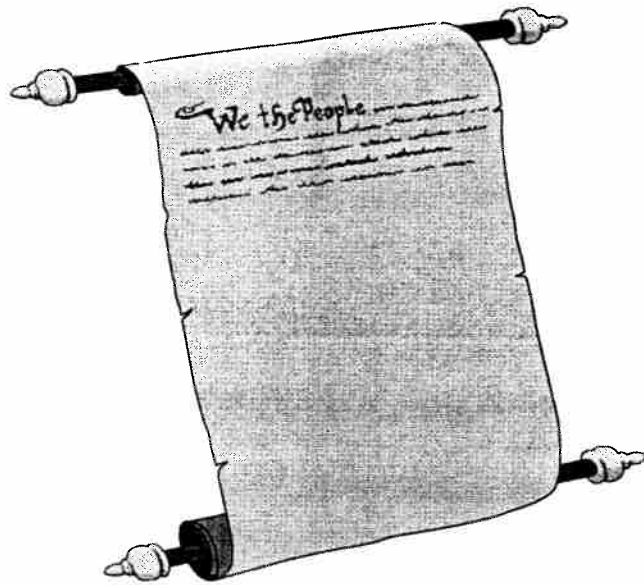


AFL-CIO



104th CONGRESS

1996 FINAL SENATE VOTING RECORD

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1996 Final Senate Vote Descriptions

1. Medical Savings Accounts — The Health Coverage and Affordability Act (S. 1028) makes it easier for workers to carry their health insurance from job to job (portability) and harder for insurance companies to deny coverage for pre-existing conditions. But it does not address the need for broader health care reform. The AFL-CIO opposed the Medical Savings Account provision in S. 1028. MSAs would be used primarily by the wealthy and healthy, leaving a sicker and poorer population to be covered by other insurance mechanisms--creating a tax benefit for the wealthy and driving up health care costs for working families. An amendment to strike the provision was passed April 18 by a 52-46 vote. **Y=R, N=W** (DEM: 47-0; REP: 5-46)

2. Davis-Bacon — The Republican leadership attack on working families took aim at construction workers' paychecks and the Davis-Bacon Act. The act ensures that workers on federal construction projects receive the local prevailing wage. This prevents contractors from slashing wages in order to win federal contracts with low-ball bids. Many lawmakers have called for the act's repeal. An amendment was offered to the FY 1997 Budget Resolution to express the sense of the Senate that the Davis-Bacon Act should not be repealed. Anti-worker senators made a motion to table, or kill, the amendment, but that motion failed May 22 by a 41-59 vote. **Y=W, N=R** (DEM: 1-46; REP: 40-13)

3. Minimum Wage — The value of the minimum wage had fallen to a 40-year low in 1996, yet Senate Majority Leader Bob Dole (R-Kans.) refused for months to bring a minimum wage bill boosting the wage from \$4.25 to \$5.15 to the floor. A massive AFL-CIO-led grassroots campaign mobilized public opinion and forced the Republican leadership to allow a vote on the measure. But in one last attempt to scuttle the bill and appease their big business backers, Republican leaders offered an amendment that would have gutted the pay raise by delaying the increase for six months, creating a subminimum wage for new hires and denying the pay hike to some 10 million workers in smaller businesses. That amendment failed July 9 by a 46-52 vote. **Y=W, N=R** (DEM: 0-47; REP: 46-5)

4. National Right to Work Law — When Republicans took control of the Senate in the 104th Congress, Sen. Majority Leader Bob Dole (R-Kans.) promised the extremist National Right to Work Committee a vote on legislation establishing a federal right-to-work (for less) law. The bill would have repealed the section of the National Labor Relations Act that allows states to determine their own laws on union security agreements and replaced it with a federal mandate banning such agreements. Proponents failed to mention that none of the 21 states with right-to-work laws ranks above the national average in pay. The AFL-CIO and affiliated unions brought more than 1,000 workers to the Capitol steps and the Senate hallways, and staged a call-in campaign that produced tens of thousands of angry calls. That pressure helped defeat the motion July 10 by a 31-68 vote. **Y=W, N=R** (DEM: 0-47; REP: 31-21)

5. TEAM Act — The TEAM Act, strongly backed by big business, is a head-on assault on workers' rights. It would deny the right of workers to pick their own representatives for employee/employer committees, many of which deal with workplace issues such as wages, hours and other terms and conditions of employment. In effect, it could lead to the creation of "company unions." The bill's backers claimed it was needed because current law forbids such committees. But some 30,000 employers have established worker/management teams and the National Labor Relations Board rarely objects. The bill passed the Senate July 10 by a 53-46 vote. **Y=W, N=R** (DEM: 2-45; REP: 51-1)

6. Welfare Reform — The AFL-CIO supports moving people from welfare to work, but the welfare reform (H.R. 3734) considered in 1996 does not do that. The bill's cuts in food stamp and assistance to legal immigrants were projected to push 1 million children of working parents into poverty and deprive hard-working families help in times of need. It also creates the potential for large-scale job displacement in the public and private sectors. The "workfare" provisions could penalize low-wage unskilled workers by forcing them to compete for jobs with welfare recipients earning subminimum wages. The conference report on the bill passed the Senate August 1 by a 78-21 vote. **Y=W, N=R** (DEM: 25-21; REP: 53-0)

7. Federal Express — Federal Express, a notoriously anti-union corporation, was the beneficiary of some back door politicking in 1996. When the FAA reauthorization bill (H.R. 3539) was reported from a House-Senate conference, it contained a provision to cover Federal Express under the rules of the Railway Labor Act, which requires system-wide organizing, rather than the National Labor Relations Act, which allows organizing on a site-by-site basis. Neither the House- nor Senate-passed bills had contained the Federal Express provision and congressional conference rules normally don't allow the addition of new provisions, but GOP maneuvering circumvented the rules. A filibuster against the bill because of this provision was defeated when the Senate voted 66-31 for a cloture motion that ends a filibuster on Nov. 3. **Y=W, N=R** (DEM: 17-29; REP: 49-2).

1996 AFL-CIO FINAL SENATE VOTING RECORD

MAY 19, 1998

Session of Congress:	2	2	2	2	2	2	2	TOTAL VOTES 1996		LIFETIME TOTAL		1996 RIGHT %	LIFETIME RIGHT %
Record Vote (Roll) No.:	0	1	1	1	1	2	3	R	W	R	W	%	%
AFL-CIO Vote No.:	7	3	8	8	9	6	0						
	2	4	3	8	1	2	4						
Alabama													
HEFLIN (D-AL)	R	R	R	R	R	W	W	5	2	162	85	71	66
SHELBY (R-AL)	W	W	W	W	W	W	W	0	7	63	40	0	61
Alaska													
MURKOWSKI (R-AK)	W	R	W	R	W	W	W	2	5	47	155	29	23
STEVENS (R-AK)	W	R	W	R	W	W	W	2	5	150	210	29	42
Arizona													
KYL (R-AZ)	W	W	W	W	W	W	W	0	7	0	19	0	0
MCCAIN (R-AZ)	W	W	W	W	W	W	W	0	7	15	89	0	14
Arkansas													
BUMPERS (D-AR)	R	R	R	R	R	R	W	6	1	221	102	86	68
PRYOR (D-AR)	R	R	R	R	R	A	W	5	1	154	84	83	65
California													
BOXER (D-CA)	R	R	R	R	R	R	R	7	0	36	2	100	95
FEINSTEIN (D-CA)	R	R	R	R	R	R	W	6	1	34	4	86	89
Colorado													
BROWN, HANK (R-CO)	W	W	W	W	W	W	W	0	7	6	56	0	10
CAMPBELL (R-CO)	A	R	R	R	R	W	A	4	1	22	13	80	63
Connecticut													
DODD (D-CT)	R	R	R	R	R	R	R	7	0	189	17	100	92
LIEBERMAN (D-CT)	R	R	R	R	R	W	R	6	1	68	12	86	85
Delaware													
BIDEN (D-DE)	R	R	R	R	R	W	R	6	1	268	56	86	83
ROTH (R-DE)	W	W	W	R	W	W	W	1	6	74	293	14	20
Florida													
GRAHAM, BOB (D-FL)	R	R	R	R	R	W	W	5	2	83	22	71	79
MACK (R-FL)	A	W	W	W	W	W	W	0	6	10	69	0	13
Georgia													
COVERDELL (R-GA)	W	W	W	W	W	W	W	0	7	0	38	0	0
NUNN (D-GA)	R	W	R	R	W	W	W	3	4	162	199	43	45
Hawaii													
AKAKA (D-HI)	R	R	R	R	R	R	R	7	0	64	5	100	93
INOUYE (D-HI)	R	R	R	R	R	R	W	6	1	335	37	86	90
Idaho													
CRAIG (R-ID)	W	W	W	W	W	W	W	0	7	8	54	0	13
KEMPTHORNE (R-ID)	W	W	W	W	W	W	W	0	7	2	36	0	5
Illinois													
MOSELEY-BRAUN (D-IL)	R	R	R	R	R	R	R	7	0	31	7	100	82
SIMON (D-IL)	R	R	R	R	R	R	R	7	0	112	20	100	85
Indiana													
COATS (R-IN)	W	R	W	W	W	W	A	1	5	14	66	17	18
LUGAR (R-IN)	W	W	W	W	W	W	W	0	7	28	258	0	10
Iowa													
GRASSLEY (R-IA)	W	W	W	W	W	W	W	0	7	33	180	0	15
HARKIN (D-IA)	R	R	R	R	R	W	R	6	1	122	15	86	89
Kansas													
FRAHM (R-KS)	I	I	W	W	W	W	W	0	5	0	5	0	0
KASSEBAUM (R-KS)	R	W	W	R	W	W	W	2	5	47	197	29	19
Kentucky													
FORD (D-KY)	R	R	R	R	R	W	W	5	2	256	71	71	78
MCCONNELL (R-KY)	W	W	W	R	W	W	W	1	6	20	118	14	14

Louisiana													
BREAUX (D-LA)	R	R	R	R	R	W	W	5	2	81	23	71	78
JOHNSTON, BENNETT (D-LA)	R	R	R	R	R	W	W	5	2	186	142	71	57
Maine													
COHEN (R-ME)	W	W	A	R	W	W	W	1	5	91	155	17	37
SNOWE (R-ME)	W	R	W	R	W	W	W	2	5	5	14	29	26
Maryland													
MIKULSKI (D-MD)	R	R	R	R	R	W	R	6	1	93	8	86	92
SARBANES (D-MD)	R	R	R	R	R	R	R	7	0	272	12	100	96
Massachusetts													
KENNEDY, EDWARD (D-MA)	R	R	R	R	R	R	R	7	0	357	29	100	92
KERRY, JOHN (D-MA)	R	R	R	R	R	W	R	6	1	128	12	86	91
Michigan													
ABRAHAM (R-MI)	W	R	W	R	W	W	W	2	5	2	17	29	11
LEVIN, CARL (D-MI)	R	R	R	R	R	W	R	6	1	230	20	86	92
Minnesota													
GRAMS (R-MN)	W	W	W	R	W	W	W	1	6	1	18	14	5
WELLSTONE (D-MN)	R	R	R	R	R	R	R	7	0	57	5	100	92
Mississippi													
COCHRAN (R-MS)	W	W	A	A	A	W	W	0	4	37	206	0	15
LOTT (R-MS)	W	W	W	W	W	W	W	0	7	10	69	0	13
Missouri													
ASHCROFT (R-MO)	W	W	W	R	W	W	W	1	6	1	16	14	6
BOND (R-MO)	R	W	W	R	W	W	W	2	5	21	76	29	22
Montana													
BAUCUS (D-MT)	R	R	R	R	R	W	W	5	2	186	61	71	75
BURNS (R-MT)	W	W	W	W	W	W	W	0	7	9	72	0	11
Nebraska													
EXON (D-NE)	R	R	R	R	R	W	R	6	1	133	106	86	56
KERREY, BOB (D-NE)	R	R	R	R	R	R	R	7	0	63	14	100	82
Nevada													
BRYAN (D-NV)	R	R	R	R	R	W	W	5	2	66	15	71	81
REID, HARRY (D-NV)	R	R	R	R	R	W	W	5	2	90	13	71	87
New Hampshire													
GREGG (R-NH)	W	W	W	W	W	W	W	0	7	0	37	0	0
SMITH, ROBERT C. (R-NH)	W	W	W	W	W	W	W	0	7	7	54	0	11
New Jersey													
BRADLEY (D-NJ)	R	R	R	R	R	R	R	7	0	207	35	100	86
LAUTENBERG (D-NJ)	R	R	R	R	R	R	R	7	0	152	15	100	91
New Mexico													
BINGAMAN (D-NM)	R	R	R	R	R	R	R	7	0	138	29	100	83
DOMENICI (R-NM)	W	W	W	R	W	W	W	1	6	75	267	14	22
New York													
D'AMATO (R-NY)	W	R	R	R	W	W	W	3	4	97	111	43	47
MOYNIHAN (D-NY)	R	R	R	R	R	R	R	7	0	258	24	100	91
North Carolina													
FAIRCLOTH (R-NC)	W	W	W	W	W	W	W	0	7	1	34	0	3
HELMS (R-NC)	W	W	W	W	W	W	W	0	7	32	291	0	10
North Dakota													
CONRAD (D-ND)	R	R	R	R	R	W	W	5	2	86	19	71	82
DORGAN (D-ND)	R	R	R	R	R	W	W	5	2	30	6	71	83
Ohio													
DEWINE (R-OH)	W	R	W	R	W	W	W	2	5	3	16	29	16
GLENN (D-OH)	R	R	R	R	R	R	R	7	0	258	60	100	81
Oklahoma													
INHOFE (R-OK)	W	W	W	W	W	W	W	0	7	1	19	0	5
NICKLES (R-OK)	W	W	W	W	W	W	W	0	7	9	203	0	4
Oregon													
HATFIELD (R-OR)	R	R	R	R	W	W	W	4	3	190	182	57	51
WYDEN (D-OR)	R	R	R	R	R	W	R	6	1	6	1	86	86

Pennsylvania													
SANTORUM (R-PA)	W	R	W	R	W	W	R	3	4	4	15	43	21
SPECTER (R-PA)	W	R	R	R	W	W	R	4	3	137	74	57	65
Rhode Island													
CHAFEE (R-RI)	R	W	W	R	W	W	W	2	5	119	167	29	42
PELL (D-RI)	R	R	R	R	R	R	R	7	0	379	39	100	91
South Carolina													
HOLLINGS (D-SC)	R	R	R	R	W	W	W	4	3	229	148	57	61
THURMOND (R-SC)	W	W	W	W	W	W	W	0	7	54	402	0	12
South Dakota													
DASCHLE (D-SD)	R	R	R	R	R	R	W	6	1	87	17	86	84
PRESSLER (R-SD)	W	W	W	W	W	W	W	0	7	61	173	0	26
Tennessee													
FRIST (R-TN)	W	W	W	W	W	W	W	0	7	0	19	0	0
THOMPSON (R-TN)	W	W	W	W	W	W	W	0	7	1	18	0	5
Texas													
GRAMM, PHIL (R-TX)	W	W	W	W	W	W	W	0	7	6	131	0	4
HUTCHISON, KAY BAILEY (R-TX)	W	W	W	W	W	W	W	0	7	1	33	0	3
Utah													
BENNETT (R-UT)	W	W	W	W	W	W	W	0	7	0	37	0	0
HATCH (R-UT)	W	W	W	W	W	W	W	0	7	34	248	0	12
Vermont													
JEFFORDS (R-VT)	W	R	R	R	W	W	W	3	4	34	42	43	45
LEAHY (D-VT)	R	R	R	R	R	R	A	6	0	277	47	100	85
Virginia													
ROBB (D-VA)	R	R	R	R	R	W	R	6	1	59	22	86	73
WARNER (R-VA)	W	W	W	W	W	W	W	0	7	43	209	0	17
Washington													
GORTON (R-WA)	R	R	W	R	W	W	W	3	4	15	65	43	19
MURRAY (D-WA)	R	R	R	R	R	R	R	7	0	35	2	100	95
West Virginia													
BYRD (D-WV)	R	R	R	R	R	W	R	6	1	346	109	86	76
ROCKEFELLER (D-WV)	R	R	R	R	R	W	R	6	1	124	16	86	89
Wisconsin													
FEINGOLD (D-WI)	R	R	R	R	R	W	R	6	1	36	2	86	95
KOHL (D-WI)	R	R	R	R	R	W	R	6	1	62	19	86	77
Wyoming													
SIMPSON (R-WY)	W	W	W	W	W	W	W	0	7	19	227	0	8
THOMAS (R-WY)	W	W	W	W	W	W	W	0	7	0	19	0	0

KEY: R = VOTED RIGHT
W = VOTED WRONG
A = ABSENT, DID NOT VOTE OR MAKE POSITION KNOWN
S = SPEAKER
I = NOT IN OFFICE