website ☑ Upon request ☐ Other (explain in Schedule O)			
19	Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year.			
20	State the name, address, and telephone number of the person who possesses the organization's books and records: ▶JULIA NELSON 725 PARK AVENUE NEW YORK, NY 100215088 (212) 327-9416			

Name and title

Part VII

and Independent Contractors Check if Schedule O contains a response or note to any line in this Part VII .

Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees,

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

✓

(F)

Estimated

amount of other

compensation

from the

Reportable

compensation

from related

organizations

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax

• List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount

of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.

• List all of the organization's current key employees, if any. See instructions for definition of "key employee."

• List the organization's five current highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the

organization and any related organizations.

• List all of the organization's former officers, key employees, or highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.

• List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the

organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See instructions for the order in which to list the persons above.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee. (A) (C) (B) (D) (E)

Position (do not check more

than one box, unless person

is both an officer and a

director/trustee)

Reportable

compensation

from the

organization

Average

hours per

week (list

any hours

	for rolated							(14/ 2/1000	(1)/ 2/1000	organization and
	for related organizations below dotted line)	Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former	(W-2/1099- MISC)	(W-2/1099- MISC)	organization and related organizations
See Additional Data Table										

CIPRIANI 25 BROADWAY,

UNIVERSAL SERVICES OF AMERICA LP,

compensation from the organization \blacktriangleright 6

PHILADELPHIA, PA 191828854

110 EAST 42ND STREET NEW YORK, NY 10017

PO BOX 828854

Name and title

Part VII

Estimated

	ivame and due	hours per week (list any hours for related hours per week (list any hours for related hours per week (list any hours hours hours for related hours per week (list any hours hours hours per week (list any hours per week (li							froi orgai	ensation m the nization 2/1099-		compensation from related organizations (W-2/1099-			amount of othe compensation from the organization and	
		organizations below dotted line)	Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former	` `	(,,1039- ISC)		MIS			relat organiz	:ed
See Addit	tional Data Table															
											+			+		
														_		
c Tota	-Total	art VII, Section	Α.				*		4	559,526			0			361,255
2 To	ital number of individuals (including reportable compensation from the	but not limited	to thos			bove		rece			\$100,0	000		<u>′1</u>		301,233
	<u> </u>														Yes	No
	d the organization list any former of the complete Schedule 3							_	ghest cor	•	ed em	ployee •	on	3		No
org	r any individual listed on line 1a, is ganization and related organization dividual		150,00	0? <i>If</i>	"Yes,		omplet	te Sc				e 		4	V	
	d any person listed on line 1a receivations				om a	any	unrela	ated	organiza						Yes	No
Secti	on B. Independent Contract													Ť		110
1 Co	omplete this table for your five highor the organization. Report comper	est compensate												pens	ation	
	Name a	(A) and business addre	ess							De		(B) on of ser	vices		(C Compe	
5 COLUME	GROUP LLC, BUS CIRCLE SUITE 1801 K, NY 10019									CONSULT						200,000
COMMUNI PO BOX 8	ITY COUNSELLING SERVICE,									Consulting	g					192,000
STUDIO H 936 FULTO	IUNEKE LLC, ON STREET 4A N, NY 11238									CONSULT	ING					150,000
	25 BDOADWAY									EVENTE 9	CATE	TNC				124 560

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

(D)

Reportable

EVENTS & CATERING

SECURITY SERVICES

Reportable

(C)

Position (do not check more

(B)

Average

124,560

121,029

		(2019)								Page 9
Part	VIII				rocno	unco or noto to any	line in this Part VIII			🗹
		Check if Sched	uie	O contains a	respo	onse or note to any	(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512 - 514
(6	1:	a Federated campa	igns	· .	1a			revenue		312 314
ints		b Membership dues	5.	. [1 b	1,037,933				
Contributions, Gifts, Grants and Other Similar Amounts		c Fundraising even	ts .		1c	1,410,031				
īš, Ā		d Related organizat	tions	s [1d					
nija nija		e Government grants	(con	tributions)	1e	130,664				
Sin		f All other contributio and similar amounts	ns, g	ifts, grants,						
uti Per		above		L	1f	22,641,803				
音音		g Noncash contributio lines 1a - 1f:\$	ns in	cluded in	1g	2,957,303				
Contributions, Gifts, and Other Similar A		h Total. Add lines :	1a-1	f		•				
						Business Code	25,220,431			
	2a	EDUCATIONAL PROGI	RAM	REVENUE		900099	597,320	597,320		
an						300033	140,000	140,000		
Neve	b GLOBAL POLICY AND BUSINESS PROGRAM				М	900099	140,000	140,000		
e 25	c	PROGRAM ADMISSIO	N FE	ES		900099	143,187	143,187		
rvic							106,593	106,593		
Program Service Revenue	d	CO-SPONSOR FEE				900099	100,333	100,333		
gran	е	OTHER PROGRAM RE	VENU	JE		900099	6,500	6,500		
P										
	f	All other program	serv	rice revenue.						
		Total. Add lines 2				993,600	_	_	_	
		Investment income similar amounts) .				nterest, and other	660,72	О		660,720
		Income from invest				ond proceeds		0		
	5	Royalties				>	223,80	1		223,801
				(i) Real		(ii) Personal				
	6a	Gross rents	6a	40	08,784	ı				
	b	Less: rental expenses	6b		14,976					
	С	Rental income	<u> </u>		14,570	, 	-			
		or (loss)	6с		93,808	l .	0 393,80	0		
	•	Net rental income	or	(i) Securit	· ·	(ii) Other	393,60	0		393,808
	7 a	7a Gross amount from sales of assets other than inventory			-					
	b	Less: cost or other basis and sales expenses	7b	8,23	34,141					
	С	Gain or (loss)	7c	3,28	30,837	,				
	c	d Net gain or (loss)	•				3,280,83	7		3,280,837
Other Revenue	8a	Gross income from fu (not including \$ contributions reported See Part IV, line 18	1 d on	,410,031 of line 1c).		264 502				
Re	ŀ	Less: direct expen	ses		8a 8b	364,503 286,052				
er		Net income or (los			ng ev	ents	ا 78,45	1		78,451
	C -	Cross income	a = -	ing setting						
	Уa	Gross income from See Part IV, line 19			9a	0				
	Ł	Less: direct expen	ses		9b	0				
	•	Net income or (los	s) fr	om gaming a	ctiviti	ies >	_	0		
	10	a Gross sales of inve	ento	rv. less						
		returns and allowa			10a	322,159				
	Ł	Less: cost of good	s so	ld	10 b	138,053				
	(Net income or (los			nvent		184,10	16		184,106
	11	Miscellaneo LaINCOME FROM IN				Business Code 525990		9	409	
		INCOME I ROM IN	ا ت	_, 5 501 0						
	Ł	,				•		+		
	(†		
	ď	All other revenue	•					1		
	•	Total. Add lines 1	1a-:	11d		>	40	9		
	12	2 Total revenue. S	ee ir	nstructions .			31,036,16		0 409	4,821,723
							31,030,10	-1 333,000	-1 409	Form 990 (2019)

Part IX Statement of Functional Expenses	1.1. 11. 1	All II		(4)
Section 501(c)(3) and 501(c)(4) organizations must be		_	ns must complete colu	ımn (A).
Check if Schedule O contains a response or note to a Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21	965,715	965,715		·
2 Grants and other assistance to domestic individuals. See Part IV, line 22	10,000	10,000		
3 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16	269,010	269,010		
4 Benefits paid to or for members	0			
5 Compensation of current officers, directors, trustees, and key employees	3,381,941	2,511,736	772,350	97,85
6 Compensation not included above, to disqualified persons (as defined under section $4958(f)(1)$) and persons described in section $4958(c)(3)(B)$	0			
7 Other salaries and wages	11,240,268	7,736,470	2,256,603	1,247,19
8 Pension plan accruals and contributions (include section 401 (k) and 403(b) employer contributions)	481,929	327,031	103,027	51,87
9 Other employee benefits	1,442,193	1,041,884	238,851	161,45
10 Payroll taxes	1,051,684	754,326	189,613	107,74
11 Fees for services (non-employees):				
a Management	0			
b Legal	547,423	294,592	213,772	39,05
c Accounting	123,320		123,320	
d Lobbying	0			
e Professional fundraising services. See Part IV, line 17	182,000			182,00
f Investment management fees	449,443		449,443	
g Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O)	3,702,309	2,475,763	721,829	504,71
L2 Advertising and promotion	41,818	41,818		
L3 Office expenses	1,040,550	562,915	363,937	113,69
L4 Information technology	819,635	301,879	395,986	121,77
L5 Royalties	0			
L6 Occupancy	1,251,314	1,027,801	153,229	70,28
17 Travel	1,408,780	1,144,070	195,055	69,65
18 Payments of travel or entertainment expenses for any federal, state, or local public officials	0			
L9 Conferences, conventions, and meetings	125,661	112,243	8,060	5,35
20 Interest	524,717	424,588	71,476	28,65
21 Payments to affiliates	0			
22 Depreciation, depletion, and amortization	1,641,619	1,337,448	213,555	90,61
23 Insurance	241,405	68,607	172,798	
Other expenses. Itemize expenses not covered above (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)				
a PRINTING & PUBLICATIONS	178,682	156,741	4,140	17,80
b EQUIP RENTAL & MAINT	461,087	348,581	77,725	34,78
c OTHER RENOV COSTS	6,079	4,955	790	33
d				
e All other expenses				
25 Total functional expenses. Add lines 1 through 24e	31,588,582	21,918,173	6,725,559	2,944,850
26 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation.				
Check here ▶ ☐ if following SOP 98-2 (ASC 958-720).				

Form 990 (2019)

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Assets

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Liabilities 22

Fund Balances

ō 29

Assets 30 7,073,765

11,380,516

3.004.659

104.598

523,463

20,424,017

35,789,223

44.263.803

118,098

122,806,762

3,045,602

17,814,289

4,213,974

25.073.865

-3.403.844

101,136,741

97,732,897

122,806,762

Form 990 (2019)

0

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0

0

124,620

(B)

End of year

5,254,664

12,632,440

270,130

458.962

114.358

609,560

20,739,520

40,101,137

44,215,854

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71,198

124,467,823

3,866,002

15,857,035

2,071,702

21,794,739

2,505,926

100,167,158

102,673,084

124,467,823

Page **11**

(Check if Schedule	O contains a	response or	note to a	any line in	this Part IX	

Accounts receivable, net

Notes and loans receivable, net

Inventories for sale or use . . Prepaid expenses and deferred charges .

10a Land, buildings, and equipment: cost or other

Investments—publicly traded securities .

Other assets. See Part IV, line 11 . . .

Accounts payable and accrued expenses .

Investments—other securities. See Part IV, line 11 . . .

Total assets. Add lines 1 through 15 (must equal line 34) .

Escrow or custodial account liability. Complete Part IV of Schedule D

Secured mortgages and notes payable to unrelated third parties . . .

Organizations that follow FASB ASC 958, check here <a> \square and

Unsecured notes and loans payable to unrelated third parties .

and other liabilities not included on lines 17 - 24).

Total liabilities. Add lines 17 through 25 . .

Capital stock or trust principal, or current funds .

Total liabilities and net assets/fund balances .

Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity

Other liabilities (including federal income tax, payables to related third parties,

Organizations that do not follow FASB ASC 958, check here > \(\begin{align*} \text{and} \\ \text{and} \end{align*}

Paid-in or capital surplus, or land, building or equipment fund . . .

Retained earnings, endowment, accumulated income, or other funds

Investments—program-related. See Part IV, line 11 .

basis. Complete Part VI of Schedule D

b Less: accumulated depreciation

Intangible assets .

Grants payable .

Deferred revenue . . .

Complete Part X of Schedule D

complete lines 27, 28, 32, and 33.

Net assets without donor restrictions

Net assets with donor restrictions .

complete lines 29 through 33.

Total net assets or fund balances

Tax-exempt bond liabilities . .

	Beginning of year
Cash-non-interest-bearing	5,25
Savings and temporary cash investments	270
Pledges and grants receivable, net	12,632

10a

10b

56,672,122

36,248,105

Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled

Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), and persons described in section 4958(c)(3)(B).

3a

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Form 990 (2019)

3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single

b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required

audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits.

Audit Act and OMB Circular A-133?

Additional Data

Software ID: Software Version:

EIN: 13-3234632

Name: THE ASIA SOCIETY

Form 990 (2019)

Form 990, Part III, Line 4a:

ART AND CULTURAL PROGRAMS DIVISION - THE SOCIETY'S ART AND CULTURAL PROGRAMS DIVISION EXPLORES THE VITAL EXPRESSIONS OF DIVERSE ASIAN CULTURES THROUGH EXHIBITIONS, PERFORMANCES, FILMS, LECTURES AND SYMPOSIA. FOR MORE INFORMATION, SEE SCHEDULE O.

Form 990, Part III, Line 4b: POLICY AND BUSINESS PROGRAM DIVISION - THE ASIA SOCIETY POLICY INSTITUTE IS THE PRINCIPLE INITIATIVE IN THE POLICY AND BUSINESS PROGRAMS DIVISION.

WITH A PROBLEM-SOLVING MANDATE, THE ASIA SOCIETY POLICY INSTITUTE (ASPI) TACKLES MAJOR POLICY CHALLENGES NOW CONFRONTING THE ASIA-PACIFIC IN

SECURITY, PROSPERITY, SUSTAINABILITY, AND THE DEVELOPMENT OF COMMON NORMS AND VALUES FOR THE REGION. FOR MORE INFORMATION. SEE SCHEDULE O.

Form 990, Part III, Line 4c: EDUCATION AND LEADERSHIP DIVISION - THE DIVISION SEEKS TO CATALYZE SCHOOL SYSTEMS, SCHOOLS, TEACHERS AND YOUTH THEMSELVES TO CREATE A PIPELINE OF GLOBALLY COMPETENT YOUNG LEADERS WHO HAVE THE KNOWLEDGE AND SKILLS REQUIRED TO UNDERSTAND AND ACT ON GLOBAL ISSUES. IT DOES THIS BY ADVANCING TRANSFORMATIVE MODELS OF EDUCATION THAT PROMOTE GLOBAL COMPETENCY, FOSTERING GROWTH IN CHINESE LANGUAGE PROGRAMS AND

CONVENING PREMIER EDUCATION LEADERS TO SPARK INNOVATIONS THAT PROMOTE GLOBAL COMPETENCE AND HIGH ACHIEVEMENT. FOR MORE INFORMATION, SEE

SCHEDULE O.

Form 990, Part III - 4 Program Service Accomplishments (See the Instructions) Describe the exempt purpose achievements for each of the organization's three largest program services by expenses.

ı	Section 501(c)(3) and (4) organizations and 494/(a)(1) trusts are required to report the amount of grants and allocations to
	others, the total expenses, and revenue, if any, for each program service reported.
	and the second of the second o
ı	

(Code:) (Expenses \$	1,428,095	including grants of \$) (Revenue \$)
ONLINE OUTREACH					

1,826,302

(Code:

US CENTERS AND ASIAN ACTIVITIES

) (Expenses \$

(Code:) (Expenses \$	1,428,095	including grants of \$) (Revenue \$)
ONLINE OUTREACH					

(Code:) (Expenses \$	1,428,095	including grants of \$) (Revenue \$)
ONLINE OUTREACH					

including grants of \$

269,010) (Revenue \$

54,294)

Form 990, Part III - 4 Program Service Accomplishments (See the Instructions) Describe the exempt purpose achievements for each of the organization's three largest program services by expenses.

fection 501(c)(3) and (4) organizations and 4947(a)(1) trusts are required to report the amount of grants and allocations to	
thers, the total expenses, and revenue, if any, for each program service reported.	

(Code:) (Expenses \$ 1,378,130 including grants of \$) (Revenue \$

AUXILIARY SERVICES

(A) (B) (C) (D) (E) (F) Name and Title Position (do not check more Reportable Estimated Average Reportable than one box, unless hours per compensation compensation amount of other person is both an officer week (list from the from related compensation and a director/trustee) organizations any hours organization from the

and Independent Contractors

Boon Hui Tan

Wendy Cutler

Daniel Russel

Julia Nelson

CFO

VP, Int'l Security

Anthony Jackson

Paula Hunker

VP Edu. & Dir. Center

Chief Operations Officer

VP Managing Director

VP For Global Arts, Cultural

	any nours	and	a dir	ecto	•	ustee,	,	organization	organizations	rrom the	
	for related organizations below dotted line)	Individual trustee or director	Institutional Trustee		Key employee	Highest compensated employee	Former	(W- 2/1099- MISC)	(W- 2/1099- MISC)	organization and related organizations	
Kevin M Rudd President, ASPI	30.0	Х		х				981,819	0	54,141	
JOSETTE M SHEERAN PRESIDENT & CEO	40.0	Х		х				944,178	0	28,970	
Thomas Nagorski	40.0			х				329,786	0	50,430	

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39,667

30,374

17,616

11,389

12,901

54,296

25,356

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282,879

291,156

281,613

273,894

225,979

244,564

		Х	Ιx		944,178	
PRESIDENT & CEO	0.0				,	
Thomas Nagorski	40.0					
			X		329,786	
Executive VP	0.0					
Orville Schell	40.0					
				Х	303,256	
ARTHUR ROSS DIRECTOR	0.0					

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(A) (D) (E) (B) (C) (F) Name and Title Position (do not check more Reportable Reportable Estimated Average than one box, unless amount of other hours per compensation compensation person is both an officer week (list from the from related compensation and a director/trustee) organization any hours organizations from the

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Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees,

	formulated					45000,	′	(14/ 2/1000	(W- 2/1099- MISC)	organization and	
	for related organizations below dotted line)	Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former	(W- 2/1099- MISC)		related organizations	
Anne Godshall Chief Merchandising Officer	40.0					х		200,312	0	23,539	
Shane Williams-Ness Managing Dir., Philanthropy	40.0					х		200,090	0	12,576	
Chan Heng Chee Co-Chair	0.0	Х		х				0	0	0	
Betsy Z Cohen Vice Chair & Secretary	1.0	Х		х				0	0	0	
Lewis B Kaden	1.0	x		x				0	0	0	

Betsy Z Cohen
Vice Chair & Secretary
Lewis B Kaden
Vice Chair - END 06/2020
Robert Niehaus

Treasurer

Co-Chair

Lulu C Wang

Nicolas Aguzin

HRH Turki al Faisal

Vice Chair

Trustee

Trustee

John L Thornton

and Independent Contractors

(A) (B) (C) (D) (E) (F) Name and Title Average Position (do not check more Reportable Reportable Estimated than one box, unless amount of other hours per compensation compensation person is both an officer week (list from related from the compensation

and Independent Contractors

Trustee - END 07/2019

Mohit Assomull

Joseph Y Bae

Nicolas Berggruen

Trustee

Trustee

Trustee

Trustee

Trustee

Trustee

Trustee

Albert Chao

Hamid Biglari

J Frank Brown

Michael S Chae

	any hours	and	a dir	ecto	r/tr	ustee))	organization	organizations	from the	
	for related organizations below dotted line)	Individual trustee or director	Institutional Trustee		Key employee	Highest compensated employee	Former	(W- 2/1099- MISC)	(W- 2/1099- MISC)	organization and related organizations	
Edward R Allen III	1.0	X						0	0	0	
Trustee	0.0							Ŭ	3		
Isaac Applbaum	1.0	X						0	0	0	
Trustee	0.0	,									
Francisco Aristeguieta	1.0	Х						0	0	0	

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(A) (B) (C) (D) (E) (F) Name and Title Average Position (do not check more Reportable Reportable Estimated than one box, unless amount of other hours per compensation compensation person is both an officer week (list from the from related compensation

and Independent Contractors

Trustee

Trustee

Trustee

Beth E Dozoretz

Richard Drobnick

Anne B Ehrenkranz

J Michael Evans

Renee Fleming

Trustee - END 08/2019

Trustee - END 05/2020

Trustee - END 11/2019

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	any hours								organizations	from the	
	for related organizations below dotted line)	Individual trustee or director	Institutional Trustee		Key employee	Highest compensated	Former	(W- 2/1099- MISC)	(W- 2/1099- MISC)	organization and related organizations	
Purnendu Chatterjee	1.0	x						0	0	0	
Trustee	0.0)		
Chen Guoqing Trustee	0.0	Х						0	0	0	
Duncan Clark	1.0							0	0	0	

	l					l	_	
Trustee	0.0							
Chen Guoqing	1.0							
Trustee	0.0	Х					0	
Duncan Clark	1.0	_					0	
Trustee	0.0	^						
Henry Cornell	1.0	.,						
Trustee	0.0	Х					0	
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Trustee	0.0	^				0	0
Duncan Clark	1.0	v			0	0	0
Trustee	0.0	^				0	0
Henry Cornell	1.0	_			0	0	0
Trustee	0.0	^			0	0	0
Frederick M Demopoulo	1.0	×			0	0	0

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(A) (D) (E) (B) (C) (F) Name and Title Position (do not check more Reportable Reportable Estimated Average than one box, unless amount of other hours per compensation compensation person is both an officer compensation week (list from the from related and a director/trustee) any hours organization organizations from the

	any nours	and a director/trustee)				•	,	organization	organizations	organization and	
	for related organizations below dotted line)	Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former	(W- 2/1099- MISC)	(W- 2/1099- MISC)	related organizations	
Jamshyd Godrej	1.0	х						0	0	0	
rustee	0.0										
Toyoo Gyohten Trustee	0.0	Х						0	0	0	
Susan S Hakkarainen Trustee	1.0	х						0	0	0	
George G Hicks Trustee	1.0	Х						0	0	0	
Doris Magsaysay Ho	1.0	x						0	0	0	

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Trustee

W Bradford Hu

Omar Ishrak

Mitchell R Julis

K S Sonny Kalsi

Adrian T Keller

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and Independent Contractors

(A) (D) (E) (B) (C) (F) Name and Title Average Position (do not check more Reportable Reportable Estimated than one box, unless amount of other hours per compensation compensation week (list person is both an officer from the from related compensation

	any hours					ustee)		organization	organizations	from the organization and	
	for related organizations below dotted line)	Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated	Former	(W- 2/1099- MISC)	(W- 2/1099- MISC)	organization and related organizations	
Caroline Kennedy	1.0								0	0	
Trustee	0.0	X						0	0	U	
Mahmood J Khimji Trustee	0.0	Х						0	0	0	
James Kondo	1.0							0	0	0	
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Trustee	0.0						
Mahmood J Khimji	1.0						
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Trustee	0.0						
James Kondo	1.0						
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Trustee	0.0						
Ram Krishnan	1.0						
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and Independent Contractors

Chong-Moon Lee

Lee Hong-Koo

Trustee

Trustee

Trustee

Jean Liu

Trustee

Trustee

Strive Masiyiwa

Harold McGraw III

Trustee - EFFECTIVE 10/2019

Ido Leffler

(A) (D) (E) (B) (C) (F) Name and Title Average Position (do not check more Reportable Reportable Estimated than one box, unless amount of other hours per compensation compensation person is both an officer week (list from the from related compensation

	any hours					ustee)		organization	organizations	from the	
	for related organizations below dotted line)	Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former	(W- 2/1099- MISC)	(W- 2/1099- MISC)	organization and related organizations	
Asheet Mehta Trustee	0.0	Х						0	0	0	
John D Negroponte Trustee	0.0	Х						0	0	0	
Harold J Newman Trustee	0.0	Х						0	0	0	
Gaoning Frank Ning	1.0	Х						0	0	0	

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Harold J Newman	
Trustee	
Gaoning Frank Ning	
Trustee	
Indra K Nooyi	

Trustee

Trustee

Trustee

Trustee

Trustee

Trustee

Richard Plepler

Thierry Porte

Stephen Riady

Nicolas Rohatyn

Charles P Rockefeller

and Independent Contractors

(A) (D) (E) (B) (C) (F) Name and Title Position (do not check more Reportable Reportable Estimated Average than one box, unless amount of other hours per compensation compensation person is both an officer compensation week (list from the from related and a director/trustee) any hours organization organizations from the

	any nours	and a director/trustee)					,	organization	organizations	organization and	
	for related organizations below dotted line)	Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former	(W- 2/1099- MISC)	(W- 2/1099- MISC)	organization and related organizations	
Penise Saul rustee	0.0	Х						0	0	0	
itephen A Schwarzman rustee	0.0	Х						0	0	0	
leil Shen rustee	0.0	Х						0	0	0	
oong Bin Shin		X						0	0	0	
Varwick L Smith	1.0	+						0	0	0	

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Trustee

Jane Jie Sun

Harit Talwar

Trustee

Trustee

Trustee

Oscar L Tang

Ernie Thrasher

Kenneth Wilcox

Trustee - EFFECTIVE 03/2020

Trustee - effective 10/2019

and Independent Contractors

and Independent Contractors (A) (B) (C) (D) (E) (F) Name and Title Position (do not check more Reportable Reportable Average Estimated than one box, unless compensation compensation amount of other

nerson is both an officer

from the

from related

compensation

	any hours for related				ustee		organization	organizations	from the
	organizations below dotted line)	Individual trustee or director	Institutional Trustee	Key employee	Highest compensated employee	Former	(W- 2/1099- MISC)	(W- 2/1099- MISC)	organization and related organizations
Zhang Xin Trustee	0.0	Х					0	0	0
James D Zirin Trustee	0.0	Х					0	0	0
Fernando Zobel de Ayal	1.0	¥					0	0	0

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Trustee

Tina Duona

VP, Affairs & Pships-EFF 06/2020

efil	e GR/	APHIC pri	nt - DO NOT PROCESS	As Filed Data -		DLN: 93493064018						
SC	HED	ULE A	Dublic (Charity Statu	e and Dul	olic Supp	ort	OMB No. 1545-0047				
	m 99		Complete if the or	ganization is a sect 4947(a)(1) nonexe ▶ Attach to Form	ion 501(c)(3) c empt charitable 990 or Form 99	organization or trust. 00-EZ.	· a section	2019				
		f the Treasury	► Go to <u>www.irs</u>	<u>.gov/Form990</u> for i	nstructions and	I the latest info	ormation.	Open to Public Inspection				
Nam		he organiza	tion				Employer identific	ation number				
IIIL A	31A 30						13-3234632					
	rt I		for Public Charity Statu				See instructions.					
1 1	organiz		a private foundation because onvention of churches, or as:	`			(A)(:)					
		•	,			. ,, ,						
2			scribed in section 170(b)(1		,	, ,						
3		·	or a cooperative hospital serv	-			-					
4		A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state:										
5		_	ation operated for the benefit (iv). (Complete Part II.)	of a college or unive	rsity owned or op	perated by a gov	ernmental unit descri	ped in section 170				
6			tate, or local government or	_								
7	✓		ation that normally receives a (O(b)(1)(A)(vi). (Complete		s support from a	governmental u	nit or from the gener	al public described in				
8		A communi	ty trust described in section	170(b)(1)(A)(vi).	(Complete Part I	I.)						
9			ural research organization de rant college of agriculture. Se					ege or university or a				
10		from activit	ation that normally receives: ties related to its exempt fun- income and unrelated busing See section 509(a)(2). (Co	ctions—subject to cer ess taxable income (le	tain exceptions,	and (2) no more	than 331/3% of its su	pport from gross				
11		An organiza	ation organized and operated	exclusively to test fo	r public safety. S	See section 509	(a)(4).					
12		more public	ation organized and operated cly supported organizations d through 12d that describes	escribed in section 5	09(a)(1) or se	ction 509(a)(2). See section 509(a					
а		Type I. A so	supporting organization opera n(s) the power to regularly a Part IV, Sections A and B.	ated, supervised, or coppoint or elect a majo	ontrolled by its s	upported organiz	zation(s), typically by					
b		Type II. A manageme	supporting organization supents of the supporting organization supporting organizations A a	ervised or controlled i Ition vested in the sar								
С		Type III f	unctionally integrated. A s organization(s) (see instruction	upporting organizatio				ted with, its				
d		Type III n	on-functionally integrated integrated. The organization (s). You must complete Par	I. A supporting organi generally must satis	ization operated fy a distribution	in connection wi requirement and	th its supported orgar					
e		Check this	box if the organization receiv or Type III non-functionally	red a written determir	ation from the I		pe I, Type II, Type II	I functionally				
f	Enter				-		<u> </u>					
g	Provi	de the follow	ing information about the su	pported organization(s).							
	(i) N	Name of supp organization		(iii) Type of organization (described on lines 1- 10 above (see instructions))	on in your governing document? monetary support other sup- lines (see instructions) instru- (see							
					Yes	No						
Tota		l. B. '	tion Act Notice, see the In		Cat. No. 11285		8-1	 90 or 990-EZ) 2019				

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III.

Page 2

	If the organization failed	d to qualify unde	r the tests listed	below, please of	complete Part II	I.)		
S	ection A. Public Support							
	Calendar year	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2	019	(f) Total
	(or fiscal year beginning in) ► Gifts, grants, contributions, and membership fees received. (Do not	24,447,612	28,797,534	30,519,057	30,162,146		i,220,431	139,146,780
	include any "unusual grant.") Tax revenues levied for the organization's benefit and either paid to or expended on its behalf							(
3	The value of services or facilities furnished by a governmental unit to							(
4	the organization without charge Total. Add lines 1 through 3	24,447,612	28,797,534	30,519,057	30,162,146	25	,220,431	139,146,780
	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column	21,117,022	20,131,331	50,515,057	30/102/11		,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	23,306,779
6	(f) Public support. Subtract line 5 from line 4.							115,840,00
S	ection B. Total Support	•	•	•				
	Calendar year (or fiscal year beginning in) ▶	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2	019	(f) Total
7	Amounts from line 4	24,447,612	28,797,534	30,519,057	30,162,146	25	,220,431	139,146,780
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources	1,528,821	1,252,521	1,071,404	1,489,580		,293,305	6,635,633
9	Net income from unrelated business activities, whether or not the business is regularly carried on							ſ
10	 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)							(
11	Total support. Add lines 7 through 10							145,782,41
12	Gross receipts from related activities,	etc. (see instruction	ons)			12		14,723,98
13	First five years. If the Form 990 is f	or the organization	's first, second, thi	rd, fourth, or fifth	tax year as a sect	ion 501(c)(3) orga	
	check this box and stop here section C. Computation of Publi	<u> </u>			•		· · · · <u>-</u>	
	Public support percentage for 2019 (li			olumn (f))		14		79.461 %
	Public support percentage for 2018 So					15		79.500 %
	33 1/3% support test—2019. If the						neck this b	
	and stop here. The organization qua 33 1/3% support test—2018. If the	lifies as a publicly s ne organization did	supported organiza not check a box o	tion n line 13 or 16a, a		 ′3% or m	 ore, check	. ►☑ this
17 a	box and stop here. The organization 10%-facts-and-circumstances tes is 10% or more, and if the organization Part VI how the organization meets	t— 2019. If the order meets the "facts	ganization did not o -and-circumstance	check a box on lines" test, check this	e 13, 16a, or 16b, box and stop he	and line re. Expla	14 in	. ▶ ⊔
b	organization . 10%-facts-and-circumstances te 15 is 10% or more, and if the organi Explain in Part VI how the organizati	st—2018. If the or zation meets the "i	rganization did not facts-and-circumst	check a box on lii ances" test, check	ne 13, 16a, 16b, o this box and stor	r 17a, an here.	nd line	▶□
18	supported organization	ion did not check a	box on line 13, 16			 and see		▶□

Р	art III Support Schedule for						
	(Complete only if you cl						er Part II. If
S	the organization fails to ection A. Public Support	quality under	the tests listed i	pelow, please co	ompiete Part II.)		
30	Calendar year	() 2015	(1) 2016	() 2247	(1) 2010		(O.T.)
	(or fiscal year beginning in) ▶	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not include any "unusual grants.").						
2	Gross receipts from admissions,						
	merchandise sold or services						
	performed, or facilities furnished in any activity that is related to the						
	organization's tax-exempt purpose						
3	Gross receipts from activities that are						
	not an unrelated trade or business						
4	under section 513 Tax revenues levied for the						
•	organization's benefit and either paid						
_	to or expended on its behalf						
5	The value of services or facilities furnished by a governmental unit to						
	the organization without charge						
6	Total. Add lines 1 through 5						
7a	Amounts included on lines 1, 2, and						
L	3 received from disqualified persons Amounts included on lines 2 and 3						
D	received from other than disqualified						
	persons that exceed the greater of						
	\$5,000 or 1% of the amount on line 13 for the year.						
c	Add lines 7a and 7b						
8	Public support. (Subtract line 7c						
	from line 6.)						
Se	ection B. Total Support		1				Г
	Calendar year (or fiscal year beginning in) ▶	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
9	Amounts from line 6						
10a	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties and income from similar sources.						
b	Unrelated business taxable income						
	(less section 511 taxes) from						
	businesses acquired after June 30, 1975.						
С	Add lines 10a and 10b.						
11	Net income from unrelated business						
	activities not included in line 10b,						
	whether or not the business is regularly carried on.						
12	Other income. Do not include gain or						
	loss from the sale of capital assets						
12	(Explain in Part VI.) Total support. (Add lines 9, 10c,						
13	11, and 12.).						
14	First five years. If the Form 990 is for	the organization	n's first, second, th	nird, fourth, or fift	h tax year as a sec	tion 501(c)(3) o	ganization <u>,</u>
	check this box and stop here						▶ ⊔
	ection C. Computation of Public S			! (6))		1 1	
15	Public support percentage for 2019 (lin		•			15	
16	Public support percentage from 2018 S	-	<u> </u>			16	
	ection D. Computation of Investr Investment income percentage for 201			line 13 column (f	:))	17	
17 10	Investment income percentage for 201	-		-		17	
18 10-	331/3% support tests—2019. If the		•			18 33 1/3% and lin	e 17 is not
	more than 33 1/3%, check this box and s						
	more than 33 1/3%, check this box and s 33 1/3% support tests—2018. If the						
ט	not more than 33 1/3%, check this box	-			•		
20	Private foundation. If the organization	-	-				
	Frivate foundation. If the organization	ni ulu not check a	a DOX ON UNE 14, I	.a, or iad, check	, unis pox and see I	HSGRUCGONS	. 📂 📖

Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete

10a

answer line 10b below.

the organization had excess business holdings).

Sections A and D, and complete Part V.) Section A. All Supporting Organizations Yes No

Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain. 1 Did the organization have any supported organization that does not have an IRS determination of status under section 509 (a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2). 2

Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below. 3a Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the

determination. 3b Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use. 3с

Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes" and if you checked 12a or 12b in Part I, answer (b) and (c) below. 4a Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or

4b supervised by or in connection with its supported organizations. Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in **Part VI** what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes. 4c Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and

(c) below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by 5a amendment to the organizing document).

Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document? 5b

5c Substitutions only. Was the substitution the result of an event beyond the organization's control? Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other 6

supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI. 6 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a

substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ) . 7

Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes,"

8 complete Part I of Schedule L (Form 990 or 990-EZ). 8

Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as

defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes,"

provide detail in Part VI. 9a

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Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting
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than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its

organization had an interest? If "Yes," provide detail in Part VI.

9c

10a

10b

Schedule A (Form 990 or 990-EZ) 2019

9b

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Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in
which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
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Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding

certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes,"

Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether

	edule A (101111 550 01 550 E2) 2015			age 3
Pa	rt IV Supporting Organizations (continued)			
_			Yes	No
	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c) below, the governing body of a supported organization?			
		11a		
	A family member of a person described in (a) above?	11b		
	A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI.	11c		
S	ection B. Type I Supporting Organizations			
			Yes	No
1	Did the directors, trustees, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove directors or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported organization(s) that	-		
2	operated, supervised, or controlled the supporting organization? If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised or controlled the supporting			
	organization.	2		
S	ection C. Type II Supporting Organizations			
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of			
	each of the organization's supported organization(s)? If "No," describe in Part VI how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s).	1		
_	,, , , , , , , , , , , , , , , , , , , ,			
3	ection D. All Type III Supporting Organizations		Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's	\vdash	163	NO
-	tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing			
	documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization (s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s).			
_		2		
3	By reason of the relationship described in (2), did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax			
	year? If "Yes," describe in Part VI the role the organization's supported organizations played in this regard.	3		
S	ection E. Type III Functionally-Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instruct	ions):		
	The organization satisfied the Activities Test. Complete line 2 below.			
	b			
,	The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see	instru	ctions)	
2	Activities Test. Answer (a) and (b) below.	[Yes	No
•	a Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.	2a		
ı	b Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's			
	involvement.	2b		
3	Parent of Supported Organizations. Answer (a) and (b) below.			
•	a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? <i>Provide details in Part VI</i> .	3a		
	b Did the organization exercise a substantial degree of direction over the policies, programs and activities of each of its supported organizations? If "Yes," describe in Part VI. the role played by the organization in this regard.	3h		

3b

1	Type III Non-Functionally Integrated 509(a)(3) Supporting O							
	Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 (explain in Part VI). See instructions. All other Type III non-functionally integrated supporting organizations must complete Sections A through E.							
	Section A - Adjusted Net Income		(A) Prior Year	(B) Current Yea (optional)				
1	Net short-term capital gain	1						
2	Recoveries of prior-year distributions	2						
3	Other gross income (see instructions)	3						
4	Add lines 1 through 3	4						
5	Depreciation and depletion	5						
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6						
7	Other expenses (see instructions)	7						
8	Adjusted Net Income (subtract lines 5, 6 and 7 from line 4)	8						
	Section B - Minimum Asset Amount		(A) Prior Year	(B) Current Yea (optional)				
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):	1						
а	Average monthly value of securities	1a						
b	Average monthly cash balances	1 b						
С	Fair market value of other non-exempt-use assets	1c						
d	Total (add lines 1a, 1b, and 1c)	1d						
е	Discount claimed for blockage or other factors (explain in detail in Part VI):							
2	Acquisition indebtedness applicable to non-exempt use assets	2						
3	Subtract line 2 from line 1d	3						
4	Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount, see instructions).	4						
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5						
6	Multiply line 5 by .035	6						
7	Recoveries of prior-year distributions	7						
8	Minimum Asset Amount (add line 7 to line 6)	8						
	Section C - Distributable Amount			Current Year				
1	Adjusted net income for prior year (from Section A, line 8, Column A)	1						
2	Enter 85% of line 1	2						
3	Minimum asset amount for prior year (from Section B, line 8, Column A)	3						
4	Enter greater of line 2 or line 3	4						
5	Income tax imposed in prior year	5						
6	Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions)	6						

2	Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity	
3	Administrative expenses paid to accomplish exempt purposes of supported organizations	
4	Amounts paid to acquire exempt-use assets	
5	Qualified set-aside amounts (prior IRS approval required)	
6	Other distributions (describe in Part VI). See instructions	
7	Total annual distributions. Add lines 1 through 6.	

5	Qualified set-aside amounts (prior IRS approval require		
6	Other distributions (describe in Part VI). See instruction		
7	Total annual distributions. Add lines 1 through 6.		
8	Distributions to attentive supported organizations to whe details in Part VI). See instructions	sive (provide	
9	Distributable amount for 2019 from Section C, line 6		
10	Line 8 amount divided by Line 9 amount		
	Section E - Distribution Allocations (see instructions)	(iii) Distributable	

o die distributions (describe in Fare V2). See instructions				
7 Total annual distributions. Add lines 1 through 6.				
Distributions to attentive supported organizations to which the organization is responsive (provide details in Part VI). See instructions				
Distributable amount for 2019 from Section C, line 6				
10 Line 8 amount divided by Line 9 amount				
(i) Excess Distributions	(ii) Underdistributions Pre-2019	(iii) Distributable Amount for 2019		
	Underdistributions	Distributable		

Schedule A (Form 990 or 990-EZ) (2019)

3 Excess distributions carryover, if any, to 2019:

g Applied to underdistributions of prior years h Applied to 2019 distributable amount i Carryover from 2014 not applied (see

a Applied to underdistributions of prior years b Applied to 2019 distributable amount c Remainder. Subtract lines 4a and 4b from 4. 5 Remaining underdistributions for years prior to 2019, if any. Subtract lines 3g and 4a from line 2. If the amount is greater than zero, explain in Part VI.

6 Remaining underdistributions for 2019. Subtract lines 3h and 4b from line 1. If the amount is greater than zero, explain in Part VI. See instructions. 7 Excess distributions carryover to 2020. Add lines

a Excess from 2015. **b** Excess from 2016. c Excess from 2017. **d** Excess from 2018. e Excess from 2019.

j Remainder. Subtract lines 3g, 3h, and 3i from 3f. 4 Distributions for 2019 from Section D, line 7:

a From 2014. **b** From 2015. c From 2016. **d** From 2017. e From 2018. f Total of lines 3a through e

instructions)

See instructions.

3j and 4c. 8 Breakdown of line 7:

\$

Additional Data

Software ID: Software Version:

EIN: 13-3234632

Name: THE ASIA SOCIETY

Part VI
Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a and 3b; Part V, line 1; Part V, Section B, line 1e; Part V Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions).

Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions).

Facts And Circumstances Test

efile GRAPHIC print - DO NOT PROCESS

As Filed Data -

DLN: 93493064018001

OMB No. 1545-0047

SCHEDULE D (Form 990)

Department of the Treasury

Internal Revenue Service

Supplemental Financial Statements ▶ Complete if the organization answered "Yes," on Form 990,

2019

Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

Attach to Form 990. ▶ Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

	ME OF THE OFGANIZATION ASIA SOCIETY			Employer identification number
				13-3234632
Pa	rt I Organizations Maintaining Donor Adv			or Accounts.
	Complete if the organization answered "Ye		'	(1) 5
	Total number at and of year	(a) Dono	er advised funds	(b) Funds and other accounts
1	Total number at end of year			
2	Aggregate value of contributions to (during year)			
3	Aggregate value of grants from (during year)			
4	Aggregate value at end of year			
5	Did the organization inform all donors and donor advisor organization's property, subject to the organization's ex			
5	Did the organization inform all grantees, donors, and d charitable purposes and not for the benefit of the dono private benefit?	or or donor advisor,	or for any other purpose o	
Pai	rt III Conservation Easements.			
	Complete if the organization answered "Ye	es" on Form 990,	Part IV, line 7.	
1	Purpose(s) of conservation easements held by the orga	anization (check all '	that apply).	
	Preservation of land for public use (e.g., recreation	on or education)	☐ Preservation of an	historically important land area
	Protection of natural habitat		Preservation of a	certified historic structure
	Preservation of open space			
2	Complete lines 2a through 2d if the organization held a easement on the last day of the tax year.	a qualified conservat	ion contribution in the for	rm of a conservation Held at the End of the Year
а	Total number of conservation easements			2a
b	Total acreage restricted by conservation easements			2b
С	Number of conservation easements on a certified histor	ric structure include	d in (a)	2c
d	Number of conservation easements included in (c) acqu structure listed in the National Register	uired after 7/25/06,	and not on a historic	2d
3	Number of conservation easements modified, transferred tax year ▶	ed, released, exting	uished, or terminated by	the organization during the
4	Number of states where property subject to conservation	on easement is loca	ted >	
5	Does the organization have a written policy regarding t and enforcement of the conservation easements it hold			of violations, Yes No
6	Staff and volunteer hours devoted to monitoring, inspe	ecting, handling of v	iolations, and enforcing co	onservation easements during the year
7	Amount of expenses incurred in monitoring, inspecting, \$ \\$, handling of violation	ons, and enforcing conser	vation easements during the year
8	Does each conservation easement reported on line 2(d	I) above satisfy the	requirements of section 1	70(h)(4)(B)(i)
-	and section 170(h)(4)(B)(ii)?	, above sadisty are		Yes No
9	In Part XIII, describe how the organization reports con- balance sheet, and include, if applicable, the text of the the organization's accounting for conservation easemen	e footnote to the org		nse statement, and
Par	Organizations Maintaining Collections Complete if the organization answered "Ye	s of Art, Historic		er Similar Assets.
1a	If the organization elected, as permitted under SFAS 1: art, historical treasures, or other similar assets held for provide, in Part XIII, the text of the footnote to its final	16 (ASC 958), not t r public exhibition, e	o report in its revenue sta education, or research in f	
b	If the organization elected, as permitted under SFAS 1: historical treasures, or other similar assets held for put following amounts relating to these items:	16 (ASC 958), to re	port in its revenue statem	
(i) Revenue included on Form 990, Part VIII, line 1			> \$
	i)Assets included in Form 990, Part X			
2	If the organization received or held works of art, histor following amounts required to be reported under SFAS	rical treasures, or ot	her similar assets for fina	
а	Revenue included on Form 990, Part VIII, line 1	• •	_	> \$
	Assets included in Form 990, Part X			
~ ~ ! !	Paperwork Peduction Act Notice see the Instruction	me for Form 000	Cat No.	E2202D

b Buildings ${f c}$ Leasehold improvements \boldsymbol{d} Equipment

e Other .

sche	dule D	(Form 990) 2019									Page 2
Par	t III	Organizations Ma	aintaining Collections	of Art, Hi	istorical	Treas	ures, or	Other 9	Similar A	ssets (co.	ntinued)
3		g the organization's acqu s (check all that apply):	uisition, accession, and oth	er records, o	check any	of the fo	ollowing th	nat are a	significant (use of its c	collection
а	✓	Public exhibition			d 🔽	Loar	n or excha	nge prog	rams		
b	✓	Scholarly research			e [Othe	er				
С	✓	Preservation for future	generations								
4	Provi Part :		organization's collections ar	nd explain h	ow they fu	rther th	e organiza	ation's ex	empt purpo	se in	
5			anization solicit or receive onds rather than to be maint							☐ Yes	☑ No
Pai	rt IV		odial Arrangements. ganization answered "Ye	es" on Forn	n 990, Pa	rt IV, I	ine 9, or	reporte	d an amol		
1a	Is the	e organization an agent ded on Form 990, Part)	, trustee, custodian or othe </th <th>r intermedia</th> <th>ary for cor</th> <th>tribution</th> <th>ns or other</th> <th>r assets r </th> <th>not </th> <th>☐ Yes</th> <th>□ No</th>	r intermedia	ary for cor	tribution	ns or other	r assets r 	not 	☐ Yes	□ No
b	TF "V4	es " evoluin the arrange	ment in Part XIII and comp	olete the foll	owing tab	۵.	Г		Δ	mount	
c		, ,			_			1c		inounc	
d								1d			
е		- ,	· · · · · · · · · · · · · · · · · · ·					1e			
f								1f			
2a	Did tl	he organization include	an amount on Form 990, P	art X, line 2	1, for escr	ow or c	ustodial ac	count lia	bility?	☐ Yes	□ No
b	If "Y∈	es," explain the arrange	ment in Part XIII. Check he	ere if the exp	planation l	as beer	n provided	in Part X	(III		
Pa	rt V	Endowment Fund									
		Complete if the org	ganization answered "Ye	es" on Forn					(d) Thurs	ana baali (a	N Farmana hash
1a	Beginn	ning of year balance .		79,320,348	(b) Prior 69.	851,751	(c) Two ye	3,717,346	(d) Three ye	.806,396	e) Four years back 61,075,888
	_	outions		5,135		39,976		3,571,506	<u> </u>	550,000	2,090,000
		vestment earnings, gain	s and losses	1,168,801	· ·	81,891		5,118,894	·	105,612	-3,804,632
		or scholarships									
		expenditures for facilities									
	and pr	ograms		4,754,188	3,	553,270	3	3,555,995	3,	744,662	3,554,860
		istrative expenses .		75 740 006						747.046	
g		year balance		75,740,096	-	320,348		9,851,751	63,	717,346	55,806,396
2		•	ntage of the current year e	nd balance (line 1g, co	lumn (a	a)) held as	:			
а		d designated or quasi-e	ndowment ► 2.380 %								
b	Perm	anent endowment 🟲									
C	,	porarily restricted endov	***************************************								
_			, 2b, and 2c should equal 1								
3а		here endowment funds nization by:	not in the possession of the	e organizatio	on that are	held ar	nd adminis	stered for	the		Yes No
	(i) u	nrelated organizations								3a(
b		elated organizations . es" on 3a(ii), are the rel	ated organizations listed as	 s required or		 R? .				3a(i 3b	
4		` ','	ended uses of the organizat	•							
Pai	rt VI	, ,		all on Farm	~ 000 P-	ω± Τ\ / □	ino 11-	Coo	000 D-	11 V +u-	10
	Descr	iption of property	ganization answered "Ye (a) Cost or other basis		n 990, Pa or other basi				m 990, Pa		10.) Book value
	Desci	.p.a.or property	(investment)	(2, 3331 0		(======)	(5), 1,000			(4)	, = ====
4 -	Land					,032,010					2,032,010

16,080,954

2,311,053

23,164,882

13,083,223

39,245,836

15,394,276

Total. Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, column (B), line 10(c).)

0

	Complete if the organization answered "Yes" on F			
	(a) Description of security or category (including name of security)	(b) Book value		d of valuation: -year market value
(1) Financial	I derivatives			
(3) Other		0.209.202		F
	HORT HEDGE FUNDS	9,398,302		<u>F</u>
	TE RETURN HEDGE FUNDS	15,817,109		F
(C) OTHER F	UND OF FUNDS	4,078,777		F
(D) EMERGIN	NG MARKET SECURITIES	7,924,467		F
(E) PRIVATE	EQUITY	4,914,259		F
	PED MARKET EQUITY TRUST	2,130,889		_
(G)				
(H)				
	n (b) must equal Form 990, Part X, col. (B) line 12.)	44,263,803		
Part VIII	Investments—Program Related. Complete if the organization answered 'Yes' on F	orm 990, Part IV, lin	e 11c. See Form 990,	Part X, line 13.
	(a) Description of investment	·	(b) Book value	(c) Method of valuation: Cost or end-of-year market
				value
(1)				
(2)				
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)				
Part IX	n (b) must equal Form 990, Part X, col.(B) line 13.) Other Assets.		▶	
	Complete if the organization answered 'Yes' on Fo		e 11d. See Form 990, Pa	rt X, line 15. (b) Book value
(1)	(a) Description	<u>'</u>		(D) DOOK Value
(2)				
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)				
	mn (b) must equal Form 990, Part X, col.(B) line 15.)			>
Part X	Other Liabilities. Complete if the organization answered 'Yes' on Fo	orm 990, Part IV, line	e 11e or 11f.See Form	990, Part X, line 25.
1.	(a) Description of li			(b) Book value
	income taxes			0
(1) INTERES	T RATE SWAP LIABILITIES			4,213,974
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)				
Total. (Column	n (b) must equal Form 990, Part X, col.(B) line 25.)		>	4,213,974
2. Liability fo	or uncertain tax positions. In Part XIII, provide the text of		anization's financial state	ments that reports the organiza
uncertain tax	x positions under FIN 48 (ASC 740). Check here if the tex	t of the footnote has be	en provided in Part XIII	<u>~</u>

2

1

2

5

Return Reference

See Additional Data Table

Schedule D (Form 990) 2019

Page 4

375,274

31,036,163

31,213,717

74,578

449.443

31.588.582

31,139,139

Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per Return.

d Other (Describe in Part XIII.) 2d -2.142.272-4,387,359 е 2e Subtract line **2e** from line **1** 3 30,660,889

3 4 Amounts included on Form 990, Part VIII, line 12, but not on line 1: Investment expenses not included on Form 990, Part VIII, line 7b . 4a 449,443 4b -74,169 b

Add lines **4a** and **4b** 4c C Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.) 5

Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return. Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.

Donated services and use of facilities . . Prior year adjustments C d Other (Describe in Part XIII.) . . .

Total expenses and losses per audited financial statements

Amounts included on line 1 but not on Form 990, Part VIII, line 12:

Add lines 2a through 2d . е 3 Subtract line 2e from line 1 4 Amounts included on Form 990, Part IX, line 25, but not on line 1:

Amounts included on line 1 but not on Form 990, Part IX, line 25:

b

Investment expenses not included on Form 990, Part VIII, line 7b . . .

Add lines **4a** and **4b**

Part XIII Supplemental Information

Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)

XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

Explanation

2a 2b

2c

2d

4a

4b

74,578

449,443

2e

3

4c

5 Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part

Schedule D (Form 990) 2019

chedule D (Form 990) 2019	Page 5
Part XIII Supplemental Info	ormation (continued)
Return Reference	Explanation

Schedule D (Form 990) 2019

Additional Data

Software ID:

Software Version: EIN: 13-3234632

Name: THE ASIA SOCIETY

Explanation

Supplemental Information

Return Reference

Return Reference	Explanation
Form 990, Schedule D, Part III, Line 1a	COLLECTION ITEMS THE ASIA SOCIETY MUSEUM COLLECTION IS NOTED FOR ITS MASTERPIECE-QUALITY O BJECTS AND THE SCHOLARLY IMPORT AWARDED TO THESE PIECES OF TRADITIONAL AND CONTEMPORARY AR T. THE COLLECTION INCLUDES THE ROCKEFELLER COLLECTION, WHICH IS PAN-ASIAN AND INCLUDES APP ROXIMATELY 300 OBJECTS, RANGING IN DATE FROM THE SECOND MILLENNIUM B.C.E. TO THE 18TH CENT URY, FROM SUCH DIVERSE NATIONS AS INDIA, PAKISTAN, BANGLADESH, NEPAL, MYANMAR, THAILAND, C AMBODIA, VIETNAM, INDONESIA, CHINA, KOREA, AND JAPAN. IT ALSO INCLUDES A LARGE NUMBER OF B RONZE SCULPTURES AND CERAMICS, AS WELL AS PAINTINGS, WOODEN SCULPTURES, AND OTHER DECORATI VE ARTS. MOST OF THE ROCKEFELLER COLLECTION WAS DONATED TO THE SOCIETY IN 1979. ADDITIONS SINCE THAT TIME CONSIST OF DONATIONS FROM THE ESTATE OF MRS. BLANCHETTE ROCKEFELLER, A FEW NOTABLE WORKS FROM OTHER DONORS AND MORE RECENTLY A COLLECTION OF CONTEMPORARY ART FOCUSE D ON VIDEO ART AND PHOTOGRAPHY. IN ADDITION TO FREQUENT DISPLAYS IN THE EXHIBITION GALLERI ES AT THE SOCIETY, SELECTED WORKS FROM THE COLLECTION ARE ALSO SHOWN AS PART OF SPECIAL EX HIBITIONS EITHER AT THE SOCIETY OR IN MUSEUMS THROUGHOUT THE WORLD. WHEN NOT ON DISPLAY AT THE SOCIETY OR ON LOAN TO MUSEUMS FOR TEMPORARY EXHIBITIONS, THE OBJECTS ARE MAINTAINED I N CLIMATE-CONTROLLED STORAGE. THE SOCIETY MAINTAINS POLICIES AND PROCEDURES ADDRESSING THE ROCKEFELLER COLLECTION'S UPKEEP AS WELL AS OTHER ASPECTS OF ITS MANAGEMENT, INCLUDING ACC ESSION/DEACCESSION POLICIES. THE SOCIETY HAS ADOPTED THE POLICY OF NOT CAPITALIZING ITS CO LLECTION. DURING 2020 AND 2019, NO ART WAS ACQUIRED WITH DONOR-RESTRICTED FUNDS. FORM 990, SCHEDULE D, PART III, LINE 4 ASIA SOCIETY'S COLLECTION FURTHERS THE EXEMPT PURPOSE OF THE ORGANIZATION BY PRESERVING ASIAN ART WORK FOR PUBLIC VIEWING AND IS USED IN EDUCATIONAL E XHIBITIONS AND PUBLICATIONS.

Supplemental Information						
Return Reference	Explanation					
Form 990, Schedule D, Part V	THE PURPOSE OF THE ASIA SOCIETY'S ENDOWMENT FUNDS IS TO SUPPORT ITS OPERATING AND CAPITAL NEEDS INCLUDING SUPPORT OF THE SOCIETY'S PROGRAMS, BUILDINGS AND MAINTENANCE OF ITS ART CO LLECTION.					

_ _ _

Supplemental Information	
Return Reference	Explanation
Form 990, Schedule D, Part X	The Society is exempt from federal income taxes under the provisions of Section 501(c)(3) of the Internal Revenue Code, except for unrelated business income activities. In addition , the Society is tax-exempt from state and local income tax for related activities, proper ty taxes, and sales tax. The Society has evaluated its tax positions and has determined th at it is more likely than not that there are no significant uncertain tax positions and th at it will continue to be exempt from taxes.

Supplemental Information						
Return Reference	Explanation					
Form 990, Schedule D, Part XI, LINE 2D	CHANGE IN FAIR VALUE OF INTEREST RATE SWAP \$ (2,142,272) Form 990, Schedule D, Part XI, LI NE 4B RECLASS OF COGS (138,053) RECLASS OF SPECIAL EVENT EXPENSES 78,451 RECLASS OF RENTAL EXPENSES (14,976) INCOME FROM INVESTMENT IN LIMITED PARTNERSHIPS 409 TOTAL \$ (74,169)					

_ _ _

Supplemental Information						
Return Reference	Explanation					
	RECLASS OF COGS 138,053 RECLASS OF SPECIAL EVENT EXPENSES (78,451) RECLASS OF RENTAL EXPENSES 14,976 TOTAL \$ 74,578					

SCHEDULE F	State	ment of	Activities (Outside the Un	ited States	OMB No. 1545-0047
(Form 990) ► Con		ete if the organiz	ine 14b, 15, or 16.	2019 Open to Public		
Department of the Treasury nternal Revenue Service	•		, , , , , , , , , , , , , , , , , , , ,			Inspection
lame of the organization HE ASIA SOCIETY					Employer ide	ntification number
					13-3234632	
Part I General Inf Form 990, P			Outside the U	Jnited States. Comple	ete if the organization i	answered "Yes" on
other assistance, th	e grantees'	eligibility for th	e grants or assi	substantiate the amountstance, and the selection	criteria used	☑ Yes □ No
2 For grantmakers. outside the United S		Part V the orga	anization's proce	dures for monitoring the	use of its grants and o	
3 Activites per Region.	(The followin	g Part I, line 3 t	able can be dupli	icated if additional space is	needed.)	
(a) Region		(b) Number of offices in the region	(c) Number of employees, agents, and independent contractors in the region	fundraising, program	(e) If activity listed in (d) is program service, describe specific type of service(s) in the region	a (f) Total expenditures for and investments in the region
See Add'l Data						
3a Sub-total			1			23,502,01
b Total from continuatio						23,302,01
Part I						23,502,01

Page 2

Schedule F (Form 990) 2019

	East Asia and the Pacific	SUPPORT-PT V	141,160	WIRETRANSFER		
	East Asia and the Pacific	SUPPORT-PT V	127,850	WIRETRANSFER		

Schedule F (Form 990) 2019

2 Enter total number of recipient organizations listed above that are recognized as charities by the foreign country, recognized as tax-

exempt by the IRS, or for which the grantee or counsel has provided a section 501(c)(3) equivalency letter

	uplicated if addit	(c) Number of		(a) Mannay of as -1-	(f) Amount of	(a) Decembring	(h) Math
ype of grant or assistance	(b) Region	recipients	(d) Amount of cash grant	(e) Manner of cash disbursement	(f) Amount of noncash assistance	(g) Description of noncash assistance	(h) Method of valuation (book, FMV, appraisal, other

Sched	dule F (Form 990) 2019		Page 4
Par	t IV Foreign Forms		
1	Was the organization a U.S. transferor of property to a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign Corporation (see Instructions for Form 926)	☑ Yes	□No
2	Did the organization have an interest in a foreign trust during the tax year? If "Yes," the organization may be required to separately file Form 3520, Annual Return to Report Transactions with Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U.S. Owner (see Instructions for Forms 3520 and 3520-A; don't file with Form 990)		
		Yes	✓ No
3	Did the organization have an ownership interest in a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 5471, Information Return of U.S. Persons with Respect to Certain Foreign Corporations. (see Instructions for Form 5471)		
		✓ Yes	□No
4	Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? If "Yes," the organization may be required to file Form 8621, Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund. (see Instructions for Form 8621).	☑ Yes	□No
5	Did the organization have an ownership interest in a foreign partnership during the tax year? If "Yes," the organization may be required to file Form 8865, Return of U.S. Persons with Respect to Certain Foreign Partnerships (see Instructions for Form 8865)		
	· ·	✓ Yes	□No
6	Did the organization have any operations in or related to any boycotting countries during the tax year? If "Yes," the organization may be required to separately file Form 5713, International Boycott Report (see Instructions for Form 5713; don't file with Form 990).	☐Yes	☑ No

Schedule F (Form 990) 2019 Page 5 Part V **Supplemental Information** Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information. See instructions. 990 Schedule F, Supplemental Information

Return Reference	Explanation
Form 990, SCHEDULE F, Part I,	MONITORING THE USE OF GRANTS OUTSIDE THE UNITED STATES INTERNATIONAL GRANTS WERE MADE TO THE ASIA SOCIETY AFFILIATE IN HONG KONG AND JAPAN. THE USE OF THESE GRANTS IS MONITORED THROUGH MONTHLY CONFERENCE CALLS
Line 2	AND QUARTERLY FINANCIAL REPORTING.

990 Schedule F, Supplemental Information

Return Reference	Explanation
F, Part I, Line 3, Column M	CTIVITIES CONDUCTED IN REGION ACTIVITIES CONDUCTED IN EAST ASIA AND THE PACIFIC REGION INCLUDE FOUR MEETINGS AND CONFERENCES: ASIA THOUGHT LEADERS ANNUAL SUMMIT 21, ASPI CHINA CARBON MARKETS, STEM PILOT VORKSHOP AND RSIS WORKSHOP. ONE SPONSORSHIP IN EUROPE: ASPI CARBON MARKET.

990 Schedule F, Supplemental Information

Return Reference	Explanation			
FORM 990 SCHEDULE F PART LLINE 3 COLUMN (F)	ASIA SOCIETY REPORTS EXPENDITURES ON THE ACCRUAL BASIS			

990 Schedule F, Supplemental Information

Return Reference	Explanation
Form 990, SCHEDULE F, Part II, Line	PURPOSE OF GRANT THE PURPOSE OF THE INTERNATIONAL GRANTS MADE IN FY20 WAS TO SUPPORT THE
1 Column (d)	ASIA SOCIETY HONG KONG AND JAPAN CENTER

Additional Data

(a) Pegion

East Asia and the Pacific

Software ID: Software Version:

EIN: 13-3234632

Name: THE ASIA SOCIETY

Conference

30,197

(a) Region	offices in the region	employees or agents in region	in region (by type) (i.e., fundraising, program services, grants to recipients located in the region)	is a program service, describe specific type of service(s) in region	for region
East Asia and the Pacific		1	Program Services	Consulting	22,247

Program Services

Form 990 Schedule F Part I - Activities Outside The United States (a) Region (b) Number of (c) Number of (d) Activities conducted (e) If activity listed in (d) (f) Total expenditures offices in the employees or in region (by type) (i.e., is a program service, for region fundraising, program describe specific type of region agents in service(s) in region region services, grants to recipients located in the region) Europe (Including Iceland and Program Services 6.000 Sponsorship Greenland) 269,010 East Asia and the Pacific Grantmaking

Form 990 Schedule F Part I - Activities Outside The United States (a) Region (b) Number of (c) Number of (d) Activities conducted (e) If activity listed in (d) (f) Total expenditures offices in the employees or in region (by type) (i.e., is a program service, for region fundraising, program describe specific type of region agents in service(s) in region region services, grants to recipients located in the reaion) Central America and the 20,622,303 IInvestments Caribbean Europe (Including Iceland and 2,552,254 Investments Greenland)

efile GRAPHIC print - DO NOT PROCESS As Filed Data -DLN: 93493064018001 OMB No. 1545-0047 SCHEDULE G **Supplemental Information Regarding** (Form 990 or 990-EZ) **Fundraising or Gaming Activities** Complete if the organization answered "Yes" on Form 990, Part IV, lines 17, 18, or 19, or if the

Open to Public Inspection

Internal Revenue Service

Department of the Treasury

licensing.

Attach to Form 990 or Form 990-EZ. Go to www.irs.gov/Form990 for instructions and the latest information.

organization entered more than \$15,000 on Form 990-EZ, line 6a.

Name of the organization **Employer identification number** THE ASIA SOCIETY 13-3234632 Part I Fundraising Activities. Complete if the organization answered "Yes" on Form 990, Part IV, line 17. Form 990-EZ filers are not required to complete this part. Indicate whether the organization raised funds through any of the following activities. Check all that apply. ✓ Mail solicitations Solicitation of non-government grants ✓ Internet and email solicitations Solicitation of government grants ✓ Phone solicitations ✓ Special fundraising events In-person solicitations Did the organization have a written or oral agreement with any individual (including officers, directors, trustees or key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services? ✓ Yes ☐ No If "Yes," list the 10 highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization. (i) Name and address of individual (ii) Activity (iii) Did (iv) Gross receipts (vi) Amount paid to (v) Amount paid to fundraiser have (or retained by) or entity (fundraiser) from activity (or retained by) custody or fundraiser listed in organization control of col. (i) contributions? Yes No CONSULTING Community Counselling No 152,000 -152,000 Service LLC Consulting Sharp Communications Inc No 1,288,600 64,453 1,224,147 1,288,600 216,453 1,072,147

AL, AK, AR, CA, CO, CT, FL, GA, HI, IL, KS, KY, LA, ME, MD, MA, MI, MN, MS, MO, NH, NJ, NM, NY, NC, OH, OK, OR, PA, RI, SC, TN, UT, VA, WA, WV,

3 List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from registration or

	dule G (Form 990 or 990-EZ) 2019 rt II Fundraising Events. Comple	ete if the organization a	answered "Yes" on Fori	m 990, Part IV, line 18	Page 2 3, or reported more
	than \$15,000 of fundraising e gross receipts greater than \$5		gross income on Form	n 990-EZ, lines 1 and (6b. List events with
	gross receipts greater than \$2	(a)Event #1	(b) Event #2	(c)Other events	(d) Total events (add col. (a) through
		Annual Dinner	N Cali Dinner	O	col. (c))
		(event type)	(event type)	(total number)	
Revenue					
	1 Gross receipts	1,288,600	485,934		1,774,534
	2 Less: Contributions	953,550	456,481		1,410,031
	3 Gross income (line 1 minus line 2)	335,050	29,453		364,503
	4 Cash prizes				
es	5 Noncash prizes				
Direct Expenses	6 Rent/facility costs7 Food and beverages	0.4.10.6			0.1.105
ង័	8 Entertainment	84,436			84,436
ired	9 Other direct expenses	186,716	14,900		201,616
۵	10 Direct expense summary. Add lines 4 t	* 1			286,052
	11 Net income summary. Subtract line 10	from line 3, column (d)			78,451
Par	Gaming. Complete if the orga		s" on Form 990, Part I	V, line 19, or reported	1
Revenue	on Form 990-EZ, line 6a.	(a) Bingo	(b) Pull tabs/Instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add col.(a) through col.(c))
Re	1 Gross revenue				
se					
Direct Expense	2 Cash prizes				
ă	3 Noncash prizes				
irec	4 Rent/facility costs				
	5 Other direct expenses				
	6 Volunteer labor	☐ Yes	☐ Yes <u>%</u>	☐ Yes <u>%</u>☐ No	
	7 Direct expense summary. Add lines 2 t	hrough 5 in column (d)			
	8 Net gaming income summary. Subtract	t line 7 from line 1, colum	n (d)		
9	Enter the state(s) in which the organizati				
a b	Is the organization licensed to conduct gas If "No," explain:	aming activities in each of	these states?		Yes No
					I
10a b	Were any of the organization's gaming lid If "Yes," explain:			e tax year?	☐ Yes ☐ No
					I
					l

Sche	dule G (Form 990 or 990-EZ) 2019					Р	age 3
11	Does the organization conduct gaming	activities with nonmembe	ers?	· · [Yes	□No	
12	Is the organization a grantor, beneficia formed to administer charitable gaming	ry or trustee of a trust or	a member of a partnership or other entity		Yes		
13	Indicate the percentage of gaming acti	vity conducted in:			163		
а	The organization's facility			13a			%
b	An outside facility			13b			%
14	Enter the name and address of the per	son who prepares the org	ganization's gaming/special events books and re	cords:			
	Name ►						
15a	Does the organization have a contract	with a third party from wh	hom the organization receives gaming	_	 □ Yes	_	
b	If "Yes," enter the amount of gaming read amount of gaming revenue retained by		rganization 🕨 \$ and the	e			
С	If "Yes," enter name and address of the	e third party:					
	Name ►						
	Address >						
16	Gaming manager information: Name						
	Gaming manager compensation ► \$						
	Description of services provided ▶						
	☐ Director/officer	☐ Employee	☐ Independent contractor				
17 a	-		distributions from the gaming proceeds to	[□Yes	Пло	
b	Enter the amount of distributions requi	red under state law distri	buted to other exempt organizations or spent			,,	
	in the organization's own exempt activ	ties during the tax year 🕨	\$				
Par	• •		ations required by Part I, line 2b, columns plicable. Also provide any additional inforr	` '	` ','		S.
	Return Reference	Explanation					
SCHE	EDULE G, PART I, LINE 2B		SER NAME: ADDRESS: COMMUNITY COUNSELLI 9182-4885 SHARP COMMUNICATONS, INC. 415				

Schedule G (Form 990 or 990-EZ) 2019

Note: To capture the full content of this document, please select landscape mode (11" x 8.5") when printing. Schedule I **Grants and Other Assistance to Organizations,** (Form 990)

Governments and Individuals in the United States

Complete if the organization answered "Yes," on Form 990, Part IV, line 21 or 22. ▶ Attach to Form 990.

▶ Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

DLN: 93493064018001

Open to Public Inspection

nternal Revenue Service							
lame of the organization THE ASIA SOCIETY						Employer identific	ation number
						13-3234632	
Part I General Inform	ation on Grants	and Assistance					
Does the organization main the selection criteria used to	ntain records to sub: to award the grants	stantiate the amount of or assistance?	the grants or assistance,	the grantees' eligibility	for the grants or assistant	e, and	☑ Yes ☐ No
2 Describe in Part IV the org	•	_	=				
Part II Grants and Other that received more	Assistance to Dom than \$5,000. Part II	nestic Organizations a can be duplicated if ad	and Domestic Governme ditional space is needed.	ents. Complete if the o	rganization answered "Yes'	on Form 990, Part IV, line	21, for any recipient
(a) Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance
1) See Additional Data							
2)							
3)							
4)							
5)							
6)							
7)							
8)							
9)							
10)							
11)							
12)							
2 Enter total number of secti		-					67
3 Enter total number of othe	r organizations liste	u in the line I table.				<u> </u>	10

Department of the

Treasury

(1) Oz Prize Award

Schedule I (Form 990) 2019

Part III

(2)

(3)

(4)

(5)

(6)

(7)

Part IV

Return Reference

(e) Method of valuation (book,

FMV, appraisal, other)

Page 2

Explanation

(b) Number of

recipients

Form 990, SCH I, Part I, Line 2 MONITORING THE USE OF GRANTS IN THE UNITED STATES ASIA SOCIETY HAS AN ONGOING MULTI YEAR RELATIONSHIP WITH OUR GRANT RECIPIENTS AND MONITORS THEIR WORK AND GRANT FUND USAGE THROUGH THIS RELATIONSHIP. ASIA SOCIETY RECEIVES REPORTS FROM GRANTEES (USUALLY ANNUALLY), PER PROVIDED GUIDELINES, ON WORK COMPLETED AND EXPENSES INCURRED DURING THE PERIOD AT THE ACCOUNT LEVEL. FORM 990, SCHEDULE I, PART III, IGRANTS AND OTHER ASSITANCE TO DOMESTIC INDIVIDUALS THE OSBORN ELLIOTT PRIZE FOR EXCELLENCE IN JOURNALISM ON ASIA HONORS A LEGENDARY I INF 1F JOURNALIST WHOSE INCLUSIVE PUBLIC DIALOGUE AND CIVIC ENGAGEMENT CHARACTERIZED HIS LIFE'S WORK, A \$10,000 CASH AWARD, GIVEN ANNUALLY, THAT RECOGNIZES THE BEST EXAMPLE OF JOURNALISM ABOUT ASIA DURING THE CALENDAR YEAR.

Supplemental Information. Provide the information required in Part I, line 2; Part III, column (b); and any other additional information.

Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22.

(c) Amount of

cash grant

10.000

(d) Amount of

noncash assistance

Additional Data

(a) Name and address of

ACADEMY AT PALUMBO

PHILADELPHIA, PA 19147 ALEXANDER DAWSON SCHOOL

10845 W DESERT INN RD

LAS VEGAS, NV 89135

1100 CATHERINE ST

/L) CIN

23-6004102

94-3382725

Software ID: **Software Version:**

(a) IDC applies

EIN: 13-3234632

Name: THE ASIA SOCIETY

10,000

10,000

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

PPSD

(a) Name and address of	(D) ETM	(C) INC Section	(u) Amount of Cash	(e) Amount of non-	(1) Method of Valuation	
organization		if applicable	grant	cash	(book, FMV, appraisal,	ı
or government				assistance	other)	ì

(d) Amount of each (c) Amount of you (f) Mothed of voluntion

(g) Description of (h) Purpose of grant non-cash assistance or assistance

CHINESE LANGUAGE

CHINESE LANGUAGE

TEACHING

TEACHING

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant if applicable (book, FMV, appraisal, non-cash assistance organization grant cash or assistance or government assistance other) AMBASSADOR SCHOOL OF 95-6001908 HUESD 10.0001 CHINESE LANGUAGE

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

4736 HUNTINGTON DR S LOS ANGELES, CA 90032

GLOBAL EDUCATION 3201 WEST 8TH ST LOS ANGELES, CA 90005	30 0001300	116165	20,000		TEACHING
ANAHUACALMECAC INT'L UNIVERSITY PREPARATORY (SEMILL	95-4795129	501(C)(3)	10,000		CHINESE LANGUAGE TEACHING

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant (book, FMV, appraisal, organization if applicable grant cash non-cash assistance or assistance assistance other) or government 74-6000064 Austin 10.000 ANDERSON HIGH SCHOOL ICHINESE LANGUAGE 8403 MESA DRIVE TEACHING

CHINESE LANGUAGE

ITEACHING

10.000

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

AUSTIN, TX 78759

ANDOVER PUBLIC SCHOOLS 04-6001069 ANDOVER (WOOD HILL MS)
36 BARTLET ST

ANDOVER, MA 01810

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant if applicable (book, FMV, appraisal, non-cash assistance or assistance organization grant cash or government assistance other) ARLINGTON MEMORIAL HS 03-6000347 ARLINGTON 10.000 CHINESE LANGUAGE ITEACHING (AMILE)/DATTENH/THE MALLEY

529 EAST ARLINGTON ROAD ARLINGTON, VT 05250					TEACHING
BEACON HILL INT'L SCHOOL SEATTLE SCHOOL	91-6001541	501(c)(3)	10,000		CHINESE LANGUAGE TEACHING

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

PO BOX 34165 M5

SEATTLE, WA 981241165

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant (book, FMV, appraisal, organization if applicable grant cash non-cash assistance or assistance assistance other) or government REPGENETELD BOARD OF 22-6001651 BERGENETEI D 10 0001 ICHINESE LANGUAGE

TEACHING

BERGERI TEED BOYING OF	22 0001031	DENOLITIES	10,000		CHINESE BUILDONGE
EDUCATION					TEACHING
225 W CLINTON AVE					
BERGENFIELD, NJ 07621					
BOOKER T WASHINGTON HS	73-6021242	TULSA	10.550		CHINESE LANGUAGE

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

1514 E ZION AVE

TULSA, OK 74106

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant organization if applicable (book, FMV, appraisal, non-cash assistance or assistance grant cash or government assistance other) BROOKLYN CITY SCHOOL 34-6000346 OH 10.000 CHINESE LANGUAGE

TEACHING

DISTRICT 9200 BIDDULPH ROAD BROOKLYN, OH 44144					TEACHING
CATALINA FOOTHILLS UNITED	86-0206026	TUSCON	10,000		CHINESE LANGUAGE

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

SCHOOL DIST # 16

2101 E RIVER ROAD TUCSON, AZ 85718

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant (book, FMV, appraisal, organization if applicable grant cash non-cash assistance or assistance assistance other) or government CENTER FOR GLOBAL STUDIES 06-6011881 501(C)(3) 10.000 CHINESE LANGUAGE

(CGS-BMHS) 300 HIGHLAND AVE NORWALK, CT 06854					TEACHING
CENTRAL HIGH SCHOOL	23-6004102	HISD	10.000		CHINESE LAN

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

PHILADELPHIA, PA 19141

ANGUAGE 11120 1700 W OLNEY AVE TEACHING

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant organization if applicable (book, FMV, appraisal, non-cash assistance or assistance grant cash or government assistance other) CHAGRIN FALLS BOARD OF 34-6000575 CHAGRIN FALLS 10.000 CHINESE LANGUAGE EDUCATION TEACHING

2500/11011					I L/ (CITITIO
400 E WASHINGTON ST					
ST CHAGRIN FALLS, OH 44022					
CHARLOTTE COUNTY PUBLIC	59-6000539	PORT CHARLOTTE	10,700		CHINESE LANGUAGE
SCHOOLS (CCPS)					TEACHING

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

1445 EDUCATION WAY PORT CHARLOTTE, FL 33948

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant (book, FMV, appraisal, organization if applicable grant cash non-cash assistance or assistance or government assistance other) COLLEGE PARK ELEMENTARY 94-3083935 30.000 ICHINESE LANGUAGE SCHOOL TEACHING

CHINESE LANGUAGE

TEACHING

10.000

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

501(C)(3)

715A INDIAN AVENUE					
SAN MATEO, CA 94401					
COLLEGIATE SCHOOL					

RICHMOND, VA 23229

103 NORTH MOORELAND RD

54-0528203

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant if applicable (book, FMV, appraisal, non-cash assistance or assistance organization grant cash or government assistance other) 31-4379452 501(C)(3) 10.000 CHINESE LANGUAGE COLUMBUS SCHOOL FOR GIRLS TEACHING

65 S DREXEL AVE COLUMBUS, OH 43209 CREATIVE MINDS INT'L PUBLIC 27-5208674 FALLS CHURCH 10.000 CHINESE LANGUAGE CHARTER SCHOOL TEACHING

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

3700 N CAPITAL ST NW 217 WASHINGTON, DC 20011

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant organization if applicable grant cash (book, FMV, appraisal, non-cash assistance or assistance assistance other) or government 13-2751872 501(C)(3) 10.000 DALTON SCHOOL ICHINESE LANGUAGE 108 EAST 89TH STREET TEACHING

CHINESE LANGUAGE

ITEACHING

10.760

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

TUSCON

NEW YORK, NY 10128

DEARBORN PARK 91-6001541
INTERNATIONAL SCHOOL

2820 S ORCAS ST SEATTLE, WA 98108

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant if applicable (book, FMV, appraisal, non-cash assistance or assistance organization grant cash or government assistance other) EAST-WEST SCHOOL OF INT'L 13-6400434 NYC DOE 9.900 CHINESE LANGUAGE STUDIES TEACHING 46-21 COLDEN STREET 4FL

46-21 COLDEN STREET 4FL
FLUSHING, NY 11355

EDWARD BLEEKER JHS 185 Q 69-0210637 NYC DOE 10,000

CHINESE LANGUAGE (NYC DOE)

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

147-26 25TH DRIVE FLUSHING, NY 11354

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant (book, FMV, appraisal, organization if applicable grant cash non-cash assistance or assistance or government assistance other) 22-6001789 CEDAR RAPIDS 10.000 ENGLEWOOD PUBLIC CHINESE LANGUAGE SCHOOLS-DONALD QUARLES TEACHING FAR

274 KNICKERBOCKER ROAD ENGLEWOOD, NJ 07631 15,750 FAYETTE COUNTY PUBLIC 61-6001059 LEXINGTON CHINESE LANGUAGE SCHOOLS (JACK TEACHING

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

HAYESDARRYL T 1126 RUSSELL CAVE RD LEXINGTON, KY 40505

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant if applicable (book, FMV, appraisal, non-cash assistance or assistance organization grant cash or government assistance other) 11-2656137 501(C)(3) 30.000 CHINESE LANGUAGE FOREST HILLS HIGH SCHOOL (The Fund for PS INC) TEACHING CHINESE LANGUAGE

67-01 110TH STREET Forest Hills, NY 11375 FOREST HILLS PUBLIC 38-6026843 FHSD 10.000 SCHOOLS TEACHING

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

6590 CASCADE ROAD SE GRAND RAPIDS, MI 49546

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant if applicable (book, FMV, appraisal, non-cash assistance or assistance organization grant cash or government assistance other) 31-6400607 ОН 10.000 CHINESE LANGUAGE GAHANNA-JEFFERSON SCHOOL DISTRICT TEACHING 160 SOUTH HAMILTON ROAD GAHANNA, OH 43230

TEACHING

54-6000332 FALLS Church 11.000 CHINESE LANGUAGE GEORGE MASON HIGH

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

SCHOOL

7124 LEESBERG PIKE FALLS CHURCH, VA 22043

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant if applicable (book, FMV, appraisal, non-cash assistance organization grant cash or assistance or government assistance other)

SCHOOLS 628 HEBRON AVEBLDG 2 GLASTONBURY, CT 06033	06-6001616	GLASTONBURY	10,000		TEACHING
GLOBAL VILLAGE ACADEMY- GLOBAL VILLAGE CHARTER	45-2635465	501(C)(3)	25,000		CHINESE LANGUAGE TEACHING

COLL 555 W 112TH AVE NORTHGLENN, CO 80234

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant (book, FMV, appraisal, organization if applicable grant cash non-cash assistance or assistance assistance other) or government GREENWICH HIGH SCHOOL 06-6002006 N BRIDGEPORT 10.000 ICHINESE LANGUAGE (TOWN OF GREENWICH) TEACHING 290 GREENWICH AVENUE

ICHINESE LANGUAGE

TEACHING

10.030

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

501(c)(3)

GREENWICH, CT 06830 HACKLEY SCHOOL

TARRYTOWN, NY 10591

293 BENEDICT AVE

13-1740452

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant (book, FMV, appraisal, organization if applicable grant cash non-cash assistance or assistance assistance other) or government LIALE HOLLOW LILLS CENTRAL 11-6002971 CHAGRIN FALLS 5 855 CHINESE LANGUAGE

TEACHING

SCHOOL DISTRICT 525 HALF HOLLOW RD DIX HILLS, NY 11746	11 00023/1	CHACIANTALLS	3,033		TEACHING
HERITAGE HALL	73-0783395	501(C)(3)	10,000		CHINESE LANGUAGE

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

1800 NW 122ND ST

OKLAHOMA CITY, OK 73120

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant organization if applicable grant cash (book, FMV, appraisal, non-cash assistance or assistance assistance other) or government HUFSD 10.000 HERRICKS PUBLIC SCHOOLS 11-6003159 ICHINESE LANGUAGE 999 B HERRICKS ROAD TEACHING

CHINESE LANGUAGE

ITEACHING

8.356

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

501(c)(3)

NEW HYDE PARK, NY 11040

INTERNATIONAL SCHOOL OF TUCSON 1701 E SENECA

TUCSON, AZ 85719

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant (book, FMV, appraisal, organization if applicable grant cash non-cash assistance or assistance or government assistance other) HISD 14.684 INT'L HIGH SCHOOL AT 74-6001255 CHINESE LANGUAGE SHARPSTOWN (SHARPSTOWN TEACHING INT'I 8330 TRIOLA LANE

8330 TRIOLA LANE
HOUSTON, TX 77036

JERICHO PUBLIC SCHOOLS
(JERICHO UNION FREE
SCHOOLS)
99 CEDAR SWAMP ROAD

CHINESE LANGUAGE
TEACHING

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

JERICHO, NY 11753

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant if applicable (book, FMV, appraisal, non-cash assistance or assistance organization grant cash or government assistance other) KOLTER ELEMENTARY SCHOOL 74-6001255 10.000 CHINESE LANGUAGE HISD GF1 GENERAL FUND TEACHING 440 W 18TH STREET

HOUSTON, TX 77902 LAKE FOREST HIGH SCHOOL 36-6004894 LAKE FOREST 8.034 CHINESE LANGUAGE DISTRICT 115 TEACHING

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

300 S WAUKEGAN RD LAKE FOREST, IL 60045

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant if applicable (book, FMV, appraisal, non-cash assistance or assistance organization grant cash or government assistance other) 36-6004894 LAKE FOREST 10.000 CHINESE LANGUAGE LAKE FOREST SCHOOL DISTRICT 67 TEACHING 300 S WAUKEGAN RD LAKE FOREST, IL 60045 LAWRENCE HIGH SCHOOL 21-6000225 9.996 CHINESE LANGUAGE LAWRENCEVILLE

TEACHING

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(LAWRENCE TOWNSHIP PS)

2565 PRINCETON PIKE LAWRENCEVILLE, NJ 08648

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant if applicable (book, FMV, appraisal, non-cash assistance or assistance organization grant cash or government assistance other) LITTLE RED SCHOOL HOUSE & 13-5562268 10.000 CHINESE LANGUAGE ELISABETH IRWIN TEACHING 40 CHARLTON STREET

40 CHARLTON STREET
NEW YORK, NY 10014

LOUISVILLE COLLEGIATE 61-0449630 501(C)(3) 9,662
SCHOOL
TEACHING

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

2427 GLENMARY AVE LOUISVILLE, KY 40204

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant if applicable (book, FMV, appraisal, organization grant cash non-cash assistance or assistance or government assistance other) MAINE SCHOOL ADMIN 01-6006629 MSAD 8.630 CHINESE LANGUAGE

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

4925 MERRICK RD MASSAPEQUA, NY 11758

DISTRICT (MSAD #17) 232 MAIN ST SOUTH PARIS, ME 04281					TEACHING
MASSAPEQUA SCHOOL DISTRICT (MASSAPEQUA UFSD)	11-6003415	MASSAPEQUA UFSD	10,000		CHINESE LANGUAGE TEACHING

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant if applicable (book, FMV, appraisal, non-cash assistance or assistance organization grant cash or government assistance other) MONONGALIA COUNTY 55-6000366 501(C)(3) 10.000 CHINESE LANGUAGE SCHOOLS(BEHALF OF NORTH TEACHING FI EMENTA 13 SOUTH HIGH STREET

CHINESE LANGUAGE

TEACHING

8.333

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

MORGANTOWN, WV 26501

3700 N HILLS DRIVE

AUSTIN, TX 78731

MURCHISON MIDDLE SCHOOL

74-6000064

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant if applicable (book, FMV, appraisal, non-cash assistance organization grant cash or assistance or government assistance other) NEWTOWN HIGH SCHOOL 06-6001643 SANDY HOOK 6.877 CHINESE LANGUAGE

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

EAST SCHOOL OF THE ARTS

1400 JACKSON KELLER RD SAN ANTONIO, TX 78213

(NEWTOWN PUBLIC SCHOOLS NIC 12 BERKSHIRE RD NEWTOWN, CT 06482		,,,,		TEACHING
NORTH EAST ISD (NORTH	74-6015301	10.000		CHINESE LANGUAGE

TEACHING

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant if applicable (book, FMV, appraisal, non-cash assistance or assistance organization grant cash or government assistance other) OCONOMOWOC AREA SCHOOL 39-6003743 OASD 25.000 CHINESE LANGUAGE DISTRICT TEACHING W360 N7077 BROWN ST OCONOMOWOC, WI 53066

CHINESE LANGUAGE

TEACHING

10.000

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

OHM BOCES

OCONOMOWOC, WI 53066

ONEIDA-HERKIMER-MADISON
BOCES

502 COURT ST UTICA, NY 13502 15-6002310

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant if applicable non-cash assistance organization grant cash (book, FMV, appraisal, or assistance assistance other) or government SE LANGUAGE

201 SOUTH MAIN STREET HIGHTSTOWN, NJ 08520	21-0634492	501(c)(3)	10,000		TEACHIN
DISCATAWAY HICH SCHOOL	22 6002217	DISCATAWAY BOE	10.000		CHINECE

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

SHORT HILLS, NJ 07078

IING ICHINESE LANGUAGE PISCATAWAY HIGH SCHOOL 22-600221/ PISCATAWAY BOE 10,0001 TEACHING 101 JFK PARKWAY

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant if applicable (book, FMV, appraisal, organization grant cash non-cash assistance or assistance or government assistance other) PRINCETON PUBLICREGIONAL 22-1817947 PRINCETON 10.000 CHINESE LANGUAGE SCHOOLS TEACHING

25 VALLEY ROAD PRINCETON, NJ 08540					
PVCICS(PIONEER VALLEY CHINESE IMMERSION CHARTER SC 317 RUSSELL STREET	33-1156447	501(C)(3)	24,919		CHINESE LANGUAGE TEACHING

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

HADLEY, MA 01035

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant if applicable (book, FMV, appraisal, non-cash assistance or assistance organization grant cash or government assistance other) 75-3088185 501(C)(3) 10.000 CHINESE LANGUAGE REDDING SCHOOL OF THE TEACHING REGENTS OF THE UNIVERSITY 95-6006144 79.500 Support for Task Force

on US-China Policy

ARTS 955 INAPIRATION PLACE REDDING, CA 96003

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

OF CALIFORNIA UCSD(UNIV

9500 GILMAN DRIVE LA JOLLA, CA 92093

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant if applicable (book, FMV, appraisal, non-cash assistance or assistance organization grant cash or government assistance other) 91-6001637 BELLEVUE 10.000 CHINESE LANGUAGE SAMMAMISH HIGH SCHOOL 100 140TH AVE SE TEACHING BELLEVUE, WA 98005 SCHOOL BOARD OF PINELLAS 59-6000799 9.989 CHINESE LANGUAGE TEACHING COUNTY-SAFETY HARBOR

MIDD 301 4TH ST SW

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

LARGO, FL 33770

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant if applicable (book, FMV, appraisal, non-cash assistance or assistance organization grant cash or government assistance other) 39-6002726 JSD 22.805 CHINESE LANGUAGE SCHOOL DISTRICT OF TEACHING

TEACHING

JANESVILLE 527 S FRANKLIN ST JANESVILLE, WI 53548 SALT LAKE EDUCATION 74-2563849 501(C)(3) 10.000 CHINESE LANGUAGE

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

FOUNDATION

440 FAST 100 SOUTH SALT LAKE CITY, UT 84111

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant if applicable (book, FMV, appraisal, organization grant cash non-cash assistance or assistance assistance other) or government SIMSBURY PUBLIC SCHOOLS 06-6001665 SIMBURY 9.031 CHINESE LANGUAGE 933 HOPMEADOW ST TEACHING

CHINESE LANGUAGE

10.000

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

EAST HARTFORD

SIMSBURY, CT 06070 Sunset Ridge School

EAST HARTFORD, CT 06108

1110 MAIN ST

06-6001609

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant if applicable (book, FMV, appraisal, non-cash assistance or assistance organization grant cash or government assistance other) 87-6000487 10.270 CHINESE LANGUAGE SYRACUSE JUNIOR HIGH SCHOOL TEACHING

1450 SOUTH 2000
WEST SYRACUSE, UT 84075

THE PINGRY SCHOOL (THE 22-1493168 501(C)(3) 10,000
PINGRY CORPORATION)

CHINESE LANGUAGE
PINGRY CORPORATION)

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

131 MARTINSVILLE ROAD BASKING RIDGE, NJ 07920

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant if applicable (book, FMV, appraisal, non-cash assistance or assistance organization grant cash or government assistance other) 86-6000551 5.500 CHINESE LANGUAGE TUCSON HIGH MAGNET SCHOOL TEACHING 1010 FAST 10TH STREET CHINESE LANGUAGE

TUCSON, AZ 85719 TYEE MIDDLE SCHOOL 91-6001637 BELLEVUE 10.000 (BELLEVUE SCHOOL DIST) TEACHING

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

12111 NE 1ST STREET BELLEVUE, WA 98005

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant if applicable (book, FMV, appraisal, non-cash assistance or assistance organization grant cash or government assistance other) 56-6001123 MONROE 25.000 CHINESE LANGUAGE UNION COUNTY PUBLIC SCHOOLS TEACHING

400 NORTH CHURCH ST
MONROE, NC 28112

UNIVERSITY SCHOOL OF
MILWAUKEE
MILWAUKEE
MILWAUKEE

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

2100 W FAIRY CHASM RD MILAUKEE, WI 53217

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant if applicable (book, FMV, appraisal, non-cash assistance or assistance organization grant cash or government assistance other) 22-2109610 501(C)(3) 10.000 CHINESE LANGUAGE WARDLAW-HARTRIDGE SCHOOL TEACHING

1295 INMAN AVE EDISON, NJ 08820

WASHINGTON 52-0822077 501(C)(3) 10,000

CHINESE LANGUAGE INTERNATIONAL SCHOOL

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

3100 MACOMB STREET NW WASHINGTON, DC 20008

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant if applicable (book, FMV, appraisal, non-cash assistance or assistance organization grant cash or government assistance other) 06-6002124 WHPSD 10.000 CHINESE LANGUAGE WEST HARTFORD PUBLIC SCHOOLS TEACHING

50 SOUTH SLOPE DRIVE BERLIN, CT 06037 WEST ORANGE PUBLIC 22-6002398 WEST ORANGE 9.552 CHINESE LANGUAGE TEACHING

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

SCHOOLS 179 FAGLE ROCK AVENUE

WEST Orange, NJ 07052

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments. (a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant organization if applicable grant cash (book, FMV, appraisal, non-cash assistance or assistance assistance other) or government 74-6002473 YISD 10.000 YSLETA INDEPENDENT ICHINESE LANGUAGE SCHOOL DISTRICT TEACHING 9600 SIMS DRIVE

EL PASO. TX 79925

efil	e GRAPHIC	orint - DO NOT PROCESS	As Filed Dat	a -	DLN: 93493	06401	8001
Sch	nedule J	C	ompensat	ion Information	OMB N	lo. 1545	-0047
(For	m 990)	For certain Office		Frustees, Key Employees, and Highest		0.1	
		► Complete if the or	Compens rganization ansv	ated Employees vered "Yes" on Form 990, Part IV, line 23.	. 2	019	9
Б			➤ Attack	n to Form 990. · instructions and the latest information.		n to Pu	
•	tment of the Treasu al Revenue Service	y Go to <u>www.ms.g</u>	101	metractions and the latest mormation.		specti	
	me of the organ ASIA SOCIETY	zation		Employ	er identification	numbe	r
	MSIN SOCIETY			13-3234	632		
Pa	rt I Quest	ions Regarding Compens	ation				
						Yes	No
1a				f the following to or for a person listed on Form ny relevant information regarding these items.	n		
		ss or charter travel	lacksquare	Housing allowance or residence for personal			
		or companions		Payments for business use of personal reside	ence		
		nnification and gross-up paymer	nts \square	Health or social club dues or initiation fees Personal services (e.g., maid, chauffeur, che	6)		
	L Discretii	onary spending account		rersonal services (e.g., maid, chauneur, che	''		
b				follow a written policy regarding payment or ove? If "No," complete Part III to explain	1	b Yes	
2				or allowing expenses incurred by all or, regarding the items checked on Line 1a? .	:	Yes	
	directors, trus	tees, officers, including the CEO,	/Executive Directo	r, regarding the items checked on time far.	·		
3				ed to establish the compensation of the			
				not check any boxes for methods CEO/Executive Director, but explain in Part III			
	✓ Compen	sation committee		Written employment contract			
		dent compensation consultant	☑	Compensation survey or study			
		0 of other organizations	$\overline{\mathbf{Z}}$	Approval by the board or compensation com	mittee		
4	During the year		n 990, Part VII, Se	ection A, line 1a, with respect to the filing orga	nization or a		
_	_	erance payment or change-of-co	entral navmant?		۱,	a	No
a b		• • •		lified retirement plan?		b b	No
c	•			nsation arrangement?		c	No
			,	plicable amounts for each item in Part III.			
_	, ,,,	3), 501(c)(4), and 501(c)(29	, ,	·			
5	compensation	contingent on the revenues of:	ion A, line Ia, did	the organization pay or accrue any			
а	The organizati	on?			5	a	No
b	-					ь	No
	If "Yes," on lin	e 5a or 5b, describe in Part III.					
6		ted on Form 990, Part VII, Sect contingent on the net earnings		the organization pay or accrue any			
а	The organizati	on?			6	a	No
b	,	•			6	b	No
	•	e 6a or 6b, describe in Part III.					
7				the organization provide any nonfixed art III	. :	7 Yes	
8	subject to the	initial contract exception describ	oed in Regulations	red pursuant to a contract that was section 53.4958-4(a)(3)? If "Yes," describe		3	No.
9	If "Yes" on line	e 8, did the organization also fol	low the rebuttable	presumption procedure described in Regulatic	ons section	•	No
For F	Panerwork Red	luction Act Notice, see the In	structions for Fo	orm 990. Cat. No. 50053T) 2019

Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed. For each individual whose compensation must be reported on Schedule J. report compensation from the organization on row (i) and from related organizations, described in the

For each individual whose compensation must be reported on Schedule J, report instructions, on row (ii). Do not list any individuals that are not listed on Form 99	compen: 30. Part	sation fro VII.	om the organization	on row (i) and fro	m related organiza	tions, described i	n the	
Note. The sum of columns (B)(i)-(iii) for each listed individual must equal the to	tal amou	ınt of Fo	rm 990, Part VII, Se	ection A, line 1a, ap				
(A) Name and Title	((B) Breakdown of W-2 and/or 1099-MISC compensation			and other	(D) Nontaxable benefits	columns	(F) Compensation in
	(i) comp	Base ensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	deferred compensation		(B)(i)-(D)	column (B) reported as deferred on prior Form 990
See Additional Data Table								
	_							
	+-							

, , , , , , , , , , , , , , , , , , , ,	Tage D
Part III Supplemental Inform	nation
Provide the information, explanation, or	descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.
Return Reference	Explanation
1a	FIRST-CLASS OR CHARTER TRAVEL: IN ACCORDANCE WITH HIS EMPLOYMENT CONTRACT, FIRST CLASS TRAVEL IS PROVIDED FOR THE PRESIDENT OF THE ASIA SOCIETY POLICY INSTITUTE (ASPI). THIS IS NOT TREATED AS TAXABLE COMPENSATION. HOUSING ALLOWANCE OR RESIDENCE FOR PERSON USE: THE PRESIDENT AND CEO, AND PRESIDENT-ASPI ARE PROVIDED A HOUSING ALLOWANCE. THIS IS TREATED AS TAXABLE COMPENSATION AND INCLUDED IN THEIR FORM W-2.
	THE PRESIDENT'S BONUS IS REVIEWED BY THE COMPENSATION COMMITTEE AND THE BOARD OF TRUSTEES AND APPROVED BY THE BOARD. IT IS BASED ON ACHIEVING A SET OF INSTITUTIONAL GOALS WHICH ARE ESTABLISHED BY THE COMPENSATION COMMITTEE AND BOARD AT THE BEGINNING OF THE YEAR.

Page 3

Schedule 1 (Form 990) 2019

Schedule J (Form 990) 2019

DRM 990, SCHEDULE J, PART I, LINE
THE PRESIDENT'S BONUS IS REVIEWED BY THE COMPENSATION COMMITTEE AND THE BOARD OF TRUSTEES AND APPROVED BY THE BOARD. IT IS BASED ON ACHIEVING A SET OF INSTITUTIONAL GOALS WHICH ARE ESTABLISHED BY THE COMPENSATION COMMITTEE AND BOARD AT THE BEGINNING OF THE YEAR.

CERTAIN OFFICERS ARE ELIGIBLE FOR A PERFORMANCE BONUS BASED ON ACHIEVEMENTS OF PRE-ESTABLISHED GOALS. THE RANGE OF THE BONUS IS UP TO 10% OF ANNUAL SALARY. ACTUAL BONUSES ARE RECOMMENDED BY THE PRESIDENT AND CEO AND APPROVED BY THE COMPENSATION COMMITTEE OF THE BOARD. BONUSES PAID DURING THE CALENDAR YEAR ARE REPORTING ON SCHEDULE J, PART II, COLUMN (B)(II).

4Julia Nelson

5Anthony Jackson

6Paula Hunker

70rville Schell

8Wendy Cutler

9Daniel Russel

VP, Int'l Security

10Anne Godshall

Chief Merchandising Officer

Managing Dir., Philanthropy

11Shane Williams-Ness

VP Managing Director

VP Edu. & Dir. Center

Chief Operations Officer

ARTHUR ROSS DIRECTOR

CFO

(i)

(i)

(i)

(i)

(i)

(ii)

273,036

222,217

218,802

302,020

284,760

274,851

195,054

200,000

Software ID:

Software Version:

EIN: 13-3234632

Name: THE ASIA SOCIETY

Form 990, Schedule	ЭJ,	Part II - Officers, D	irectors, Trustees, K	ey Employees, and I	Highest Compensate	d Employees			
(A) Name and Title		(B) Breakdown	of W-2 and/or 1099-MIS	C compensation	(C) Retirement and	(D) Nontaxable	(E) Total of columns	(F) Compensation in	
		(i) Base Compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	other deferred compensation	benefits	(B)(i)-(D)	column (B) reported as deferred on prior Form 990	
1 Kevin M Rudd President, ASPI	(i)	741,423		240,396	16,800	37,341	1,035,960	0	
	(ii)	0	0	0	0	0	0	0	
1JOSETTE M SHEERAN PRESIDENT & CEO	(i)	604,760	200,000	139,418	16,800	12,170	973,148	0	
	(ii)	0	0	0	0	0	0	0	
2 Thomas Nagorski Executive VP	(i)	325,528	4,000	258	16,800	33,630	380,216	0	
	(ii)	0	0	0	0	0	0	0	
3 Boon Hui Tan VP For Global Arts, Cultural	(i)	279,741	3,000	138	16,800	13,574	313,253	0	
	Liix	l n							

858

762

19,762

1,236

396

762

258

90

14,145

14,437

16,800

16,800

10,789

11,907

12,000

12,901

40,151

10,919

22,867

816

600

11,632

576

286,795

280,275

269,920

342,923

308,772

293,002

223,851

212,666

0

0

	(ii)	0	0	0	0	
1JOSETTE M SHEERAN PRESIDENT & CEO	(i)	604,760	200,000	139,418	16,800	
	(ii)	0	0	0	0	

3,000

6,000

6,000

6,000

5,000

DLN: 93493064018001 Note: To capture the full content of this document, please select landscape mode (11" x 8.5") when printing. OMB No. 1545-0047 Schedule K **Supplemental Information on Tax-Exempt Bonds** (Form 990) ▶ Complete if the organization answered "Yes" to Form 990, Part VI, line 24a. Provide descriptions, explanations, and any additional information in Part VI. Open to Public ▶ Attach to Form 990. Department of the Treasury Internal Revenue Service ▶Go to www.irs.gov/Form990 for instructions and the latest information. Inspection Name of the organization **Employer identification number** THE ASIA SOCIETY 13-3234632 Part I **Bond Issues** (f) Description of purpose (b) Issuer EIN (c) CUSIP # (h) On (i) Pool (a) Issuer name (d) Date issued (e) Issue price (q) Defeased behalf of financing issuer Yes No Yes No Yes No Χ **BUILD NYC RESOURCE** 45-4040561 000000000 07-01-2015 16,795,000 REFIN 2000 TAX-EXEMPT BOND Χ Χ CORPORATION SERIES 2015 ISSUE **Proceeds** Part ${f II}$ В C D Α 1,085,000 2 3 16,795,000 5 6 7 335,900 8 97,499 9 10 11 16,361,601 12 13 2015 Yes No Yes No Yes No Yes No Were the bonds issued as part of a current refunding issue of tax-exempt 14 Χ Were the bonds issued as part of an advance refunding issue of taxable 15 Χ Has the final allocation of proceeds been made? Χ 16 Does the organization maintain adequate books and records to support the final allocation of 17 Χ Part 🏻 **Private Business Use** Α R C D Yes No Yes No Yes No Yes No Was the organization a partner in a partnership, or a member of an LLC, which owned property Are there any lease arrangements that may result in private business use of bond-financed Schedule K (Form 990) 2019 For Paperwork Reduction Act Notice, see the Instructions for Form 990. Cat. No. 50193E

Private Business Use (Continued)

Schedule K (Form 990) 2019

Part III

b

d

6

8a

Part IV

а

b

C

Arbitrage

Yes

D

Schedule K (Form 990) 2019

No

Yes

C

No

Yes

C

No

Yes

В

No

Yes

Α

Nο

0 %

В

No

Yes

Yes

Α

No

Χ

Χ

Χ

Χ

30 %

Yes

Х

Χ

Х

TORONTO DOMINION

Page **2**

bond-financed property?	
If "Yes" to line 3a, does the organization routinely engage bond counsel or other outside counsel to review any management or service contracts relating to the financed property?	
Are there any research agreements that may result in private business use of bond-financed property?	

Are there any management or service contracts that may result in private business use of

If "Yes" to line 3c, does the organization routinely engage bond counsel or other outside

Enter the percentage of financed property used in a private business use by entities other than

counsel to review any research agreements relating to the financed property?

nongovernmental person other than a 501(c)(3) organization since the bonds were

If "Yes" to line 8a, enter the percentage of bond-financed property sold or disposed of. . . . If "Yes" to line 8a, was any remedial action taken pursuant to Regulations sections 1.141-12

Has the organization established written procedures to ensure that all nonqualified bonds of

Was the hedge superintegrated?

Term of hedge

hedge with respect to the bond issue?

the issue are remediated in accordance with the requirements under Regulations sections 1.141-12 and 1.145-2?.

Has the issuer filed Form 8038-T, Arbitrage Rebate, Yield Reduction and

Has the organization or the governmental issuer entered into a qualified

Does the bond issue meet the private security or payment test? Has there been a sale or disposition of any of the bond-financed property to a

Were gross proceeds invested in a guaranteed investment contract (GIC)?

Supplemental Information. Provide additional information for responses to questions on Schedule K. (See instructions).

Χ

No

Explanation 2015 BOND ISSUE (A) ISSUER NAME: BUILD NYC RESOURCE CORPORATION (F) DESCRIPTION OF PURPOSE: REFINANCE AN OUTSTANDING 2000 TAX-EXEMPT

BOND ISSUE (WHICH HAD BEEN USED TO FINANCE DESIGN, CONSTRUCTION AND RENOVATION OF EXISTING BUILDING) AND FINANCE COST OF ISSUING BOND. SCHEDULE K, PART IV, Arbitrage: The rebate computation was performed for the tax year ending 06/30/2020 as noted in the rebate report dated 07/08/2020.

Yes

Χ

Yes

Nο

Yes

Nο

Term of GIC Was the regulatory safe harbor for establishing the fair market value of the GIC satisfied?

Were any gross proceeds invested beyond an available temporary

Has the organization established written procedures to monitor the

Procedures To Undertake Corrective Action

if self-remediation is not available under applicable regulations?

Has the organization established written procedures to ensure that violations of federal tax requirements are timely identified and corrected through the voluntary closing agreement program

requirements of section 148? . . .

Return Reference

Schedule K, Part I, Bond Issues:

Schedule K (Form 990) 2019

period?

Part V

Part VI

D Yes Nο

Page 3

efile GRAPHIC	C print - DO N	NOT PROCES	S As I	iled Data -					DL	.N: 93	4930	6401	18001		
Schedule L Transac				tions with Interested Persons					OI	OMB No. 1545-0047					
(Form 990 or 990-EZ) ► Complete if the organization answered "Yes" on Form 990, Part IV, lines 25a 27, 28a, 28b, or 28c, or Form 990-EZ, Part V, line 38a or 40b.							5a, 2	25b, 26, 2019							
			► Atta	ich to Form 99	0 or Form 99	0-EZ.									
Department of the Trea Internal Revenue Servi		►Go to <u>www.ii</u>	rs.gov/Fo	<i>rm</i> 990 for inst	ructions and	tne latest ini	rorma	tion.		1	Open t Insp				
Name of the orga	anization						Er	nplo	yer ide	entifica	ation n				
THE ASIA SOCIETY									13-3234632						
		,		1(c)(3), section		•		_							
	ete if the organi) Name of disqu			Form 990, Part								Corr	octod?		
1 (a) Name of disqu	alliled person	(0)	(b) Relationship between disqualified person and organization			14	(c) Description of transaction				(d) Corrected? Yes No			
							+				 '	-	110		
							+								
2 Enter the ar	mount of tax inc	urred by the or	ganization	managers or dis	gualified perso	ons during the	vear u	ınder	section	n					
4958						_	•		>	\$					
3 Enter the ar	nount of tax, if a	any, on line 2, a	above, rein	nbursed by the o	organization .		•			\$					
Con	ans to and/on the properties of the organization and amount the organization and the organiza	anization answe	red "Yes" i	on Form 990-EZ	, Part V, line 3	38a, or Form 99	90, Pai	rt IV,	line 26	; or if	the org	anizat	tion		
(a) Name of	(b) Relationsh	ip (c) Purpose	(d) Loar	to or from the	(e) Original principal amount	due	(g) In default? Approve board								
interested person w	With organizatio	on of loan	org	anization?						,	ag	agreement?			
										nittee?	<u> </u>				
			То	From	-		Yes	No	Yes	No	Yes	l	No		
					+										
					<u> </u>										
Total . Part IIII Gra	nte or Assist	ance Benefit	ing Inte	rested Perso	> \$										
	nplete if the or	ganization an	swered "	rested Fe130 Yes" on Form 9	990. Part IV.	line 27.									
(a) Name of inter		(b) Relationship		_	of assistance	(d) Type (of assi	stanc	e	(e) Pu	rpose o	f assi	stance		
interested person and organization				the											
		organizat				+									
						1									
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For Paperwork Red	ustion Act Notice	see the Instru	ctions for F	orm 990 or 900-1	E7 C-	at. No. 50056A		C - I		/F	990 or	000	-7\ 2C1		

	organization			reven	uesr
				Yes	No
(1) Mitchell R Julis	Trustee	1,480,000	Invest Cap Contributions		No
Part V Supplemental Information	1				
Provide additional information for	responses to questions or	Schedule L (see instructi	ons).		

Return Reference

FORM 990, SCHEDULE L, PART IV, ITEM (1)

IN NOVEMBER 2019, THE ASIA SOCIETY MADE A CAPITAL COMMITMENT TO A FUND OWNED AND MANAGED BY AN AFFILIATE OF CANYON PARTNERS, LLC. MITCHELL JULIS, TRUSTEE, IS THE CO-FOUNDER, CO-CHAIRMAN AND CO-CEO OF CANYON PARTNERS, LLC. AND OWNS AND CONTROLS AN INTEREST IN CANYON PARTNERS, LLC. THIS INVESTMENT WAS FOR THE SOCIETY'S ENDOWMENT. THE CANYON PARTNERS FUND WAS ONE OF THREE FUNDS PRESENTED BY ASIA SOCIETY'S OUTSIDE INVESTMENT ADVISOR TO THE SOCIETY'S INVESTMENT COMMITTEE FOR CONSIDERATION. THE INVESTMENT COMMITTEE APPROVED THE INVESTMENT BASED ON THE ADVISOR'S RECOMMENDATION AND SUBSEQUENT DISCUSSION. MR. JULIS IS

NOT A MEMBER OF THE INVESTMENT COMMITTEE. THE AMOUNT REPORTED ON SCHEDULE L, PART IV IS
THE AMOUNT OF THE CAPITAL CONTRIBUTIONS DURING THE FISCAL YEAR ENDED JUNE 30, 2020.

Schedule L (Form 990 or 990-EZ) 2019

efile GRAPHIC print - DO NOT PROCESS As Filed Data -DLN: 93493064018001 SCHEDULE M OMB No. 1545-0047 **Noncash Contributions** (Form 990) 2019 ▶Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30. ▶ Attach to Form 990. ▶Go to www.irs.gov/Form990 for the latest information. Open to Public Department of the Treasury Internal Revenue Service Inspection Name of the organization **Employer identification number** THE ASIA SOCIETY 13-3234632 Part I **Types of Property** (a) (b) (c) (d) Check if Number of contributions or Noncash contribution Method of determining applicable items contributed amounts reported on noncash contribution amounts Form 990, Part VIII, line 1g 1 Art—Works of art . . Art—Historical treasures Art—Fractional interests 4 Books and publications Clothing and household goods Cars and other vehicles **7** Boats and planes . . . 8 Intellectual property . . . Securities—Publicly traded . Χ 15 2,957,303 Average Market Price 10 Securities—Closely held stock . 11 Securities—Partnership, LLC, or trust interests 12 Securities—Miscellaneous . . 13 Qualified conservation contribution—Historic structures Qualified conservation contribution—Other . . Real estate—Residential . Real estate—Commercial . Real estate—Other . . . 18 Collectibles 19 Food inventory . . . 20 Drugs and medical supplies . 21 Taxidermy 22 Historical artifacts . 23 Scientific specimens . . 24 Archeological artifacts . . 25 Other ► (___ 26 Other ▶ (______) 27 Other ▶ (______) Number of Forms 8283 received by the organization during the tax year for contributions 29 for which the organization completed Form 8283, Part IV, Donee Acknowledgement Yes No 30a During the year, did the organization receive by contribution any property reported in Part I, lines 1 through 28, that it must hold for at least three years from the date of the initial contribution, and which isn't required to be used for exempt 30a Nο **b** If "Yes," describe the arrangement in Part II. Does the organization have a gift acceptance policy that requires the review of any nonstandard contributions? 31 Yes 32a Does the organization hire or use third parties or related organizations to solicit, process, or sell noncash 32a Nο **b** If "Yes," describe in Part II. If the organization didn't report an amount in column (c) for a type of property for which column (a) is checked, Schedule M (Form 990) (2019) For Paperwork Reduction Act Notice, see the Instructions for Form 990. Cat. No. 51227J

Page 2 Schedule M (Form 990) (2019) Supplemental Information. Provide the information required by Part I, lines 30b, 32b, and 33, and whether the organization Part II is reporting in Part I, column (b), the number of contributions, the number of items received, or a combination of both. Also complete this part for any additional information. Return Reference Explanation Form 990, Schedule M, Part I, Line 1 THE NUMBER REPORTED ON LINE 1(B) REPRESENTS THE NUMBER OF ITEMS CONTRIBUTED. Form 990, Schedule M, Part I, Line 31 THE ASIA SOCIETY HAS A GIFT ACCEPTANCE POLICY PERTAINING TO THE REVIEW OF POTENTIAL CONTRIBUTIONS OF ART. Schedule M (Form 990) (2019)

efile GRAPHIC print - DO NOT PROCESS		As Filed Data -		DLN:	93493064018001	
SCHEDULE O (Form 990 or 990- EZ) Department of the Treasury		Complete to pro Form 990 o	vide information fo r 990-EZ or to prov ▶ Attach to Forn	on to Form 990 or r responses to specific ques ide any additional informati n 990 or 990-EZ. 90 for the latest information	tions on ion.	OMB No. 1545-0047 2019 Open to Public Inspection
Name Betherofe THE ASIA SOCIETY 990 Schedul	Ý	pplemental Informatio	n		Employer ident 13-3234632	ification number
Return Reference				Explanation		
Form 990, Part III, Line 4a	VITAL E AND S' EXHIBI CONTE UNDEF ON LO, SOCIE THESE EXHIBI MUSIC PERFO RANGE EITHEF GREAT THE AS OF BES	EXPRESSIONS OF DIVERSITY MPOSIA. THE ASIA SOCIETIONS SHOWCASING THE EMPORARY ARTISTS AND TARECOGNIZED ARTISTS. SANS FROM OTHER INSTITUTY'S PERMANENT COLLECTIONS TOUR NATIONALLY, DANCE, THEATER AND FIRMANCE FROM ASIA, AND FOR RELATED TO THE CURRECT UNDERSTANDING BET GIAN ARTS AND MUSEUM SET PRACTICES, EXPLORES	E ASIAN CULTURES TY MUSEUM, LOCA WORK OF ASIAN AN FAKING NEW APPRO SEVERAL MAJOR TH JTIONS AND PRIVAT TION, THE MR. AND LY ACCOMPANIED E AND INTERNATION LM FOCUSING ON TO PROGRAMS, FILMS ENT MUSEUM EXHIE WEEN PEOPLES BY SUMMIT OFFERS AN STHE ROLE OF THE	IETY'S ART AND CULTURAL THROUGH EXHIBITIONS, PETED AT 725 PARK AVENUE, ID ASIAN-AMERICAN ARTISTO ACHES TO FAMILIAR MAST EMATIC EXHIBITIONS ARE FET COLLECTIONS FROM ARCHES, JOHN D. ROCKEFELLI ASIAN SOCIETY ALSO HERDITIONAL PERFORMANCH AMERICAN PERFORMING AFAND SYMPOSIA FOR THE GISTIONS OR TO FURTHER THE SHARING OF ASIAN AND ASTO OPPORTUNITY FOR COLLA ARTS IN RAPIDLY CHANGINTS FOR MUSEUM PROFESS	ERFORMANCES, F PRESENTS A WIDE IS, RANGING FRO ERPIECES AS WEI PRESENTED EACH DUND THE WORLD ER 3RD COLLECTI R PUBLICATIONS, HOSTS PERFORMA EE GENRES OF ASI ERTISTS. ADDITION ENERAL PUBLIC A IE SOCIETY'S GOA BIAN AMERICAN A BORATIVE EXCHA IG ASIAN AND U.S.	ILMS, LECTURES E RANGE OF ART M TRADITIONAL TO LL AS INTRODUCING I YEAR, DRAWING I, AS WELL AS THE ON OF ASIAN ART. AND SOME INCE PROGRAMS OF IA, CONTEMPORARY ALLY, A WIDE RE PRESENTED, ILL OF PROMOTING RTS AND CULTURE. INGE AND SHARING I SOCIETIES, AND

Return Reference	Explanation
Form 990, Part III, Line 4b	POLICY AND BUSINESS PROGRAMS DIVISION THE ASIA SOCIETY POLICY INSTITUTE IS THE PRINCIPLE INITIATIVE IN THE POLICY AND BUSINESS PROGRAMS DIVISION. WITH A PROBLEM-SOLVING MANDATE, THE ASIA SOCIETY POLICY INSTITUTE (ASPI) TACKLES MAJOR POLICY CHALLENGES NOW CONFRONTING THE ASIA-PACIFIC IN SECURITY, PROSPERITY, SUSTAINABILITY, AND THE DEVELOPMENT OF COMMON NORMS AND VALUES FOR THE REGION. WITH TOP-LEVEL SENIOR STAFF, EXPERTS FELLOWS, AND THE PREMIER ASIA-WIDE NETWORK OF ADVISORS AND EXPERTS, ASPI PROVIDES A UNIQUE PLATFORM FOR POLICY DEVELOPMENT. IT BOASTS A TRULY ASIA-WIDE SCOPE, PARTICIPATION FROM BUSINESS AND POLICY LEADERS to WORLD-LEADING CONVENING AND RESEARCH CAPABILITIES. WE BELIEVE THIS FORMULA IS UNIQUELY SUITED TO ADVANCING INTERNATIONAL COOPERATION AND EFFECTIVE POLICYMAKING DURING A CENTURY IN WHICH ASIA'S INFLUENCE IS INCREASINGLY GAINING PROMINENCE. KEY ASPI INITIATIVES AND REPORTS INCLUDE THE CHINA ECONOMIC REFORM DASHBOARD WHICH SETS OUT A SERIES OF MEASURES AND ISSUES QUARTERLY REPORTS ON HOW THE REFORMS ARE WORKING, TOWARD A NORTHEAST ASIA CARBON MARKET, WHICH FACILITATES CHINA, SOUTH KOREA AND JAPAN COLLABORATION TO ACHIEVE THIS GOAL; CHINA BELT AND ROAD INITIATIVE, WHICH REVIEWS THE BRI PROJECTS LOCATED IN ASIA AND HIGHLIGHTS BEST PRACTICES IN PLANNING AND EXECUTION; AND A TRADE INITIATIVE IN WHICH SENIOR TRADE EXPERTS PROVIDE POLICYMAKERS WITH RECOMMENDATIONS ON HOW TO ADVANCE REGIONAL AND BILATERAL TRADE AGREEMENTS IN AN INCREASINGLY COMPLEX TRADE LANDSCAPE. THE CENTER ON U.SCHINA RELATIONS COMPLEMENTS THE WORK OF THE ASIA SOCIETY POLICY INSTITUTE, FOCUSING ON DIVERSE ISSUES IN CHINA AND THE U.S. IT WAS ESTABLISHED TO MEET THE NEED FOR A DEEPER UNDERSTANDING BETWEEN THE TWO COUNTRIES AND PROMOTE PUBLIC DIALOGUE IN ORDER TO STRENGTHEN U.SCHINA RELATIONS. THE CENTER BOTH CONVENES POLICY MAKERS TO WORK ON MAJOR ISSUES AND EDUCATES THE AMERICAN AND INTERNATIONAL PUBLIC ON U.SCHINA ISSUES, COMMENTING ON AND DISTRIBUTING TIMELY INFORMATION ON CRITICAL TOPICS AND CURRENT EVENTS. ITS WORK SPANS

	;
Return Reference	Explanation
Form 990, Part III, Line 4c	EDUCATION AND LEADERSHIP PROGRAMS DIVISION THE DIVISION SEEKS TO CATALYZE SCHOOL SYSTEMS, SCHOOLS, TEACHERS AND YOUTH THEMSELVES TO CREATE A PIPELINE OF GLOBALLY COMPETENT YOUNG LE ADERS WHO HAVE THE KNOWLEDGE AND SKILLS REQUIRED TO UNDERSTAND AND ACT ON GLOBAL ISSUES. IT DOES THIS BY ADVANCING TRANSFORMATIVE MODELS OF EDUCATION THAT PROMOTE GLOBAL COMPETENCY, FOSTERING GROWTH IN CHINESE LANGUAGE PROGRAMS AND CONVENING PREMIER EDUCATION LEADERS TO SPARK INNOVATIONS THAT PROMOTE GLOBAL COMPETENCE AND HIGH ACHIEVEMENT. ASIA SOCIETY'S EDU CATION WORK ESTABLISHES AND SPREADS EFFECTIVE SCHOOL MODELS THAT PROVIDE KNOWLEDGE OF ASIA AND GLOBAL COMPETENCE. THE TOOLS, CURRICULUM, BEST PRACTICES AND PROFESSIONAL DEVELOPMENT IT GENERATES HELP CREATE STUDENTS WHO GRADUATE BOTH COLLEGE-READY AND GLOBALLY COMPETENT. THE CENTERPIECE OF THE WORK IS THE INTERNATIONAL SCHOOLS STUDIES NETWORK, A NATIONAL NETW ORK OF SECONDARY SCHOOLS DEVOTED TO INTERNATIONAL STUDIES AND WORLD LANGUAGES. THE DIGITAL CONVERSION OF THE PROFESSIONAL DEVELOPMENT RESOURCES HAS ENABLED THE DIVISION TO GREATLY EXPAND THE REACH OF THE WORK, WHICH HAS BEEN CRITICAL DURING THE CURRENT PANDEMIC. THE EDU CATION DIVISION CONTRIBUTES TO THE GROWTH AND QUALITY OF CHINESE LANGUAGE TEACHING IN THE U.S. THROUGH PUBLICATIONS, THE NATIONAL CHINESE LANGUAGE CONFERENCE, AND WORKING DIRECTLY WITH U.S. SCHOOLS TO ENHANCE THEIR CHINESE LANGUAGE TEACHING. WEB RESOURCES PROVIDE A BROAD A RANGE OF BACKGROUND KNOWLEDGE ABOUT ASIA, CURRICULUM MATERIALS, VIDEO AND AUDIO RESOURCE S, AND OTHER MATERIALS TO SUPPORT EDUCATION ABOUT ASIA. THE PREMIER EDUCATION LEADERS IN THE U.S. AND ASIA ARE CONVENED TO SPARK INNOVATIONS THAT PROMOTE HIGHER ACHIEVEMENT AND GLO BAL COMPETENCE IN MILLIONS THROUGH THE GLOBAL CITIES EDUCATION NETWORK. IT IS THE ONLY MEC HANISM IN EXISTENCE THAT ENABLES LEADERS OF HIGH-PERFORMING URBAN SCHOOLS SYSTEMS IN ASIA AND NORTH AMERICA TO LEARN FROM EACH OTHER. WORKING GROUPS MEET IN THE U.S. AND ASIA TO RE VIEW CASE STUDIES AND POLICIES AND COME UP WITH RECOMMEN

Return Explanation

Reference	
Form 990,	ORTUNE 1000 COMPANIES; AND SMALL GROUP DISUSSION TRACKS. A SECOND DAY EXPLORES MARKETING T O
Part III, Line	ASIANS AND ASIAN-AMERICANS.
10	

Return Reference	Explanation
Form 990, Part III, Line 4d	OTHER PROGRAM SERVICES ONLINE OUTREACH DIVISION THE SOCIETY PURSUES ITS MISSION TO EDUCATE THE PUBLIC THROUGH INNOVATIVE ONLINE PROGRAMMING ACTIVITIES. THE WORK OF THE ONLINE OUTRE ACH DIVISION INCLUDES CONTRIBUTIONS FROM HEADQUARTERS AS WELL AS OUR TWELVE OTHER CENTERS AROUND THE WORLD. IT OVERSEES THE WEBSITE WHICH PROVIDES INFORMATION ABOUT ASIA SOCIETY PR OGRAMS AS WELL AS CONTENT GENERATED SPECIFICALLY FOR THE SITE ON TOPICS OF CURRENT INTERES T. WEB TRAFFIC HAS EXPANDED IN THE LAST FEW YEARS AND CURRENTLY HAS MORE THAN 3 MILLION AN NUAL VISITS. ASIA SOCIETY'S WEBSITE (WWW.ASIASOCIETY.ORG) INCLUDES NEWS AND INFORMATION ABOUT THE ASIA SOCIETY, HOSTS INFORMATION ON THE INSTITUTION'S PROGRAMS, EVENTS, PUBLICATION'S AND DEPARTMENTS; OFFERS USERS A VIEW OF SOCIETY MUSEUM EXHIBITIONS AND COLLECTIONS; PROVIDES A RAPIDLY EXPANDING COLLECTION OF RESOURCES ON ASIAN AND ASIAN AMERICAN CONTENT, FROM THE ARTS, CULTURE, RELIGION AND SOCIETY TO BUSINESS, ECONOMICS, POLICY AND GOVERNMENT; AN D PRESENTS LIVE WEBCASTS OF PROGRAMS OFFERED AT THE NEW YORK HEADQUARTERS AS WELL AS ARCHI VES PROGRAMS FOR FUTURE VIEWING. THE SOCIETY'S EDUCATION DIVISION PROVIDES INNOVATIVE ONLINE CURRICULUM MATERIALS AND STUDY AIDS TO EDUCATORS AND STUDENTS AT THE ELEMENTARY AND SEC ONDARY LEVELS. IN ALL, A WEALTH OF INFORMATION ABOUT ASIA AT THE FINGERTIPS OF THE WORLD. U.S. ACTIVITIES THE SOCIETY OPERATES OUT OF THREE ADDITIONAL LOCATIONS IN THE UNITED STATE S. THE WASHINGTON, D. C. OFFICE TAKES ADVANTAGE OF ITS LOCATION IN THE NATION'S CAPITAL TO SUPPORT THE WORK OF THE AISA SOCIETY POLICY INSTITUTE. THE PACIFIC COAST IS SERVED BY THE SOUTHERN CALIFORNIA CENTER IN LOS ANGELES AND THE NORTHERN CALIFORNIA CENTER IN SAN FRANCI SCO. LOCATED IN THE HOME OF THE LARGEST AND FASTEST GROWING ASIAN AND ASIAN AMERICAN COMMUNITIES, THE TWO CALIFORNIA CENTER IN LOS ANGELES AND THE NORTHERN CALIFORNIA CENTER IN ASTREST POLICY INSTITUTE. A SA SOCIETY IS AFFICIATED WITH A SEPARATE LEGAL AND FINANCIALLY INDEPENDED ENTITY AND MELBOURNE, MUMBAI, INDIA, SEOUL, KO

	Return Reference	Explanation
ASIAN-INSPIRED FOODS TO NEW YORK CITY DINERS. THE AUDITORIUM, CAF AND CONFERENCE FACILITIES IN TH HEADQUARTERS BUILDING SERVE PRIMARILY AS VENUES FOR THE SOCIETY'S PROGRA MS AND ARE ALSO AVAILABLE FOR RENTAL TO OUTSIDE PARTIES. IMPACT OF COVID-19 IN JANUARY 202 0, THE WORLD HEALTH ORGANIZATION RECOGNIZED THE NOVEL STRAIN OF CORONAVIRUS, COVID-19, AS A PANDEMIC. BEGINNING MAF 2020, THE SOCIETY WAS TEMPORARILY CLOSED TO THE PUBLIC IN ACCO RDANCE WITH NEW YORK STATE EXECUTIVE ORDERS AND GUIDANCE RELATED TO THE PANDEMIC. THE SOCI ETY REOPENED IN OCTOBER 2020 II ACCORDANCE WITH NEW YORK STATE SAFETY GUIDANCE AND DIRECTI VES, INCLUDING ATTENDANCE CAPACITY LIMITATIONS, AND LAUNCHED NEW YORK CITY'S FIRST ASIA SO CIETY TRIENNIAL OF ARTS EXHIBITION. ALTHOUGH THE INCIDENCE OF COVID-19 HAS AFFECTED THE SO CIETY'S FISCAL YEAR'S 2020 OPERATING RESULTS, THE ORGANIZATION WAS ABLE TO QUICKLY PRIVOT TO REMOTE WORKING, PROVIDING HUNDREDS OF ONLINE PROGRAMS FROM ACROSS ITS GLOBAL CENTERS AN D REACHING A GLOBAL AUDIENCE. THIS PIVOT TO DIGITAL	Part III, Line	AVAILABLE FOR RENTAL TO OUTSIDE PARTIES. IMPACT OF COVID-19 IN JANUARY 202 0, THE WORLD HEALTH ORGANIZATION RECOGNIZED THE NOVEL STRAIN OF CORONAVIRUS, COVID-19, AS A PANDEMIC. BEGINNING MARCH 2020, THE SOCIETY WAS TEMPORARILY CLOSED TO THE PUBLIC IN ACCO RDANCE WITH NEW YORK STATE EXECUTIVE ORDERS AND GUIDANCE RELATED TO THE PANDEMIC. THE SOCI ETY REOPENED IN OCTOBER 2020 IN ACCORDANCE WITH NEW YORK STATE SAFETY GUIDANCE AND DIRECTI VES, INCLUDING ATTENDANCE CAPACITY LIMITATIONS, AND LAUNCHED NEW YORK CITY'S FIRST ASIA SO CIETY TRIENNIAL OF ARTS EXHIBITION. ALTHOUGH THE INCIDENCE OF COVID-19 HAS AFFECTED THE SO CIETY'S FISCAL YEAR'S 2020 OPERATING RESULTS, THE ORGANIZATION WAS ABLE TO QUICKLY PRIVOT TO REMOTE WORKING, PROVIDING HUNDREDS OF ONLINE PROGRAMS FROM ACROSS ITS GLOBAL CENTERS AN D REACHING A GLOBAL AUDIENCE. THIS PIVOT TO DIGITAL ACTUALLY ACCELERATED OUR STRATEGIC PLA N GOALS TO USE DIGITAL TOOLS AND PLATFORMS TO EXPAND OUR

Return Explanation

Form 990,	BUSINESS RELATIONSHIPS STEPHEN A. SCHWARZMAN, TRUSTEE, AND MICHAEL S. CHAE, TRUSTEE, HAVE A
Part VI, Line	BUSINESS RELATIONSHIP. BOTH ARE OFFICERS OF BLACKSTONE GROUP MANAGEMENT, LLC.
2	

990 Schedule O, Supplemental Information

Return

Reference	
Form 990,	FORM 990 REVIEW A COMPLETE DRAFT OF THE FORM 990 IS REVIEWED BY THE AUDIT COMMITTEE OF THE BOARD
Part VI, Line	OF TRUSTEES. AFTER THAT REVIEW, A FINAL AND COMPLETE DRAFT IS PROVIDED TO EACH VOTING MEMBER OF
11R	THE BOARD BEFORE IT IS FILED WITH THE IRS

Return

Reference Form 990. CONFLICT OF INTEREST REVIEW A CONFLICT OF INTEREST QUESTIONNAIRE IS CIRCULATED TO THE MEMBERS OF Part VI. Line THE BOARD OF TRUSTEES. OFFICERS AND KEY EMPLOYEES ON AN ANNUAL BASIS. RESULTS OF THAT QUESTIONNAIRE ARE SUMMARIZED AND PROVIDED TO THE CHAIR OF THE AUDIT COMMITTEE. ANY PERSON. DEEMED TO BE AN INTERESTED PERSON WITH RESPECT TO A CONFLICT WILL RECUSE THEMSELVES FROM DELIBERATION AND DECISION-MAKING INVOLVING THE POTENTIAL OR ACTUAL CONFLICT.

Return Reference	Explanation
Form 990, Part VI, Line 15A	COMPENSATION REVIEW THE BOARD COMPENSATION COMMITTEE MEETS TWICE A YEAR AND REVIEWS THE PRESIDENT'S FISCAL YEAR PERFORMANCE. ADDITIONALLY, THE COMMITTEE REVIEWS SALARY SURVEY INFORMATION COMPILED BY THE DIRECTOR OF HUMAN RESOURCES ON A PERIODIC BASIS AS REQUESTED BY THE COMMITTEE. THE SURVEY INFORMATION PROVIDES DATA FOR COMPARABLE POSITIONS IN OTHER NOT FOR PROFIT ORGANIZATIONS WHICH ARE SIMILAR IN SCOPE, COMPLEXITY AND SIZE. BASED ON COMPARABLE SALARY INFORMATION PRESENTED AND PERFORMANCE REVIEWS THE INDEPENDENT MEMBERS OF THE COMMITTEE RECOMMEND THE PRESIDENT'S COMPENSATION TO THE BOARD OF TRUSTEES FOR APPROVAL. ANY DETERMINATIONS BY THE BOARD COMPENSATION COMMITTEE ARE DOCUMENTED IN THE MINUTES OF THE COMMITTEE.

Return Explanation

Ittererence	
Form 990,	DOCUMENT AVAILABILITY THE ORGANIZATION'S AUDITED FINANCIAL STATEMENTS AND FORM 990 ARE AVAILABLE
Part VI, Line	AT THE ASIA SOCIETY WEBSITE. OTHER GOVERNING DOCUMENTS ARE AVAILABLE TO THE PUBLIC UPON REQUEST.
10	

990 Schedule O, Supplemental Information

PARTNERSHIPS (409) ----- TOTAL \$(2,142,681)

Return Reference

Ittererioe	
Form 990,	INCOME FROM INVESTMENTS IN LIMITED PARTNERSHIP DAVIDSON KEMPNER INSTITUTIONAL PARTNERS L.P. \$ 417
Part VIII, Line	Arbour Lane Credit Opportunity Fund II (B) L.P. (8) TOTAL \$ 409 FORM 990, PART XI, LINE 9 OTHER CHANGE IN
11a	NET ASSETS CHANGE IN FAIR VALUE OF INTEREST RATE SWAP \$(2,142,272) INCOME FROM INVESTMENT IN LIMITED

Return Explanation
Reference

FORM 990 DESCRIPTION:CONSULTING /OTHER PROF. FEES TOTAL FEES:2869972
PART IX
LINE 11G

Return Explanation
Reference

FORM 990 DESCRIPTION:EMPLOYMENT AGENCY SERVICES TOTAL FEES:46035
PART IX
LINE 11G

Return Explanation
Reference

FORM 990 DESCRIPTION:RECRUITING EXPENSE TOTAL FEES:112546
PART IX
LINE 11G

Return Explanation
Reference

FORM 990 DESCRIPTION:ARTIST FEES, PHOTOGRAPHER TOTAL FEES:204900
PART IX
LINE 11G

Return Explanation
Reference

FORM 990 DESCRIPTION:HONORARIUM TOTAL FEES:128781
PART IX
LINE 11G

990 Schedule O, Supplemental Information Return Explanation Reference

FORM 990 DESCRIPTION:PACKING TOTAL FEES:24203
PART IX
LINE 11G

Return Explanation
Reference

FORM 990 DESCRIPTION:FRAMING & MOUNTING TOTAL FEES:31200
PART IX
LINE 11G

Return Explanation
Reference

LINE 11G

FORM 990 DESCRIPTION:CONSERVATION TOTAL FEES:38142
PART IX

Return Explanation
Reference

FORM 990 DESCRIPTION:SECURITY SERVICE FEES TOTAL FEES:195360
PART IX
LINE 11G

Return Explanation
Reference

FORM 990 DESCRIPTION:PAYROLL SERVICES TOTAL FEES:51170
PART IX
LINE 11G