



XXI COMMONWEALTH GAMES

Gold Coast (AUS)

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COMPETITION REGULATIONS MEN'S AND WOMEN'S HOCKEY COMPETITIONS

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INTERNATIONAL HOCKEY FEDERATION

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1 INTERPRETATION

In these Regulations, unless the context otherwise requires, the following words and expressions have the meanings set out below:

FIH	The International Hockey Federation
CGF	The Commonwealth Games Federation
GC2018	The Organising Committee of the XXI Commonwealth Games
NA	National Association
CGA	The Commonwealth Games Association of a country as recognized by the CGF
Cxx	Codes of forms and reports in the Commonwealth Results and Information Services (CRIS) system

Words importing the plural shall include the singular and vice versa.

2 RULES OF THE COMPETITION

- 2.1 The competition shall be conducted in accordance with the Rules of Hockey in force on the first playing day of the competition except as varied by Appendix 1 of these Regulations and in accordance with these Regulations.
- 2.2 The Competition Plan is set out in Appendix 2.
- 2.3 The final version of the Competition Regulations will be published by the FIH on its website www.fih.ch at least 28 days prior to the start of the competition. A copy will also be sent via email to all participating NAs. GC2018 will make copies readily available to all participating teams and technical officials at the Event Briefing Meeting.
- 2.4 The CGF and FIH in their absolute discretion will formulate and publish the Match Schedule for the competition. The CGF and FIH reserve the right to amend this schedule as a result of any circumstances that may arise
- 2.5 The FIH Code of Conduct, Appendix 4, established to create awareness of and accountability for the promotion of the game of hockey amongst the participants of the tournament will apply.

3 TOURNAMENT OFFICIALS

- 3.1 The President of the FIH (or, in his absence, one or more officials formally designated by the FIH President), shall be the FIH Representative(s) during the competition.
- 3.2 A Technical Delegate is appointed by the CGF and FIH. The Technical Delegate has the full power and authority of the FIH in relation to all matters concerning the conduct of the competition in accordance with these Regulations.

- 3.3 Two Competition Directors are appointed by the FIH for the respective men's and women's competitions at the Commonwealth Games. The Competition Directors will enforce the rules and regulations of the competition in accordance with Regulation 2.
- 3.4 The Competition Director appoints the Umpires (including the Video Umpire), Technical Officers and Judges for each match from among the persons appointed by the FIH to officiate in the competition provided that:
 - a Match or Video Umpires must not be appointed to a match in which their country is playing (whenever possible, the same principle will apply to any Technical Official on duty for a match);
 - b an official of a participating team is not permitted to be a Technical Official of the tournament.
- 3.5 The Competition Director ensures that all participants abide by the FIH and CGF Codes of Conduct and, unless the Statutes of the FIH or any regulations passed by the FIH in accordance with the Statutes provide otherwise, has authority to take action in accordance with the Code of Conduct, the Statutes and / or the relevant regulations as applicable.
- 3.6 With the consent of the Technical Delegate, a Competition Director may delegate the exercise of his / her powers and authorities to a Technical Officer, in whole or in part and for such duration as the Technical Delegate deems necessary. In the absence of the Technical Delegate such power of delegation may only be exercised with the consent of the FIH Chief Executive Officer or his designated representative.

4 TEAM ENTRY

- 4.1 Only teams from CGAs which have qualified and been selected for the XXI Commonwealth Games in accordance with the qualification process, as stated in the CGF Sport Manual – Appendix C, will be permitted to participate. The entry process will follow the online system approved by the CGF, FIH and GC2018.
- 4.2 CGAs are responsible for completing and submitting the GC2018 online application for accreditation for all individual players not later than 24 November 2017. There is no restriction as to the number of players that may be submitted on this "long list".
- 4.3 By virtue of a CGA submitting the online application, all team members are automatically bound by and required to comply with all of the provisions of the FIH Tournament Regulations, Code of Conduct, Media Policy and Anti-Corruption Regulations.
- 4.4 CGAs are responsible for completing and submitting an application for accreditation form for all team officials not later than 24 November 2017. There is no restriction as to the number of team officials that may be submitted on this "long list".
- 4.5 CGAs are permitted to select a preliminary squad of up to 27 athletes per team by close of entries (7 March 2018) using the online Sport Entries System. This must be reduced to a final squad of 18 athletes to be submitted to GC2018 by no later than 19 March 2018 (note: CGAs may apply their own internal deadlines prior to this date for squad finalisation): please refer to the CGF Team Sports – Submission of Athletes' Names policy section 2.11.

- 4.6 All athletes and team officials must complete and return a CGF Entry and Eligibility Conditions form – forms with original signatures must be submitted to GC2018 by no later than the CGA’s Delegation Registration Meeting (DRM). An Accreditation Pass will not be validated for an athlete without GC2018 receiving a completed CGF Entry and Eligibility Conditions form. Forms will be distributed by the applicable CGA.
- 4.7 Article 24 of the CGF Constitution details the conditions of entry for competing athletes. All athletes must be eligible under these rules at the time of being entered (by 7 March 2018). The CGF Constitution can be found at www.thecgf.com/about/constitution.pdf All athletes must also comply with the FIH Eligibility Regulations, a copy of which can be found on the FIH web site,
- 4.8 All players must be identified by their respective playing shirts numbered within the range 1 – 32 which must remain the same throughout the competition. Following the closing of the online Sport Entry process, and only in exceptional circumstances, shirt numbers can change up to Event Briefing Meeting at the discretion of the Technical Delegate.
- 4.9 CGAs through the online Sport Entries system must include the following information in relation to the preliminary squad of players:
- a the names of up to 27 players identified by their respective playing shirt numbers and indicating all nominated captains;
 - b their playing position;
 - c The Team Entry Form must include details of the primary and alternative colours of field players clothing. Each piece in one set must consist of at least 80% single colour. No colour that is one set of clothing may be repeated in the other relevant item of uniform (ie shirts, shorts, skirts / skorts and socks) except in collars, edging, piping or other decorative features; and
 - d details as to primary and alternate colours of goalkeeper’s shirts which must consist of colours completely different from each other and must not include any colours of the field players’ shirts;
 - e details of the club, city and country of the club that each player represents and the number of international caps and goals achieved at the time of submission will be optional fields by the Sport Entries deadline. CGAs are however encouraged to complete this information at this time and updates to these statistics will be accepted before Event Briefing Meeting.
- 4.10 When CGAs submit final squad details, teams must include an indication of the following team officials:
- a the name of the Team Manager, not being Head Coach. If a CGA has both a men’s and a women’s hockey team at the Commonwealth Games, the CGA must choose a different Team Manager for each team;
 - b the name(s) of the Head Coach, any Assistant Coach, Assistant Team Manager, Team Physiotherapist and Team Medical Doctor, if present and wishing to be authorised to sit on the team bench;
- 4.11 Where injury, urgent medical problems, or extenuating circumstances arise after the submission of the final squad of 18 players on 19 March 2018, but before the pre-competition Event Briefing meeting, it is possible for a team to make a late player or team official replacement as long as the players and team officials are registered in the preliminary squad submitted by 7 March 2018. For

players, these changes should follow the process outlined in the CGF Late Athlete Replacement Policy (Appendix 6).

- 4.12 Any changes should also be advised to the Technical Delegate at the Event Briefing Meeting and indicated on the Provisional Team Roster (C33).
- 4.13 GC2018 must hand a copy of all the Provisional Team Rosters (C33) to the Technical Delegate as soon as they are available at the venue.
- 4.14 GC2018 will hand a copy of each team's Provisional Team Roster (C33) and Entry Data Checklist (C38) to the Team Manager as soon as it is available.
- 4.15 No changes will be permitted to the Team Roster (C33) after the end of the Event Briefing Meeting.
- 4.16 In the case of withdrawal of one or more teams pre-competition, the participation of reserve team(s) is subject to the qualification process as set out in the CGF Sport Manual – Appendix C.
- 4.17 In the case of non-participation of one or more team(s) following publication of the Match Schedule, the selected reserve team will directly replace the team that has withdrawn and all matches will remain unchanged

5 PRE-TOURNAMENT BRIEFING MEETINGS

- 5.1 Team Managers must attend the Event Briefing Meeting at 18.00 – 19.30 hours on 2 April 2018. The meeting will be held at the competition venue.
- 5.2 Team Managers must bring to this meeting or such other meeting specified by the Technical Delegate:
 - a samples of the clothing of their field players and goalkeepers (primary and alternate colours) and all playing equipment for approval prior to the commencement of the competition; equipment includes goalkeepers' headgear, hand protectors, leg guards and kickers together with any protective equipment such as face masks, knee protection and hand protectors worn by field players; sticks for all players will also be checked but the Competition Director may authorise this to be done at another time;
 - b the passports of players for proof of identity and nationality; no other form of documentation (eg national identity card) is acceptable. The Technical Delegate may require a player to attend a meeting with his / her passport.
- 5.3 Using the Provisional Team Roster (C33) supplied by GC2018 and distributed by the Technical Delegate, Team Managers must confirm or advise the Technical Delegate of any inaccuracies in the document. No further amendments will be accepted after this meeting.
- 5.4 The Team Medical Doctor (if any) must attend the meeting with the 2018 appointed Medical Officer at 19.45 – 20.30 at the competition venue. If a team has not nominated a Team Medical Doctor, the Team Physiotherapist or other team medical person must attend the meeting.

- 5.5 The Team Head Coach must attend the meeting with the FIH appointed Umpires Managers at 10:30 – 11:30 on 4 April 2018. The meeting will be held at the competition venue.
- 5.6 Failure to attend any of the above meetings will result in teams being sanctioned in accordance with the Non Compliance with FIH Regulations, Policies and Procedures, April 2016.

6 COMPOSITION OF A TEAM

- 6.1 No later than sixty (60) minutes before the start of every match, Team Manager must submit to FIH and GC2018 via FIH's Tournament Management System (TMS):
- a the eleven players who will be on the field of play at the commencement of the match;
 - b the seven players who will start on the team bench (unless one or more players has or have been suspended for that match in which case the relevant player(s) should be included but marked with an S);
 - c the captain and goalkeeper(s) for the match;
 - d the Team Manager for the match;
 - e a coach on the team bench for the match (selected from the Team Head Coach and Team Assistant Coaches);
 - f Physiotherapist (if any);
 - g Medical Doctor (if any).
- 6.2 Nominations can only be made from the players and team officials whose names appear on the Team Roster (C33), excluding any person who has been suspended from participating in the match by a Competition Director or FIH Disciplinary Commissioner.
- 6.3 If a player nominated in the starting line-up is injured or incapacitated before the start of the match and as a result the starting line-up is to be changed, the Team Manager must advise the appointed Technical Officer at the earliest opportunity but no later than 5 minutes before the start of the match. The Technical Officer will inform the On-Venue Results (OVR) team immediately.

7 TEAM CLOTHING, EQUIPMENT AND COLOURS

- 7.1 All clothing and equipment used by a player or a team official is subject to Appendix 7 – Commonwealth Games Federation Personal Competition Clothing and Personal Equipment Identification Rules.
- 7.2 The Competition Director, at his / her absolute discretion, shall specify to Team Managers the clothing to be worn by their field players and goalkeepers through the Appointments Schedule (C58). Copies of appointments and team colours will also be available on TMS.
- 7.3 Any additional items of clothing worn by a player during a match must be the same colour as the adjoining piece of clothing. Head or wrist sweatbands may be any plain colour other than the predominant colour(s) of the opposition shirts.

- 7.4 When warming up during a match, substitutes must wear bibs or some other form of clothing in a colour different to both teams.
- 7.5 Each field player's number must:
- a appear in distinctive filled (not outlined) figure(s);
 - b be not less than 16 cm and not more than 20 cm in height on the back of the player's shirt;
 - c be not less than 7 cm and not more than 9 cm in height on the front of the player's shorts / skirt / skorts at thigh level;
 - d remain the same throughout the competition and can only be changed before the Event Briefing Meeting.
- 7.6 Each goalkeeper's number must:
- a appear in distinctive filled (not outlined) figure(s);
 - b be not less than 16 cm and not more than 20 cm in height on the back of the goalkeeper's shirt;
 - c be not less than 7 cm and not more than 20 cm in height on the front of the goalkeeper's shirt;
 - d remain the same throughout the competition and can only be changed before Event Briefing Meeting.
- 7.7 All of the above sizes shall be measured stretched, that is as worn by the player.
- 7.8 Each player's name must:
- a appear on the back of their shirt (except if they are taking part at that time as a field player with goalkeeping privileges);
 - b be in distinctive filled (not outlined) letters not less than 6 cm and not more than 10 cm in height;
 - c be positioned above the player's number so that the number remains clearly visible.
- 7.9 Each team involved in a match must have available two spare sets of players clothing without number plus suitable material for numbering in an emergency such as replacement of blood-stained clothing.
- 7.10 All players must be uniformly and neatly dressed at all times during a match.
- 7.11 Field players must:
- a wear shin guards inside the socks and below the knee at all times during a match;
 - b wear any form of body protection (including leg protection) underneath normal playing clothing; knee pads may be worn outside the socks, provided that the colour of the knee pads is the same as the colour of the socks.
- 7.12 A player on the field of play must not use or be equipped with any device to send or receive communication.

8 DURATION OF MATCHES

- 8.1 The Umpires start and re-start the match; they also signal to the Technical Officials on duty every time stoppage they order and the subsequent re-start.
- 8.2 Time-keeping is controlled by the Technical Officials on duty; they are responsible for signalling the end of each period. If a match, however, is prolonged at the end of a period to allow for the completion of a penalty corner as specified in the Rules of Hockey, the Umpires will signal the end of that period.

9 SUBSTITUTION OF PLAYERS

- 9.1 Substitution takes place as specified in the Rules of Hockey between the players eligible for that match as listed on the Team Roster (C33).
- 9.2 Substitution takes place under the supervision of a Technical Official on duty.
- 9.3 After leaving the field of play having been substituted, a player must immediately go to the team bench.
- 9.4 Team Managers are responsible for the proper application of the procedures.

10 ADMISSION TO THE FIELD OF PLAY

- 10.1 Teams will be required to be presented to the crowd via a walk-out at the start of each match. Teams must be lined up across the side-line 4 minutes before the scheduled start of the match. The umpires will lead each team out on to the pitch, led by the team captain and followed by the other athletes in shirt number order.
- 10.2 The Coach on the team bench may not enter the field of play during playing time under any circumstances but may do so during a shoot-out competition.
- 10.3 The Team Manager and substitute players nominated for that match must remain seated on the team bench during playing time, including time stoppages, except when implementing the substitution procedures. The Coach nominated for the match must remain in an area designated by the Technical Officer on duty but need not be seated. Substitutes may leave their seats to warm up in an area designated by the Technical Officer on duty. The Team Medical Doctor and Physiotherapist may leave their seats to treat players; wherever possible treatment should take place at the end of the team bench furthest away from the Technical Table where possible.
- 10.4 The nominated Team Manager is responsible for the conduct of all persons occupying the team bench.
- 10.5 Vocal communication by team officials and / or players on the team bench must not be directed at the technical officials seated at the table, the Umpires and / or the players of the opposing team.

- 10.6 If misconduct occurs after a Team Manager has been warned about acts of misconduct on his / her team bench, the Technical Officer on duty is empowered to order the person or persons involved to leave the team bench and remain in the team changing room for the rest of the match. After the match, the Technical Officer will report the circumstances to the Competition Director who may take further disciplinary action.
- 10.7 No incapacity treatment is permitted on the Field of Play unless the Physiotherapist or Team Doctor reasonably believe that a player requires medical attention and for that reason they may enter the Field of Play without permission:
- a if a team does not have such registered officials, the on-duty Medical Officer or Team Manager in the case that the on-duty Medical Officer is not present, may enter the Field of Play if they reasonably believe that a player requires medical attention;
 - b persons authorised to enter the Field of Play are required to assist and remove the player concerned from the Field of Play as soon as it is safe to do so.
- 10.8 If any person from the team bench and / or the on-duty Medical Officer enters the Field of Play and attends a player at any time:
- a that player must leave the Field of Play and return to the team bench area for a minimum of two minutes of playing time;
 - b the two minutes period will be managed by the Technical Officials on duty;
 - c the player required to leave the Field of Play may be substituted in accordance with the Rules of Hockey.
- 10.9 If blood staining to the field of play occurs cleaning must immediately take place using a Non-Acid Disinfectant Surface Cleaner which is effective against antibiotic-resistant bacteria or, if such a material is not available, an 80% alcohol solution. During this operation there must be a time stoppage of play.
- 10.10 No liquid or other refreshment may be consumed on the field of play. Any player or umpire wishing to take refreshment during a match, including during time stoppages must leave the field of play. A goalkeeper may leave and re-enter the field of play adjacent to the goal.
- 10.11 Team officials and players may leave the technical facility area surrounding the field of play during half time only with prior permission of the Technical Officer on duty. In doing so, players must leave their sticks and goalkeepers their sticks, hand protectors and headgear, at or near the team bench.
- 10.12 At the end of a match, all players and team officials must leave the field of play through the Mixed Zone.
- 10.13 Coaching and audible vocal communication may only take place from designated areas only, namely from the team bench, coaches boxes (if provided) and designated seats, as identified at the Pre-Event Briefing Meeting.

11 INTERRUPTIONS OF A MATCH

11.1 Appendix 8 specifies the principles that will apply if a match is delayed, postponed or cancelled.

12 MEDICAL DATA

12.1 FIH may collect and assess injury data in the match in order to monitor injuries sustained by all players within International Events, including the XXI Commonwealth Games. Such studies are conducted in the interests of players' health and safety.

12.2 Players shall participate in any FIH medical injury surveillance study conducted in connection with International Events. For the avoidance of doubt any information gathered in the course of any medical injury surveillance study shall not identify players personally and shall be used for statistical purposes only. It is the right of players not to participate in any medical injury survey should he or she not wish to do so.

13 MATCH REPORT FORMS

13.1 At the end of a match, a Match Report (C73A) is produced at the technical table. This is a summary of the match showing the names of all players, team officials and technical officials nominated for the match and the key match statistics, including the result.

13.2 Within five minutes of the end of the match, the Team Manager of each participating team must sign the Match Report, even if a protest is contemplated.

13.3 The match officials must also sign the Match Report once both Team Managers have done so.

14 DISQUALIFICATION OR FAILURE TO PLAY

14.1 During the pool matches:

- a A team either disqualified or refusing to play or failing to complete a match is deemed to have withdrawn from the competition.
- b If a team so withdraws from the competition before the start of the first classification match:
 - i any matches it has played until then, as well as all the matches it has still to play, will be recorded as a 5 - 0 loss;
 - ii that team will be disqualified and will not be ranked in the competition;
 - iii the pool points table and ranking table will be adjusted accordingly for all teams;
 - iv statistics for the team and individual player shooting statistics will be removed for all matches in which a team has been disqualified or has failed to play.

14.2 During a classification match:

- a A team either disqualified or refusing to play or to complete a match is deemed to have withdrawn from the competition at that stage.

- b If a team so withdraws from the competition once the first classification match has started:
 - i the team is deemed to have lost the match in question;
 - ii the team will be disqualified and will not be ranked in the competition and will not receive, or will not be allowed to keep, any medals and diplomas;
 - iii all teams ranked below the team at the time of the withdrawal will be advanced by one place in the final ranking; where appropriate after such revision of the ranking, a team will be awarded any medals and diplomas related to its revised ranking;
 - iv no goals will be attributed to a player for any matches played in the classification stage by the team that has been disqualified;
 - v team statistics are retained for any matches played in the pool stage by the team that has been disqualified but individual player shooting statistics are removed.
- c If a team withdraws or is disqualified during the final round but before the relevant classification match has been played:
 - i If a team from one of the semi-final matches is disqualified or withdrawn, the third placed team in the same pool will replace the disqualified or withdrawn team.
The classification matches for 5th and 6th place and 7th and 8th place will be adjusted accordingly
There will be no classification match for 9th and 10th place
 - ii If a team from the 5th and 6th place classification match is disqualified or withdrawn the fourth placed team in the same pool will replace the disqualified or withdrawn team
The classification match for 7th and 8th place will be adjusted accordingly
There will be no classification match for 9th and 10th place
 - iii If a team from the 7th and 8th place classification match is disqualified or withdrawn the fifth placed team in the same pool will replace the disqualified or withdrawn team
There will be no classification match for 9th and 10th place
 - iv If a team from the 9th and 10th place classification match is disqualified or withdrawn there will be no classification match for 9th and 10th place

14.3 A team which is deemed to have withdrawn may be subject to further disciplinary action.

15 VIDEO UMPIRE

15.1 Appendix 9 specifies the Video Umpire procedures.

15.2 Video Umpire procedures will only be implemented for any matches or separate shoot-out competitions played on the main competition pitch.

16 CODE OF CONDUCT AND SANCTIONS

15.1 The FIH Code of Conduct applies to all participants at the GC2018 Commonwealth Games.

- 15.2 Appendices 4, and 5 to these Regulations provide details of the FIH Code of Conduct and associated Guidelines for the Competition Directors.
- 15.3 In deciding on the duration of any suspension, a Competition Director is limited to the remaining matches in the tournament but, if a Competition Director decides that the appropriate penalty may or ought to include the imposition of a suspension that affects matches or should otherwise take effect beyond the conclusion of the competition, that Competition Director must, within 3 days of the decision being published, give written notice of the decision to the FIH Chief Executive Officer, who will refer it to the FIH Disciplinary Commissioner to decide on any further period of suspension or other penalty to be imposed.
- 15.4 Suspended persons may not enter the field of play or the technical facility areas (including the team benches, coaches' seats and video platform) until completion of the match or matches comprising the suspension.
- 15.5 Subject to Regulation 19 an individual or a team may appeal against any suspension during a tournament. The appeal will be referred to an Appeal Jury.
- 15.6 Subject to Regulation 19 if an individual or a team wishes to appeal, the Team Manager(s) must give written notice to the Competition Director within sixty (60) minutes after the Competition Director's decision is published. If no appeal is lodged, the decision of the Competition Director is final.
- 15.7 If an appeal is lodged, the Competition Director must immediately inform the Technical Delegate.

17 PROTESTS

- 17.1 If a team wishes to lodge a protest at the end of a match or at the end of a stand-alone shoot-out competition the Team Manager must:
- a declare the intention to do so immediately in writing directly below his / her signature when signing the Match Report (C73A) or shoot-out competition form (C73B);
 - b produce in addition in writing the grounds of the protest and must hand that document to the Technical Officer on duty within 30 (thirty) minutes of the completion of the match or stand-alone shoot-out competition;
 - c deposit in addition seven hundred and fifty Australian Dollars (AUD750) (or equivalent in freely convertible currency) with the written protest.
- 17.2 If a protest is made, the Technical Officer on duty must immediately notify the Competition Director, who in turn must notify the Technical Delegate.
- 17.3 Notwithstanding the provisions of this Regulation, a protest from a decision of an Umpire or Video Umpire or Technical Official during a match or shoot-out competition may not be made to or considered by a Competition Director.

- 17.4 A team may protest to the Competition Director about any other decision of the Competition Director or application of these Regulations, other than Regulation 2.4. In this case the Team Manager must:
- a produce in writing the grounds of the protest and must hand that document to the Competition Director within thirty (30) minutes of the publication or other communication on which the protest is based;
 - b deposit seven hundred and fifty Australian Dollars (AUD750) (or equivalent in freely convertible currency) with the written protest.
- 17.5 The Competition Director must make a decision and publish it through an Official Communication (C67) within two hours from the submission of a protest, save for protests relating to the nationality of a player where further time is required in order to properly investigate the protest (in which case the Competition Director must make a decision and publish it as soon as reasonably possible); if possible, the Competition Director should also orally notify the decision to the Team Manager concerned immediately after making the decision.
- 17.6 The Team Manager must make arrangements with the Competition Director to be available so that the Competition Director can give his / her decision from the protest to the Team Manager.
- 17.7 Failure to comply with any part of this Regulation will result in dismissal of the protest
- 17.8 The deposit may be refunded in whole or in part if the protest is allowed, at the discretion of the FIH Executive Board, who will consider the matter at an appropriate time after the match or the Games.
- 17.9 If a team involved in a protest wishes to appeal the decision of the Competition Director resulting from any protest under these Regulations, the Team Manager(s) must give written notice to the Competition Director within sixty (60) minutes after the Competition Director's decision is published. If no appeal is lodged, the decision of the Competition Director is final.
- 17.10 If an appeal is lodged, the Competition Director must immediately inform the Technical Delegate.

18 APPEAL JURY

- 18.1 FIH will appoint an Appeal Jury and Chairman of the Appeal Jury.
- 18.2 An Appeal Jury shall consist of a minimum of three persons and a maximum of five persons.
- 18.3 Any person who has taken part in any previous proceedings relating to the matter under appeal must not be appointed to a particular Appeal Jury.
- 18.4 Reasonable steps should be taken to ensure that at least one member of an Appeal Jury for a particular hearing has played international hockey within the previous 10 years.

19 APPEALS

- 19.1 An individual or a team may lodge an appeal against:
- a a decision by a Competition Director to suspend a player, team, team official or other official;
 - b a decision of a Competition Director following a protest.
- 19.2 An appeal may not be lodged for consideration by an Appeal Jury in respect of any decision of the Competition Director unless the decision appealed against is in respect of a suspension or other penalty imposed to have effect during the remainder of the competition. Where the decision appealed against is in respect only of a period of suspension or other penalty that may take effect after the conclusion of the competition, a written notice of appeal must be given, within 3 days of the Competition Director's decision being published, to the FIH Chief Executive Officer, who will refer it to the FIH Disciplinary Commissioner.
- 19.3 A deposit of seven hundred and fifty Australian Dollars (AUD750) (or equivalent in freely convertible currency) must be paid if the appeal is against a decision by a Competition Director to suspend a player, team or team official; the deposit must accompany the written notice of appeal.
- 19.4 The written notice of appeal must contain a statement outlining the grounds of appeal and indicating whether the appeal is against:
- a a finding;
 - b a penalty imposed;
 - c both a finding and a penalty;
 - d procedural irregularities of a Competition Director hearing.
- 19.5 The appeal is not by way of a re-hearing of the evidence. It is limited to a review of the decision of the Competition Director to ensure compliance with the Regulations, Code of Conduct Guidelines and principles of natural justice.
- 19.6 No fresh evidence shall be presented to the Appeal Jury without its approval. If approval is sought to present fresh evidence, particulars of such evidence and the reasons why it was not presented to the earlier decision-maker must also be included in the written notice of appeal.
- 19.7 The parties are entitled to make oral representations to the Appeal Jury at the hearing.
- 19.8 The Appeal Jury may conduct the hearing in such a manner and at such time and in such a way as it considers desirable and / or suitable. This may include holding the hearing by video link or any other appropriate form of communications technology. If any party fails to attend the hearing, the Appeal Jury may proceed in the absence of that or any other party.
- 19.9 The Appeal Jury must publish a decision in writing. A copy must be provided to the Technical Delegate and the appropriate Competition Director and it must be published through an Official Communication (C67) as soon as possible but not later than two hours before the start of the first match on the next day that matches in that competition are played. If possible, the Chairman of the Appeal Jury which heard the case should orally notify the decision to the Team Manager or official concerned immediately after making the decision.

19.10 The decision of the Appeal Jury is final and binding on all parties concerned subject to any right of appeal to the Judicial Commission as set out in the FIH Statutes.

19.11 Notwithstanding the test set out in Article 19.5, the decision of the Appeal Jury shall be based on the balance of probabilities (more likely than not).

19.12 An Appeal Jury has the power:

- a to allow or dismiss the appeal;
- b to vary the decision of the Competition Director;
- c to increase, decrease, remit or otherwise vary any penalty included in the decision of the Competition Director;
- d to impose such other penalty or sanction as it deems fit;
- e to recommend to the FIH Executive Board that the deposit be refunded or forfeited;
- f to make an order for payment of costs.

20 ANTI - DOPING

20.1 The CGF Anti-Doping Standard is applicable to the Games of the XXI Commonwealth Games in the Gold Coast.

20.2 All matches are subject to anti-doping tests as the CGF may direct.

20.3 Team Managers will be advised about anti-doping test procedures at the Event Briefing.

20.4 Any player may be the subject of an anti-doping test after a match even if that player has remained on the team bench throughout the match. A player may be the subject of more than one anti-doping test during the Games.

20.5 A player selected for an anti-doping test may not take a shower, bath, ice-bath or similar before providing a urine / blood sample which meets the requirements in the International Standard for Testing.

20.6 If a player is disqualified from the competition due to a positive doping test, the player will be removed from all shooting statistics going forward in the competition. However, he / she will still appear on all team based statistics clearly marked as disqualified.

21 COMMONWEALTH GAMES MEDALS AND CERTIFICATES OF MERIT

21.1 Unless disqualified for a doping violation, each of the players who features on the final Team Roster (C33), following the Event Briefing, of the three top-ranked teams will receive a medal as follows:

- a Commonwealth champion: a Commonwealth gold medal and a diploma;
- b runner-up: a Commonwealth silver medal and a diploma;
- c 3rd place: a Commonwealth bronze medal and a diploma.

21.2 Each of the players who features on the final Team Roster (C33), following the Event Briefing, of the teams ranked 1 – 4 will receive a certificate of merit.

21.3 Medals and certificates of merit are provided by GC2018 for distribution by the CGF.

22 UNFORESEEN EVENTS

22.1 If circumstances arise which are not provided for in these Regulations, the Technical Delegate will determine any actions necessary.

22.2 If any team affected by a decision of the Technical Delegate under article 22.1 wishes to protest, it may do so following the procedures set out in Regulation 17.

APPENDIX 1

SCHEDULE OF REGULATIONS APPLICABLE TO THE XX COMMONWEALTH GAMES

1 GREEN CARD – TWO MINUTES SUSPENSION

Rule 14.1.b: For any offence, the offending player may be warned and temporarily suspended for 2 minutes of playing time (indicated by a green card).

Regulation: For any offence, the offending player may be warned and temporarily suspended for 2 minutes of playing time (indicated by a green card).

- a For the duration of each temporary suspension, the offending team plays with one fewer player.
- b If a field player receives a green card, the Umpires stop the match (but not necessarily the time) to issue the card; if time has been stopped, the Umpires restart it immediately after issuing the card.
- c If a goalkeeper or player with goalkeeping privileges receives a green card, the Umpires stop the time and re-start it immediately after that player has left the field of play.
- d The offending player leaves the field immediately; if he / she interferes with play on their way to the designated suspension area the Umpire may further penalise the player in accordance with the Rules of Hockey.
- e The 2 minutes temporary suspension starts when the player is seated in the designated area.
- f Timing of the suspension is controlled by a Technical Official on duty.
- g The offending player is permitted to resume play when the Technical Official on duty indicates that the period of suspension has been completed.
- h If the offending player is a goalkeeper or player with goalkeeping privileges, the Technical Official on duty notifies the Umpires when the period of suspension has been completed; the Umpires stop the time at the next stoppage of play to enable that player to resume play.

2 YELLOW CARD – TEMPORARY SUSPENSION

Rule 14.1.c: For any offence, the offending player may be temporarily suspended for a minimum of 5 minutes of playing time (indicated by a yellow card).

Regulation: For any offence, the offending player may be temporarily suspended for a minimum of 5 minutes of playing time (indicated by a yellow card).

- a The duration of temporary suspension is indicated to the Technical Official on duty by the Umpire who issues the yellow card.
- b For the duration of each temporary suspension, the offending team plays with one fewer player.

- c If a field player receives a yellow card, the Umpires stop the match (but not necessarily the time) to issue the card; if time has been stopped, the Umpires restart it immediately after issuing the card.
- d If a goalkeeper or player with goalkeeping privileges receives a yellow card, the Umpires stop the time and re-start it immediately after that player has left the field of play.
- e The offending player leaves the field immediately; if they interfere with play on their way to the designated suspension area the Umpire may further penalise the player in accordance with the Rules of Hockey.
- f The temporary suspension commences when the player is seated in the designated area.
- g Timing of the suspension is controlled by a Technical Official on duty.
- h The offending player is permitted to resume play when the Technical Official on duty indicates that the period of suspension has been completed.
- i If the offending player is a goalkeeper or player with goalkeeping privileges, the Technical Official on duty notifies the Umpires when the period of suspension has been completed; the Umpires stop the time at the next stoppage of play to enable that player to resume play.

3 MATCH PERIODS

Rule 5.1: A match consists of two periods of 35 minutes and a half time interval of 5 minutes.

- Regulation: a A match consists of 4 periods of 15 minutes.
- b At the end of the first and third period there shall be an interval of 2 minutes. During this interval, teams are not permitted to leave the field of play.
 - c At the end of the second period there shall be an interval of 10 minutes. During this interval Team officials and players may leave the technical facility area surrounding the field of play only with the prior permission of the Technical Officer on duty. Play is resumed by a centre pass which is taken by the team that did not take the centre pass for the first period.
 - d Play for the second period is resumed by a centre pass taken by the team that started the first period. Play for the fourth period is resumed by a centre pass is taken by the team that started the third period.
 - e The match is prolonged at the end of each period to allow the completion of a penalty corner or any subsequent penalty corner or penalty stroke
 - f When a penalty corner is awarded, time is stopped for 40 seconds, except in the case of re-awards or penalty corners awarded after a Video Umpire referral.
 - g In the case of a re-awarded penalty corner time will be immediately stopped but the teams will not be allowed an additional 40 seconds. The umpire will re-start play at the earliest possible opportunity, ensuring that any delay is kept to a minimum.
 - h After a goal is scored time is stopped for 40 seconds, except in the case of goals awarded after a Video Umpire Referral and a Penalty Stroke. The umpire will then re-start play as soon as possible, unless time has to be stopped for another reason.

4 PENALTY CORNER COUNTDOWN CLOCK

Regulation: When an initial penalty corner is awarded, the timing of the match shall be stopped for 40 seconds, as specified in Article 4 above, (inter alia to permit defenders to put on protective gear etc) before allowing the penalty corner to commence. The engaged Umpire shall advise both the defence and the attackers as the countdown clock approaches zero. After 40 seconds the Umpire will re-start play by blowing the whistle and the ball shall be injected immediately or very shortly thereafter.

In the event that a team is not ready the umpire is to identify and issue a personal penalty (i.e. a green card) to the player who is responsible for the delay, with an increased personal penalty (i.e. a yellow card) for repeated offences. If this player is a defender, the defending team defends the particular Penalty Corner with one player fewer. For any offence of this rule by a defending goalkeeper or player with goalkeeping privileges, the defending team defends the penalty corner with one fewer player: ie the corner is defended by one fewer player than before this incident. The defending team nominates which defender will be subject to a personal penalty.

6 PLAYERS' CLOTHING AND EQUIPMENT - SHIRTS

Rule 4.3 Goalkeepers and players with goalkeeping privileges must wear a single coloured shirt or garment which is different in colour from that of both teams.

Regulation: Goalkeepers and players with goalkeeping privileges must wear a coloured shirt which is different in colour from that of both teams. A player with goalkeeping privileges may play in a shirt that is not numbered and without the player's name.

APPENDIX 2

COMPETITION PLAN

1 PLAN OF THE COMPETITION

- 1.1 There will be two pools, each comprising half of the number of the participating teams. Should the numbers be uneven, one of the pools will comprise one more team than the other.
- 1.2 The two pools will be composed as follows based on their FIH World Ranking as at 7 November 2017:

Pool A	Pool B
1	2
4	3
5	6
8	7
9	10

2 RANKING IN THE POOLS

- 2.1 In each pool, all the teams will play against each other, and the following points will be awarded for each match:
- three points to the winner;
 - one point to each team, in the event of a draw;
 - no points to the loser.
- 2.2 In each pool, teams will be ranked according to the number of points each has accumulated in the competition.
- If at the end of the pool matches two or more teams have the same number of points for any place in a pool, these teams will be ranked according to their respective number of matches won.
 - If there remains equality among two or more teams, then these teams will be ranked according to their respective goal difference (which means “goals for” less “goals against”). A positive goal difference always takes precedence over a negative one.
 - If there still remains equality among two or more teams, then these teams will be ranked according to their respective number of “goals for”.
 - Should there still remain equality among two teams, then the result of the match played between those teams will determine the ranking of the tied teams.
 - If more than two teams are involved, then a ranking based upon the results of the matches among (only) them shall determine their respective position, based upon the points awarded in accordance with paragraph 2.1 of this appendix. If there remains equality, then the teams involved shall be ranked according to paragraphs 2.2.a, b, c, and d of this Appendix.
 - If there still remains equality among two or more teams, then these teams will be ranked according to the number of Field Goals scored in the pool matches.

- g Should there still remain equality among two teams, then the ranking will be determined by a shoot-out competition between those teams (for details see Appendix 3 of these Regulations).
- h If more than two teams are involved, then each team will play a shoot-out competition against the other teams in the same sequence of play as the order of play in the competition, in accordance with Appendix 3 of these regulations but with one round of 5 shoot-outs only to be taken compulsorily by each team.
- i A ranking will then be established based upon the results of the round of the shoot-out competition only, with the award for each play of 3 points to the team having scored the highest number of goals, 1 point to each team having scored an equal number of goals and 0 points to the team having scored the lowest number of goals.
- j If equality remains then teams having an equal number of points shall be ranked according to paragraphs 2.2.a, b, c and d as applied to goals recorded during the shoot-out competition.
- k If an equal position of three (or more) teams still remains thereafter, then the same procedure shall be repeated until the teams can be ranked. The Competition Director shall make a draw to take place to establish each sequence of play if such further rounds of shoot-outs are required.

3 CLASSIFICATION MATCHES

- 3.1 The teams for the semi-final matches will be as follows although the matches will not necessarily be played in this order:

1st Pool A v 2nd Pool B
 1st Pool B v 2nd Pool A

The winners of these matches will play for 1st and 2nd places (gold and silver medals) and the losing teams will play for 3rd and 4th places (bronze medal).

- 3.2 The classification match for 5th and 6th places will be as follows :

3rd Pool A v 3rd Pool B

- 3.3 The classification match for 7th and 8th places will be as follows :

4th Pool A v 4th Pool B

- 3.4 The classification matches for 9th and 10th places will be as follows :

5th Pool A v 5th Pool B

- 3.5 The score at the end of the regulation time of any match will be registered by the FIH as the result of the match.
- 3.6 If at the end of the regulation time the result is a draw, in order to establish an outright winner of a match for the purpose of the competition, a shoot-out competition will take place, as specified in Appendix 3, to establish a winner.

APPENDIX 3

SHOOT-OUT COMPETITION

In a shoot-out competition, five players from each team take a one-on-one shoot-out alternately against a defender from the other team as set out in this Regulation. The shoot-out competition comprises all series of shoot-outs required to determine a result.

The following sets out both the playing Rules and the procedures to be followed.

- 1 If the shoot-out competition takes place after the end of a match, the first shoot-out takes place as soon as possible but within five (5) minutes of the end of regulation playing time.
- 2 The respective Team Managers provide five players to take and one player to defend the shoot-outs from those on the Match Report except as excluded below. A player nominated to defend the shoot-outs can also be nominated to take a shoot-out. No substitutions / replacements are permitted during the shoot-out competition other than as specified below.
- 3 A player who is still serving a disciplinary suspension by the Competition Director at the time the shoot-out competition takes place or has been excluded permanently (red card) during the match which leads to the shoot-out competition, cannot take part in that shoot-out competition. A player who has been warned (green card) or temporarily suspended (yellow card) may take part in the shout-out competition even if the period of their suspension has not been completed at the end of the match.
- 4 The Technical Delegate will specify at the pre-competition Event Briefing the method of timing shoot-outs taking account of the facilities available and the need to control time accurately.
- 5 The goal at the North end of the field of play will be used for shoot-out competitions, unless circumstances dictate that an alternative has to be used.
- 6 A coin is tossed; the team which wins the toss has the choice to take or defend the first shoot-out.
- 7 All persons listed on the Match Report (C73A) other than any player who has been excluded permanently (red card) during the match which leads to the shoot-out competition or previously suspended by a Competition Director are permitted to enter the field of play on the half-way line.
- 8 The goalkeeper / defending player of the team taking a shoot-out shall wait be on the back-line outside the circle.
- 9 A player taking or defending a shoot-out may enter the 23m area for that purpose.
- 10 Players taking a shoot-out and also defending the shoot-outs taken by opponents are allowed reasonable time to take off their protective equipment to take their shoot-out and subsequently to put back on their protective equipment.
- 11 Five players from each team take a shoot-out alternately against the goalkeeper / defending player of the other team making a total of 10 shoot-outs.

- 13 Taking a shoot-out:
- a the goalkeeper / defending player starts on or behind the goal-line between the goal posts;
 - b the ball is placed on the nearest 23m line opposite the centre of the goal;
 - c an attacker stands outside the 23m area near the ball;
 - d the Umpire blows the whistle to start time;
 - e an official at the technical table starts the clock;
 - f the attacker and the goalkeeper / defending player may then move in any direction;
 - g the shoot-out is completed when:
 - i 8 seconds has elapsed since the starting signal;
 - ii a goal is scored;
 - iii the attacker commits an offence;
 - iv the goalkeeper / defending player commits an unintentional offence inside or outside the circle in which case the shoot-out is re-taken by the same player against the same goalkeeper / defending player;
 - v the goalkeeper / defending player commits an intentional offence inside or outside the circle, in which case a penalty stroke is awarded and taken;
 - vi the ball goes out of play over the back-line or side-line; this includes the goalkeeper/defending player intentionally playing the ball over the back-line.
- 14 If a penalty stroke is awarded as specified above, it can be taken and defended by any eligible player on the Match Report (C73A) subject to the provisions of Articles 17, 18 and 19 of this Appendix.
- 15 The team scoring the most goals (or ahead by more goals than the other team has untaken shoot-outs available) is the winner.
- 16 A player may be suspended by a yellow or red card but not by a green card during the shoot-out competition.
- 17 If during a shoot-out competition (including during any penalty stroke which is awarded) a player is suspended by a yellow or red card:
- a that player takes no further part in that shoot-out competition and, unless a goalkeeper / defending player, cannot be replaced;
 - b the replacement for a suspended goalkeeper / defending player can only come from the five players of that team nominated to take part in the shoot-out competition:
 - i the replacement goalkeeper / defending player is allowed reasonable time to put on protective equipment similar to that which the goalkeeper / defending player they are replacing was wearing;
 - ii for taking their own shoot-out, this player is allowed reasonable time to take off their protective equipment to take their shoot-out and subsequently to put it on again.
 - c any shoot-out due to be taken by a suspended player is forfeited; any goals scored by this player before being suspended count as a goal.

- 18 If during a shoot-out competition, a defending goalkeeper / defending player is incapacitated:
 - a that goalkeeper / defending player may be replaced by another player from among the players listed on the Match Report (C73A) for that particular match, except as excluded in this Appendix or unless suspended by an Umpire during the shoot-out competition;
 - b the replacement goalkeeper:
 - i is allowed reasonable time to put on protective equipment similar to that which the incapacitated goalkeeper / defending player was wearing;
 - ii if this replacement is also nominated to take a shoot-out, this player is allowed reasonable time to take off their protective equipment to take their shoot-out and subsequently to put it on again.
- 19 If during a shoot-out competition, an attacker is incapacitated, that attacker may be replaced by another player from among the players listed on the Match Report (C73A) for that particular match, except as excluded above or unless suspended by an Umpire during the shoot-out competition.
- 20 If an equal number of goals are scored after each team has taken five shoot-outs:
 - a a second series of five shoot-outs is taken with the same players, subject to the conditions specified in this Appendix;
 - b the sequence in which the attackers take the shoot-outs need not be the same as in the first series;
 - c the team whose player took the first shoot-out in a series defends the first shoot-out of the next series;
 - d when one team has scored or been awarded one more goal than the opposing team after each team has taken the same number of shoot-outs, not necessarily being all five shoot-outs, that team is the winner.
- 21 If an equal number of goals are scored after a second series of five shoot-outs, additional series of shoot-outs are taken with the same players subject to the conditions specified in this Appendix:
 - a the sequence in which the attackers take the shoot-outs need not be the same in any subsequent series;
 - b the team which starts each shoot-out series alternates for each series.
- 22 At the end of the shoot-out competition, Team Managers sign the "Shoot-out Competition" form (C73B) to confirm the result of the shoot-out competition.
- 23 Unless varied by this Appendix or Appendix 1, the Rules of Hockey apply during a shoot-out.

APPENDIX 4

FIH CODE OF CONDUCT

1. PURPOSE, SCOPE AND APPLICATION

- 1.1 The International Hockey Federation (FIH) is recognised by the International Olympic Committee as the sole ultimate governing body for the sport of Hockey throughout the world and the *Code of Conduct* is adopted and implemented as part of the FIH's continuing efforts to preserve the integrity of the sport of hockey.
- 1.2 The *Code of Conduct* aims to promote the highest standard of behaviour and conduct in the administration, coaching and playing of hockey and is an effective means to deter any *Participant* from conducting themselves improperly both on and off the field-of-play or in a manner that is contrary to the spirit of hockey.
- 1.3 Unless otherwise indicated, words in italicised text in the *Code of Conduct* are defined terms and their definitions are set out in Article 3.
- 1.4 All *Participants* are automatically bound by and required to comply with all of the provisions of the *Code of Conduct*. Accordingly, by their participation in a *Match* or an *International Event*, such *Participant* shall be deemed to have agreed that it is their personal responsibility to familiarise themselves with all of the requirements of the *Code of Conduct*, including what conduct constitutes an offence under the *Code of Conduct*.
- 1.5 The National Association of each participating team is responsible for informing and educating *Participants* about the *Code of Conduct*. National Associations shall share liability with *Participants* should breaches of the *Code of Conduct* occur.
- 1.6 All *Participants* are bound by the *Code of Conduct* at all times and shall continue to be bound by and required to comply with the *Code of Conduct* until they have not participated in an *International Event* during the *Applicability Period*. During the *Applicability Period*, the *FIH* shall have jurisdiction over all *Participants* under the *Code of Conduct*.
- 1.7 The Competition Director shall have jurisdiction to deal with breaches of the *Code of Conduct* during the tournament (unless the Competition Director is in breach, in which case, the matter will be dealt with by the *FIH Chief Executive Officer*). After the International Event has been completed and at all other times, any breaches of the Code of Conduct shall be dealt with by the *FIH Chief Executive Officer*, who may refer matters to the *FIH Disciplinary Commissioner* for a decision, if appropriate. Breaches of the *Code of Conduct* by FIH Representatives and staff shall be dealt with in accordance with the FIH Staff Procedures.
- 1.8 Further information about the application of the *Code of Conduct*, appeal process, Guidelines on Sanctions and the Process for Hearing and Determining Any Reported Offence is contained in these Regulations.
- 1.9 The *Code of Conduct* came into full force and effect at *FIH* level on 1 May 2016 (the *Effective Date*) and will supersede the previous *Code of Conduct* as from that date. It may be amended from time to time by the *FIH*.

2: CODE OF CONDUCT OFFENCES

2.1 General Behaviour

- a *Participants* shall comply at all times with the *FIH Statutes* and General Regulations, Rules of Hockey, *FIH* Tournament Regulations, *FIH* Anti-Doping Rules, *FIH* Anti-Corruption Regulations, the Olympic Movement Code on the Prevention of the Manipulation of Competitions, *FIH* Media Policy, *FIH Code of Conduct* and any other rules and regulations that may come into force from time to time.
- b *Participants* shall always use their best efforts during a *Match* when competing in an *International Event*.
- c *Participants* shall conduct themselves fairly, properly and in an acceptable manner on and off the field of play, including inside or around the hockey venue and accommodation.
- d *Participants* shall not act (or fail to act) in any way which may harm the interests and reputation of the *FIH*, a *Continental Federation* or *National Association* or bring *Hockey* into disrepute.

Conduct described in 2.2 to 2.4 below, if committed by a *Participant* during an *International Event*, shall amount to an offence by a *Participant* under the *Code of Conduct*.

Comment: Where considered helpful, guidance notes have been provided beneath the description of a particular offence. Such notes are intended only to provide guidance as to the nature and examples of certain conduct that might be prohibited by a particular Article and should not be read as an exhaustive or limiting list of conduct prohibited by such Article.

2.2 Specific Offences – Level One

The penalty for a Level 1 offence shall be an official reprimand and / or a suspension of the individual for a minimum of one match.

- a Using language or gesture(s) that is obscene, offensive or of an insulting nature.
Note: This includes: (i) excessively audible or repetitious swearing; and (ii) obscene gestures which are not directed at another person, such as swearing in frustration at one's own poor play or misfortune.
- b Showing dissent at an Umpire's decision
Note: Dissent will include disputing / protesting, reacting in a provocative or disapproving manner in an inappropriate way towards any decision made by an Umpire or other official. This may include arguing or entering into a prolonged discussion with the Umpire about the decision.
- c Charging or advancing towards an Umpire or technical official in an aggressive manner during an *International Event*.

- d Excessive appealing of an Umpire's, Video Umpire's or Technical Official's decision, or crowding an Umpire or Technical Official.
Note: Excessive shall include repeated appealing of the same decision / appeal.
- e Throwing a stick or ball (or any other object or item of equipment) at or near another *Participant* or any other person in an inappropriate and / or dangerous manner.
- f Inappropriate and deliberate physical contact between players in the course of play
Note: Without limitation, *Participants* will breach this article if they deliberately push, walk or run into another *Participant*.
- g Feigning injury and / or overreacting to alleged physical contact from another player.
Note: Without limitation, *Participants* will breach this article if they deliberately fake an injury in order to penalize another *Participant* against whom it is alleged committed a foul against him/her.
- h Abuse of hockey equipment or clothing, venue equipment or fixtures and fittings.
Note: This includes any action(s) outside the course of normal hockey actions, such as hitting or kicking the goal posts and any action(s) which intentionally or negligently results in damage to the team benches, advertising boards, dressing room doors, mirrors, windows and other fixtures and fittings.
- i Breach of FIH's Uniform Advertising Policy or FIH Team Dress Protocol
Note: One of the core objectives of the FIH Uniform Advertising Policy and FIH Team Dress Protocol is to ensure appropriate and professional standards of appearance on the field of play and during opening and closing ceremonies at International Events and to prevent any practices that undermine that objective.
- j Breach of FIH Media Policy (Appendix 10)
Note: One of the core objectives of the FIH Media Policy is to ensure compliance with all contractual obligations imposed upon FIH by its media partner(s). This includes failure by a Participant to participate in a press conference when requested to do so by FIH.
- k Public criticism of, or inappropriate public comment in relation to an incident occurring in an *International Match* or any *Participant* or team participating in any *International Match* or *FIH*, generally, irrespective of when such criticism or inappropriate comment is made.
- l Where the facts of the alleged incident are not adequately or clearly covered by any of the above offences, conduct that either is contrary to the spirit of the game or brings the game into disrepute.
Note: Article 2.2 l is intended to be a 'catch-all' provision to cover any type of conduct of a minor nature that is not, and because of its nature cannot be, adequately covered by the specific offences set out elsewhere in the *Code of Conduct*.

2.3 Specific Offences – Level Two

The penalty for a Level 2 offence shall be a suspension of the individual for a minimum of two matches.

- a Using language or gesture(s) that is seriously obscene, seriously offensive or have a seriously insulting nature to another *Participant* or any other third person.

Note: It is acknowledged that there will be verbal exchanges between Players in the course of play. Rather than seeking to eliminate these exchanges entirely, Umpires or technical officials will be required to report such conduct that falls below an acceptable standard.

- b Serious public criticism of, or inappropriate public comment in relation to an incident occurring in an *International Match* or any *Participant* or team participating in any *International Match* or *FIH*, generally, irrespective of when such criticism or inappropriate comment is made.

- c Any attempt to manipulate any Match International Event for inappropriate strategic or tactical reasons.

Note: This is intended to prevent the manipulation of *Matches* for inappropriate strategic or tactical reasons (such as when a team deliberately loses a pool *Match* in an *International Event* in order to affect the standings of other teams in that event). It is not intended to cover any corrupt or fraudulent acts (including any use of inside information and/or related betting activity). Such conduct is prohibited under the FIH Anti-Corruption Regulations and the Olympic Movement Code on the Prevention of the Manipulation of Competitions and must be dealt with according to the procedures set out therein.

- d Intimidation of an Umpire or other third person whether by language or conduct (including gestures) during an *International Match*.

Note: Includes appealing in an aggressive or threatening manner.

- e Threat of assault or physical assault (without injury) on a *Participant* or any other third person.

Note: This offence is not intended to cover threats of assault, which are prohibited under Article 2.4.

- f Where the facts of the alleged incident are not adequately or clearly covered by any of the above offences, conduct that is either contrary to the spirit of the game or brings the game into disrepute

Note: Article 2.3 f is intended to be a 'catch-all' provision to cover any type of conduct of a serious nature that is not, and because of its nature cannot be, adequately covered by the specific offences set out elsewhere in the *Code of Conduct*

2.4 Specific Offences – Level Three

The penalty for a Level 3 offence shall be a suspension of the individual for a minimum of five matches.

- a Threat of assault or physical assault (without injury) on an Umpire or technical official
- b Physical assault of another Participant or any other person (including a spectator)
- c Any act of violence on or off the field of play during an *International Event*.
- d Where the facts of the alleged incident are not adequately or clearly covered by any of the above offences, conduct that is either contrary to the spirit of the game, or brings the game into disrepute

Note: Article 2.4 f is intended to be a 'catch-all' provision to cover any type of conduct of a very serious nature that is not, and because of its nature cannot be, adequately covered by the specific offences set out elsewhere in the *Code of Conduct*.

3. **DEFINITIONS**

Applicability Period

For the purpose of this *Code of Conduct*, this is defined as a period of 3 months after the last *International Event* that a *Participant* has taken part in.

Code of Conduct

This Code of Conduct, as amended from time to time.

Continental Federation / National Association

A continental or national entity which is a member of or is recognised by the *FIH* as the entity governing the sport of hockey in a continent/country.

Disciplinary Commissioner

The Disciplinary Commissioner appointed in accordance with Article 11.1 of the *FIH Statutes*

Effective Date

As defined in Article 1.9

Executive Board

The Executive Board of the *FIH*.

Event Director

The person appointed by the *FIH* from time to time to act in that role, or his / her designee.

FIH

The International Hockey Federation.

FIH Chief Executive Officer

The person appointed by the *FIH* from time to time to act in that role, or his / her designee.

Hockey

The sport of hockey, including both field and indoor hockey and all current and future forms, variations and/or derivatives of the game modified or derived from its traditional form, irrespective of the number of players involved, or the type of venue or playing surface used (excluding only ice-hockey), as decided from time to time by the Executive Board.

Match

A hockey match of any format and duration in length in which two hockey teams compete against each other to which the *FIH* deems it appropriate that the *Code of Conduct* should apply.

International Event.

A duly sanctioned match or event contested by national representative teams.

Participants

Participants shall be considered as the following:

- a All *National Association* team members and officials including Players, Team Management, Coaching Staff, Medical Staff, Technical Support Staff and any duly appointed representatives of the *National Associations* of the participating teams.
- b All *FIH* tournament officials including the *FIH* Representatives, *FIH* staff, Technical Delegate, Technical Officers, Umpires' Managers, Medical Officers, Media Officers, Judges, Umpires and any other ad hoc officials appointed by the *FIH* or the organising committee.
- c The host *National Association's* representatives and the members of the organising committee.

Statutes

Statutes of the *FIH*.

APPENDIX 5

FIH CODE OF CONDUCT – GUIDELINES ON PROCESS FOR HEARING AND DETERMINING ANY REPORTED OFFENCE

1 THE REPORT

- 1.1 All reports of any offence against the FIH Code of Conduct shall be made to the Competition Director.
- 1.2 The Competition Director is to determine the level of the offence.
- 1.3 A report can be received by the Competition Director from any person but if received later than 24 hours after the occurrence of the conduct said to constitute the offence the Technical Delegate must exercise discretion as to whether to accept such a report. That discretion is to be exercised taking into account the seriousness of the reported behaviour and the reason for the delay in making the report.

2 PRINCIPLES OF NATURAL JUSTICE

- 2.1 The principles of natural justice apply in the following way.
- 2.2 The Competition Director will advise the Team Manager of
 - the fact of the report of an offence;
 - the identity of the team member(s) reported;
 - the level of the offence;
 - the time and place of the hearing;
 - details of the conduct and the mode of proof of it;
 - if the report was received later than 24 hours after the occurrence of the conduct said to constitute the offence the Competition Director must state the reasons for the exercise of the discretion to accept the report. No appeal from the exercise of that discretion is available.

3 THE HEARING

- 3.1 The Competition Director will chair the meeting (subject to delegation for reason of conflict of interest).
- 3.2 The hearing must be attended by the person the subject of the report and one representative if they desire (in addition the person the subject of the charge may be assisted by an interpreter).
- 3.3 The Chair of the Hearing must outline the evidence relied on to support the report including showing any video footage that may be available.

- 3.4 The team member is to be asked for their response to the report, ie do they accept the offence as alleged or not. The team member must be permitted to present material as to either or both of the fact of the offence or penalty.
- 3.5 Should the person who is the subject of the report fail to attend the hearing, the hearing shall take place in the absence of that person and the fact of the failure to attend shall be taken into account in the determination of the appropriate penalty in the event that an offence is found to have been committed.

4 THE DECISION

- 4.1 The decision should be in writing and read to the person the subject of the report by the Competition Director (through an interpreter if necessary). It should deal (at least) with the following matters:
 - a whether or not the team member accepts the breach of the Code of Conduct;
 - b if the team member does not accept the breach, a finding as to whether a breach has occurred and why.
- 4.2 Should it be found (or agreed) that an offence has been committed either the minimum penalty will be imposed or, at the entire discretion of the Competition Director, a greater penalty. If a greater penalty is being considered then the following issues will be taken into account by the Competition Director in imposing a greater penalty and details of which will be set out in the written decision:
 - a the disciplinary history of the team member;
 - b the attitude of the team member at the hearing;
 - c any penalty already incurred, eg if a card was given during the match the length of time of any suspension served under that card;
 - d the seriousness of the offence by comparison with other offences at this level.

5 DEFINITION OF THE PENALTY

A clear definition of the penalty will include:

- a the number of matches for which the team member is suspended;
- b the date of commencement of the suspension;
- c a statement whether, in the view of the Competition Director, any additional period of suspension or other penalty to take effect beyond the conclusion of the tournament should be imposed or may be appropriate; and, if so
- d a statement that the decision to impose any further suspension or penalty is referred to the FIH Chief Executive Officer for further consideration by the FIH Disciplinary Commissioner; and
- e a summary of the Competition Director's reasons that may justify the imposition of an additional suspension or other penalty).

APPENDIX 6

CGF LATE ATHLETE REPLACEMENT POLICY: SPT18

With the exception of qualification disciplines where an athlete has qualified by name, like-for-like late athlete replacements (i.e. same sport, discipline and event) can be accepted on limited grounds following the Sport Entries deadline only with the approval of the CGF following the recommendation of the relevant International Federation, and up to the time of the relevant Technical Meeting.

The only grounds permitted will be medical, appeals and extenuating circumstances. In all instances, evidence and supplementary documentation will be required, and in the case of medical grounds independent medical advice will be sought.

All athletes identified for late athlete replacement must be contained on the CGA Accreditation long list to be eligible to compete, and must also satisfy all other eligibility requirements including holding an eligible visa for participation in GC2018 and travel to Australia.

By way of sport-by-sport analysis:

(Note: The information below regarding qualification disciplines is already contained in published Athlete Allocation Systems, and is to be applied in the case of necessary replacement in these qualification disciplines.)

Open Allocation disciplines of Athletics, Badminton, Boxing, Cycling, Diving, Gymnastics, Lawn Bowls, Shooting, Squash, Swimming, Table Tennis, Triathlon, Wrestling (excluding Badminton Team Event and Para Disciplines)

Like-for-like athlete replacements (i.e. same sport, discipline and event) can be accepted following the Sport Entries deadline with the approval of the CGF, where the application is made in compliance with the terms of this policy.

Para Athletics, Para Cycling, Para Lawn Bowls, Para Powerlifting, Para Swimming, Para Table Tennis and Para Triathlon

Where a CGA has qualified a slot to the CGA, they will be eligible to undertake like-for-like athlete replacement as per open allocation disciplines. The replacement athlete must meet all necessary eligibility requirements. *(Note: This will include meeting class and class status eligibility).*

Where a CGA has qualified a slot to the Athlete by Name, as per the applicable Athlete Allocation System the slot will be removed from the CGA, and will then be reallocated in accordance with the terms of the applicable Reallocation Policy.

In the case of Para Athletics and Para Swimming, where a CGA has qualified a slot to the CGA with restrictions, as per the applicable Athlete Allocation System the CGA will be eligible to undertake late athlete replacement only where the replacement athlete is eligible to compete in all events in which the original athlete was qualified.

Weightlifting

With the exception of the Home Nation, all qualified slots are earned by CGAs for eligible events by Athlete by Name. In this instance, the slot will be removed from the CGA, and reallocated in accordance with the published Weightlifting Reallocation Policy. As Home Nation slots are earned by the CGA, they will be eligible for like-for-like athlete replacement (same gender, same event) up until the Weightlifting Technical Meeting. This must be done in accordance with the terms of this Late Athlete Replacement policy.

Beach Volleyball and Badminton Team Event

In the case of Beach Volleyball and Badminton Team Event, qualified slots are earned by the CGA. As a result, CGAs would be eligible to undertake late athlete replacement on the grounds outlined in this policy up until the respective Technical Meeting. Where a CGA is unable to replace an entered athlete (and in the case of Badminton Team Event now have less than 2 male and 2 female athletes entered to compete), the qualified slot would be reallocated in accordance with the respective Reallocation Policy.

Team Sports

In the case of all team sports, qualified slots are earned by the CGA. CGAs are required to replace an athlete on the grounds outlined by this policy, and any replacement athlete must be contained on the Preliminary Squad submitted by a CGA as at 7 March 2018, and satisfy all eligibility requirements. For the avoidance of doubt, the only grounds permitted will be medical, appeals and extenuating circumstances.

In all instances where medical grounds are sought, independent medical advice will be sought to assess any illnesses or injuries, and evidence or supplementary documents will also be required. (For example, where an athlete suffers a bereavement and needs to return home urgently, or a Court of Arbitration for Sport decision returns an alternate selection outcome through an official appeal process, a CGA may apply to the CGF to consider accepting replacement of this athlete).

APPENDIX 7

CGF PERSONAL COMPETITION CLOTHING AND PERSONAL EQUIPMENT IDENTIFICATION RULES

GAMES FAMILY SERVICES MANUAL – CGA SERVICES CODE GFS10

1. There shall be no advertising or publicity on personal equipment and competition clothing used or worn at the Games.
2. Identification of the manufacturer (name and / or logo) of the equipment and/or clothing may appear, if not marked conspicuously for advertising purposes as follows:
 - a The word 'identification' means the normal display of the name, designation, trademark, logo or any other distinctive sign of the manufacturer of the item, appearing not more than once per item
 - b Manufacturer's Identification: the identification of the manufacturer shall not appear more than once per item of clothing and equipment.
 - c Clothing (shirts, shorts, shoes, tracksuits, etc): One identification of the manufacturer (logo, name or combination) may appear on each article of clothing worn by athletes, officials or judges, the maximum area of which shall be 20 square centimetres. No other form of advertising or sponsorship on clothing shall be permitted with the exception that a graphic or figurative logo of the manufacturer (not including the name or text) may also be used as a decorative design mark once, or repeatedly as a strip not exceeding 10cm in width in one of the following positions:
 - across the bottom of the sleeves;
 - on the outer seam of the sleeves; and
 - down the outer seams of the garment.
 - d Sport Equipment will be accepted on the condition it meets IF regulations and is commercially available i.e. not sponsor specific.
 - e Headgear (hats, helmets, masks etc.): any identification of the manufacturer shall not exceed six square centimetres.
 - f Gloves: any identification of the manufacturer shall not exceed 6 square centimetres.
 - g Shoes: the normal distinctive design pattern of the manufacturer is permitted; the manufacturer's name and / or logo may also appear, up to a maximum of 6 square centimetres, either as part of the normal distinctive design pattern or independent of the normal distinctive design pattern.
3. The use of the GC2018 Organising Committee emblem in addition to the CGA Emblem is optional and subject to GC2018's approval and guidelines.
4. The rules will be applied to the following areas and activities at Commonwealth Games and Commonwealth Youth Games and will also apply to GC2018 employees, volunteers, contractors and technical officials.
 - Back of House at a Competition Venue
 - Medal / Victory Ceremonies
 - On the Field of Play
 - Opening and Closing Ceremonies, ie back of house and on the field of play
 - Team Welcome Ceremonies

This rule takes precedence over International Federation rules unless advised by the CGF Executive Board.

APPENDIX 8

CONTINGENCY PLAN CONCERNING COMPETITION SCHEDULE

1 BACKGROUND

- 1.1 The decision to delay, postpone or cancel competition during Games time will follow the Delay, Postponement and Cancellation Contingency Plan (POL – SPT – 004) and these decisions must be made by the appropriate forum. The decision to cancel a medal event competition will be made by the Commonwealth Games Federation (CGF).
- 1.2 This Appendix intends to guide decision making and identify potential thresholds in the event of a delay, postponement or cancellation, rather than provide solutions to all possible eventualities. It will enable the FIH, GC2018 and the CGF to assess the potential course of action to be taken if any of the broad scenarios introduced below occur.
- a **“DELAY”**: a match has not started at its scheduled start time or is interrupted after the scheduled start. The match is restarted and completed within the scheduled session or an extended session.
- b **“POSTPONEMENT”**: a match which was underway cannot be completed within the scheduled session timings (or in an extended session) and will be rescheduled to a later session. This also applies to either a whole session or day of competition which cannot be started and is rescheduled for later in the Games. The procedures for a postponement will also be applied when it is proposed to move an event(s) forward in the schedule to an earlier session or to change a session to an earlier start time.
- c **“CANCELLATION”**: a match which cannot be rescheduled prior to the Closing Ceremony of the GC2018 Commonwealth Games.
- 1.3 A Competition Schedule Change Group (on-venue) (CSCG) will be established and be responsible for the initial decision to delay competition. A Competition Schedule Change Committee (CSCC) will be responsible for the overall management of the Competition Schedule during Games time. Any decision to postpone or cancel any session, or part of a session, will be made by the CSCC.

2 EXAMPLES OF DELAY / POSTPONEMENT CAUSES

The list below outlines a range of examples that may lead to a delay and/or postponement. The list is illustrative; it is not intended to be exhaustive.

- 2.1 Gold Coast Hockey Centre – Competition Venue:
- competition venue structural issues;
 - field of play unsuitable for competition;
 - power outage;
 - public / spectator behaviour issues;
 - safety / security issues;
 - sport equipment issues.

2.2 Weather:

- actual or immediate threat of lightning;
- heavy rain causing flooding of the surface of play;
- strong winds.

3 INTERRUPTIONS TO A MATCH

- 3.1 If a match has to be interrupted or suspended by either the umpire or the technical table officials, every effort will be made to resume this match as soon as possible (not necessarily on the same field of play or on the same day) following the rescheduling management principles below.
- 3.2 The match must be completed up to the regulation full time or the completion of extra time as the case may be, the score on the resumption being that at the time the interruption took place. On resumption, Regulation 9 relating to the substitution of players shall apply as though there had been no interruption to the match.
- 3.3 GC2018 has identified a number of contingencies, which can involve playing matches on Pitch 2 (the warm-up pitch) and, if necessary, the Training Pitch at Runaway Bay. Where required, FIH, CSCG and CSCC will agree the optimum contingency time period to be utilised.
- 3.4 Any part or full matches which are required to be played on Pitch 2 or at Runaway Bay in a contingency scenario will be played 'behind closed doors', will not be open to spectators and will not have video umpire facilities

APPENDIX 9

VIDEO UMPIRE

1 POWER TO REFER DECISIONS TO THE VIDEO UMPIRE

- 1.1 The Match Umpires are the only persons who can refer decisions to the Video Umpire either directly or after a request from a team;
- 1.2 Video referrals cannot be made as a result of protests, queries or pressure from players, Team Managers or Coaches on any decision. Teams (and their captains) will be held responsible for any violation or abuse of the Video Umpire protocols;
- 1.3 No one other than the Match Umpires, can stop the match to request a video referral; eg the Video Umpire or Technical Officials at the Technical Table cannot stop a match.

2 UMPIRE REFERRAL

- 2.1 The Match Umpires may refer decisions to the Video Umpire when they are not convinced that they have taken, or are able to take, the correct decision relating to the awarding / disallowing of goals or the award / non-award of Penalty Strokes.
- 2.2 Referrals shall only relate to whether or not a goal has been legally scored or if a Penalty Stroke has been correctly awarded or not awarded.
- 2.3 The Match Umpires are therefore entitled to request the Video Umpire to assist in making decisions which include, but are not restricted to:
 - a whether the ball crossed the goal line (within the area bounded by the goal posts and crossbar);
 - b whether the ball was legally played or touched inside the circle by the stick of an attacker and did not travel outside the circle before passing completely over the goal-line and under the cross-bar;
 - c whether the ball travelled outside the circle before it entered the goal from a shot by an attacker during the taking of a penalty corner;
 - d whether a breach of the Rules has been observed within the attacking 23 metre area in the play leading to the awarding or disallowing of a goal. It is then for the Match Umpire to take any breach into account in reaching their decision.
 - e whether an offence has been committed by a defender in the circle which prevents the probable scoring of a goal, or there has been an intentional offence in the circle by a defender against an opponent who has possession of the ball or an opportunity to play the ball.
- 2.4 The Match Umpire requests Video Umpire assistance using the “television-screen” signal; they relay by radio to the Video Umpire whatever information is necessary.

3 UMPIRE REFERRAL PROCESS

- 3.1 The Video Umpire calls for as many replays from any camera angle as necessary to reach a decision.
- 3.2 Within the shortest time frame possible, the Video Umpire provides their advice and recommendation:
 - 'Goal'
 - 'No Goal'
 - 'Penalty Stroke'
 - 'No Penalty Stroke'
 - 'No Advice Possible'
 - plus advice on any observed breach of the Rules.
- 3.3 If a breach of the Rules is observed and advised to the match Umpire, it is then for the Match Umpire to take into account the breach in reaching their final decision.
- 3.4 In the case of 'No Advice Possible' (if the video footage is inconclusive, including through not having the correct replays available, the ball never being in shot in the replays, the footage being of insufficient quality to permit a decision or technical problems with the referral equipment) the original decision of the Match Umpire stands. If there was no decision given before the referral, then the final decision is 'No Goal' or 'No Penalty Stroke' (depending on the type of referral).
- 3.5 An umpire referral that has been already been adjudicated upon may not be the subject of a subsequent team referral.

4 TEAM REFERRAL

- 4.1 Each team is allowed one team referral request (which must be made through the Match Umpires) during regulation time in any match subject to articles 11a and 11b below of this Regulation and one team referral request during a shoot-out competition, subject to articles 5.4a and 5.4b below:
 - a team referrals will be restricted to decisions within the 23 metre areas relating to the award (or non-award) of goals, penalty strokes and penalty corners or, during a shoot-out competition, whether a shoot-out should be re-taken. The award of personal penalty cards may not be the subject of a team referral;
 - b any team player, on the field of play at the time of the incident, can request a team referral;
 - c this player must indicate to a Match Umpire that they wish to use their team referral. They must do so immediately after the incident or decision which is to be referred by using the 'T' signal as well as confirming this verbally to the Umpire;
 - d the Match Umpires will not disallow any request for a team referral provided the 'T' signal has been used by a player and seen by the umpire;
 - e the player requesting the team referral must inform a Match Umpire of the exact nature of the decision (or non-decision) that their team wishes to be reviewed within a maximum of 20 seconds;

- f if no question is received within 20 seconds the team referral will automatically default to a review of the last decision or non-decision relating to the award (or non-award) of a goal, penalty stroke or penalty corner or re-take of a shoot-out;
- g the Match Umpire then requests Video Umpire assistance using the “television-screen” signal, followed by a ‘T’ signal to denote a team referral; they relay by radio to the Video Umpire whatever information is necessary.

5 TEAM REFERRAL PROCESS

- 5.1 The Video Umpire calls for as many replays from any camera angle as necessary to reach a decision.
- 5.2 Within the shortest time frame possible, the Video Umpire provides their advice and recommendation:
 - ‘Goal’
 - ‘No Goal’
 - ‘Penalty Stroke’
 - ‘No Penalty Stroke’
 - ‘Penalty Corner’
 - ‘No Penalty Corner’
 - ‘Shoot-out to be re-taken’
 - ‘No shoot-out re-take’
 - ‘No Advice Possible’
 - plus advice on any observed breach of the Rules.
- 5.3 If a breach of the Rules is observed and advised to the Match Umpire, it is then for the Match Umpire to take into account the breach in reaching his / her final decision.
- 5.4 Implications for the retention or loss of team referral rights:
 - a in the event that the referral is upheld the referring team retains its right of referral;
 - b in the event of ‘No Advice Possible’ (if the video footage is inconclusive, including through not having the correct replays available, the ball never being in shot in the replays, the footage being of insufficient quality to permit a decision or technical problems with the referral equipment), the referring team retains its right of referral;
 - c if there is no clear reason to change the Match Umpire’s original decision, the referring team loses its right of referral.
- 5.5 A team referral that has been already been adjudicated upon may not be the subject of a subsequent referral by the opposing team.

6 FOR UMPIRE AND TEAM REFERRALS

- 6.1 The final decision, including any matter of interpretation, remains with the Match Umpire and not the Video Umpire.
- 6.2 All other decisions remain with the Match Umpires.
- 6.3 Substitutions may not take place during the stoppage of play for a video referral; substitution may take place on the resumption of play subject to the Rules of Hockey.

APPENDIX 10

FIH MEDIA POLICY

1 PURPOSE, SCOPE AND APPLICATION

- 1.1 The International Hockey Federation (*FIH*) is recognised by the International Olympic Committee as the sole ultimate governing body for the sport of *Hockey* throughout the world. *FIH's* purpose is to raise the global status and popularity of hockey. The Media Policy (the *Policy*) is adopted and implemented as part of the *FIH's* strategy to unite the hockey community to reach its ambition - a global game that inspires the next generation.
- 1.2 The Policy aims to assist in the management of the relationship between the accredited media covering *International Events* and *Participants*. Crucially, this *Policy* also assists in maximizing and enhancing the media coverage of *International Events* to help achieve *FIH's* purpose.
- 1.3 Unless otherwise indicated, words in italicised text in the *Policy* are defined terms and their definitions are set out in Article 5 of this policy.
- 1.4 All *Participants* are automatically bound by and required to comply with all of the provisions of the *Policy*. Accordingly, by their participation in a *Match* or an *International Event*, such *Participants* shall be deemed to have agreed that it is their personal responsibility to familiarise themselves with all of the requirements of the *Policy* and acknowledge non-compliance with the Policy may result in disciplinary action being taken against them.
- 1.5 While this *Policy* sets out general guidelines and minimum requirements *FIH* reserves the right to apply flexibility whenever needed, for the benefit of all parties, and to modify them following consultation with the *Participants*.
- 1.6 The Policy incorporates the Social Media Guidelines set out in Article 3 of this policy.
- 1.7 The *National Association* of each participating team is responsible for informing and educating *Participants* about the *Policy* and ensuring that each *Participant's* media (and social media) activity prior to, during and after the *International Event* is in accordance with the *Policy* and does not bring the name of the *FIH* and sport of *Hockey* into disrepute.
- 1.8 Each Participant acknowledges the importance of communicating and cooperating with the media in order to enhance the image of *International Events*. The Policy applies to all *Participants* for the duration of the *International Event* (from the start of the Outward Journey until the conclusion of the Homeward Journey).
- 1.9 The *Code of Conduct* came into full force and effect at *FIH* level on 1 May 2016 (the *Effective Date*) and will supersede the previous *Policy* as from that date. It may be amended from time to time by the *FIH*.

2 MEDIA ACTIVITIES

- 2.1 *Participants*, and in particular, Captains shall participate in media conferences / briefings.

- 2.2 *Participants* shall participate in media activities. Media activities may vary from each *International Event*, but shall include training sessions, school visits, personal appearances, photo opportunities and media conferences / briefings. Still and moving images from these media activities may be used for promotional and broadcast production.
- 2.3 *Participants* shall take part in promotional video shoots or other similar activity as may be reasonably required by *FIH*. These may be scheduled on non-match days.
- 2.4 *Participants* shall participate in TV and / or radio interviews pre and post *Matches*, throughout the *International Event*, for promotional activity and international broadcast.
- 2.5 The capturing of team “huddles” may take place before the start of any period of a *Match*
- 2.6 Each changing room may have a small remote-controlled camera installed which will be used according to the following protocol:
- a the location of the cameras will be indicated to Team Managers
 - b a red cue light will indicate when the camera is live to air
 - c shots will be wide angled to encompass the team rather than focused on individuals
 - d these cameras will provide vision only; there will be no audio
 - e the maximum usage is specified below, however not all shots will be used for each *Match*.
 - f use of the shots will be determined by the Host Broadcaster for each *Match*
 - g shots from changing room cameras may only be used at the following times:
 - i a single shot may be transmitted from each changing room on a delayed basis as part of a pre-recorded sequence showing the team arriving at the venue, exiting the bus, moving into the tunnel area and entering the changing room. It will be a wide shot of the team entering the changing room moving to and placing their gear in their respective positions
 - ii a single shot from each changing room of a maximum of 20 seconds may be transmitted live between 8 and 10 minutes before the start of a *Match*. These shots should show the final team huddle / interaction prior to leaving the changing room
 - iii during half-time a single shot from each changing room for a maximum of 20 seconds may be transmitted live at a specified time
 - iv subject to prior agreement with each individual team, a maximum of 2 shots post *Match* from each changing room may be recorded and broadcast on a delayed basis. These will be a maximum of 20 seconds duration each. Agreement on the use of these shots can be reached based on results (eg it may be agreed that these shots are not used if a team loses a *Match*)
- 2.7 *Participants* may receive requests for half-time interviews, however these are subject to agreement by the respective Team Management and *FIH*.
- 2.8 A compulsory post-Match Mixed Zone or equivalent will be in operation following all *Matches*. It will be managed by *FIH* and is designed for brief commentary on the *Match*, not detailed interviews. The Mixed Zone, or its equivalent, is a managed area where the accredited media have the opportunity to interview players and coaching staff as they leave the Match Venue.

Players and coaching staff are separated from the media by means of suitable barriers. The Mixed Zone opens following the end of the *Match*. The host broadcaster will have priority in terms of access to *Participants* in the Mixed Zone. This is followed by TV and radio rights holders, then broadcast non-rights holders and finally the written press. All players and coaches should leave the Match Venue through the Mixed Zone, unless otherwise agreed by the FIH Event Director.

- 2.9 *Participants* will be required to give compulsory flash interviews:
- a prior to the start of the second half / third quarter of a *Match*
 - b within one (1) minute of the end of a *Match* / Shoot-out, unless it is deemed unreasonable to do so by the FIH Event Director
 - c the captains of the two teams shall attend one world feed interview on the field or in close proximity of the changing room immediately after the end of the *Match* / Shoot-out and prior to returning to the changing room
 - d each interview will be conducted in English by the Host Broadcaster's reporter
 - e *FIH* may put in place a process to select a Player of the *Match* for each *Match*; if this happens the Player of the *Match* will conduct a flash interview after the final whistle / Shoot-out and prior to returning to the changing room
- 2.10 *Participants* shall participate in a Highlights Show, by providing an interview and / or commentary, which will be broadcast after the conclusion of the world feed.
- 2.11 *Participants* shall participate in guest slots during live broadcast
- 2.12 *Participants* shall participate in a "Master Class" slot during broadcast. This will provide an opportunity to analyse performances individually and as a team and will take place on non-match days.
- 2.13 *FIH* or the broadcasters will provide a set of headphones to the team benches so that *Participants'* reaction can be captured during a *Match*.
- 2.14 Umpires may be required to wear for broadcasting purposes specifically designed cameras and microphones.

3. SOCIAL MEDIA ACTIVITIES

- 3.1 *FIH* recognises the importance of social media for *Participants* communicating with hockey fans. The *FIH* Social Media Guidelines, a copy of which can be found on the *FIH* web site at <http://socialmedia.fih.ch> have been developed to reflect standards expected from *Participants* at *International Events*. These Social Media Guidelines apply equally to all *Participants* and will sit alongside each Participating National Association's existing guidelines. Breaches of the Social Media Guidelines shall be treated in the same manner as any other breaches of this Policy and / or the Code of Conduct. Breaches of the Social Media Policy by *FIH* Representatives and staff shall be dealt with in accordance with the *FIH* Staff Procedures.
- 3.2 In addition to the Social Media Guidelines, any social media activity, including tweeting, is not permitted from the field of play, technical table and / or team bench during a *Match*.

4. **IMAGE AND DATA RIGHTS**

- 4.1 *Participants* consent to be filmed, televised, photographed, identified and / or otherwise recorded during *International Events*, and that their captured or recorded images, together with their name, likeness, voice, performance and biographical information, may be used in any content, format and through any media or technology whether now existing or created in the future, by the *FIH* and third parties authorised by the *FIH* during and after an *International Event* in perpetuity in relation to the promotion of the *International Event*, the sport of *Hockey* and the *FIH*, in a commercial or non-commercial manner
- 4.2 The copyright of footage and photographic images produced by *FIH* and third parties remains with the *FIH*. Written permission from *FIH* must be given for any *Participant* or third party to use the footage/images.
- 4.3 All rights to exploit any news and information services and content arising from the *International Event* are retained by *FIH*, including, without limitation, all data, stills, audio and audio visual archive.
- 4.4 *Participants* consent to their personal information (“Personal Data”) being collected by the *FIH* and organising committees, and to such data being stored and used by the *FIH* and organising committees in any place required for its operation, for the purposes of facilitating his / her participation in, and/or organising, *International Events*. This consent includes the right for the *FIH* and organising committees to collect and process their Personal Data, including where necessary to share such data with law enforcement authorities and other third parties, in all manners necessary for the following purposes:
- a security risk assessments
 - b manage accreditations
 - c carry out anti-doping activities
 - d manage tournaments and results
 - e provide services to participants and the media
 - f investigation and/or prosecution of breaches of any of the *FIH Statutes, Code of Conduct* and other applicable rules and regulations (which may require, for example, the collection relevant information in relation to the prevention of the manipulation of competitions);
 - g statistics, historical studies and other *FIH* approved research projects conducted during and after the *International Event*
 - h any other data processing operation to which they provide their express consent to the *FIH* and / or the organising committee

5. **DEFINITIONS**

Code of Conduct

The *FIH* Code of Conduct

Continental Federation / National Association

A continental or national entity which is a member of or is recognised by the *FIH* as the entity governing the sport of hockey in a continent / country.

Effective Date.

As defined in Article 1.9

Executive Board

The Executive Board of the *FIH*.

FIH

The International Hockey Federation.

Hockey

The sport of hockey, including both field and indoor hockey and all current and future forms, variations and/or derivatives of the game modified or derived from its traditional form, irrespective of the number of players involved, or the type of venue or playing surface used (excluding only ice-hockey), as decided from time to time by the *Executive Board*.

Homeward Journey

The air, rail or coach passage between a single international airport, train station or point of departure in the host country of the International Event as applicable and a single international airport, train station or point of arrival in the *National Association's* home territory (with the exception of the Host *National Association*).

International Event.

A duly sanctioned *Match* or event contested by national representative teams.

Match

A hockey match of any format and duration in length in which two teams compete against each other to which the *FIH* deems it appropriate that the *Media Policy* should apply.

Media Policy (The Policy).

The *FIH* Media Policy as amended from time to time.

Outward Journey

The air, rail or coach passage between a single international airport, train station or point of departure in the home territory of a *National Association* (other than the Host *National Association*) and a single international airport, train station or point of arrival in the host country of the *International Event*.

Participants

Participants shall be considered as the following:

- a All *National Association* team members and officials including Players, Team Management, Coaching Staff, Medical Staff, Technical Support Staff and any duly appointed representatives of the *National Associations* of the participating teams.
- b All *FIH* tournament officials including the *FIH* Representatives, *FIH* staff, Technical Delegate, Technical Officers, Umpires' Managers, Medical Officers, Media Officers, Judges, Umpires and any other ad hoc officials appointed by the *FIH* or the organising committee.
- c The host *National Association's* representatives and the members of the organising committee.

Statutes

Statutes of the *FIH*